



SIR C R REDDY COLLEGE FOR WOMEN (Estd : 1987)

Affiliated to ADIKAVI NANNAYA UNIVERSITY, Rajamahendravaram
Vatturu, Eluru - 534007

e-mail : sircrrwomen.principal@gmail.com

Website : www.sircrrwomen.ac.in

Phone : 08812-231192

CAREER GUIDANCE AND PLACEMENT CELL ANNUAL REPORT- 2020-2021

S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
1	2020-2021	A.DEVI HARI CHANDANA	MPC	DEEPAK NEXGEN	1,08,000
2	2020-2021	A.INDRAJA	MSCS	GLOBAL ONE SERVICES	1,80,000
3	2020-2021	A.PRANAVA	ZFC	DEEPAK NEXGEN	1,08,000
4	2020-2021	ABBURI SYAMALA	MSCS	SAMPATH INFO PVT LTD	2,00,000
5	2020-2021	AKULA SAI PRAVALLIKA	MECS	SAMPATH INFO PVT LTD	2,00,000
6	2020-2021	ANAGANI DURGABHAVANI	MCCS	SAMPATH INFO PVT LTD	2,00,000
7	2020-2021	AVIRINENI LAKSHMI SOWJANYA	MPCS	SAMPATH INFO PVT LTD	2,00,000
8	2020-2021	B.MADHAVI	CBZ	DEEPAK NEXGEN	1,08,000
9	2020-2021	B.SATYA SRI LEKHA	MPCS	WIPRO	1,85,856
10	2020-2021	BANALA NAGINI	MCCS	SAMPATH INFO PVT LTD	2,00,000
11	2020-2021	BANGARU GAYATHRI	MSCS	SAMPATH INFO PVT LTD	2,00,000
12	2020-2021	BEESETTI PALLAVI PRIYA	MECS	SAMPATH INFO PVT LTD	2,00,000
13	2020-2021	BETHA DURGA ANUSHA	MSCS	SRI TULASI EDTECH PVT.LTD	2,28,000
14	2020-2021	BORA RAMYA	MCCS	SAMPATH INFO PVT LTD	2,00,000
15	2020-2021	BUSI SUKANYA	MPCS	SAMPATH INFO PVT LTD	2,00,000
16	2020-2021	CH.DEEDEPYA	B.Com(CA)	CLOUDMELLOW	1,20,000
17	2020-2021	CH.SANGEETHA	MPC	DEEPAK NEXGEN	1,08,000
18	2020-2021	CH.VANI	MSCS	GLOBAL ONE SERVICES	1,80,000
19	2020-2021	CHALAGALLA DEVI NIKITHA	MSCS	SAMPATH INFO PVT LTD	2,00,000
20	2020-2021	CHALLAGULLA PAVITHRA	MPCS	SRI TULASI EDTECH PVT.LTD	2,28,000
21	2020-2021	D.DAIVA KUMARI	CBZ	GLOBAL ONE SERVICES	1,80,000
22	2020-2021	D.MANJULA	MSCS	CLOUDMELLOW	1,20,000
23	2020-2021	D.VENKATA LAKSHMI SWAPNA	MSCS	INFOSYS	2,22,972
24	2020-2021	DANDU PRANITHA	MPCS	SRI TULASI EDTECH PVT.LTD	2,28,000
25	2020-2021	DAVALA DURGABHAVANI	MCCS	SRI TULASI EDTECH PVT.LTD	2,28,000
26	2020-2021	EEDE SIREESHA	MECS	SRI TULASI EDTECH PVT.LTD	2,28,000
27	2020-2021	G.JYOTHSNA	MPCS	WIPRO	1,85,856
28	2020-2021	G.L.SARVA MANGALA	MCCS	WIPRO	1,85,856
29	2020-2021	G.RAMA LAKSHMI	MPCS	KAZANA JEWELLERS	1,00,000
30	2020-2021	G.REVATHI	MSCS	TCS	1,90,926
31	2020-2021	G.SAI LALITHA	B.Com(CA)	GLOBAL ONE SERVICES	1,80,000
32	2020-2021	G.SUDHA HARIKA	MPCS	CLOUDMELLOW	1,20,000
33	2020-2021	G.SWATHI	CBZ	DEEPAK NEXGEN	1,08,000
34	2020-2021	GANGARAPU MOUNIKA	MECS	SRI TULASI EDTECH PVT.LTD	2,28,000

Principal
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ELURU



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CAREER GUIDANCE AND PLACEMENT CELL ANNUAL REPORT- 2020-2021

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35	2020-2021	GANNE TRIVENI	MPCS	SRI TULASI EDTECH PVT.LTD	2,28,000
36	2020-2021	GANTIKUTI HARIKA	MSCS	SRI TULASI EDTECH PVT.LTD	2,28,000
37	2020-2021	GORLAMARI JANAKI	MCCS	GLOBAL ONE SERVICES	1,80,000
38	2020-2021	GORRELA NIKITHA LAKSHMI	MECS	SRI TULASI EDTECH PVT.LTD	2,28,000
39	2020-2021	GUDURI NIKHILA	MCCS	SRI TULASI EDTECH PVT.LTD	2,28,000
40	2020-2021	GUNDA PRAVALLIKA	MCCS	SRI TULASI EDTECH PVT.LTD	2,28,000
41	2020-2021	I.LAKSHMI SAI TRIVENI	MPC	DEEPAK NEXGEN	1,08,000
42	2020-2021	I.PARAMESWARI	B.Com(CA)	CLOUDMELLOW	1,20,000
43	2020-2021	I.YAMINI	MCCS	GLOBAL ONE SERVICES	1,80,000
44	2020-2021	J.LAKSHMI ANNAPURNA	MPCS	INFOSYS	2,22,972
45	2020-2021	K.AMULYA	CBZ	GLOBAL ONE SERVICES	1,80,000
46	2020-2021	K.BHAVANI	M.Sc (ORGANIC CHEMISTRY)	JISAI PHARMA LTD	1,56,000
47	2020-2021	K.K.SAI DURGA BHAVANI	MECS	IBM	
48	2020-2021	K.LAKSHMI MAHESWARI	ZFC	GLOBAL ONE SERVICES	1,80,000
49	2020-2021	K.MAHIMA	B.Com(CA)	GLOBAL ONE SERVICES	1,80,000
50	2020-2021	K.RAJA DURGA	MECS	CLOUDMELLOW	120000
51	2020-2021	K.SIREESHA	MECS	GMR HYDERABAD AIR CARGO	
52	2020-2021	K.SRAVYA	ZFC	DEEPAK NEXGEN	1,08,000
53	2020-2021	K.SUPRIYA	MECS	CLOUDMELLOW	1,20,000
54	2020-2021	K.THANUSHA	CBZ	DEEPAK NEXGEN	1,08,000
55	2020-2021	K.TIRUMALA	M.Sc (ORGANIC CHEMISTRY)	METROCHEM API PVT LTD	2,10,000
56	2020-2021	KAMMA LAKSHMI CHAITANYA	MECS	SRI TULASI EDTECH PVT.LTD	2,28,000
57	2020-2021	KANDIPANENI PRAVALLIKA	MECS	SRI TULASI EDTECH PVT.LTD	2,28,000
58	2020-2021	L.JAHNAVI SRIYA	MPCS	WIPRO	1,85,856
59	2020-2021	M.DEVIKA	MSCS	TCS	190926
60	2020-2021	M.ESWAR VALLI	MECS	GLOBAL ONE SERVICES	1,80,000
61	2020-2021	M.YOSITHA	MSCS	DXC TECHNOLOGIES	275000
62	2020-2021	N. DIVYA	MCCS	CLOUDMELLOW	1,20,000
63	2020-2021	N.PHANI RAJA KUMARI	MCCS	GLOBAL ONE SERVICES	1,80,000


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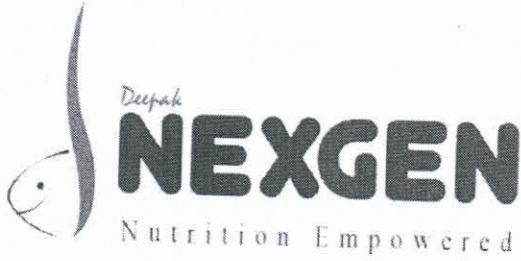
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CAREER GUIDANCE AND PLACEMENT CELL ANNUAL REPORT- 2020-2021

S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
64	2020-2021	NANIPALLI MAHA LAKSHMI	MECS	SRI TULASI EDTECH PVT.LTD	2,28,000
65	2020-2021	P.CHATURYA	CBZ	GLOBAL ONE SERVICES	1,80,000
66	2020-2021	P.MOUNIKA SRI	MECS	CLOUDMELLOW	1,20,000
67	2020-2021	P.USHA RANI	B.Com(G)	CHEGG INDIA PVT LTD	
68	2020-2021	P.VINEELA	CBZ	DEEPAK NEXGEN	1,08,000
69	2020-2021	R.INDHU K V SATYA SAI	MCCS	WIPRO	1.85,856
70	2020-2021	R.SAI MRUDULA	MECS	INFOSYS	2,22,972
71	2020-2021	S.GEETHANJALI	MECS	CAPGEMINI	2,50,010
72	2020-2021	S.PRATHYUSHA	ZFC	DEEPAK NEXGEN	1,08,000
73	2020-2021	SINDHU KALLME	B.Com(CA)	Reval Analytics Services Pvt Ltd	2,01,607
74	2020-2021	T.NAVYA	MECS	GLOBAL ONE SERVICES	1,80,000
75	2020-2021	T.TEJASWI	MECS	GLOBAL ONE SERVICES	1,80,000
76	2020-2021	T.VASAVI	MPCS	DXC TECHNOLOGIES	260000
77	2020-2021	U.RAJANI MSC(CHEM)	M.Sc (ORGANIC CHEMISTRY)	AVRA LABS PVT LTD	2,10,000
78	2020-2021	V. BUJJI	MCCS	CLOUDMELLOW	1,20,000
79	2020-2021	V. HARSHITHA	MSCS	ACCENTURE	2,45,000
80	2020-2021	Y.SRAVANI	ZFC	GLOBAL ONE SERVICES	1,80,000


Principal
Sir C.R.Reddy College for Women
ELURU



To
Miss. DEVI HARI CHANDANA AKASAPU.

Date: 23/08/2021

Offer Letter

Dear Miss. DEVI HARI CHANDANA AKASAPU,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

A.D. Harichandana
(Signature)

Eluru
place

24/08/21
Date

Sri Srinivas
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



GlobalOne Services

-A Bridge from institute to industry

Global One Services
Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Amudala Indraja**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.



Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by:

[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone** :(+91) 961 860 3609



To
Miss. PRANAVA APPALI.

Date: 23/08/2021

Offer Letter

Dear Miss. PRANAVA APPALI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

A. Pranava
(Signature)

Eluru
place

25-10-2021
Date

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear ABBURI SYAMALA

Issuing Date:

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR12,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 2.0 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear AKULA SAI PRAVALLIKA

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

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For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Sai Praveen
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

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SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear ANAGANI DURGA BHAVANI

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

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For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Anil Kumar
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

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Offer Letter

Dear AVIRNENI LAKSHMI SOWJANYA

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

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For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

[Signature]
Principal
Sir C.R.Reddy College for Women
EL.

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



To
Miss. MADHAVI BONALA.

Date: 23/08/2021

Offer Letter

Dear Miss. MADHAVI BONALA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.


SALARY:

1. Per Annum

-Rs.120000/- Offered


Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,



HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)


place


Date


Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



wd: Infosys Limited | Virtual Onboarding Survey

message

tya Banala <satyabanala009@gmail.com>
sureshdigitals.satrampadu@gmail.com

Wed, Aug 11, 2021 at 9:46 /

----- Forwarded message -----

From **Lakshmi Annapurna** <annapurnalakshmi413@gmail.com>
Date: Sun, 11 Jul 2021, 5:43 pm
Subject: Fwd: Infosys Limited | Virtual Onboarding Survey
To: satyabanala009@gmail.com <satyabanala009@gmail.com>

----- Forwarded message -----

From **Infosys Limited** <offers@infosys.com>
Date: Tue, Jun 29, 2021, 5:30 PM
Subject: Infosys Limited | Virtual Onboarding Survey
To: annapurnalakshmi413@gmail.com <annapurnalakshmi413@gmail.com>

Dear Candidate,

Greetings! We hope you and your family are safe and well.

You have been selected for Operations Executive role and as we are initiating our virtual onboarding process for Freshers, we request you to provide us with some vital system information.

Kindly click here to update your details at the earliest.

Please note: it is essential for you to update details on the link shared above for us to accelerate your virtual onboarding process.

If you have any queries, please write to us at offer_update@infosys.com

We look forward to welcoming you at Infosys.

NOTE: Please note, the information provided is subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke your candidature.

Regards,

Talent Acquisition

Infosys Limited


Principal
Sir C.R.Reddy College for Women
ELURU



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear BANALA NAGINI

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of ^t, DECEMBER 13th2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

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For SAMPATH INFO PVT. LTD.
D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

N. N. N.
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.
Mail us: sampathinfopvtltd@gmail.com Call us: +91 9966998286, +91 9052951509.



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Training. Development.

www.sampathinfo.com

Offer Letter

Dear BANGARU GAYATRI

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR12,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 2.0 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Sir C.R.Reddy
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear BEESETTI PALLAVI PRIYA

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

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Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Sibi
Principal
Sri C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms. BETHA DURGA ANUSHA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasiedurga

D
Director.

Sri Tulasied Tech Private Limited

K. Tulasiedurga
Principal
Sir C.R.Reddy College for Women
ELURU



**SRI
TULASIED
TECH PVT
LTD**



ANNEXURE – I

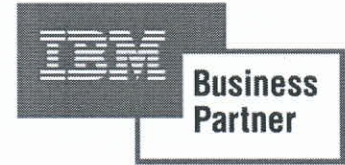
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



SRI TULASIED TECH PVT LTD



Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.

5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.

6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.

7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.

8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.

10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.



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LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



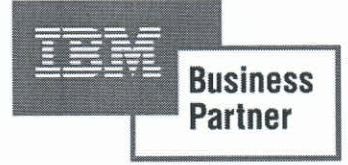
K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



**SRI
TULASIED
TECH PVT
LTD**

3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com





SAMPATH INFO PVT LTD.

Training. Development.

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Offer Letter

Dear BORA RAMYA

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR12,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 2.0 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



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Offer Letter

Dear BUSI SUKANYA

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

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For **SAMPATH INFO PVT. LTD.**

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Sukanya
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.

2nd March 2021.
Challagulla Dedepya

Dear Dedepya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

(Signature)
Principal
Sir C.R.Reddy College for Women
ELURU

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Challagulla Dedepya D/o Jagadeesh understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: Ch. Dedepya Date: 02/03/2021



To
Miss. SANGEETA CHITLA.

Date: 23/08/2021

Offer Letter

Dear Miss. SANGEETA CHITLA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

(Signature)

place

Date

Principal
Sir C.R.Reddy College for Women

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Cheekata Vani**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

**Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana**

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by:

[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear - CHALAGULLA DEVI MOUNIKA

Issuing Date: 15-08-2021

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of DECEMBER 13th, 2023.

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Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.

CandidateName: _____

CandidateSignature: _____



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

S. S. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU

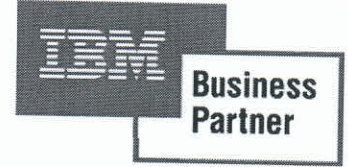
SAMPATH INFO PVT LTD

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.
Mail us: sampathinfopvtltd@gmail.com Call us: +91 9966998286, +91 9052951509.



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms. CHALLAGULLA PAVITHRA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Durga

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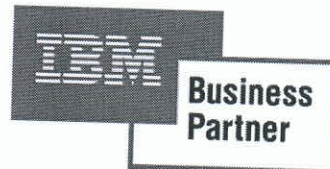
Director.

Sri Tulasi EdTech Private Limited

K. R. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU



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TECH PVT
LTD**



ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000

**3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com**



**SRI
TULASIED
TECH PVT
LTD**



Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

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a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

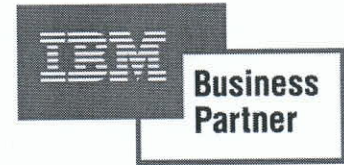
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.

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6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.

7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.

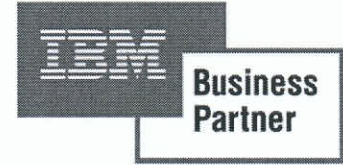
8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

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TECH PVT
LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Dwaga

**Director.
Sri Tulasi EdTech Private Limited**



**SRI
TULASIED
TECH PVT
LTD**



3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Dalli Daiva Kumari,**

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Medical Coding Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *D. Daiva Kumari*

Date:

[Trainer's Signature]

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609

2nd March 2021.
 Daruna Manjula

Dear Manjula

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.


Principal
Sir C.R.Reddy College for Women


You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Daruna Manjula D/o Muralikrishna understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: D. Manjula Date: 10/03/2021



1002084301 21-22

2020-2021

Infosys
Navigate your next
July 19, 2021

Ms Venkata Lakshmi Swapna Divvela
D.No-6D-7-14,
Southern Street
Eluru-534001
India

Ph: -91-9291649408

Dear Venkata Lakshmi Swapna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by Richard Lobo
richard_lobo@infosys.com
Digitally signed by Richard Lobo
Date: 2021.07.19 12:03:52 IST
Reason: Digitally Signed
Location: Bangalore

Principal
Sir C.R.Reddy College for Women
ELURU

INFOSYS LIMITED
CIN: 185110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T: 91 80 2852 0261
F: 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be **INR 18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name

Location

Document certified by Richard Lobo
<richard_lobo@infosys.com> Validity
unknown
Digitally signed by Richard Lobo
Date: 2021.07.14 12:23:32 IST
Reason: Digitally signed
Location: Bang

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS
(All figures in INR per month)

NAME: **Ms. Venkata Lakshmi Swapna Divvela**
 ROLE: **Operations Executive**
 ROLE DESIGNATION: **Operations Executive - Trainee**

1. MONTHLY COMPONENTS

BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136
--	-----

3. RETIRAL BENEFITS

PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

July 19, 2021

HRD/2T/1002084301/21-22

Ms. Venkata Lakshmi Swapna Divvela
D.No-6D-7-14,
Southern Street
Eluru-534001
India

Ph: +91-9291649408

Dear Venkata Lakshmi Swapna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
Richard Lobo@infosys.com
Digitally signed by Richard Lobo
Date: 2021.07.19 21:03:32 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T: 91 80 2852 0261
F: 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD 1002084301 21-22

Ms. Venkata Lakshmi Swapna Divvela
D.No-6D-7-14,
Southern Street
Eluru-534001
India

Ph: +91-9291649408

Dear Venkata Lakshmi Swapna,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **16-Aug-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

June 25, 2021

Dear DIVVELA SWAPNA,

Resume Number - 20761043

Based on our discussion with you, we would like to inform you of our intent to offer you the role of

Scholar Trainee- Work Integrated Learning

Program which will be in Career Band

WASE/WIMS of the organization.

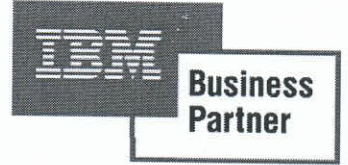
The stack for this role is detailed below:

Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms. DANDU PRANITHA

Issue Date:7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only)per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



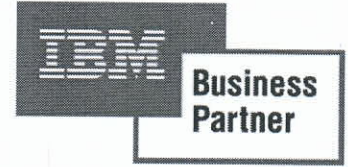
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

Principal
Principal
G.R.Reddy College for Women
ELURU



**SRI
TULASIED
TECH PVT
LTD**



ANNEXURE – I

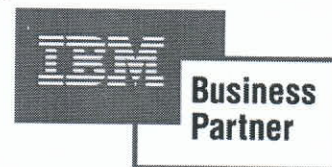
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



SRI TULASIED TECH PVT LTD



Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

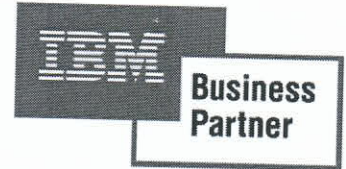
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



**SRI
TULASIED
TECH PVT
LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer detrimental to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



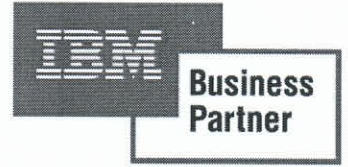
K. Tulasi Dwaga

**Director.
Sri Tulasi EdTech Private Limited**



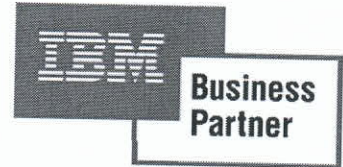
**SRI
TULASIED
TECH PVT
LTD**

3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com





**SRI
TULASIED
TECH PVT
LTD**



Dear Ms. DAVALA DURGABHAVANI

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Durga

D
Director.

Sri Tulasi EdTech Private Limited

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

SRI

**3rd Floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com**



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ANNEXURE – I

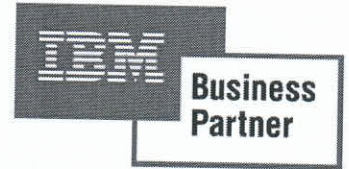
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

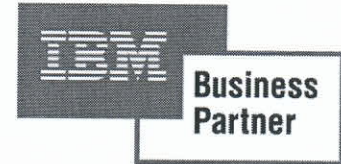
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.

5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.

6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.

7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.

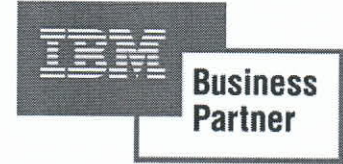
8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.

10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



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A.P.533101, info@tsedtech.com; www.tsedtech.com





**SRI
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LTD**

IBM

**Business
Partner**

Dear Ms. EEDE SIREESHA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



[Handwritten Signature]
Sir C.R.Reddy College for Women
ELURU

[Handwritten Signature]

D
Director.
Sri Tulasi EdTech Private Limited

SRI

**3rd Floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
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ANNEXURE – I

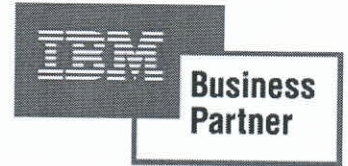
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

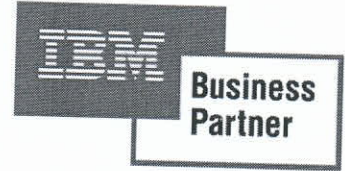
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TECH PVT
LTD**

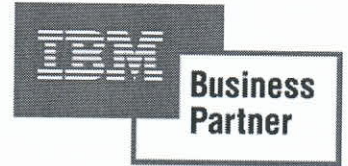


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

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-



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LTD**



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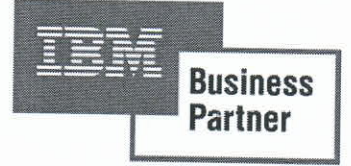


K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



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TECH PVT
LTD**



3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com

Campus HR Team

Wipro Limited
Wipro Limited, Bangalore 560075



Shruti Rajagopalan
Wipro Limited, Bangalore 560075

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee - Work Integrated Learning Program** which will be on Career Band **WASE/WIMS** of the organization.

Details of this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (**)
Second year	17000	553	17,553/- (**)
Third year	19000	618	19,618/- (**)
Fourth year	23000	0	23,000/- (**)

Wipro Limited is responsible for payment of all statutory contributions, taxes, duties and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation. A total of **0.75% of your Scholarship** as and when applicable to you. Such contributions, taxes, duties and levies, where required shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Acceptance of the letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by replying to this email and accepting the details of the communication within 15 calendar days. Your interest in this offer is a pre-condition to the award of appointment.

Wipro Limited
Wipro Limited.

Aparna Shailen

Handwritten signature
Principal
Sir C.R.Reddy College for Women
ELURU

For more details visit
Wipro Limited in the future please go to

If you still want to receive these emails

Wipro Limited, Sir C.R.Reddy College for Women, Eluru, Andhra Pradesh



GADE LAXMI SARVA MANGALA <glsmg31@gmail.com>

Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+zcu-47fe131511@talent.icims.com>
 Reply-To: Campus HR Team <wipro+email+zcu-47fe131511@talent.icims.com>
 To: glsmg31@gmail.com

Mon, Apr 12, 2021 at 12:57 PM

April 12, 2021

Dear GADE SARVA,
 Resume Number - 20839544

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
 For Wipro Limited,

Sunil Kalachar
 General Manager – Talent Acquisition

Principal
 Sir C.R.Reddy College for Women
 ELURU

This message was sent to glsmg31@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=906120839544&contactId=5361295>

SECRET

Private & Confidential

Ms. Gurubelli Ramalakshmi
D.No 152, Kalingapeta, Kovvili West Godavari Dist. Ap 534442

Dear Gurubelli Ramalakshmi,

Subject: Your Appointment with the Company

Please find your Appointment letter defining the terms and conditions of recruitment governing your employment with us.

1. Date of Joining, Posting & Location

From Management's perspective, your job is designated as Executive Sales in the Sales Department at Vijayawada. A copy of your appointment letter is enclosed.

2. Compensation

You shall be entitled to an all inclusive annual compensation of **Rs.168000/- (Rupees One Lakh Sixty Eight Thousand Only as Gross Salary per annum)**. The compensation structure is subject to change from time to time.

3. Probation

You will be on probation for a period of six months from the date of joining. Upon satisfactory completion of six months of probation period, your service is deemed to be confirmed. In case of non-performance the probation period will be extended and the same will be reviewed in writing. Employment during the probationary period can be terminated by the management, without any notice or assigning any reason whatsoever without any benefits.

4. Working Hours

You shall follow the working hours of the company except on public holidays. Due to the nature of work in the industry, you shall be expected to extend working hours in case of any personal or professional commitment. You are required to maintain yourself fully and your own personal effort with the public transport arrangements & safety requirements or any nature and further you are advised to make adequate arrangements for your transport & travel and for your own personal safety.

5. Transfer

Though you have been engaged for a specific position, the company reserves the right to transfer you from one job to another to any other location, department, establishment, branch of the company or to carry out any other work which may be required by the company from time to time. You will be governed by the terms and conditions of service applicable to the new assignment.

6. Travel

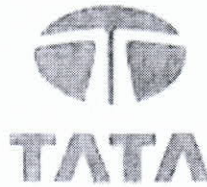
You will be required to undertake travel on Company's work as and when required. In case of self travel on Company's business, you will be entitled to applicable travel expenses and allowances in accordance with the company policy then in force.

7. Employee Benefits and Service Rules

You shall be governed by the employee benefits, policies & procedures of the company. You may contact the HR department for any clarification on HR policies applicable to you.

[Handwritten Signature]

Principal
Sir C.R.Reddy College for Women
ELURU



Offer: Computer Consultancy
Ref: TCSL/DT20217756062/Trivandrum
Date: 06/07/2021

Ms. Revathi Guthikonda
5-115/1Panchayathi Street Near,
Vegeswarapuram,
Tallapudi-534341,
Andhrapradesh.
Tel# 91-9441780802

Dear Revathi Guthikonda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter' If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

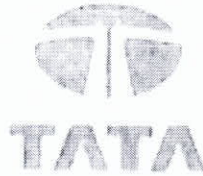
BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.


Principal
Sir C.R.Reddy College for Women
ELURU

TCS Confidential
TCSL/DT20217756062

TATA CONSULTANCY SERVICES



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.



GlobalOne Services

-A Bridge from Institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Gatta Sai Lalitha**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Tally Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

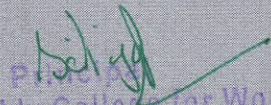
Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *G. Sai Lalitha*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609

2nd March 2021.
 Gangiraju Sudha Harika

Dear Hairka,

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

(Signature)
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Sir C.R.Reddy College for Women
 ELURU.

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,

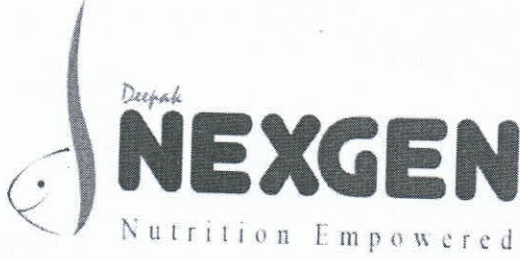


K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Gangiraju Sudha Harika D/o Nageswara Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: G. Sudha Harika Date: 02-03-2021



To
Miss. SWATHI GARISIPALLI.

Date: 23/08/2021

Offer Letter

Dear Miss. SWATHI GARISIPALLI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.


You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

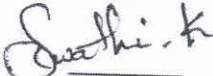
Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,



HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)


place


Date


Principal
Sir C.R.Reddy College for Women
EI

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



**SRI
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TECH PVT
LTD**



Dear Ms GANARAPU MOUNIKA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Durga

D
Director.

Sri Tulasi EdTech Private Limited

K. Tulasi Durga
Principal
Sir C.R.Reddy College for Women
E. G. R. U.



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ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

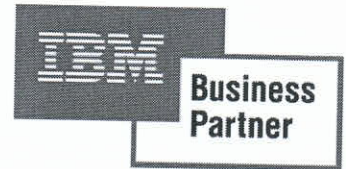
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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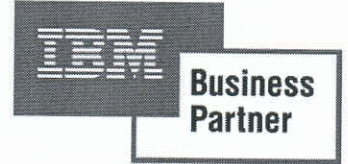


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer detrimental to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.

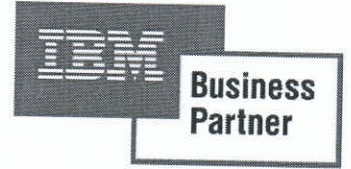


K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



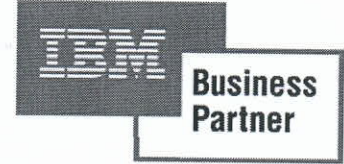
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3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com



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LTD**



Dear Ms. GANNE TRIVENI

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Durga

D
Director.

Sri Tulasi EdTech Private Limited

[Signature]
Principal
Sir C.R.Reddy College for Women

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ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

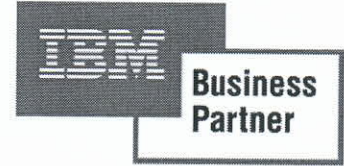
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
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-



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

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13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



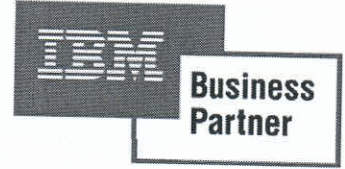
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A.P.533101, info@tsedtech.com; www.tsedtech.com



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms. GANTIKUTI HARIKA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
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A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Durga

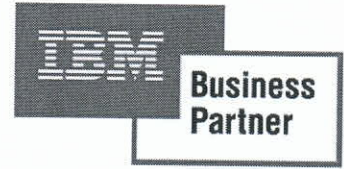
D
Director.

Sri Tulasi EdTech Private Limited

Selvi
Principal
Sir C.R.Reddy College for Women
ELURU



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ANNEXURE – I

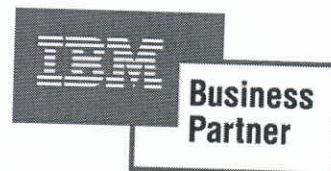
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Annexure – A

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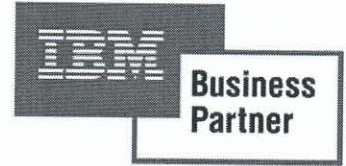
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

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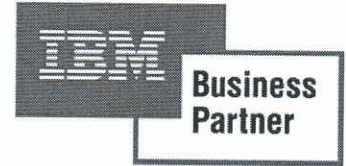


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 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



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3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
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GlobalOne Services

-A Bridge from institute to industry

Global One Services
Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Gorlamari Janaki**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *G. Janaki*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



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Dear Ms GORRELA NIKITHA LAKSHMI

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



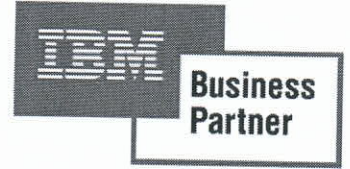
K. Tulasi Durga

D
Director.
Sri Tulasi EdTech Private Limited

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



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ANNEXURE - I

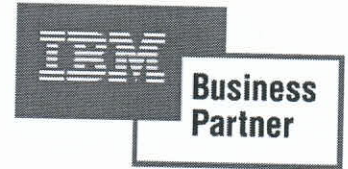
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

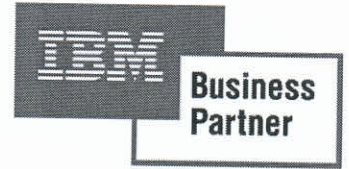
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

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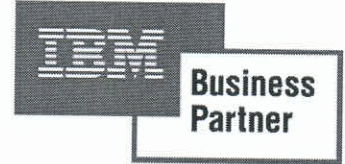


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 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
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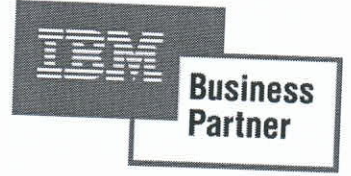


K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



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Dear Ms. GUDURI NIKHILA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

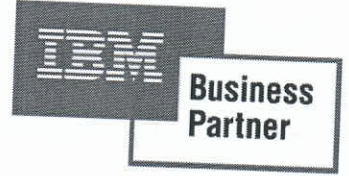
K. Tulasi Durga
D
Director.
Sri Tulasi EdTech Private Limited

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A.P.533101, info@tsedtech.com; www.tsedtech.com**



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ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

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1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

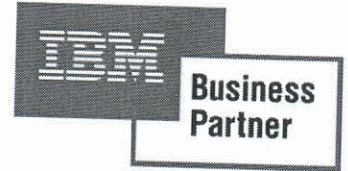
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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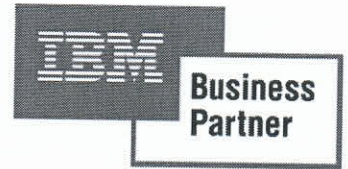


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

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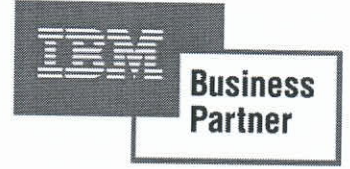


K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



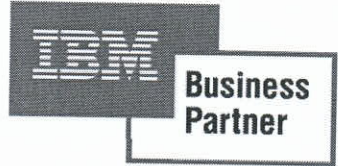
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A.P.533101, info@tsedtech.com; www.tsedtech.com



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms. GUNDA PRAVALLIKA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
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A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



[Handwritten Signature]
Principal
Sir C.R.Reddy College for Women
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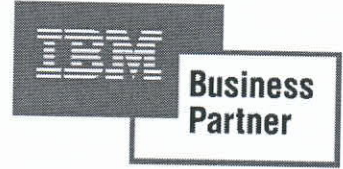
[Handwritten Signature]
D
Director.
Sri Tulasi EdTech Private Limited

SRI

**3rd Floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com**



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ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

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1) Employment Agreement

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b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

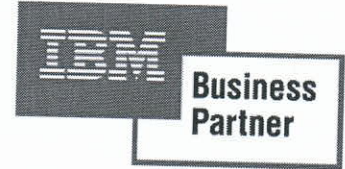
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

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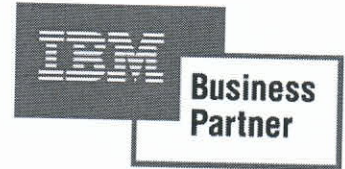


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 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



**SRI
TULASIED
TECH PVT
LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.

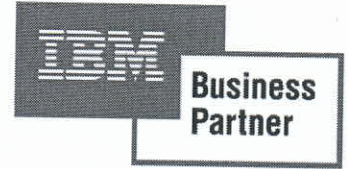


K. Tulasi Dwaga

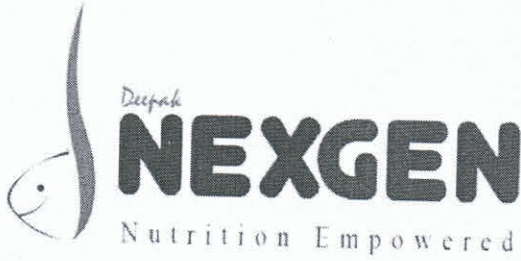
**Director.
Sri Tulasi EdTech Private Limited**



**SRI
TULASIED
TECH PVT
LTD**



3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com



To
Miss. LAKSHMI SAI TRIVENI INTURI.

Date: 23/08/2021

Offer Letter

Dear Miss. LAKSHMI SAI TRIVENI INTURI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.


You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

I. Per Annum -Rs.120000/- Offered

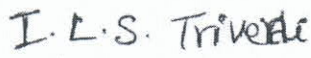
Yours faithfully,


For M/s Deepak Nexgen Feeds Private Limited,



HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)


place


Date


Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

2020-21



2nd March 2021.
Ijji Parameswarai

Dear Parameswari

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Junior Software Developer** and you will report directly to
B. Padmini.

As **Jr. Software Developer** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	-780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

Ijji
Principal
Sir C.R.Reddy College for Women
ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Ijji Parameswari D/o Vara Prasad understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.Software Developer CloudMellow Technologies.

Signature: I. Parameswari Date: 02-03-2021



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Iddum Yamini**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.

Iddum Yamini
Principal
Sir C.R.Reddy College for Women

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: J. Yamini
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609

November 19, 2021

HRD/2T/1002126883/21-22

Ms. Lakshmiannapurna Jonnalagadda
1-86, Yadav Bazar, Kanukollu Village,
Mandavalli Mandal, Krishna District,
Gudivada-521325
India

Ph: +91-9347559975

Dear Lakshmiannapurna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.19 21:07:58 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com


Principal
Sri C.R.Reddy College for Women
ELURU

November 19, 2021

HRD/1002126883/21-22

Ms. Lakshmiannapurna Jonnalagadda
1-86, Yadav Bazar, Kanukollu Village,
Mandavalli Mandal, Krishna District,
Gudivada-521325
India

Ph: +91-9347559975

Dear Lakshmiannapurna,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **20-Dec-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ Location
Print your full Name

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.19 21:07:58 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Lakshmiannapurna Jonnalagadda		
ROLE	Operations Executive		
ROLE DESIGNATION	Operations Executive - Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,580
MONTHLY GROSS SALARY			16,162

2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			136

3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of Basic Salary			1,630
GRATUITY - 4.81% of Basic Salary*			653
FIXED GROSS SALARY (1+2+3)			18,581
TOTAL GROSS SALARY			18,581

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Kunja Amulya**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Medical Coding Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month


Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

**Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana**

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *K. Amulya*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , Phone :(+91) 961 860 3609

Date: 13/07/2021

Ms. Koppiseti Bhavani
Adhivarapupetta,
Eluru, West Godavari district
Andhra Pradesh- 534002

Sub: Offer Letter

Dear Ms. Koppiseti Bhavani

We are pleased to offer you the position of **R&D Chemist (trainee)** in our organization. The terms and conditions are as follows:

- 1. Training period**
You will be under Training period for 6 months.
- 2. Salary & benefits**
You will be paid ₹13,000 salary per month. You will be eligible for annual increments as per company's policy.
- 3. Date of joining**
You are requested to join on or before **15/08/2021**
- 4. Documents**
You are required to submit copies of all educational certificates, Aadhar card and bank details along with 2 passport size photos

Please confirm your acceptance of this offer.

Yours Truly,

For Jisai Pharma Pvt. Ltd.



B. Venkata Ramana (HR Manager)




Principal
Sir C.R.Reddy College for Women
ELURU

Office Address:

Jisai Pharma Pvt. Ltd., Ragava towers, flat number 204, Hyder Nager, Kukatpally, Hyderabad 500085

R&D Centre:

Jisai Pharma Pvt. Ltd., Plot No.12, Cherlapally, Phase-4, Hyderabad- 500051

T+91 9881241961

kyndryl

*Kyndryl Solutions Private Limited
(formerly known as Grand Ocean Managed Infrastructure Services
Private Limited)
CIN: U72900KA2021PTC142940
No. 12, Subramanya Arcade,
Bannerghatta Main Road
Bangalore - 560029, India
Phone: +91 80 63697722*

Dear Kadali Keerthi Sai Durga Bhavani,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl/IBM as a Associate - Tehnical Engineer, effective November 4, 2021. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



October 30, 2021

Kyndryl Solutions Private Limited
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)
CIN: U72900KA2021PTC142940
No. 12, Subramanya Arcade,
Bannerghatta Main Road
Bangalore - 560029, India
Phone: +91 80 63697722

Dear Kadali Keerthi Sai Durga Bhavani,

The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e November 4, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.

You need to report at the Onboarding location on the joining date at 9:00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving Licence
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for University hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry on one of the following as mentioned above to complete on boarding process.
- Disability certificate - If you have stated in your application to Kyndryl that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.

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- Name change document - If you have ever changed your name at any point of time, and for any reason whatsoever.
- Valid Indian Work Permit, if applicable.
- Education documents (For University hires only): Degree certificate and all year mark sheets for the highest degree attained.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in Bangalore . However, your services are transferable and you may be assigned to any other department, location or office of Kyndryl, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, Kyndryl frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with Kyndryl and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at Kyndryl is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your offer is contingent upon you agreeing to authorize IBM to recover a sum of Rs 100000 (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with IBM are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining IBM or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- Kyndryl encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with Kyndryl, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize Kyndryl's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to Kyndryl's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of Kyndryl.
 - You also understand and acknowledge that Kyndryl requires its employees to be productively and effectively utilized at all times. Kyndryl maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to Kyndryl's processes and policies.

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- You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
- Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with Kyndryl.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without Kyndryl's prior written authorization.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to Kyndryl operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- You will, by default, be enrolled in Kyndryl's Group Medclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in Kyndryl policies are subject to change at the Company's discretion. You will be entitled to earned leave / Vacation time off in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- All employees are required to read and comply with Kyndryl's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, Kyndryl shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join Kyndryl. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) - which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at Kyndryl office. Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to Kyndryl, and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance - A one-time amount of INR 25,000/- towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) - no additional



amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from Kyndryl, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to Kyndryl. You may be required to repay to Kyndryl any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by Kyndryl, Kyndryl may recover all such amounts from your final settlement.



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ANNEXURE A

DATE	October 30, 2021		
NAME	Kadali Keerthi Sai Durga Bhavani	BAND	04G
DESIGNATION	Associate - Tehnical Engineer	LOCATION	Bangalore
<u>Compensation Components</u>		<u>Kyndryl Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		214760	
3. Annual Reference Salary (ARS)		394760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		425000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining Kyndryl. Please note: Kyndryl reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining Kyndryl. Please note: Kyndryl reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

OTHER BENEFITS:

- By default, you will be enrolled in the Group Medclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 30 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

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OTHER COMMITMENTS/ CONDITIONS



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At Kyndryl, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to Kyndryl on your on boarding day.

Signed By: Kyndryl Authorized Signatory

Ritwik Jha (Talent Acquisition Leader - APAC)

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)

I agree that I have read, understand, and accept employment with Kyndryl under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and Kyndryl's acknowledgment of the same and the affixing of a signature by the Kyndryl representative shall be adequate to constitute a valid contract of employment between Kyndryl Solutions Private Limited and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE



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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(c) "Flat" Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the Kyndryl Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000).
(c) ESIC	Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.
Annual Reference Salary	Annual Basic Salary + Annual FBP

**For detailed information please refer to Company policies, which are subject to change from time to time.*



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Other Benefits– Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of Kyndryl Solutions Private Limited. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of Kyndryl Solutions Private Limited. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediciam Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediciam Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 30 days of your joining. If you decide to avail Mediciam insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 30 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 30 days of the child birth) and newly married spouse (within 30 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *

**Subject to enrolling the new dependent within 30 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer

This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediciam Insurance Policy.



National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all Kyndryl Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and maximum of 10% of your monthly Basic Salary on Kyndryl Intranet. You can find more details about this program on Kyndryl intranet.

ESIC

Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.

Compensation under Employees Compensation Act

All Kyndryl employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) Incase of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) Incase of any injury resulting in Death or permanent total disability.
- c) Incase of occupational disease as defined under the Act.

** For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*

Maternity Benefit:

All women Kyndryl employees are entitled for maternity benefits in accordance with the Maternity Benefit Act, 1966 and Kyndryl Maternity Leave Policy as may be amended from time to time. These benefits currently include:

1) Maternity Leave for:

- a) Delivery: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 26 weeks of maternity leave with full pay of which not more than 8 weeks shall precede the expected delivery date.
- b) Miscarriage/Medical termination: In case of miscarriage or medical termination of pregnancy, a women employee is entitled to 6 weeks of leave with full pay immediately following the day of miscarriage or medical termination of pregnancy.
- c) Tubectomy: In case of tubectomy operation, a women employee is entitled to 2 weeks of leave with full pay immediately following the day of her tubectomy operation.
- d) Illness: Women employees suffering from illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation are entitled to an additional period of 4 weeks leave with full pay.

2) Leave for Adoption/Surrogacy: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 12 weeks of maternity leave with full pay upon the adoption of a child or in case the employee has used the surrogacy arrangement.



3) Group Medical Insurance Policy covers expenses for pre and post natal consultations, prescribed medications and prescribed investigations incurred up to 60 days after maternity. The expenses covered are up to a maximum of INR 10,000 per maternity event. This benefit is a sub limit of the maternity benefit of INR 50,000 and is reimbursed on production of complete and detailed bill and documents.

4) Women employees returning from Maternity can opt for work from home option if the role or function allows for remote working.

Kindly refer Kyndryl Maternity leave policy and Kyndryl Flexible work option policy in effect from time to time for more details in respect of the above benefits. For additional information including in relation to child care, please get in touch with your Manager or Human Resources Partner.



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ANNEXURE B - NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ___ / ___ / _____

In consideration of my employment or my continued employment by Kyndryl, Inc. or one of its subsidiaries or affiliates (collectively, "Kyndryl"), which I acknowledge, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without Kyndryl's prior written permission, disclose to anyone outside of Kyndryl or use in other than Kyndryl's business, either during or after my employment, any confidential information or material of Kyndryl, or any information or material received by Kyndryl in confidence from third parties, such as suppliers or customers. If I leave the employment of Kyndryl or at the request of Kyndryl, I will return to Kyndryl all property in my possession belonging to Kyndryl or received by Kyndryl from any third party, whether or not containing confidential information and whether stored on an Kyndryl owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, flash drives, cloud accounts, and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

'Confidential information or material' of Kyndryl (or any variations of such expression) is any information or material of a confidential or secret nature: (a) generated or collected by or utilized in the operations of Kyndryl; received from any third party; obtained in confidence from an entity Kyndryl acquired or in which Kyndryl purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of Kyndryl; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "Kyndryl Confidential" or with any similar legend of Kyndryl or any third party. Confidential information covered by this Agreement consists of, without limitation: (i) trade secrets; (ii) proprietary information that does not rise to the level of a statutorily protectable trade secret that is made the property of Kyndryl through positive operation of law in the form of this mutual agreement of the parties; and (iii) information that is otherwise legally protectable. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or information about employees to which I have special access through a position of trust and confidence, such as human resources and payroll, and for which I have not received the employees' written consent to disclose (e.g. social security number, medical certifications, confidential personnel information, driver's license number, bank account information, passport information, etc.); marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases. Notice of immunity from liability for confidential disclosure of a trade secret to the government or in a court filing: Notwithstanding the foregoing, an individual shall not be held criminally or civilly liable under any Central or State trade secret law for the disclosure of a trade secret if the disclosure (a) is made (i) in confidence to a Central, State, or local government official, either directly or indirectly, or to an attorney and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal (where so permitted under applicable law or by the concerned authority / court). An individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding, if the individual files any document containing the trade secret under seal (where so permitted under applicable law or by the concerned authority / court) and does not disclose the trade secret, except pursuant to court order.

2. (a) During my employment with Kyndryl and for two years following the termination of my employment from Kyndryl for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of Kyndryl to be employed or to perform services outside of Kyndryl. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with Kyndryl.



Also, for purposes of this Paragraph 2(a), "employee of Kyndryl" shall mean any employee of Kyndryl who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation.

(b) I agree that, during my employment with Kyndryl and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the last twelve (12) months of my employment with Kyndryl. The post-employment prohibition in this paragraph 2(b) does not apply to any Kyndryl employee whose work location is within the state of California. I acknowledge that Kyndryl would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that Kyndryl would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to Kyndryl, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by Kyndryl. In addition, I will not incorporate, into any product used and/or sold by Kyndryl, any copyrighted materials or patented inventions of any third party, unless authorized by Kyndryl pursuant to Paragraph 5.

4. I will comply, and do all things necessary for Kyndryl to comply, with (a) the laws and regulations of all governments under which Kyndryl does business, (b) the provisions of contracts between any such government or its contractors and Kyndryl that relate to intellectual property or to the safeguarding of information, and (c) Kyndryl's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the Kyndryl Business Conduct Guidelines as amended from time to time.

5. I hereby assign to Kyndryl my entire right, title, and interest (including all worldwide intellectual property rights), in perpetuity, in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, improvements, techniques, methods, formulas, processes, compositions of matter, compilations, discoveries, and data, etc. (all hereinafter called "Developments"), hereafter made, conceived, written, developed, improved, reduced to practice or otherwise created solely or jointly by me, whether or not such Developments are patentable, or subject to copyright, trade secret, or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of Kyndryl; or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of Kyndryl. If, by operation of law such right, title, and interest in Developments vest in Kyndryl upon creation, I acknowledge that such right, title, and interest belong to Kyndryl. Also, I hereby assign to Kyndryl my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that Kyndryl acquired or in which Kyndryl purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity. In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

I acknowledge that the rights, title and interest to any Developments (which is assigned to Kyndryl under this Paragraph 5) shall not be deemed to have lapsed if Kyndryl does not exercise the rights for any period and I agree to waive my rights under Section 19(4) of the (Indian) Copyright Act, 1957 and any other similar law of any jurisdiction.

If I have any rights, including without limitation, "artist's rights" or "moral rights" in the Developments that cannot be assigned, I hereby unconditionally and irrevocably grant to Kyndryl an exclusive, worldwide, fully paid and royalty free, irrevocable, perpetual license with rights to sublicense through multiple tiers of sublicensees, to: (i) use, reproduce, distribute, create derivative works of, publicly perform and publicly display the Developments in any medium or format, whether now known or later developed; (ii) use, make, have made, sell, offer to sell, import and otherwise exploit any product or service based on, embodying, incorporating, or derived from, the Developments, and (iii) exercise any and all other present or future rights in the Developments. In the event that I have any rights in the Developments that cannot be assigned or licensed, I unconditionally and irrevocably waive the enforcement of such rights, and all claims and causes of action of any kind against Kyndryl or its customers.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code, which provides:

kyndryl

(a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:

(1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer; or

(2) Result from any work performed by the employee for the employer.

(b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable.

The above provisions concerning assignment or ownership of Developments apply to Developments created during the "Period of My Employment" by Kyndryl. "Period of My Employment" means the entire duration of my employment with Kyndryl including not only hours worked at Kyndryl's facilities and working on Kyndryl's business away from the facilities but also non-working off-hours such as weekends and other time spent outside of the office and not performing Kyndryl's work (such as during parental leave, vacations, and sabbaticals).

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with Kyndryl, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to Kyndryl (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use, or cause to be used, any Excluded Developments in Kyndryl's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that Kyndryl acquired or in which Kyndryl purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my Kyndryl employment. I acknowledge and agree that if I use any of my Excluded Developments in the scope of my employment or include them in any product or service of Kyndryl, I hereby grant to Kyndryl a perpetual, irrevocable, nonexclusive, world-wide, royalty-free license to use, disclose, make, sell, copy, distribute, modify, and create works based on, perform, or display such Excluded Developments and to sublicense third parties with the same rights.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g., United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g., title of publication), the creation date of the Excluded Development, and, to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date
-------------------------------------	--------------	------------------------------

_____	_____	_____
_____	_____	_____
_____	_____	_____



Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. Kyndryl requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest Kyndryl in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to Kyndryl.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the Kyndryl Intellectual Property Law Department; and (b) I will, on Kyndryl's request, promptly execute a specific assignment of title to Kyndryl or its designee, and do anything else reasonably necessary to enable Kyndryl or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the Kyndryl Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by Kyndryl. I also agree to promptly notify the Kyndryl Intellectual Property Law Department if, after I leave the employment of Kyndryl, I am contacted by anyone or any entity outside of Kyndryl regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. Kyndryl and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by Kyndryl and are for the benefit of Kyndryl and its subsidiaries, licensees, successors, and assigns.

8. I agree that Kyndryl, its services providers and other third parties authorized by Kyndryl will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with Kyndryl and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to Kyndryl, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of Kyndryl assets, background check results, bank account information, and disability information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at Kyndryl.

Kyndryl provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all Kyndryl policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on Kyndryl's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside Kyndryl, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Kyndryl.

10. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by Kyndryl in writing upon my hire or transfer of employment to Kyndryl. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for Kyndryl and myself.

11. This Agreement shall be governed by the laws of India. All disputes shall be subject to exclusive jurisdiction of courts in Bengaluru, Karnataka. In the event that any one or more of the provisions of this Agreement shall be held to be invalid or unenforceable, the validity and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. Moreover, if any one or more of the provisions contained in this Agreement shall be held to be excessively broad as to duration, activity, or subject, such provisions shall be construed by limiting and reducing them so as to be enforceable to the maximum extent allowed by applicable law. Furthermore, a determination in any jurisdiction that this



Agreement, in whole or in part, is invalid or unenforceable shall not in any way affect or impair the validity or enforceability of this Agreement in any other jurisdiction.

12. I recognize that any violation of my obligations described herein would cause Kyndryl to suffer irreparable harm and can result in disciplinary action, including dismissal from Kyndryl, and any other appropriate relief for Kyndryl, including money damages, equitable relief and attorneys' fees.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name (please print)

Employee's Signature

Employee Serial



GlobalOne Services

-A Bridge from Institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Kampasati Lakshmi Maheswari**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Medical Coding Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month


Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

**Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana**

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: K.L. Maheswari

[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Global One Services
Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Kaila Mahima,**

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Tally Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

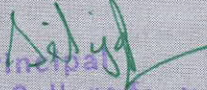
Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

**Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana**

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *K. Mahima*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , Phone :(+91) 961 860 3609

2nd March 2021.
 Kagithala Raja Durga

Dear Durga,

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from 2nd March 2021.

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.



Principal

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Kagithala Raja Durga D/o Lakshmana Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: K. Raja Durga Date: 2-03-21



A division of GMR Air Cargo and Aerospace Engineering Limited
(Formerly a separate legal entity known as GMR Hyderabad Air Cargo and Logistics Private Limited)



Air Cargo Terminal, Rajiv Gandhi International Airport
Shamshabad, Hyderabad 500 108
Telangana State, India
T: +91 40 66977084, F: +91 40 66502561
W: www.gmrhydcargo.in

Date: 19th June 2023

Ms. Kasagani Sireesha
H.No. 3-117, Epuru Pedapadu Mandalam,
Eluru, Andhra Pradesh - 521105.

Subject: Appointment Letter as "Tr. Counter Executive - Operations"

Dear Kasagani Sireesha,

Congratulations!

We are pleased to extend you an offer to join GMR Group as **Tr. Counter Executive - Operations** in the Job Responsibility Level of **LJ** in **GMR Hyderabad Air Cargo (A Division of GMR Air Cargo & Aerospace Engineering LTD)** based at **Hyderabad**.

- i) Your Gross Annual Compensation, will be as per the details provided in **Annexure-I**.
- ii) Detailed terms of employment that will govern your employment with GMR Group are provided in **Annexure - II**.
- iii) Please bring the original along with a set of photocopies of the documents listed at **Annexure - III** at the time of joining.

As indicated in the detailed terms of employment enclosed (Annexure - II), this offer and your employment with GMR Group are subject to satisfactory completion of background investigation and medical fitness, according to GMR policy and standards. Your background verification may occur any time prior to or after your effective start date.

You shall join on or before **19th June 2023** at **Hyderabad**. Any extension in the date of joining will be with the written communication from the company.

As a token of acceptance of this offer of appointment, please return the duplicate copy of this letter and its annexures with your signature on each page, in the space provided. This offer of appointment is valid for 7 days from date of offer issue unless otherwise extended in writing.

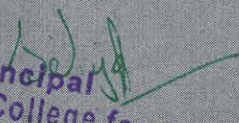
We look forward to your contribution to the growth of the GMR Group and wish you the very best in fulfilling your potential with us.

Yours truly
For **GMR Hyderabad Air Cargo**
(A Division of **GMR Air Cargo & Aerospace Engineering Ltd**)


Chandrabhan
Head - Human Resources

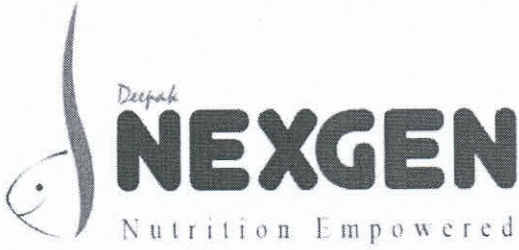
I hereby accept & agree to abide by the Terms & Conditions of this Appointment Letter

(Name & Signature of the candidate)


Principal
Sir C.R.Reddy College for Women
ELURU

GMR Air Cargo and Aerospace Engineering Limited (Formerly known as GMR Aerospace Engineering Limited)
Regd. Office: Plot No. 1, GMR Aerospace Park, GMR Hyderabad Aviation SEZ Limited, Rajiv Gandhi International Airport, Shamshabad, Hyderabad - 500 108, Telangana, India.
CIN: U45201TG2007BPLC067143

Airports | Energy | Transportation | Urban Infrastructure | Foundation | Sports



To
Miss. SRAVYA KOKKIRIGADDDA.

Date: 23/08/2021

Offer Letter

Dear Miss. SRAVYA KOKKIRIGADDDA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.


You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

Yours faithfully,

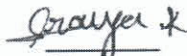
For M/s Deepak Nexgen Feeds Private Limited,



HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)


place


Date


Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

2nd March 2021.

Kali Supriya

Dear Supriya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

(Signature)
Principal
Sir C.R.Reddy College for Women
ELURU

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,

K. H. R. K. Raju

K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Kali Supriya D/o Yedukondalu understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: *K. Supriya* Date: 02/03/21



To
Miss. THANUSHA KONAKALA.

Date: 23/08/2021

Offer Letter

Dear Miss. THANUSHA KONAKALA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

Thanusha. K
(Signature)

Eluru
place

27-08-2021
Date

Sahid
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

METROCHEM API PRIVATE LIMITED

Corporate Office: The Watermark, 3rd & 4th Floor, Plot No 11, Survey No 9, Whitefields, Kondapur, Hitech City, Hyderabad 500084, Telangana State, India. Tel: +91 -040-69069999
CIN: U24239TG2002PTC039223 | contact@metroapi.com | www.metroapi.com



OFFER LETTER

Date: 08-09-2022

To

Ms. Kampachatu Tirumala
3-12/C, Madicherla Village, Bapulapadu Mandal
Krishna District, Andhra Pradesh- 521105

Dear **Ms. Kampachatu Tirumala,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Trainee Executive, Quality Assurance** department at our **Unit II** and you will be paid for a CTC of **Rs. 210000/-** (Rupees Two Lakh Ten Thousand only) all inclusive Per Annum as per the Annexure-I. You shall join the services of the Company not later than **19-09-2022** subject to the submission of medical reports and required documents as mentioned in Annexure-II. You are requested to report to the HR Department at the address mentioned below on any working day for completing the joining formalities.

Unit-II: Plot No D.69/A Part & D-69, Phase 1, I.D.A., Jeedimetla, Quthbullapur, Medchal-Malkajgiri 500055, Telangana State, India.

The letter of appointment including all terms and conditions would be issued to you at the time of your joining. Please note that this offer is valid subject to the information furnished by you being found true & correct. On scrutiny, if found otherwise, the company reserves the right to terminate the offer.

In case you wish to leave the services after joining the company, you need to give three months' prior notice in writing. The company will not accept salary payment in lieu of notice by the employee and thus the resignee has to necessarily serve the three months' notice. The Organization may choose to release the employee in case of termination without notice period of service at its sole discretion.

Please acknowledge the receipt of this letter and confirm us your acceptance and date of reporting immediately.

With Best wishes,

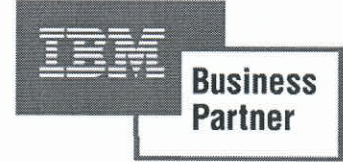
For Metrochem API Pvt. Ltd

Rajesh Karicherla
Associate Vice President
Human Resources


Principal
Sir C.R.Reddy College for Women
ELURU



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms KAMMA LAKSHMI CHAITANYA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Dwaga

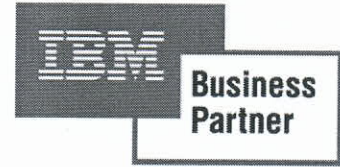
D
Director.

Sri Tulasi EdTech Private Limited

Selina
Principal
Sir C.R.Reddy College for Women
ELURU



**SRI
TULASIED
TECH PVT
LTD**



ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000



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Annexure – A

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1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

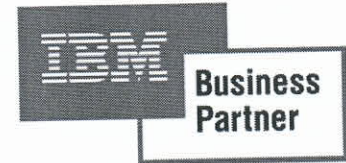
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

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With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

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5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.

6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.

7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.

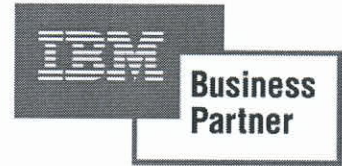
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12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



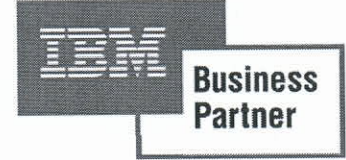
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3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com





**SRI
TULASIED
TECH PVT
LTD**



Dear Ms KANDIPANENI PRAVALLIKA

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



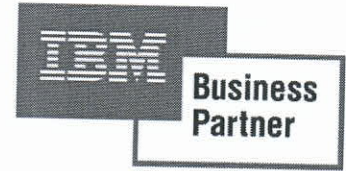
K. Tulasi Durga

D
Director.

Sri Tulasi EdTech Private Limited



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ANNEXURE – I

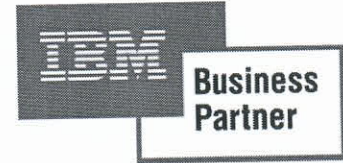
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1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (expect as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

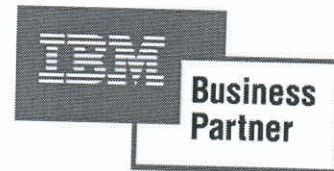
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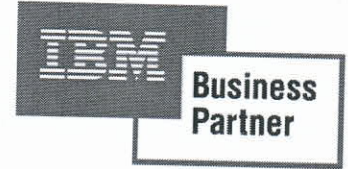


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-



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K. Tulasi Durga

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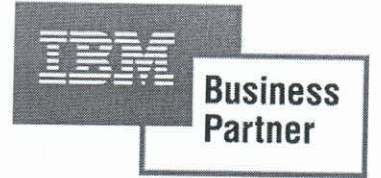
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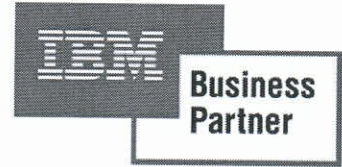
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ANNEXURE – I

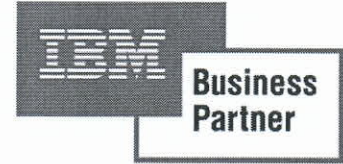
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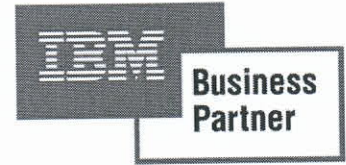


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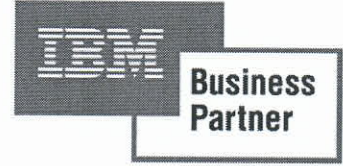


K. Tulasi Dwaga

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3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com

Fwd: Wipro Campus Update_LOI

1 message

Jahnavi Janu <jahnavisriyalanka@gmail.com>
 To: "ravikosam@gmail.com" <ravikosam@gmail.com>

Wed, Apr 21, 2021 at 6:09 PM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+102x8-4481276cb9@talent.icims.com>
 Date: Thu, Apr 15, 2021, 6:13 PM
 Subject: Wipro Campus Update_LOI
 To: <jahnavisriyalanka@gmail.com>

April 15, 2021

Dear Lanka Sriya,
 Resume Number - 20871165

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee-Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

Yours sincerely,
 For Wipro Limited,



Sunil Kalachar
 General Manager - Talent Acquisition


Principal
 Sir C.R.Reddy College for Women
 ELURU

This message was sent to jahnavisriyalanka@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=D10C20871165&contactId=5468370>



Offer: Computer Consultancy
Ref: TCSL/DT20218684034/Ahmedabad
Date: 05/02/2022

Ms. Devika Muguda
Aadhivarapu Peta, Bodduvariveedhi Eluru Bodduvariveedhi,
Tangellamudi, Aadhivarapupeta,
Eluru-534002,
Andrapradesh.
Tel# 91-8985784157

Dear Devika Muguda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218684034

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
Sir C.R.Reddy College for Women
ELURU



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.



This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year

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3

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India

Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

3. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

5. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

6. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

7. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.



8. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

9. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.



This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum



qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)



- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from



time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xperience Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Devika Muguda
Designation	Graduate Trainee
Institute Name	Sir C R R College For Women

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,129	1,90,926

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Musunuru Eswar Valli**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

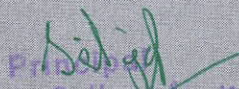
Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: M. Eswari Valli
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Amcerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



18/11/2021

Yoshitha Mendi

Dear Yoshitha,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.


We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Nov 19, 2021 22:37 GMT+13)

Lokendra Sethi
Vice President - Human Resources


Principal
Sir C.R.Reddy College for Women
ELURU

EIT SERVICES INDIA PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)
Registered Office: 39/40, Electronics City, Phase II, Hosur Road, Bangalore – 560100 Karnataka, India
CIN: U72300KA2000PTC026968 | T +91 80 33862147 | www.dxc.technology



18/11/2021

Yoshitha Mendi
Satyanarayan pet, Door no: 10-2-29
Eluru, 534001
India

Dear Yoshitha,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Senior Assistant Service Delivery Coordinator at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 23/11/2021.

Your appointment with EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to DXC offices in **Chennai** based on the information provided by your manager.

1 PAY and BENEFITS

Your Fixed Gross Salary will be INR ₹275,000.00 per annum.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR ₹151,195.00.

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.



1.5 Variable Pay Program

You will be eligible to participate in any one Variable Pay Program, which would vary according to your business/role. Goals and metrics may vary with each performance period, and payments under this plan are granted at the sole discretion of the Company. The plan details as applicable to you will be communicated to you at the time of joining.

1.6 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual gross premium equivalent to Rs 13,976 will be borne by the Company and is over and above your fixed gross salary, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

1.7. Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick-cum-casual leave per annum. You may utilize your leave as per the company policy.

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1. Your job classification detail is as listed below:

Job Function: Delivery Services Group

Job Family: Service Delivery

Job Title (Internal): Senior Assistant Service Delivery Coordinator

Salary Grade: 51000813

2.2. Work Place

You are initially appointed to work in our office in Chennai. You may be transferred or required to travel for the Company's business/training at the sole discretion of the Company.

2.3 Transfer

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.4 Retirement

You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

2.5 Notice for Separation/ Termination

i. This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of three months in writing (hereinafter referred to as 'Notice Period'). The Company however, reserves its right to terminate



your employment with immediate effect by giving you Salary for three months in lieu of the Notice Period.

iii. Your position with the company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to three month's Salary. Salary for the above purposes would constitute Basic Salary and 50% FBP only.

2.6 Conflict of Interest

Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

2.7 Standards of Business Conduct

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

2.8 General Conditions

- 1) Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers
- 2) You will be governed by all the company's rules and regulations that are in force now and also those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.
- 3) You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.
- 4) You will be covered by DXC Technology Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.
- 5) The terms of the employment shall be governed by the laws of India and Courts in Bangalore shall have exclusive jurisdiction.
- 6) If you are absent from the designated office beyond a period of 13 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Nov 19, 2021 22:37 GMT+13)

Lokendra Sethi

Vice President - Human Resources



I accept the above referred Pay and Benefits and the general terms and conditions of employment

yoshitha mendi

yoshitha mendi (Nov 19, 2021 18:11 GMT+5.5)

Yoshitha Mendi

Nov 19, 2021

Candidate Physical Signature (to be completed first day of work):

I accept the above referred Pay and Benefits and the general terms and conditions of employment

First Name Middle Name Last Name

Date

Place

Annexure II

Flexible Benefits Plan (FBP)

Job Family: Service Delivery

Title: Senior Assistant Service Delivery Coordinator

1 a. House Rent Allowance

Maximum Limit: 50% Of Annual Basic

Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord

1 b. Actual Rent paid towards Company Leased premises

Maximum Limit: 100% of Annual Basic

Supporting Documents: Lease Agreement

2. LTA once a year (LTA will be exempt if availed by the employee twice in a block of four calendar



years. The calendar years currently applicable are 2018 to 2021.)

Maximum Limit: 20% of Annual Basic subject to a maximum of Rs. 200,000

Supporting Documents: Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

3. Children education allowance for maximum of 2 dependent children : (Per child per month Rs.100)

Maximum Limit: Rs. 2,400 per annum

Supporting Documentation: Declaration and submission of receipts

4. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel):
(Per child per month Rs.300)

Maximum Limit: Rs. 7,200 per annum

Supporting Documentation: Declaration and submission of receipts

5a. Company Car Program

Lease rental as per vehicle of choice

5b. 40% of Transport Allowance or Rs. 3,60,000 per annum whichever is lesser

5c. Chauffeur Allowance is a sub limit of 40% of Transport Allowance or Rs. 3.6 lacs whichever is less with a maximum allowance of Rs.1,44,000 per annum

5d. Fuel and Maintenance Allowance: Balance of Total Entitlement less Chauffeur Allowance

6. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/ restaurants during the course of the workday)

Maximum Limit: Rs.26,400

Supporting Documentation: As per program guidelines

7. Bonus/Exgratia – For those earning basic salary up to Rs. 21, 000/–pm, advance Bonus is paid towards payment of bonus, payable under the Payment of Bonus Act, 1965.

8. Transport Allowance through Payroll – Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year

Maximum Limit: 100% of FBP Declaration

9. Telephone Reimbursement: Telephone and/or Broadband expenses up to INR 1,500 per month

Maximum Limit: INR 18,000 per annum

Supporting Documentation: Declaration and submission of receipts

* Employees are liable to provide proof in the event of an evaluation by Income tax authorities

* Employees can purchase a vehicle with max ex–showroom price + Accessories of INR 9,00,000. The tenure of the lease is 3 years. Please refer to the policy for more details.

Guidelines governing Flexible Benefits Plan (FBP)

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme. The selection of benefits must be done and communicated to the Payroll group. All new employees are expected to do the same within two weeks of joining the company.

2. The year for the purpose of this plan will be 1st April to 31st March.

3. The menu of benefits finalized cannot be changed by the employee during the period of that



financial year. Exception to this will be made under following circumstances.

- a) Transfer of the employee from one city to another.
- b) Change of grade/level.
- c) Change of residential accommodation.
- d) Unusually high expenses incurred by the employee for hospitalization of either self, spouse or dependent children and parents

4. While selection of the menu of benefits and spending the same, the employee must ensure that he/she should not draw more than:

- a) 25% of the annual kitty in Q1
- b) 25% of the annual kitty in Q2 & balance of Q1, if any
- c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any
- d) 25% of the annual kitty in Q4 & balance of Q1, Q2, Q3, if any

For the purposes of the plan, the quarters will be as follows:

- a) Q1 – April, May, June
- b) Q2 – July, August, September
- c) Q3 – October, November, December
- d) Q4 – January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the April salary and tax recovered appropriately.

5. In the event of separation of an employee from the services of the company, only pro-rata amount of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.

6. The company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.

7. The maximum value prescribed in the menu of benefits is the upper limit, beyond which the company will not permit reimbursements except in the case of 3(d) referred above. The employee, however, has a choice to opt for lesser value.

Mandatory Documents List

You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

Please note

1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms and Conditions of your Offer Letter when submitting the joining documents.

1 Relieving letter from previous employer

Original Required for Verification: Yes

No. of Copies: Two



2 Letters supporting Employment viz., Offer letter, Service Certificate

Original Required for Verification: Yes

No of Copies: Two

3 Salary details of previous Employment

Original Required for Verification: Yes

No. of Copies: Two

4 Education Certificates or Mark sheets with Provisional Certificates 10th to Highest Degree

Original Required for Verification: Yes

No of Copies: Two

5 Copy of PAN card/Application ID for PAN card applied

Original Required for Verification: No

No. of Copies: One

6 Age Proof Copy of Passport or Pan card or Driving license

Original Required for Verification: No

No. of Copies: One

7 Photo identity proof Copy of PAN Card or Passport or Driving license

Original Required for Verification: No

No of Copies: One

8 Address Proof to open bank account for salary credit Copy of Rental Agreement or Driving license or Voter's ID If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name

Original Required for Verification: Yes

No of Copies: One

9 Four passport size color photographs. Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy. No other types of photographs would be accepted.

Original Required for Verification: Yes

No of Copies: Four

10 NSR Registration Number

11 Note down your parents' dates of birth for nomination in PF, Gratuity

Agreement Regarding Confidential Information and Proprietary Developments India

Yoshitha Mendi

1. Consideration and Relationship to Employment. As a condition of my employment with DXC or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or



commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. Confidential Information. This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company. I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. Proprietary Developments. This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information. Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense. I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. Respect for Rights of Former Employers. I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such



information in whatever tangible or readable form.

5. Work Product. The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. Company Property. I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. Protective Covenants. I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company. I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with or accepting any order from any customer of Company for the benefit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company. As used here, "Competing Line of Business" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). "Company Employee" means an individual employed by or retained as a consultant to Company or its related corporations. "Company Supplier" means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. Enforcement. I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this



Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements. For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. Relief; Extension. I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. Severability; Authority for Revision; Assignment; Governing Law. The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. Acceptance by Company. A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. Acceptance by Employee. By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company



Lokendra Sethi

Lokendra Sethi (Nov 19, 2021 22:37 GMT+13)

Lokendra Sethi

Vice President - Human Resources

FOR Employee

Name : Yoshitha Mendi

yoshitha mendi

yoshitha mendi (Nov 19, 2021 18:11 GMT+5.5)

Date : Nov 19, 2021

2nd March, 2021.

Nuvvula Divya

Dear Divya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Junior Web Developer** and you will report directly to B. Padmini.

As **Junior Web Developer**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

Sir C.R.Reddy College for Women
 ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,

K. H. R. K. Raju

K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Nuvvula Divya D/o Sambasiva Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Junior Web Developer by CloudMellow Technologies.

Signature: *N. Divya* Date: 02/03/2021



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Nalluriphani Raja Kumari,**

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

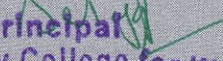
Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: N. Raja Kumari

[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



**SRI
TULASIED
TECH PVT
LTD**



Dear Ms NANIPALLI MAHA LAKSHMI

Issue Date: 7th OCT 2021

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on 6th Dec 2021.

Your Cost to Company remuneration would be Rs. 2,28,000/- (Rupees Two Lakh twenty eight thousands Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you.



K. Tulasi Durga

D
Director.

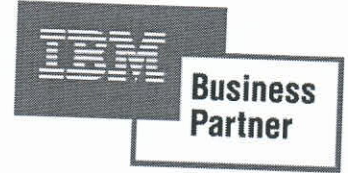
Sri Tulasi EdTech Private Limited

S. Srida
Principal
Sir C.R.Reddy College for Women
ELURU

3rd Floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com



**SRI
TULASIED
TECH PVT
LTD**



ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,28,000

**3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com**



SRI TULASIED TECH PVT LTD



Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on Non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

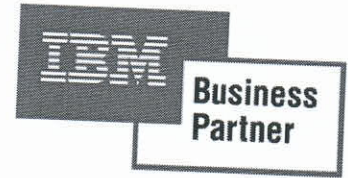
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD

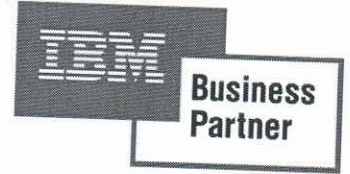


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities The Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



**SRI
TULASIED
TECH PVT
LTD**



- 11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.
- 12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.
- 13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



**SRI
TULASIED
TECH PVT
LTD**

**3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com**





GlobalOne Services

-A Bridge from institute to industry

Global One Services
Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Paladugu Chaturya,**

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Medical Coding Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month

Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609



GlobalOne Services

-A Bridge from Institute to Industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *P. chaturya*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Amcerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in, Phone : (+91) 961 860 3609

2nd March 2021.
 Penta Mounika Sri

Dear Mounika

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00	STATUTORY TOTAL	780.00
PF Employee (U.A.N.No.)	720.00		
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

(Signature)
 Principal
 Sir C.R.Reddy College for Women
 ELURU

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,

K. H. R. K. Raju

K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Penta Mounika Sri D/o Srinivas understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: P. Mounika Sri; Date: 02/03/2021

Chegg

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that Usha Rani Polasi is active on our Company portal as a freelance independent contractor as per the terms of the Engagement dated 20-Oct-2021 and continues to be engaged till the date mentioned herein below.

We appreciate individual's work as the Subject Matter Expert in Accounting

Date: 09-Jun-2023

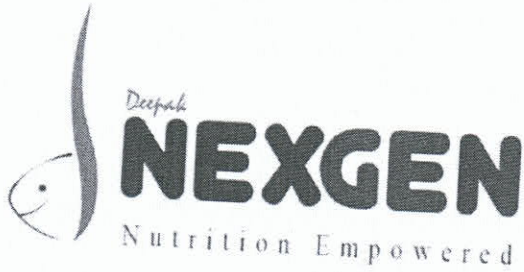
Serial number: 2023/52247


Principal
Sir C.R.Reddy College for Women
ELURU

This is an auto-generated certificate and does not require any signature/company seal

Chegg India Pvt. Ltd.

Registered Address: 401, Baani Corporate One, Jasola, New Delhi - 110025, India, Ph. No: +91-11-4180 2240
contact-india@chegg.com | www.cheggindia.com
CIN: U80101DL2006PTC148392



To
Miss. VINEELA PANCHALA.

Date: 23/08/2021

Offer Letter

Dear Miss. VINEELA PANCHALA,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

I. Per Annum

-Rs.120000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas
HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

Vineela.P
(Signature)

Eluru
place

28-08-2021
Date

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



Campus HR Team 14 Jul
to me

July 14, 2021

Dear Rudrakshula Indhu kanaka Venkata satya sai ,
Resume Number - 20825873

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

5:54

Vod LTE LTE1 76%



Employees State Insurance Corporation Act (at 0.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For **Wipro Limited**,

Apama Shailen
General Manager - Human Resources

This message was sent to induspi7673@gmail.com. If you don't want to receive these emails from this company in the



September 1, 2021

HRD/2T/1001981883/21-22

Ms. Rangisetty Saimrudhula
6D-10-23/A
Eastren Street, Opposite Jamia Masque
Eluru-534001
India

Ph: +91-9346290430

Dear Rangisetty,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com Validity Unknown
Digitally signed by Richard Lobo
Date: 2021.09.01 20:22:26 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA198IPLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal
Sir C.R.Reddy College for Women
Eluru

September 1, 2021

HRD/1001981883/21-22

Ms. Rangisetty Saimrudhula
6D-10-23/A
Eastren Street, Opposite Jamia Masque
Eluru-534001
India

Ph: +91-9346290430

Dear Rangisetty,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **25-Oct-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Superset ID: 908409

Letter of Intent ("LOI")

Dear GEETHANJALI SAMMETA,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Cappgemini Technology Services India Limited.**, (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

Upon joining Cappgemini,

1. You are expected to enter into an employment agreement with Cappgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Cappgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappgemini and your performance will be evaluated periodically during such training period


Principal

Sir C.R.Reddy College for Women
E

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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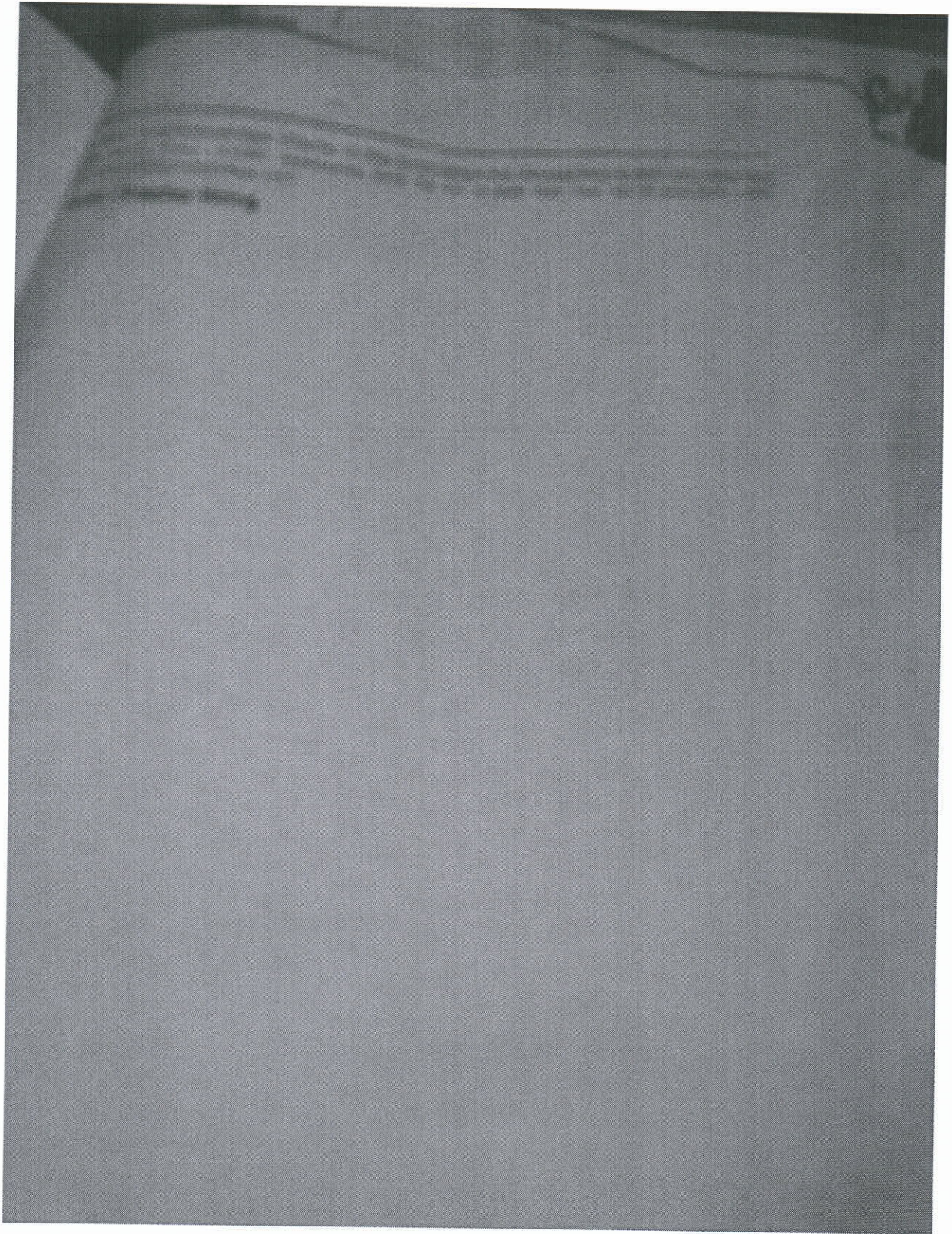
ANNEXURE 1

GEETHANJALI SAMMETA
Associate and A3

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakh Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi



Cappemini

EMPLOYMENT OFFER LETTER

Cappemini Pvt. Ltd. 402 BANGS,

100/4/2021

Geethanjali SAMMETA,
10th Floor, Sahasraam Street,
West Chokkikulam,
Bangalore

Confidential

Dear Geethanjali SAMMETA,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappemini Technology Services India Limited ("Cappemini" or "Company") starting from 10/05/2021 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Software Associate/A3
- B) You will be required to work at the Company's offices in location Bangalore
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 260,010.00 (Rupees Two Lakh Fifty Thousand and Ten only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives, as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Geethanjali SAMMETA

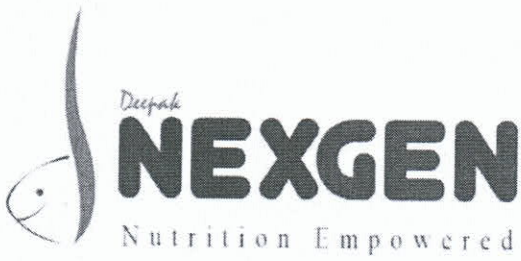
Software Associate

Total Cost to Company (CTC)

Rs 250,010.00

Monthly Components	Per Month	Annualized
Basic	Rs 14,104.00	Rs 169,248.00
House Rent Allowance	Rs 0.00	Rs 0.00
Other Allowances and Reimbursements - 1 #	Rs 0	Rs 0
Other Allowances and Reimbursements - 2 +	Rs 0	Rs 0
Advance Statutory Bonus	Rs 3,149.00	Rs 37,788.00
Gross monthly salary	Rs 17,253.00	Rs 207,036.00
Statutory payments ++		
Cappgemini's contribution to PF ++	Rs 1,092.00	Rs 20,304.00
Gratuity (accrual only)		Rs 8,126.00
Total Fixed Compensation		Rs 235,476.00
Total Cash Compensation		Rs 235,476.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs 7,802.00
Cappgemini contribution to ESI		Rs 6,732.00
Total Cost to Company		Rs 250,010.00

21707.8710



To
Miss. PRATHYUSHA SONGA.

Date: 23/08/2021

Offer Letter

Dear Miss. PRATHYUSHA SONGA,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-09-2021, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.120000/- Offered

Yours faithfully,

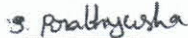
For M/s Deepak Nexgen Feeds Private Limited,



HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)

Fluru
place

25-08-2021
Date


Principal
Sir C.R.Reddy College for Women
FLURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

2020-21



REVAL ANALYTICAL SERVICES PVT. LTD.

Office No: B 301-302, 3rd floor, Mayfair Tower I,
KB Joshi Path, Sphurti Society, Wakadewadi,
Shivajinagar, Pune, Maharashtra 411 005
Phone No: (91) 020 6910 1006

Employment Agreement

Agreement dated **October 01, 2021**. Between **Reval Analytical Services Pvt. Ltd** and **Ms. Sindhu Kallem**.

The Company employs the Employee, and the Employee agrees to be employed based on the following terms and conditions:

Term of Employment – Subject to the provisions for earlier termination herein, employment will begin on, **October 01, 2021**.

Your CTC (Cost to the Company) will be **Rs. 2, 01, 607/- (Rupees Two Lakhs One Thousand Six Hundred & Seven only)**.

Notes:

- a) *** Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India
- b) This offer of employment with Reval Analytical Services Pvt. Ltd. is subject to the successful verification of information provided by you.


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ELURU

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Phone No: (91) 020 6910 1006

Salary Break Up:

Basic Components (A)	Per Month (In Rs.)	Per Annum (In Rs.)
Basic	7,500	90,000
HRA	3,000	36,000
Medical	900	10,800
Transport	600	7,200
LTA	750	9,000
Uniform Allowance	750	9,000
Fuel & Maintenance	450	5,400
Telephone Allowance	450	5,400
Professional Development Allowance	600	7,200
Gross Total	15,000	1,80,000
Retirement Benefits (C)		
PF - Company's Contribution	1,440	17,280
Gratuity ***	361	4,327
Total	1,801	21,607
Cost to Company (Fixed Compensation + Bonus)	16,801	2,01,607
Deduction (D)		
PF- Employee's Contribution	1,440	17,280
Professional Tax	200	2,400
ESI	113	1,350
Total	1,753	21,030
Earnings	15,048	1,80,577

Duties, Responsibilities, Position & Reporting – The Company hires the employee in the capacity of "Trainee Analyst" The employee's duties may be reasonably changed, increased or reduced at the Company's discretion.

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Responsibilities and Duties:

1. The employee shall, faithfully, punctually, sincerely and to the best of his/her ability, perform and render such services and perform such duties for the Company as it may reasonably require or as may be necessary or appropriate in performing or carrying out the intention of this employment.
2. The employee shall devote his/her full time, energies, attention and ability to the performance of his/her duties hereunder and to the business and the affairs of the Company.
3. The employee shall be under an obligation to observe all the rules, regulations and policies, which the Company may now or shall hereafter adopt for the purposes of governing the conduct of its business.
4. The employee shall not act or conduct in any manner that would be contrary to the best interests of the Company or its affiliates.
5. During the employment with the Company, the employee shall not involve himself/ herself, either directly or indirectly, by way of employment or otherwise, whether paid or unpaid, in any business activities other than those required by the Company. The employee shall however be free to undertake personal investment activities so long as they are not contrary to the Company's interests, financial or otherwise, to such an extent so as to cause prejudice to the Company.

Location and working hours - The initial place of posting of the employee will be at Eluru. The Company however, reserves the right, at any time, with or without notice, to alter or change job responsibilities, reassign or transfer job positions/ location or assign additional job responsibilities. The employee is expected to put in a minimum of 8 hours of work per day. However, the Company reserves its right to require the employee to work more than the normal working hours.

Employee Shall Devote Full Time to the Company - The Employee will devote full time and attention to the business of the Company, and, during his employment will not engage in any other business activity, regardless of whether such activity is pursued for profit, gain, or other pecuniary advantage. However, the employee is not prohibited from making personal investments in any other businesses, so long as those investments do not require the employee to participate in the operation of the companies in which he invests.

Confidentiality of Customer List and Proprietary Information - Since the list of the Company's customers is a valuable, special and unique asset of the Company, the employee agrees that during or after the term of his/her employment, not to reveal above stated information or other trade secret to any person, firm, corporation, association, or any other entity. The Company shall be entitled to restrain the employee from disclosing the list, or any other trade secret, or from rendering any services to any entity to whom the list has been or is threatened to be disclosed. The right to an injunction is not exclusive, and the Company may pursue any other remedies it has against the employee for a breach or threatened breach of this condition, including the recovery of damages.

Intellectual Property - The employee agrees to disclose to the Company any and all inventions, discoveries, techniques, technologies, methodologies, software, improvements, and any other works developed, conceived or created by the employee, either alone or in conjunction with others during employment and related to the actual or expected business or activities of the Company ("Works"), including, without limitation, works created in connection with services provided to clients. To the extent that the works are "works-made-for-hire," they shall be exclusive property of the Company. To the extent the works are not deemed "works-made-for-hire," all interests are hereby assigned therein to the Company. Whenever requested to do so by the Company, any and all applications, assignments or other instruments that the Company shall deem necessary to apply

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for and obtain letters patent or copyrights of the United States or any foreign country, or otherwise protect the employee therein shall execute the Company's interest. These obligations shall continue beyond the conclusion of employment, and shall be binding upon the employee's assigns, executors, administrator and other legal representatives. All Works shall be considered Confidential Information.

Expense Reimbursement – The Employee may incur reasonable expenses, with prior approval of the management. The Company will reimburse the Employee for all business expenses after the employee presents an itemized account of his expenditure. The employee hereby agrees to pay the actual cost in full to the Company for the expenses incurred by the Company on the development of the Employee skill, Training, Relocation, Visa Sponsorship, Residency Sponsorship including the requisite fees paid to the Government and Attorney Fees, if the Employee leaves the Company before completion of One (1) year from the date of Finish/Approval of the any related factor defined above. The employee must make the payment to the Company within 30 days after leaving the Company.

Probation Period & Termination of Agreement – Your service will be confirmed in writing upon your satisfactory performance after Six (6) months of your joining the Company. The Company shall be within its right to extend your probation period for another period of three months and /or terminate your services during the probation period by giving you one month's notice.

1. The Company shall have the right to terminate this employment for cause at any time, and without prior notice, if the employee (a) Defaults in or fails to perform any of the terms and conditions of employment for whatever reason, including incapacity; (b) Engages in conduct that is materially injurious to the Company or its affiliates including dishonesty, wilful misfeasance or nonfeasance of duty intended to injure or having the effect of injuring the reputation, business, or business relationship of the Company or its affiliates or any of their respective officers, directors or employees; (c) Is charged with or convicted of any crime, which involves moral turpitude or which could reflect unfavorably upon the Company or any of its affiliates.
2. The termination for any causes listed above, it shall be at the sole discretion of the Company to determine whether such cause for termination exists.
3. If the employee desires to resign, the employee shall give the company not less than sixty (60) days written notice. Employee cannot take leave during their notice period.
4. If the employee desires to leave earlier than a year, because of health reason it is binding on the employee to reimburse expenses if any, incurred by the company on the professional development programs undergone by the employee during the period.

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Custodian of Property:

1. The employee shall be responsible for the safekeeping and returning in good order all the properties of the Company, such as, Equipment's, Reference Materials etc. that may be in his possession, custody, care or charge of the employee. All documents, records, apparatus, equipment's, manuals, guides, lists, customer information, correspondence, data, reports and all other property, whether or not pertaining to the Proprietary Rights, which are furnished to the employee by the Company or are produced by the employee in connection with his/her engagement, will be and remain the sole property of the company.
2. The employee shall return to the Company all such materials and property as and when requested by the Company. In any event, the employee shall return all such materials and property immediately upon termination of his/her engagement for any reason. The employee agrees not to take with him/her any such material or property or any copies thereof upon such termination.
3. The Company shall have the right to recover the money value of such properties from the dues of the employee and take such other action as it deems fit in the event of failure to account for properties whether during the course of the engagement or otherwise.

Representation and Warranties:

1. The employee warrants and represents that his/her employment by the Company will not conflict with and will not be constrained by any prior employment or consulting agreement or relationship or otherwise.
2. The employee further represents and warrants that the employee does not possess any confidential information arising out of prior employment/engagement of whatsoever nature which, in the employee's best judgment, would be utilized in connection with the employment by the Company, except in accordance with agreements, if any, between the former employer (s) of the employee and the Company.
3. The employee herein vouches for the accuracy and fidelity of the information, representations and warranties made and furnished to the Company for the purposes of the employment at the Company.
4. At any time after the acceptance of this employment offer, if it comes to the knowledge of the Company that such information which was furnished by the employee was false, or has been concealed from the Company, the Company shall be entitled to forthwith terminate the employment of employee, without any liability towards any outstanding amounts payable to the employee. Apart from this the Company reserves its right to take appropriate civil/criminal action against the employee for such contravention.

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General:

- 1. Injunction:** The employee agrees that it would be difficult to measure any damages caused to the Company, which might result from any breach by the employee of the promises set forth in the terms and conditions of this employment, and that in any event money damages would be an inadequate remedy for any such breach. Accordingly, the employee agrees that if the employee breaches, or proposes to breach, any portion of the terms and conditions of this employment, the Company shall be entitled, in addition to all other remedies that it may have, to an injunction or other appropriate equitable relief to restrain any such breach without showing or proving any actual damage to the Company.
- 2. Successors and Assigns:** This Agreement will be binding upon the employee, its heirs, executors, administrators and legal representatives and will inure to the benefit of the Company, any subsidiary of the Company, and its and their respective successors and assigns. The employee shall not assign any of his/her rights, or delegate any of his/her obligations under this Agreement.
- 3. Enforceability:** If any portion or provision of these terms and conditions of employment is to any extent declared illegal or unenforceable by a court of competent jurisdiction, then the remainder terms and conditions of the employment, or the application of such portion or provision in circumstances other than those as to which it is so declared illegal or unenforceable, will not be affected thereby, and each portion and provision of these terms and conditions shall be valid and enforceable to the fullest extent permitted by law. In the event that any provision of these terms and conditions of employment is determined by any court of competent jurisdiction to be unenforceable by reason of excessive scope as to geographic, temporal or functional coverage, such provision will be deemed to extend only over the maximum geographic, temporal and functional scope as to which it may be enforceable. The employee obligations towards the Company in respect of Confidentiality, Proprietary Information, Non-Compete and General as set forth herein shall survive the termination of these terms and conditions.
- 4. Applicable Law and Jurisdiction:** The terms and conditions of employment shall be governed for all purposes by the laws of India and the competent court in Eluru jurisdiction only shall adjudicate any dispute of whatsoever nature.

Prasanna Walimbe

Mr. Prasanna Walimbe
(Director)

K. Sindhu
Ms. Sindhu Kallem
(Trainee Analyst)



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Thokala Navya**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month


Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
Hyderabad

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *T. Navya*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in , Phone : (+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Tangellapalli Tejaswi**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Python Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month


Key Responsibilities:

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We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *T. Teja owi*
[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



19/10/2021

Vasavi Tangella

Dear Vasavi,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Oct 21, 2021 21:52 GMT+12)

Lokendra Sethi
Vice President - Human Resources


Principal
Sir C.R.Reddy College for Women
Sir C.R.Reddy College for Women
ELURU

EIT SERVICES INDIA PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)
Registered Office: 39/40, Electronics City, Phase II, Hosur Road, Bangalore - 560100 Karnataka, India
CIN: U72300KA2000PTC026968 | T +91 80 33862147 | www.dxc.technology



19/10/2021

Vasavi Tangella
6-143, Near Main Road, Prakasaraopalem
Nallajerla, West Godavari, 534112
India

Dear Vasavi,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Senior Assistant Service Delivery Coordinator at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 04/11/2021.

Your appointment with EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to DXC offices in **Chennai** based on the information provided by your manager.

1 PAY and BENEFITS

Your Fixed Gross Salary will be INR 260,000.00 per annum.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR 142,220.00.

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

1.5 Variable Pay Program

You will be eligible to participate in any one Variable Pay Program, which would vary according to your



business/role. Goals and metrics may vary with each performance period, and payments under this plan are granted at the sole discretion of the Company. The plan details as applicable to you will be communicated to you at the time of joining.

1.6 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium equivalent to Rs 13,976 will be borne by the Company and is over and above your fixed gross salary, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

1.7. Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick-cum-casual leave per annum. You may utilize your leave as per the company policy.

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1. Your job classification detail is as listed below:

Job Function: Delivery Services Group

Job Family: Service Delivery

Job Title (Internal): Senior Assistant Service Delivery Coordinator

Salary Grade: 51000813

2.2. Work Place

You are initially appointed to work in our office in Chennai. You may be transferred or required to travel for the Company's business/training at the sole discretion of the Company.

2.3 Transfer

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.4 Retirement

You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

2.5 Notice for Separation/ Termination

i. This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of three months in writing (hereinafter referred to as 'Notice Period'). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for three months in lieu of the Notice Period.



iii. Your position with the company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to three month's Salary. Salary for the above purposes would constitute Basic Salary and 50% FBP only.

2.6 Conflict of Interest

Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

2.7 Standards of Business Conduct

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

2.8 General Conditions

- 1) Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers
- 2) You will be governed by all the company's rules and regulations that are in force now and also those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.
- 3) You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.
- 4) You will be covered by DXC Technology Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.
- 5) The terms of the employment shall be governed by the laws of India and Courts in Bangalore shall have exclusive jurisdiction.
- 6) If you are absent from the designated office beyond a period of 13 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Oct 21, 2021 21:52 GMT+12)

Lokendra Sethi
Vice President - Human Resources



I accept the above referred Pay and Benefits and the general terms and conditions of employment

T. Vasavi

Vasavi Tangella

Oct 22, 2021

Candidate Physical Signature (to be completed first day of work):

I accept the above referred Pay and Benefits and the general terms and conditions of employment

First Name Middle Name Last Name

Date

Place

Annexure II

Flexible Benefits Plan (FBP)

Job Family: Service Delivery

Title: Senior Assistant Service Delivery Coordinator

1 a. House Rent Allowance

Maximum Limit: 50% Of Annual Basic

Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord

1 b. Actual Rent paid towards Company Leased premises

Maximum Limit: 100% of Annual Basic

Supporting Documents: Lease Agreement

2. LTA once a year (LTA will be exempt if availed by the employee twice in a block of four calendar years. The calendar years currently applicable are 2018 to 2021.)



Maximum Limit: 20% of Annual Basic subject to a maximum of Rs. 200,000

Supporting Documents: Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

3. Children education allowance for maximum of 2 dependent children : (Per child per month Rs.100)

Maximum Limit: Rs. 2,400 per annum

Supporting Documentation: Declaration and submission of receipts

4. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel):
(Per child per month Rs.300)

Maximum Limit: Rs. 7,200 per annum

Supporting Documentation: Declaration and submission of receipts

5a. Company Car Program

Lease rental as per vehicle of choice

5b. 40% of Transport Allowance or Rs. 3,60,000 per annum whichever is lesser

5c. Chauffeur Allowance is a sub limit of 40% of Transport Allowance or Rs. 3.6 lacs whichever is less with a maximum allowance of Rs.1,44,000 per annum

5d. Fuel and Maintenance Allowance: Balance of Total Entitlement less Chauffeur Allowance

6. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/ restaurants during the course of the workday)

Maximum Limit: Rs.26,400

Supporting Documentation: As per program guidelines

7. Bonus/Exgratia – For those earning basic salary up to Rs. 21, 000/-pm, advance Bonus is paid towards payment of bonus, payable under the Payment of Bonus Act, 1965.

8. Transport Allowance through Payroll – Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year

Maximum Limit: 100% of FBP Declaration

9. Telephone Reimbursement: Telephone and/or Broadband expenses up to INR 1,500 per month

Maximum Limit: INR 18,000 per annum

Supporting Documentation: Declaration and submission of receipts

* Employees are liable to provide proof in the event of an evaluation by Income tax authorities

* Employees can purchase a vehicle with max ex-showroom price + Accessories of INR 9,00,000. The tenure of the lease is 3 years. Please refer to the policy for more details.

Guidelines governing Flexible Benefits Plan (FBP)

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme. The selection of benefits must be done and communicated to the Payroll group. All new employees are expected to do the same within two weeks of joining the company.

2. The year for the purpose of this plan will be 1st April to 31st March.

3. The menu of benefits finalized cannot be changed by the employee during the period of that financial year. Exception to this will be made under following circumstances.



- a) Transfer of the employee from one city to another.
 - b) Change of grade/level.
 - c) Change of residential accommodation.
 - d) Unusually high expenses incurred by the employee for hospitalization of either self, spouse or dependent children and parents
4. While selection of the menu of benefits and spending the same, the employee must ensure that he/she should not draw more than:
- a) 25% of the annual kitty in Q1
 - b) 25% of the annual kitty in Q2 & balance of Q1, if any
 - c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any
 - d) 25% of the annual kitty in Q4 & balance of Q1, Q2, Q3, if any

For the purposes of the plan, the quarters will be as follows:

- a) Q1 – April, May, June
- b) Q2 – July, August, September
- c) Q3 – October, November, December
- d) Q4 – January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the April salary and tax recovered appropriately.

5. In the event of separation of an employee from the services of the company, only pro-rata amount of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.

6. The company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.

7. The maximum value prescribed in the menu of benefits is the upper limit, beyond which the company will not permit reimbursements except in the case of 3(d) referred above. The employee, however, has a choice to opt for lesser value.

Mandatory Documents List

You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

Please note

1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms and Conditions of your Offer Letter when submitting the joining documents.

1 Relieving letter from previous employer

Original Required for Verification: Yes

No. of Copies: Two

2 Letters supporting Employment viz., Offer letter, Service Certificate



Original Required for Verification: Yes
No of Copies: Two

3 Salary details of previous Employment
Original Required for Verification: Yes
No. of Copies: Two

4 Education Certificates or Mark sheets with Provisional Certificates 10th to Highest Degree
Original Required for Verification: Yes
No of Copies: Two

5 Copy of PAN card/Application ID for PAN card applied
Original Required for Verification: No
No. of Copies: One

6 Age Proof Copy of Passport or Pan card or Driving license
Original Required for Verification: No
No. of Copies: One

7 Photo identity proof Copy of PAN Card or Passport or Driving license
Original Required for Verification: No
No of Copies: One

8 Address Proof to open bank account for salary credit Copy of Rental Agreement or Driving license or Voter's ID If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name
Original Required for Verification: Yes
No of Copies: One

9 Four passport size color photographs. Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy. No other types of photographs would be accepted.
Original Required for Verification: Yes
No of Copies: Four

10 NSR Registration Number

11 Note down your parents' dates of birth for nomination in PF, Gratuity

Agreement Regarding Confidential Information and Proprietary Developments India

Vasavi Tangella

1. **Consideration and Relationship to Employment.** As a condition of my employment with DXC or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.



2. Confidential Information. This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company. I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. Proprietary Developments. This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information. Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense. I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. Respect for Rights of Former Employers. I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.



5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.
6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.
7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company. I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:
- (a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with or accepting any order from any customer of Company for the benefit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;
- (b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and
- (c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company. As used here, "Competing Line of Business" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). "Company Employee" means an individual employed by or retained as a consultant to Company or its related corporations. "Company Supplier" means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.
8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and



Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements. For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. Relief; Extension. I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. Severability; Authority for Revision; Assignment; Governing Law. The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. Acceptance by Company. A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. Acceptance by Employee. By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company



Lokendra Sethi

Lokendra Sethi (Oct 21, 2021 21:52 GMT+12)

Lokendra Sethi

Vice President - Human Resources

FOR Employee

Name : Vasavi Tangella

T. Vasavi

Date : Oct 22, 2021



Avra Laboratories Private Limited
CIN: U24230TG1995PTC021115
Plot No. A-21, Road No. 10, IDA Nacharam,
Hyderabad - 500 076, India
Tel: +91 7995007079 / 80
Email: corporate@avralab.com, info@avralab.com
Web: www.avralab.com

Ref: ALPL/HRA/AO/116/2021

Date: 09/12/2021

To
**Uppalapati Rajani,
D/O Mohana Rao,
Nagavarappadu,
Gudivada - 521301.**

Appointment Order

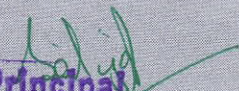
Dear Rajani,

We are pleased to appoint you as a **Trainee Chemist - R&D** in our organization with effect from 11/11/2021.

Your CTC is **2,10,000** (Rupees Two Lakh Ten Thousand only) per Annum and breakup for the same is enclosed in Annexure - I.

The Terms and Conditions of Employment are as follows:

1. The organization may, in its business interest, transfer you or send on deputation to any of its group offices, any other location associated or affiliated to the organization, in such case you will be governed by the terms and conditions of service applicable for the new assignment.
2. You will be on probation for a period of one year and it may be extended by not exceeding six months. Management reserves the right to extend your probation if your work and conduct have not been found satisfactory. At the end of the probation period or extended period of probation you may be confirmed by the organization in writing or terminated by the organization with notice and assigning any reason. Unless and otherwise you are confirmed in writing you will be deemed to continue in probation.
3. During the course of your employment, you will not engage in any other employment elsewhere, in case it is so detected any such, it will amount to breach of trust on your part which can lead to termination of your services.


Principal
Sir C.R.Reddy College for Women
E. ...

2nd March 2021.
 Varada Bujji

Dear Bujji

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from March 2nd 2021.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00	STATUTORY TOTAL	780.00
PF Employee (U.A.N.No.)	720.00		
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

Sakid Principal
 Sir C.R.Reddy College for Women
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You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,

K. H. R. K. Raju

K.H.R.K. Raju,
Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Varada Bujji D/o Venkata Satyanaryana understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: *V. Bujji* Date: *02/03/2021*

BE YOURSELF,
MAKE A DIFFERENCE.

Accenture

Strictly Private and Confidential

17-Jan-2022

Harshitha Vejella

C 10575747

1-65, Cossipalem, Denduluru mandal, West Godavari district

Subject: Offer of Employment ("Offer")

Dear **Harshitha**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions.

Job Profile - System and Application Services Associate

Management Level - 12



Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Reference Id: 01c8457a-5f92-4ab7-bd82-4c890ed33ab8_1
Signed By: Mahesh Vasudeo Zurale

Sesil Principal
Sir C.R.Reddy College for Women
ELURU

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer of your continued employment with the Company.

Fundamental Skill Primers Learning Module. As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body authority exercising its jurisdiction and statutory power authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements compliance. You may belong to this category and your details will be disclosed to these authorities.



GlobalOne Services

-A Bridge from Institute to Industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20-09-2021

Dear **Yarramsetti Sravani**,

We are delighted to extend an offer to you for the position of Trainer at **Global One Services**. Your expertise and experience make you an excellent fit for our team, and we believe you will make a valuable contribution to our educational mission.

Position: Medical Coding Trainer

Location: Hyderabad

Duration: 30-09-2021 to 01-01-2022

Compensation: ₹15,000 per month


Key Responsibilities:

As a Trainer at Global One Services, you will be responsible for conducting engaging and informative classes once a week throughout the entire semester. Your role will include:

1. Preparing and delivering high-quality training sessions to our students.
2. Developing course materials and resources to facilitate learning.

Compensation and Benefits:

In return for your dedication and commitment, we are offering a compensation package of ₹15,000 per month. One class per week throughout the entire semester.


Principal
Sir C.R.Reddy College for Women
FIRRU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in , Phone : (+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Start Date:

Your expected start date is 30th September 2021.

Reporting Structure:

You will report to Mr. Bharath [Contact : 9381666049], who will provide you with guidance and support throughout your tenure.

We are excited about the prospect of having you join our team and look forward to the positive impact we know you will make. If you have any questions or require further information, please do not hesitate to contact Mr. Bharath at globaloneservices.in@gmail.com

We are thrilled to have you join Global One Services, and looking forward to working with you. Congratulations on your new role as a Trainer!

Sincerely,

M Bharath,

Human Resources Manager,

Global One Services,

9381666049.

Accepted by: *Y. SraVani*

[Trainer's Signature]

Date:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,

Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in , Phone :(+91) 961 860 3609

2020-2021

**OUTGOING STUDENTS
HIGHER STUDIES ID PROOFS**



SIR C R REDDY COLLEGE FOR WOMEN (Estd : 1987)

Affiliated to ADIKAVI NANNAYA UNIVERSITY, Rajamahendravaram

Vatluru, Eluru - 534007

e-mail : sircrrwomen.principal@gmail.com

Website : www.sircrrwomen.ac.in

Phone : 08812-231192

List of Students Progressing to Higher Education

AY : 2020 -2021

S No.	Name of Student who enrolled into higher education	Program graduated from	Name of Institution joined	Name of Program admitted to
1	ADAPA KOMALA SAROJINI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
2	AINALA NAGA TIRUMALA NAVYA SRI	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
3	AKASAPU DEVI HARI CHANDANA	MPC	Adikavi Nannaya University,Rajamahendravaram	M Sc Organic Chemistry
4	BOMMA JYOTSHNA VENKATA DATTA SATYA VANI	MPC	B V Raju College , Bhimavaram	M Sc Analytical Chemistry
5	BOPPANA BHAVAJA NAGA RAJASREE	MPC	B V Raju College , Bhimavaram	M Sc Organic Chemistry
6	BORRA MOHANA ROOPA	MPC	Dr. M R Apparao College of PG Studies ,Krishna University,Nuzvid	M Sc Analytical Chemistry
7	CH RAJYA LAKSHMI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Physics
8	CHILUKURI HARIKA	MPC	Dr.Lankapalli Bullayya College ,Vizag	M Sc Analytical Chemistry
9	CHINTHAPALLI DEVI SREE	MPC	Adhithya College ,Kakinada	M Sc Analytical Chemistry
10	CHITLA SANGEETHA	MPC	Andhra University, Visakhapatnam	MSc Maths
11	DUMPALA DEVI MAHESWARI	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
12	GANGULA VASAVI	MPC	Dr. M R Apparao College of PG Studies ,Krishna University,Nuzvid	M Sc Organic Chemistry
13	GARIKAPATI AKHILA	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry

14	GORRELA AMBICA	MPC	Sir C R Reddy College of Engineering, Eluru	MBA
15	GUJJALA SRI AKHILA	MPC	Adikavi Nannaya University, Rajamahendravaram	M Sc Geo Physics
16	GURUVELLI SRAVANI DURGA	MPC	Andhra University, Visakhapatnam	MSc Physics
17	IRLA VINEETHA	MPC	B V Raju College , Bhimavaram	MCA
18	JUJJUVARAPU NANDINI	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
19	KAMMA GREESHMA SAI PANDU	MPC	Dr.Lankapalli Bullayya College ,Vizag	MCA
20	KILLARI JAHNAVI	MPC	Acharya Nagarjuna University	MSc Maths
21	KOCHARLA JAYASRI	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
22	KONIJARLA KUNDANA GAYATRI SUPRAJA	MPC	B V Raju College , Bhimavaram	M Sc Analytical Chemistry
23	KORADA VENKATA NAGAPRIYA	MPC	Sir C R Reddy College Eluru P G Courses	M Sc Organic Chemistry
24	KUNCHAM PARVATHI LAKSHMI PRIYANKA	MPC	Sir C R Reddy College Eluru P G Courses	M Sc Organic Chemistry
25	KURAKULA MAHA LAKSHMI	MPC	CH S D St Theresa's Autonomous College for Women, Eluru	M Sc Organic Chemistry
26	MAHANKALI AKHILA	MPC	Andhra University, Visakhapatnam	MSc Physics
27	MENENI VIJAYARANI	MPC	International School of Technology & Sciences for Women, Rajamahendravaram	MBA
28	MORLA DHANALAKSHMI	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
29	MUSUNURI MOUNIKA	MPC	Eluru College of Engineering and Technology	MBA
30	NACHUKA KRUPA JYOTHI	MPC	Vikas P G College, Vissannapet	M Sc Analytical Chemistry
31	NARRA OM SRI	MPC	SRK institute of Technology ,Vijayawada	MCA
32	NUVVULA DIVYA	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
33	PAGOTI HYMAVATHI	MPC	Dr.Lankapalli Bullayya College ,Vizag	M Sc Analytical Chemistry
34	PAJJURI DIVYA SRI	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry

35	PAMARTHI KOMALI	MPC	P B Siddhartha College of Arts & Science,Vijayawada	M Sc Chemistry
36	PENDYALA BHAVYA SRI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
37	RAJAMAHENDRAVARAPU PUNEETHA	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
38	SHAIK RAJIYA	MPC	Eluru College of Engineering and Technology	MBA
39	SHAIK SAILUSHA	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
40	SIDDIREDDY SAI LAKSHMI ANNA PURNA	MPC	B V Raju College , Bhimavaram	MCA
41	TADIPARTHI SAIKAVYA SRI	MPC	CH S D St Theresa's Autonomous College for Women, Eluru	MBA
42	TALLA SRAVANI	MPC	Aditya global business school	MBA
43	TATINA PAVANI	MPC	ST.ANN'S COLLEGE FOR WOMEN,GUNTUR	MCA
44	VEERANKI RADHIKA	MPC	Dr.Lankapalli Bullayya College ,Vizag	M Sc Analytical Chemistry
45	VOORABINDI TEJASWI	MPC	CH S D St Theresa's Autonomous College for Women, Eluru	M Sc Organic Chemistry
46	ALLADA VASAVYA LAKSHMI	MPCS	Dr.Lankapalli Bullayya College ,Vizag	MCA
47	ABDUL SUMAYA	MPCS	Sir C R Reddy College Eluru P G Courses	MBA
48	B LEELA NAGA DURGA	MPCS	Ramachandra College of Engineering	MBA
49	BOPPANA CHINTU ISWARYA	MPCS	Dr.Lankapalli Bullayya College ,Vizag	MCA
50	DASARI NAGA MOUNIKA	MPCS	Eluru College of Engineering and Technology	MBA
51	G MANEESHA	MPCS	Ramachandra College of Engineering	MBA
52	GORRELA MAMATHA KALYANI	MPCS	Eluru College of Engineering and Technology	MBA
53	JAMMISSETTI HARIKA	MPCS	Swarnandhra College of Eng. & Tech.,Narasapuram	MCA
54	KETHINEDI LAKA HMI NAGA ISHWARYA	MPCS	Sir C R Reddy College Eluru P G Courses	MBA
55	KONDAPALLI BHAVANI MOUNIKA	MPCS	GITAM, Vizag	M Sc Computer Science

56	KONDAPALLI PRIYANKA	MPCS	S R K Institute of Technology	MCA
57	LINGAGIRI DAYANA BINDU	MPCS	SRK institute of Technology ,Vijayawada	MCA
58	MULAKALA GOMATHA BHAVANI	MPCS	Sri Padmavathi Mahila Viswavidyalayam	MCA
59	PALETI SRAVANA SRI	MPCS	P B Siddhartha College of Arts & Science,Vijayawada	MCA
60	PALLAGANI SRAVANI	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA
61	PINNIBOINA HEMA	MPCS	Eluru College of Engineering and Technology	MBA
62	POTNURI BHARGAVI	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA
63	S NAGARANI	MPCS	A.N.U ,Gudiwada	MCA
64	SAVIRIGANI VENKATA RAMANA	MPCS	Andhra University, Visakhapatnam	M Sc Computer Science
65	SHAIK RESHMA	MPCS	Eluru College of Engineering and Technology	MBA
66	SRUNGAVRUKSHAM MOUNIKA	MPCS	P B Siddhartha College of Arts & Science,Vijayawada	M Sc Computer Science
67	TEJASRI NANDETI	MPCS	Mallareddy College of Eng & Tech.	MBA
68	THETAKALA NIKHITHA	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA
69	VANGA SAI PRASANNA	MPCS	Eluru College of Engineering and Technology	MBA
70	VASANTHAWADA TRIVENI	MPCS	ISTS RAJAMUNDRY	MBA
71	WVSS RAGHAVI	MPCS	Vikram Simhapuri University,Nellore	MSc Computer Science
72	ANAGANI DURGABHAVANI	MCCS	Eluru College of Engineering and Technology	MBA
73	DONTHAMSETTI DURGA GNANESWARI	MCCS	Ramachandra College of Engineering	MBA
74	GORLAMARI JANAKI	MCCS	V R K Siddhartha COLLEGE VIJAYAWADA	MCA
75	GUNDA PRAVALLIKA	MCCS	Sir C R Reddy College of Engineering, Eluru	MBA
76	JAGGAVARAPU DIVYA	MCCS	Vignan Degree & PG College	M Sc Chemistry
77	JAYAVARAPU GOVARDHINI	MCCS	Swarnandhra College of Eng.	MCA
78	NAKKINA DEVI TANUSHA	MCCS	P B Siddhartha College of Arts & Science,Vijayawada	MCA

79	NALLURIPHANI RAJA KUMARI	MCCS	Ramachandra College of Engineering	MBA
80	NEKKALAPUDI DEEPTHI	MCCS	Vignan Degree & PG College	M Sc Chemistry
81	NUVVULA DIVYA	MCCS	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
82	PATTEM LAVANYA	MCCS	Chaitanya Women's College, Gajuwaka	M Sc Organic Chemistry
83	PONNAGANTI PAVANI KUMARI	MCCS	Ramachandra College of Engineering	MBA
84	PUTTA BHAVYA	MCCS	SRM INSTITUTE OF SCIENCE & TECH.	MCA
85	R MANASA	MCCS	JAIN UNIVERSITY	MCA
86	T D A S PHANI SRI	MCCS	Andhra Loyola college, Vijayawada	MCA
87	TAMMINENI VENKATA UMA	MCCS	Sir C R Reddy College Eluru P G Courses	M Sc Organic Chemistry
88	THUMMALA VENKATA NAGA SATYA VINITHA	MCCS	B V Raju College , Bhimavaram	M Sc Analytical Chemistry
89	TUMMURI VRUSHANKA REDDY	MCCS	Rajamahendravaram	MBA
90	CHEELI BHARGAVI	MECS	Akkineni Nageswar Rao College, Guduwada	MCA
91	CHERUKUMALLI NAGA MANI	MECS	St Anna's college, Guntur	MCA
92	DOPPALAPUDI JANANI SRI	MECS	Marri Lakshman Reddy institution of Technology	MBA
93	K SAI DEEPIKA	MECS	Akkineni Nageswar Rao College, Guduwada	MCA
94	KARUMURI JAYA SRI	MECS	Vishnu college ,Bhimavaram	MCA
95	KOLLI CHANDINI	MECS	UNIVERSITY OF LEICESTER	MS
96	METTAPALLI LAKSHMI SRI	MECS	K L University	MCA
97	MUNGARA DEEVENA	MECS	Sri Vishnu Engineering College for women	MBA
98	NALLURI KRISHNA PRIYA	MECS	Eluru College of Engineering and Technology	MBA
99	NUNNA LEELA PRAVALLIKA	MECS	Dravidian University, Kuppam	MBA
100	PALLE BALA BHAVYA	MECS	Sir C R Reddy College of Engineering, Eluru	MBA
101	REDDI VEERA VENKATA JNANA MANJARI	MECS	Nagarjuna University, Guntur	MBA

102	SAKALABATHULA SRI LAKSHMI	MECS	Sir C R Reddy College Eluru P G Courses	MSc Maths
103	Y KRISHNA PRASANNA	MECS	Mallareddy College of Eng & Tech.	MBA
104	KARUMURI SREYA	MSCS	Sir C R Reddy College Eluru P G Courses	MSc Maths
105	N SAHITYA	MSCS	PYDAH COLLEGE	M Sc Statistics
106	PATTEM RAMYA	MSCS	Chaitanya Women's College, Gajuwaka	MSc Computer Science
107	ADARI LAKSHMI SOWJANYA	CBZ	Andhra University, Visakhapatnam	M Sc Marine Bio Technology
108	BOGGU NAVYA	CBZ	KGRL College of P G courses, Bhimavaram	M Sc Micro Biology
109	KONAKALLA TANUSHA	CBZ	Sir C R Reddy College Eluru P G Courses	M Sc Chemistry
110	PALADUGU CHATURYA	CBZ	Vignan Degree & PG College	M Sc Micro Biology
111	SAMMANGI NAGA VENKATA DURGA SOWMYA	CBZ	Andhra University, Visakhapatnam	M Sc Biotechnology
112	VALASAPALLI KAVYA	CBZ	Krishna University , Machilipatnam	M Sc Organic Chemistry
113	APPALI PRANAVA	ZFC	Andhra University, Visakhapatnam	M Sc Marine living Resources M B F
114	MATHANGI RAJYA LAKSHMI	ZFC	Andhra University, Visakhapatnam	M Sc Zoology
115	VARASALA NEHANYA CHANDRA KALA	ZFC	Andhra University, Visakhapatnam	Marine Living Resources M B T
116	YARRAMSETTI SRAVANI	ZFC	Sir C R Reddy College Eluru P G Courses	M Sc Aquaculture
117	BATTINA VIHITHA	B.Com(CA)	CH S D St Theresa's Autonomous College for Women, Eluru	M A English
118	KORUKONDA RATNA SAI SANGHAVI	B.Com(CA)	Sri Vishnu Engineering College for Women	MBA
119	NODAGANI THARAKA PRABHA	B.Com(CA)	Ramachandra College of Engineering	MBA
120	NUKALA HIMABINDU	B.Com(CA)	Ramachandra College of Engineering	MBA
121	PALAKONDA KEERTHANA	B.Com(CA)	Ramachandra College of Engineering	MBA
122	PALLEVADA HARSHITHA	B.Com(CA)	Ramachandra College of Engineering	MBA

123	SELLAMSETTI ROJA	B.Com(CA)	Ramachandra College of Engineering	MBA
124	SHAIK NASRIN	B.Com(CA)	Ramachandra College of Engineering	MBA
125	T.RAMYA	B.Com(CA)	Sir C R Reddy College Eluru P G Courses	MBA
126	VV JAHNAVI	B.Com(CA)	Ramachandra College of Engineering	MBA
127	CHENNUBOYINA ANITHA	B.Com (G)	Ramachandra College of Engineering	MBA
128	KAMIREDDI DURGABHAVANI	B.Com (G)	Ramachandra College of Engineering	MBA
129	POLASI USHA RANI	B.Com (G)	Sir C R Reddy College Eluru P G Courses	M Com
130	R.DEVI PRASANNA	B.Com (G)	Ramachandra College of Engineering	MBA
131	VARIGANJI NAGA VARA LAKSHMI	B.Com (G)	Ramachandra College of Engineering	MBA
132	JANGALA JAYA SRI SOWMYA	MPCS	Sri Vasavi Engineering college	MBA


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2021-2023

ADAPA KOMALA SAROJINI

Unique Id : 2021CRP033120001

Course & Group : M.Sc Mathematics

Regd. No. : 4210101


Father Name : A Satyanarayana

Date Of Birth : 13-12-2000

Mobile No. : 6305897542



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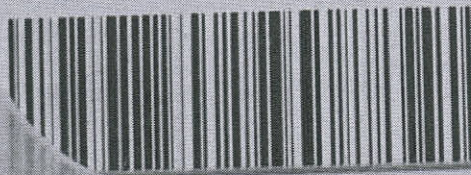
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2021-23

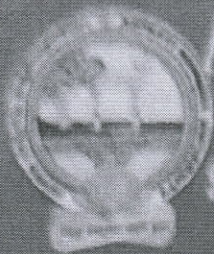
A NAGA TIRUMALA NAVYA SRI

Unique Id : 2021PGW593320772
Course & Group : M.Sc.Organic Chemistry
Mobile No. : 8008630274
Adhaar No. : 476533502760
Father Name : AINALA SRINIVASA RAO
Date Of Birth : 19-05-2000



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ADIRAVI NANNAYA UNIVERSITY
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RAJAMAHENDRAVARAM - 533296



AKASAPU DEVI HARICHANDANA

DEPARTMENT : Organic Chemistry

COURSE : MSC. Organic Chemistry

ADMIT.NO : 213302

ADMIT BATCH : 2021 - 2023

CELL.NO : 9059944872

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VISHNU
UNIVERSITY OF LEARNING

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Vishnupur, BHIMAVARAM.



B J V D SATYA VANI

Adm. No. 536

M.Sc. Anal. Chemistry (2021-23)

Satya Vani
Principal

Satya Vani
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COLLEGE**

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B B NAGA RAJASREE

Adm. No. 501

M.Sc.Org.Chemistry (2021-23)

B B Naga Rajasree

Principal

B B Naga Rajasree
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IDENTITY CARD



Borra.Mohana Roopa

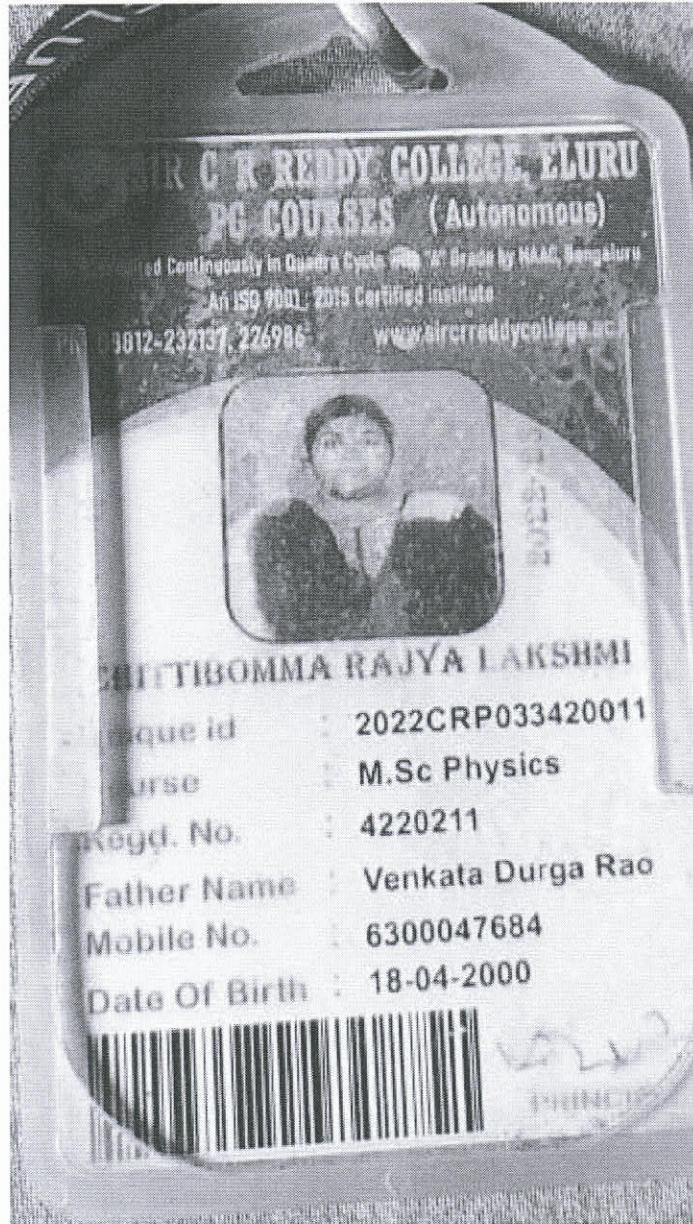
Reg.No : Y21ACH245003

Dept : Analytical Chemistry

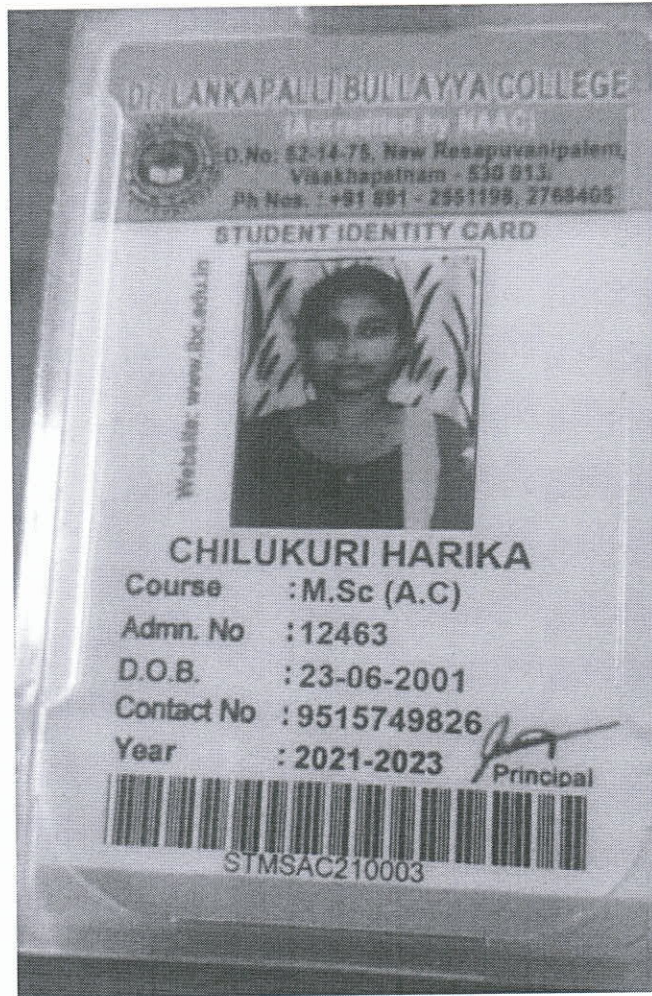
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Principal

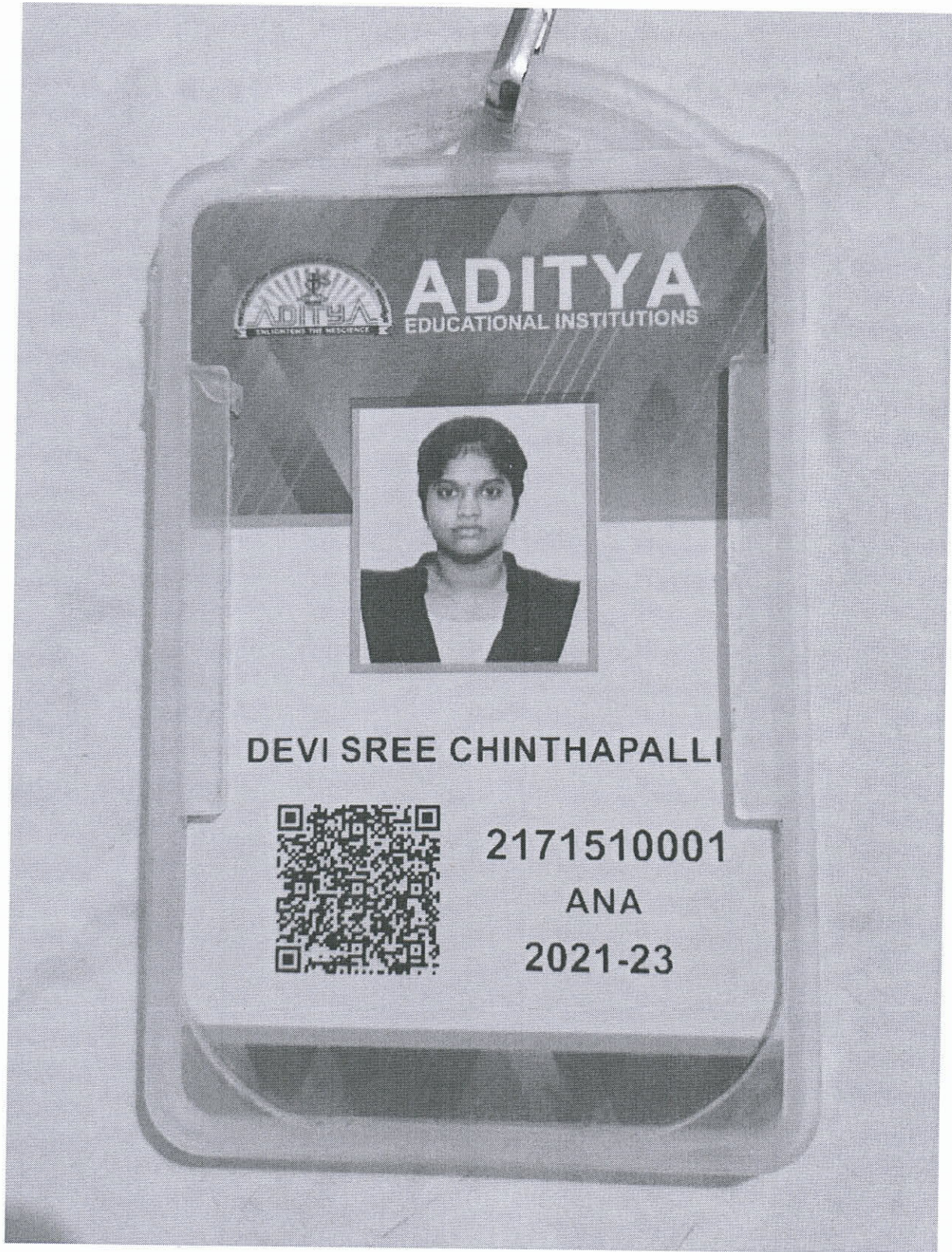

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2844001

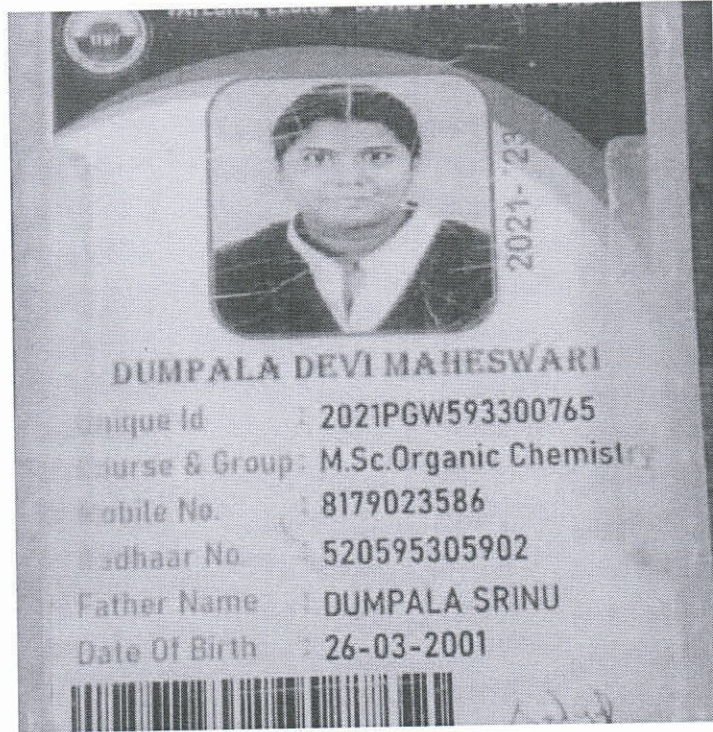
STUDENT IDENTITY CARD

Regd.NO : 721211326012
Name : CHITLA SANGEETHA
Course : M.A/M.Sc. Mathematics
Department : Mathematics
Batch : 2021-2023



Chitla Sangeetha
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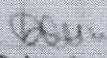


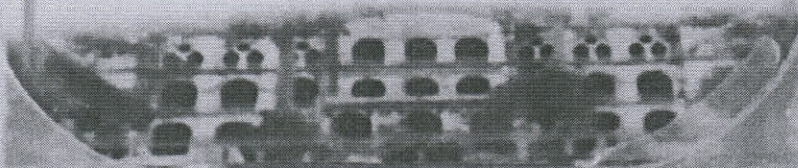
Gangula Vasavi


Reg.No : Y21OCH245008

Dept : Organic Chemistry

Validity : 2021-23


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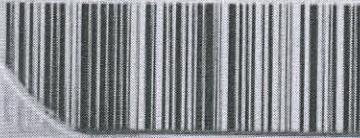
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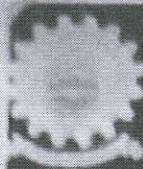
GARIKAPATI AKHILA

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ADMIT BATCH : 2021 - 2023
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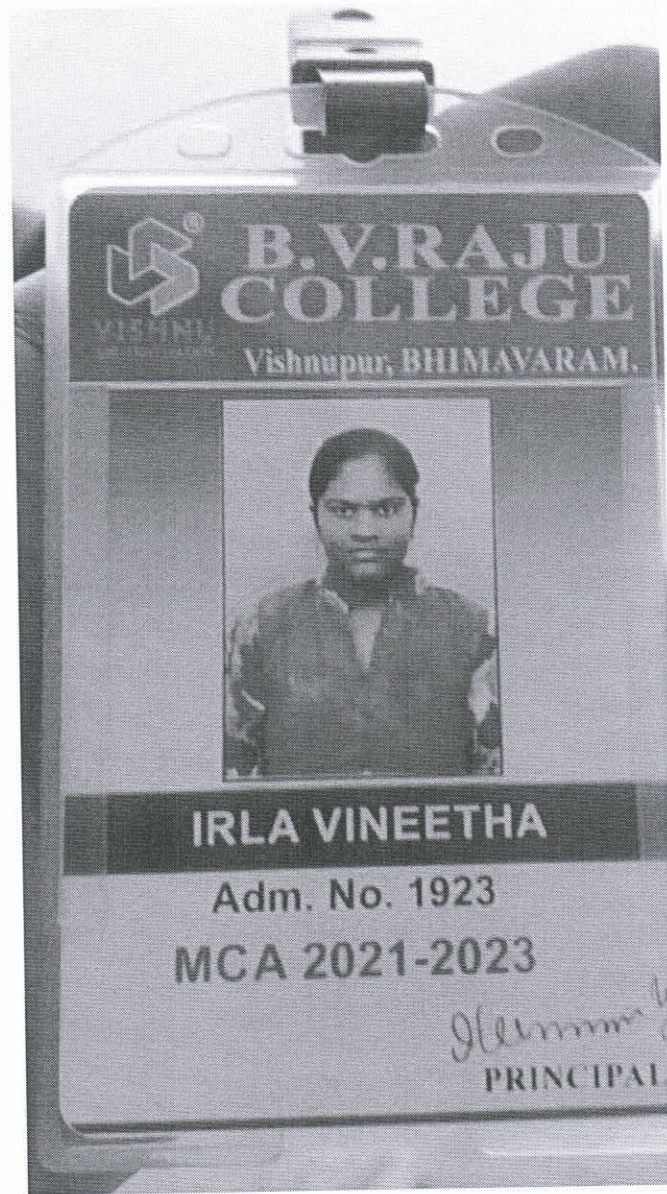
STUDENT IDENTITY CARD

Regd.NO : 721211936017
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Course : MSc Physics
Department : PHYSICS
Batch : 2021-2023



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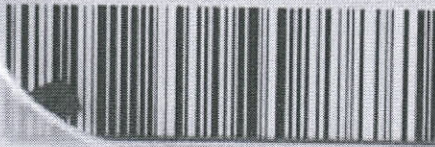
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2021-23

JUJUVARAPU NANDINI

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KILARI JAHNAVI

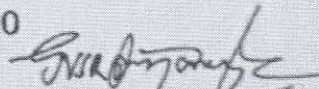
DOB : 23-01-2001

Course : M.Sc.

Regd No. : Y22MA20020

B.Group : B+Ve

Aadhar No : 4610 8707 6888


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2021-23

KORADA VENKATA NAGAPRIYA

Unique Id : 2021PGW593300766

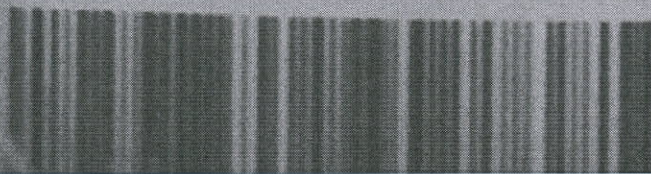
Course & Group : M.Sc.Organic Chemistry

Mobile No. : 6305459949

Aadhaar No. : 746650252900

Father Name : KORADA SRINIVASARAO

Date Of Birth : 03-06-2001





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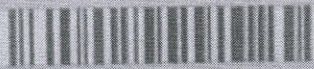



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Ch.S.D.Su.Theresa's College for Women
ELURU-534003 W. G. DC (A.P.)




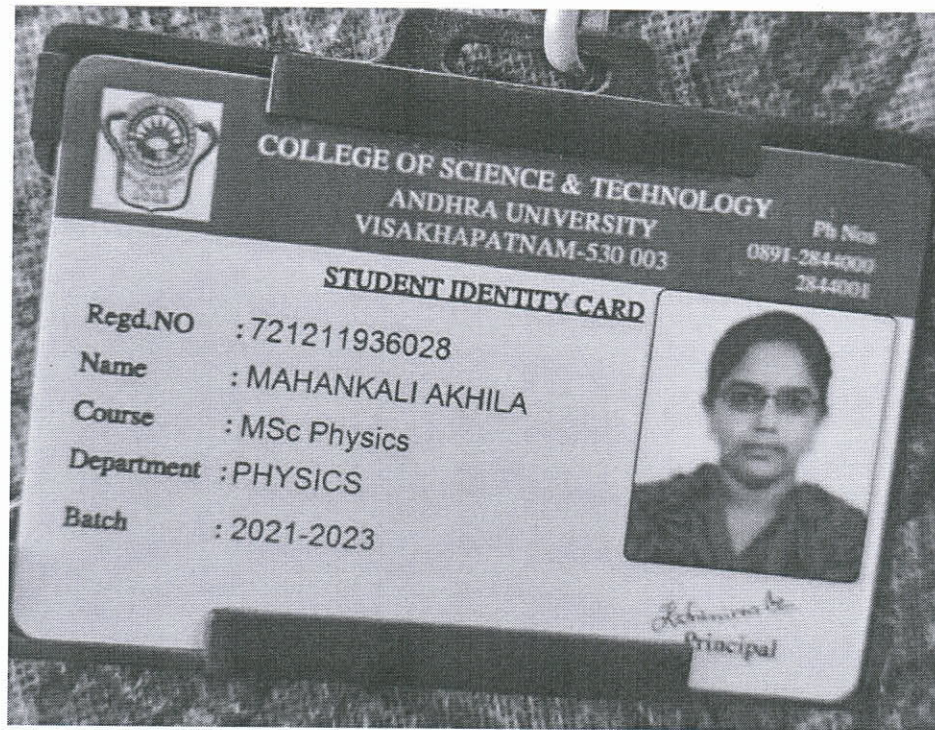
Name : K Mahalakshru
Class : I.M.SC ORGANIC CHEMISTRY
Roll No : 21408 Year : 2021-2023



PRINCIPAL

College Off-08812-251210


Principal
Sir C.R.Reddy College for Women
ELURU




Rehman Ali
Principal
Sir C.R.Reddy College for Women
ELURU



Nabid
Principal
Sir C.R.Reddy College for Women
ELURU

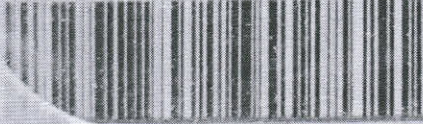
SIR C R R COLLEGE FOR WOMEN
VALLURU, ELURU - 534007 PH 98812 732777



2021-23

MORLA DHANALAKSHMI

Unique Id : 2021PGW593320771
Course & Group: M.Sc.Organic Chemistry
Mobile No. : 9550437310
Aadhaar No. : 338567352633
Father Name : MORLA SATYANARAYANA
Date Of Birth : 12-08-2000



Principal


Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU



VIKAS DEGREE COLLEGE (P.G. COURSE)

(AFFILIATED TO KRISHNA UNIVERSITY)
VISSANNAPETA -521 215, Krishna Dt., A.P

PAYMENT RECEIPT - 32175

Name : NACHUKA KRUPA JYOTHI

S/o, D/o : NACHUKA DURGA RAO

Class/Section : PG - YEAR 2 (2021/2023)/ANALYTICAL CHEMISTRY


Roll Number : 4312

Paid date	Payment type	Payment Mode	Notes	Collected By	Amount
2022-12-13	TUTION FEE - (2021/2022)	ONLINE	UPI/CR/234728269090		₹ 9000

Due left : ₹ 0

Type Total Paid Due
TUTION FEE - (2021/2022) ₹ 18000 ₹ 18000 ₹ 0

Collected By,
1911


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INSTITUTE OF TECHNOLOGY
Enikepadu, Vijayawada-521 108, Ph: 0866-2843839

2021
2023



Blood
Group
O+

NARRA OM SRI
21X41F0037
9153 3661 9010
MCA


B. Reddy
Secretary



21X41F0037

Sir C.R. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU

SIR C R R COLLEGE FOR WOMEN
VATLURU, ELURU - 534007 PH : 08812 232717



2021-23

NUVVULA DIVYA

Unique Id : 2021PGW593320769
Course & Group : M.Sc.Organic Chemistry
Mobile No. : 9553574179
Aadhaar No. : 561497748499
Father Name : N SAMBASIVA RAO
Date Of Birth : 01-10-2001



Nuvvula Divya
Principal

Nuvvula Divya
Principal
Sir C.R.Reddy College for Women
ELURU

Dr. LANKAPALLI BULLAYYA COLLEGE

(Accredited by NAAC)



D.No: 52-14-75, New Resaguvonipalem,
Visakhapatnam - 530 013.
Ph Nos. : +91 891 - 2551100, 2763405

STUDENT IDENTITY CARD

Website: www.lbc.edu.in



PAGOTI HYMAVATHI

Course : M.Sc (A.C)

Admn. No : 11179

D.O.B. : 01-03-2000

Contact No : 7893450488

Year : 2021-2023


Principal



STMSAC210019

Shot on YTI
Vivo AI camera


Principal
Sir C.R.Reddy College for Women
ELURU

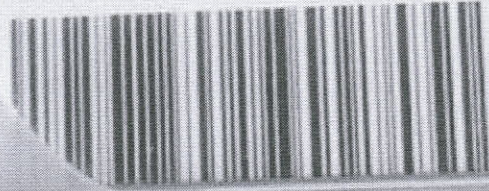
SIR C R R COLLEGE FOR WOMEN
VATLURU, ELURU - 534007 PH : 08812 232717



2021-23

PAJJURI DIVYA SRI

Unique Id : 2021PGW593320780
Course & Group : M.Sc.Organic Chemistry
Mobile No. : 7287906768
Aadhaar No. : 517489678919
Father Name : PAJJURI RAMU
Date Of Birth : 21-10-2000



[Signature]
Principal

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



**P. B. SIDDHARTHA
COLLEGE OF ARTS & SCIENCE**

VIJAYAWADA - 10

Autonomus - Reaccredited at 'A+'

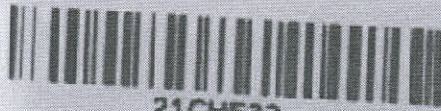


**PAMARTHI KOMALI
I MSc CHEMISTRY**

Roll No : 21CHE33

Blood Group : AB+VE

Validity : 2021-2023



21CHE33

[Signature]
Principal

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



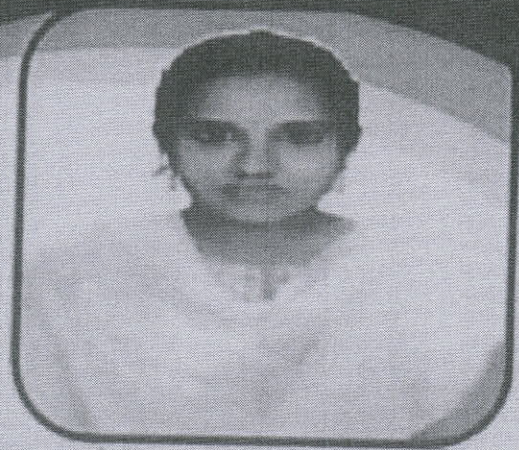
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Ph : 08812-232137, 226986

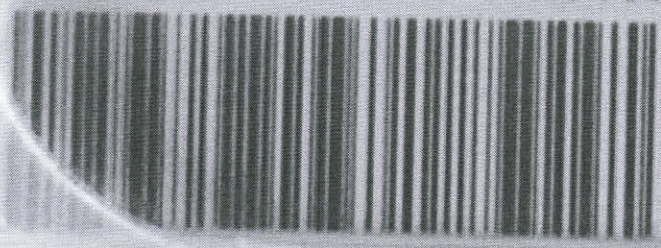
www.sircrreddycollege.ac.in




2021-2023

PENDYALA BHAVYA SRI

Unique Id : 2021CRP033120010
 Course & Group : M.Sc Mathematics
 Regd. No. : 4210110
 Father Name : Pendyala Srinubabu
 Date Of Birth : 10-04-2000
 Mobile No. : 6281371724



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 Sir C.R.Reddy College for Women
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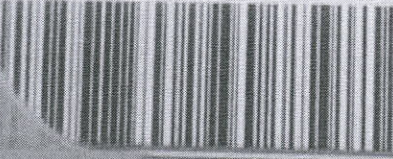
SIR C R R COLLEGE FOR WOMEN
VATLURU, ELURU - 534007 PH : 08812 232717



2021-22

R PUNEETHA

Unique Id : 2021PGW593300760
Course & Group : M.Sc.Organic Chemistry
Mobile No. : 9951715588
Aadhaar No. : 486215351844
Father Name : R SITARAMADASU
Date Of Birth : 27-11-2000



[Signature]
Principal

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



Shaik Rajiya
Principal
Sir C.R.Reddy College for Women
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VATLURU, ELURU - 534007 PH : 99812 232777



2021-22

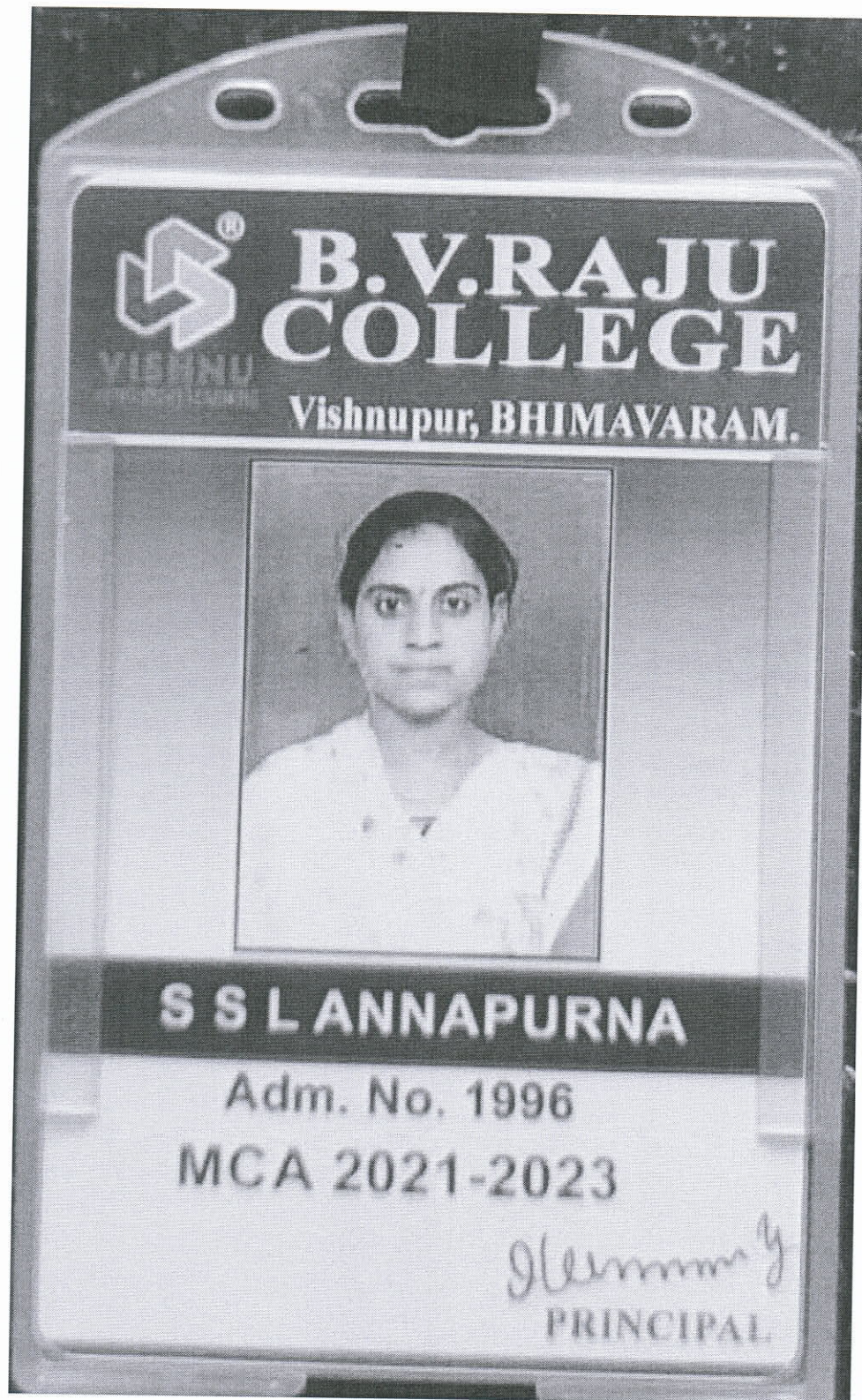
SHAIK SAILUSHA

Unique Id : 2021PGW593320768
Course & Group : M.Sc.Organic Chemistry
Mobile No. : 8187816356
Aadhaar No. : 746820229430
Father Name : SHAIK MASTANVALI
Date Of Birth : 01-01-2000



A.S.J.
Principal


Sailusha
Principal
Sir G.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU




(Signature)
Principal
Sir C.R.Reddy College for Women
ELURU

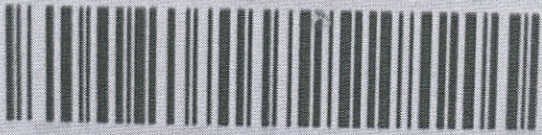
 **ADITYA**
GLOBAL BUSINESS SCHOOL
Approved by AICTE, Certified ISO 9001 - 2015
Aditya Nagar, ADB Road, Surampalem, E. G Dt., AP, India. Cell: 96762 75663

2021-23

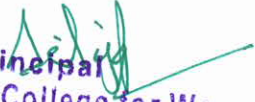
MBA



TALLA SRAVANI
21MH1E0051
Master of Business Administration



Principal


Principal
Sir C.R.Reddy College for Women
ELURU



**ST. ANN'S
COLLEGE FOR WOMEN**

Gorentla, Guntur -34, Ph:0863-2236470.



Name : **T.PAVANI**

Courses : **MCA**

Batch : **2022 - 24**

Y23MC58060

Dr. J. Fatima Rani P
Principal

D/o: **PRASAD, LINGPALEM**

Ph : **9010835766**

Nesid
Principal

**Sir C.R.Reddy College for Women
ELURU**

Dr. LANKAPALLI BULLAYYA COLLEGE



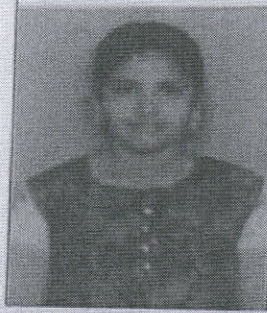
(Accredited by NAAC)

D.No: 52-14-75, New Resapuvanipalem,
Visakhapatnam - 530 013.

Ph Nos. : +91 891 - 2551198, 2768405

STUDENT IDENTITY CARD

Website: www.lbc.edu.in



VEERANKI RADHIKA

Course : M.Sc (A.C)

Admn. No : 12484

D.O.B. : 02-06-2001

Contact No : 9182780918


Year : 2021-2023


[Signature]
Principal




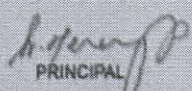
STMSAC210024

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU


Ch.S.D.St.Theresa's College for Women
ELURU-534003 W.,G.,Dt. (A.P)



Name : V Tejaswi
Class : I M.SC ORGANIC CHEMISTRY
Roll No : 21415 Year : 2021-2023

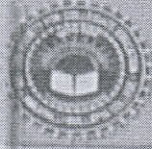
 
PRINCIPAL

College Off:-08812-251210.


Principal
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(Accredited by NAAC)



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Visakhapatnam - 530 013.
Ph Nos. : +91 891 - 2551198, 2768405

STUDENT IDENTITY CARD

Website: www.lbc.edu.in



ALLADA VASAVYA LAKSHMI(SA)

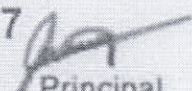
Course : MCA

Admn. No : 221001

D.O.B. : 27/07/2000

Contact No : 6304077707

Year : 2021-2023


Principal



STMCCA210001


Principal

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2021-2023

ABDUL SUMAYA

Unique Id : 2021CRP02100000

Course & Group : M.B.A-A

Regd. No. : 6210101

Father Name : Abdul Mastan

Date Of Birth : 03-09-2000

Mobile No. : 7702654159




PRINCIPAL


Principal
Sir C.R.Reddy College for Women
ELURU

R

21ME1E00A1


**NAMACHANDRA
COLLEGE OF
ENGINEERING**



B.L.NAGA DHURGA

Branch: MBA
Course: MBA
Year : 2021-2023

D *B.L. Naga Dhurga*
DIRECTOR

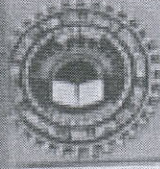


21ME1E00A1

Naga
Principal
Sir C.R.Reddy College for Women
ELURU

Dr. LANKAPALLI BULLAYYA COLLEGE

(Accredited by NAAC)



D.No: 52-14-75, New Resapuvanipalem,
Visakhapatnam - 530 013.
Ph Nos. : +91 891 - 2551198, 2768405

STUDENT IDENTITY CARD

Website: www.lbc.edu.in



BOPPANA CHINTU ISWARYA (SA)

Course : MCA

Admn. No : 221012

D.O.B. : 16-09-2000

Contact No : 9346156504

Year : 2021-2023

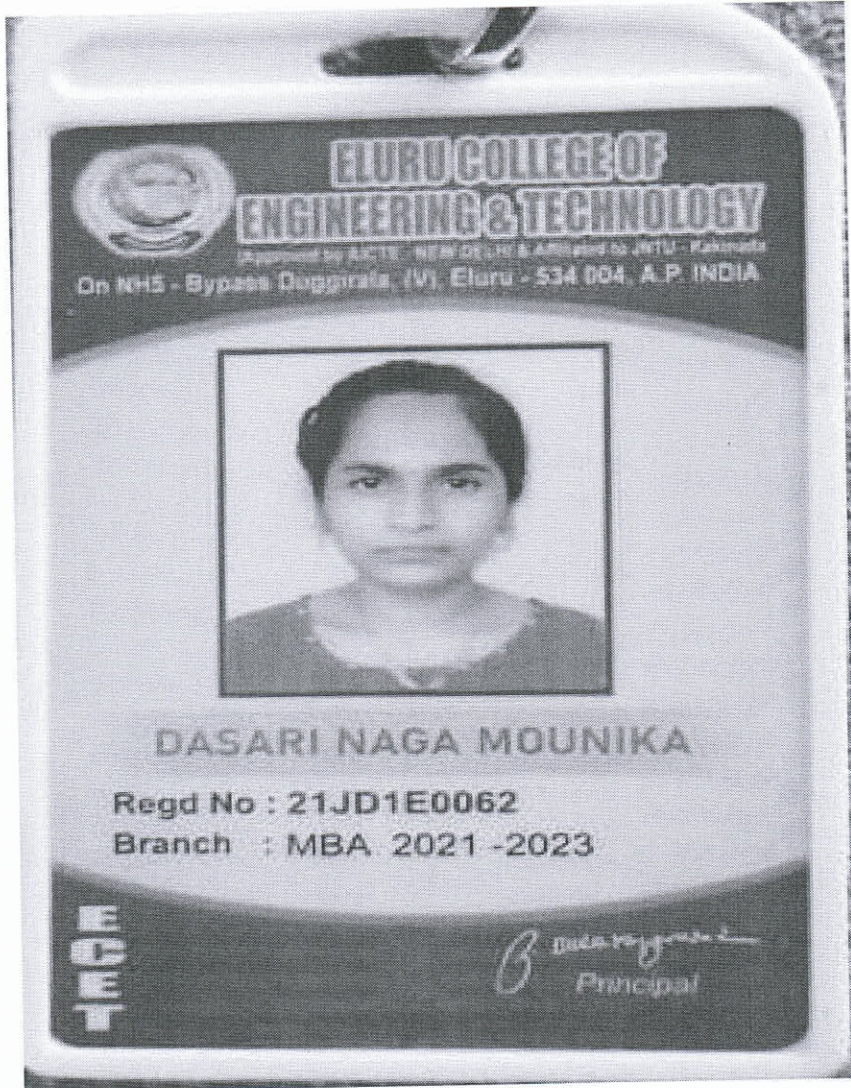
Principal



STMCCA210012


Principal

Sir C.R.Reddy College for Women
ELURU




[Signature]
Principal
**Sir C.R.Reddy College for Women
ELURU**

R **RAMACHANDRA**
COLLEGE OF ENGINEERING
AUTONOMOUS



GEDDAM MANEESHA

Course : MBA
Year : 2023-2025



Principal

23ME1E0018

Selvi
Principal
Sir C.R.Reddy College for Women
ELURU



Sahid
Principal
Sir C.R.Reddy College for Women
ELURU



SWARNANDHRA

COLLEGE OF ENGINEERING AND TECHNOLOGY
AUTONOMOUS

(Approved by AICTE, Autonomous with JNTUK, Kakinada)
(Accredited by NAAC with 'A' Grade)

DEETHARAMPURAM, NARSAPUR - 534 280., W.G. Dist., A.P.

STUDENT ID CARD




JAMMISSETTI HARIKA

REGD. NO.: 21A21F0020

COURSE : MCA

BATCH : 2021-2023

CELL : 7569443790


Principal

21/101, NARASINGAPURAM, CHINTALAPUDI (M),
PIN CODE-534461, A P


Principal
Sir C.R.Reddy College for Women
ELURU



SIR C.R. REDDY COLLEGE OF ENGG.
ELURU - 534 007, W.G.DIST., A.P
(Affiliated to JNTUK, Accr'd by NAAC)
Phone: 08812-230840 (0), 230565 (T&P)

STUDENT IDENTITY CARD

K.L. NAGA ISHWARYA



M.B.A 2021 - 2023

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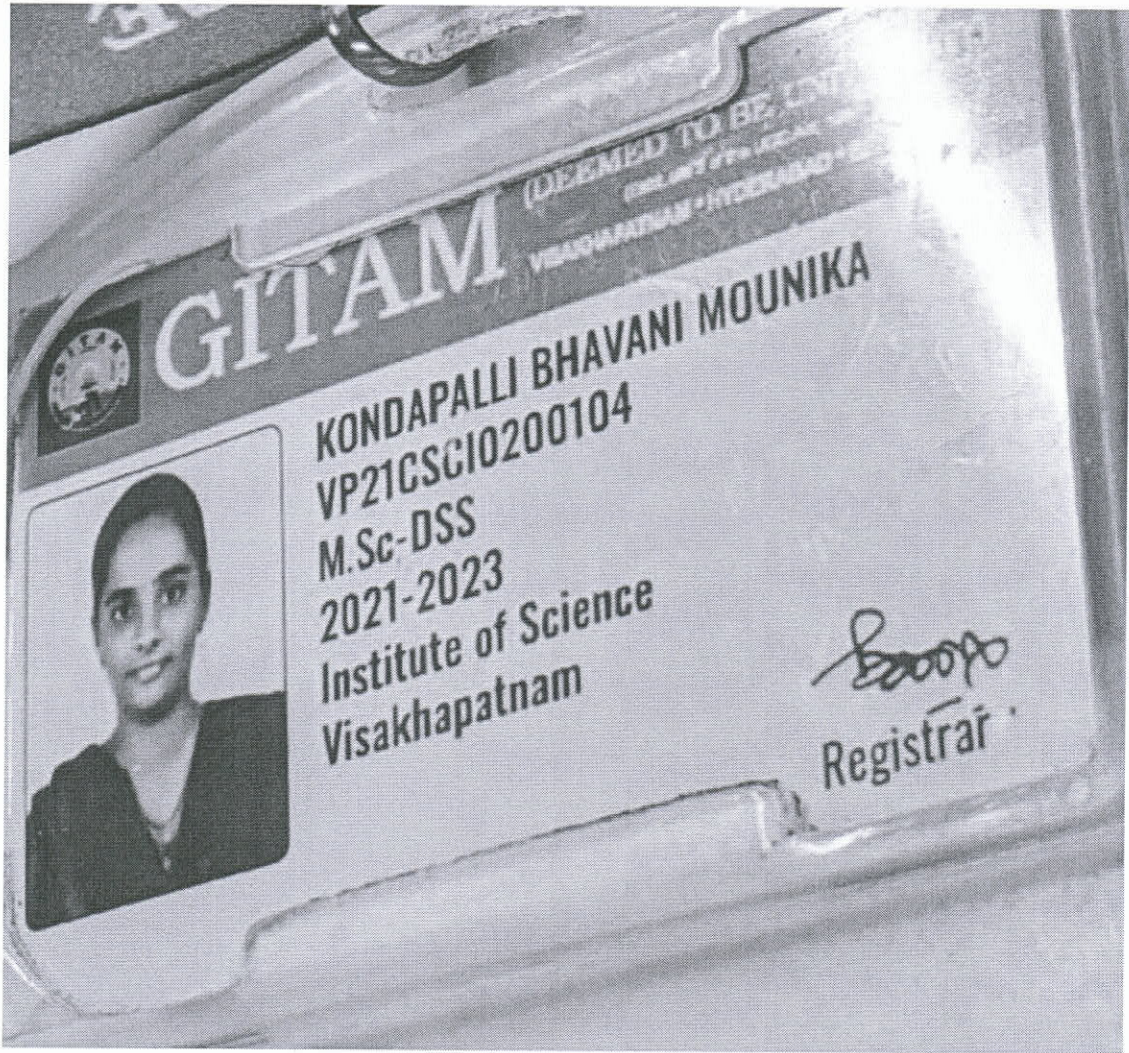
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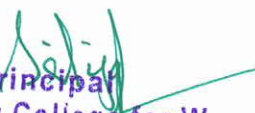
Kobari
Principal

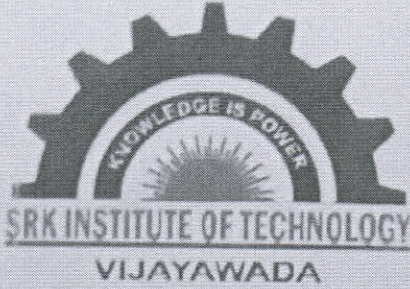
D/o K. CHAKRADHARA RAO
H.NO:9-60, JANGAM STREET, PULLA,
BHIMADOLE MANDAL, W.G.DIST.A.P.
9346782426

Aadhar: **508820411950**

Kobari
Principal
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Principal
Sir C.R.Reddy College for Women
ELURU



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2021
2023



Blood
Group

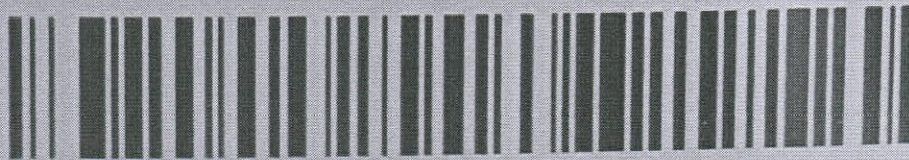
KONDAPALLI PRIYANKA

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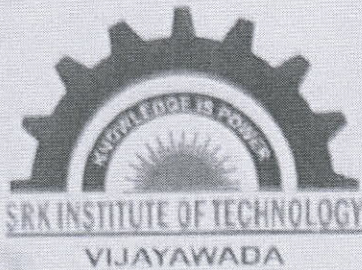
MCA

Borking
Secretary



21X41F0027

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



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INSTITUTE OF TECHNOLOGY

Enikepadu, Vijayawada-521 108, Ph: 0866-2843839

2021
2023



Blood
Group
O+

LINGAGIRI DAYANA BINDU

21X41F0033

2785 8732 3226

MCA

Secretary



21X41F0033

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Sir C.R.Reddy College for Women
ELURU



S. Sridhar
Principal
Sir C.R.Reddy College for Women
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VIJAYAWADA - 10
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PALETI SRAVANA SRI
MCA

Roll No : 21MCA40

Blood Group : O+VE

Validity : 2021-2023



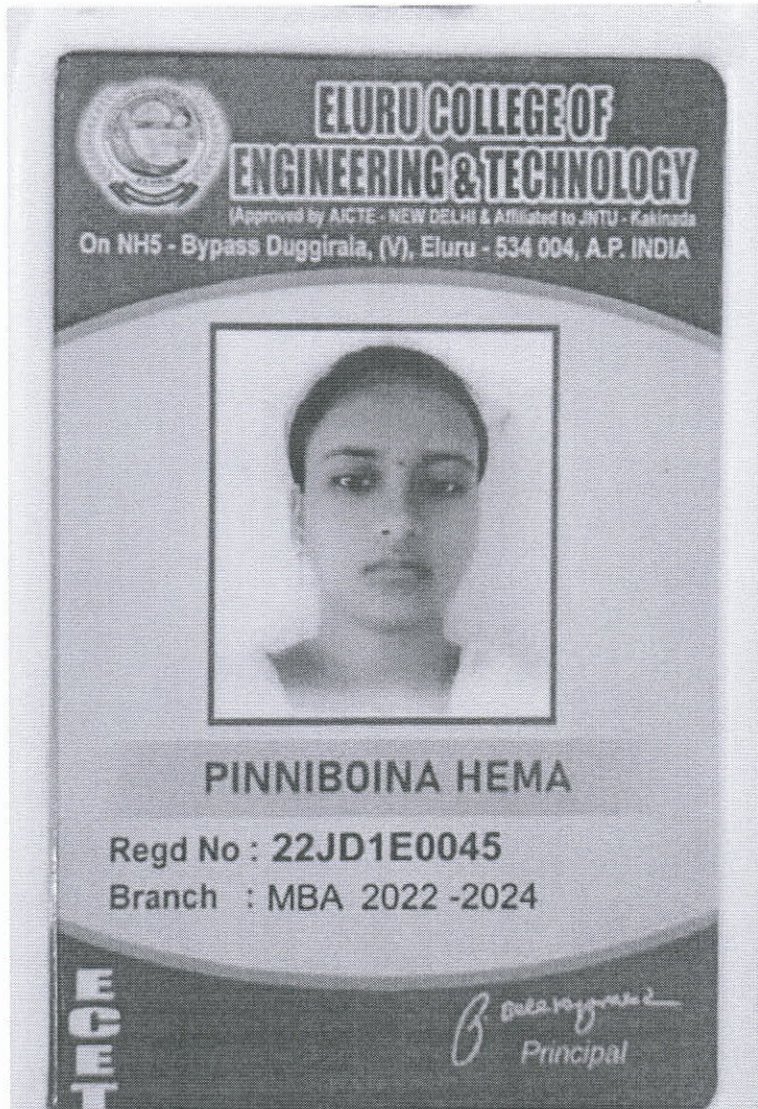
21MCA40


[Signature]
Principal

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



S. Srinivas
Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU

 **SIR C.R. REDDY COLLEGE OF ENGG.**
ELURU - 534 007, W.G.DIST., A.P
(Affiliated to JNTUK, Accr'd by NAAC)
Phone: 08812-230840 (0), 230565 (T&P)

STUDENT IDENTITY CARD

POTNURI BHARGAVI

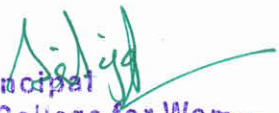
 

M.B.A 2021 - 2023

UID: 2021ENG330700042

 Drive **21B81E0042** 
Principal

D/o POTNURI SIVA KUMAR
DR.NO:7C-10-34/1, EASTERN STREET
ELURU, W.G DIST, A.P.
9704876283
Aadhar: 837475395205



Principal
Sir C.R.Reddy College for Women
ELURU

AKKINENI NAGESWARA RAO COLLEGE
 Autonomous - NAAC 'A' Grade
 GUDIVADA - 521 301, Krishna Dist., A.P.
 Ph: 08674 - 242145, 245737 www.anrcollege.edu

 Name : S.Naga Rani
 Course : M.C.A.
 Roll No. : 223419
 Aadhaar: 5191 9480 1205
 Batch : 2022-2024


 PRINCIPAL


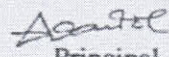
ANDHRA UNIVERSITY

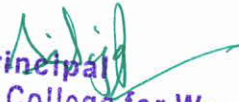
 COLLEGE OF ENGINEERING (A)
 ANDHRA UNIVERSITY
 VISAKHAPATNAM-530 003

Ph Nos
 0891-2844000
 2844001

STUDENT IDENTITY CARD

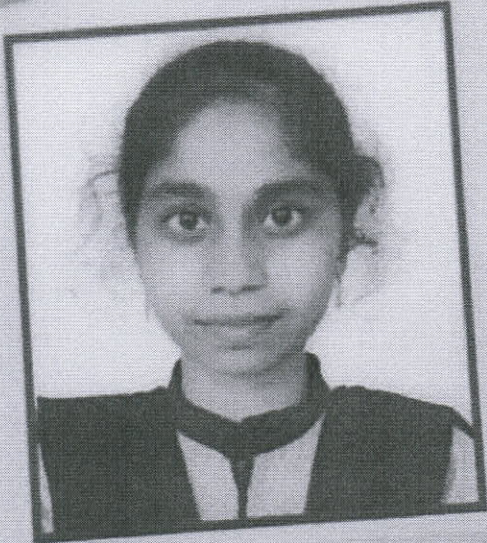
Regd.NO : 422206421032
 Name : S.VENKATA RAMANA
 Course : MSC COMPUTER SCIENCE
 Department : IT & CA
 Batch : 2022-2024



 Principal


 Principal
 Sir C.R.Reddy College for Women
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On NH5 - Bypass Duggirala, (V), Eluru - 534 004, A.P. INDIA



SHAIK RESHMA

Regd No : 21JD1E0044

Branch : MBA 2021 -2023

AICTE

B. Debraj Kumar
Principal

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



P. B. SIDDHARTHA
COLLEGE OF ARTS & SCIENCE

VIJAYAWADA - 10
Autonomus - Reaccredited at 'A+'

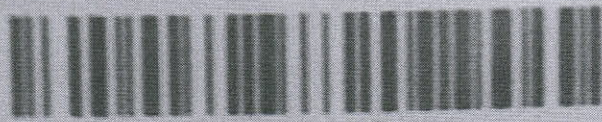


SRUNGAVRUKSHM MOUNIKA
I MSc COMPUTER SCIENCE


Roll No : 21CSC27

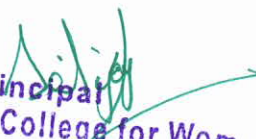
Blood Group : B+VE

Validity : 2021-2023



21CSC27


Principal


Principal
Sir C.R.Reddy College for Women
ELURU



MALLA REDDY UNIVERSITY



N TEJASRI

Roll No : 2121BM010068

Department : SOMC

Branch : MBA

Batch : 2021-2023

Date of Birth : 22.12.2000

Parent Contact : 9440343733

Blood Group : B+

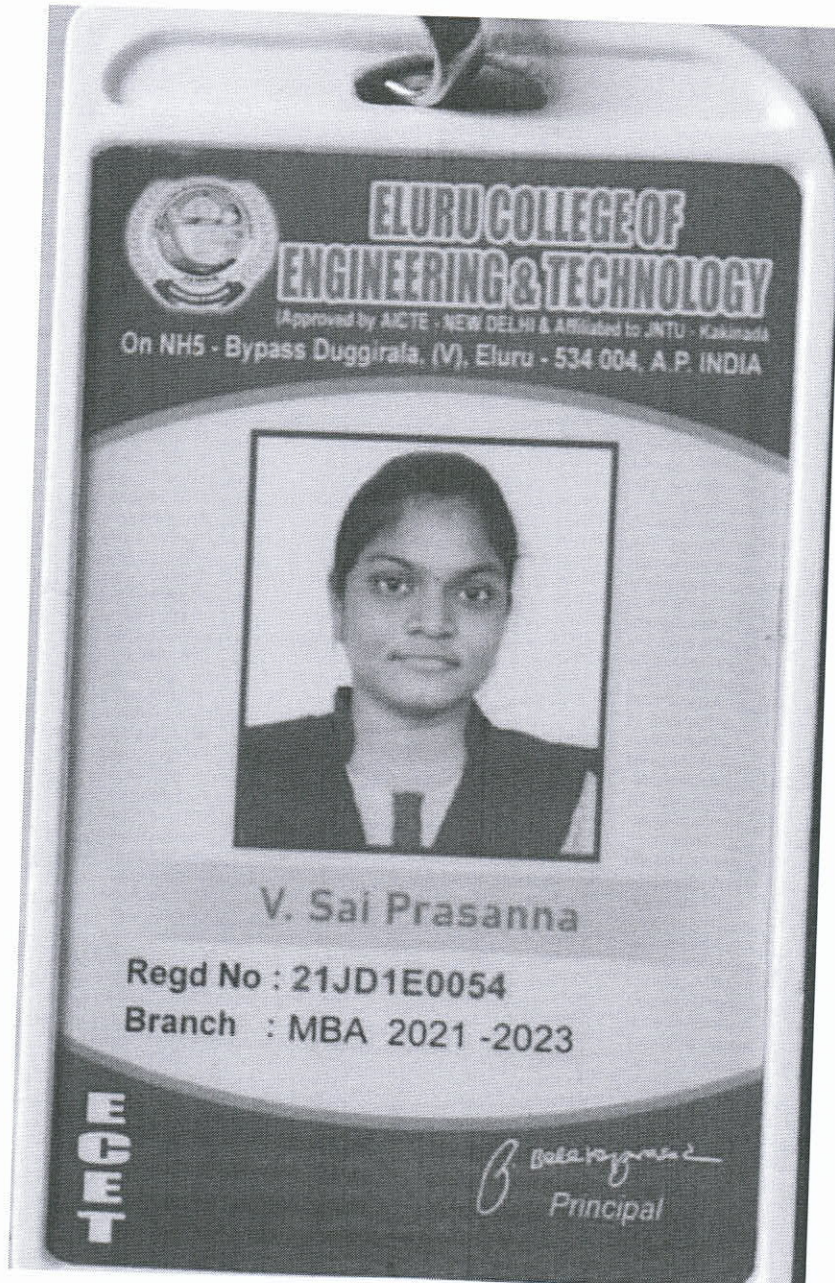


C.R.Reddy
Registrar

S. Srida
Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU



INTERNATIONAL SCHOOL OF TECHNOLOGY
AND SCIENCES FOR WOMEN

NH-16, Rajanagaram, Rajahmundry, East Godavari - 533294,
Andhra Pradesh, Cell : 9505506101/111/119, www.ists.ac.in



STUDENT ID CARD



VASANTHAVADA THRIVENI

Hallticket No : 216W1E0056


Branch : MBA

Year : 2021-2023

Father : VASANTHAVADA RAMESH

Mobile : 9014753755

H no.1-15, Near Anjaneya swami
temple, Singagudem village,
Lingapalem mandal


Principal


Principal

Sir C.R.Reddy College for Women
ELURU



VIKRAMA SIMHAPURI UNIVERSITY :: NELLORE

HALL TICKET

PG & Professional Courses Third Semester Examination April 2023

Course : M.SC. Computer Science

Registered No : 210408042032

Student Name : WUYURU VENKATA SRI SATYA RAGHAVI

Father Name : WUYURU VENKATESWARA NARAYANA RAO

Examination Centre : (042) V.S. University College, KAVALI

College Name : (042) V.S. University College, KAVALI



20/04/23

Exam Date	Exam Time	Appearing Papers
18/04/2023	09.00 am to 12.00	301CS20 - ARTIFICIAL INTELLIGENCE
20/04/2023	09.00 am to 12.00	302CS20 - WEB TECHNOLOGIES
24/04/2023	09.00 am to 12.00	303CS20 - PROGRAMMING USING PHP
26/04/2023	09.00 am to 12.00	304CS20C - SOFTWARE TESTING
28/04/2023	09.00 am to 12.00	305CS20A - DATA MING & DATA WAREHOUSING
//	Practical	302CS20P - WEB TECHNOLOGIES LAB
//	Practical	303CS20P - PROGRAMMING USING PHP LAB
//	Practical	304CS20CP - SOFTWARE TESTING LAB

PLEASE WEAR MASK



R. Prabhakar
Controller of Examinations

INSTRUCTIONS TO CANDIDATES

1. Candidates are advised to present in the examination hall half an hour before the commencement of the exam.
2. University reserves the right of allotment of examinaon centres to individual candidates as well as colleges also.
3. Candidates are prohibited from writing your Name or Hall Ticket Number, on any part of the answer book. The Candidates must ensure that the OMR sheet issued to him/her contains your name and Hall Ticket Number.
4. Candidates should carry their Hall Ticket to the examination hall for inspection by any officer authorised for this purpose.
5. Candidates have to verify whether the correct question paper is received from the invigilator, before taking the examination.
6. Answers should be written on both sides of the Answer Booklet.
7. Strict silence should be maintained in the examination hall.
8. Nothing should be written in the Left margin, except the question number.
9. The responsibility to hand over the answer books to the invigilator lies with the candidate only.
10. University observers and flying squad members are empowered to check any candidate in the examination hall or outside the examination hall during the examination for detecting any malpractice.
11. All the answers should be written in the given answerbook only. No additional sheets will be supplied.
12. Candidates writing the examination at a centre other than the allotted one, without prior permission of the CEO VSU or the Chief superintendent of the examination are liable for cancellation of their answer booklets.
13. Legal suits against the University if any, shall be filed in courts within the jurisdiction of Nellore city only.
14. Candidates are instructed to follow the guidelines of COVID-19.

Sir C.R. Reddy
Principal

Sir C.R.Reddy College for Women
ELURU



ELURU COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE - NEW DELHI & Affiliated to JNTU - Kakinada)

On NH5 - Bypass Duggirala, (V), Eluru - 534 004, A.P. INDIA



A. DURGA BHAVANI

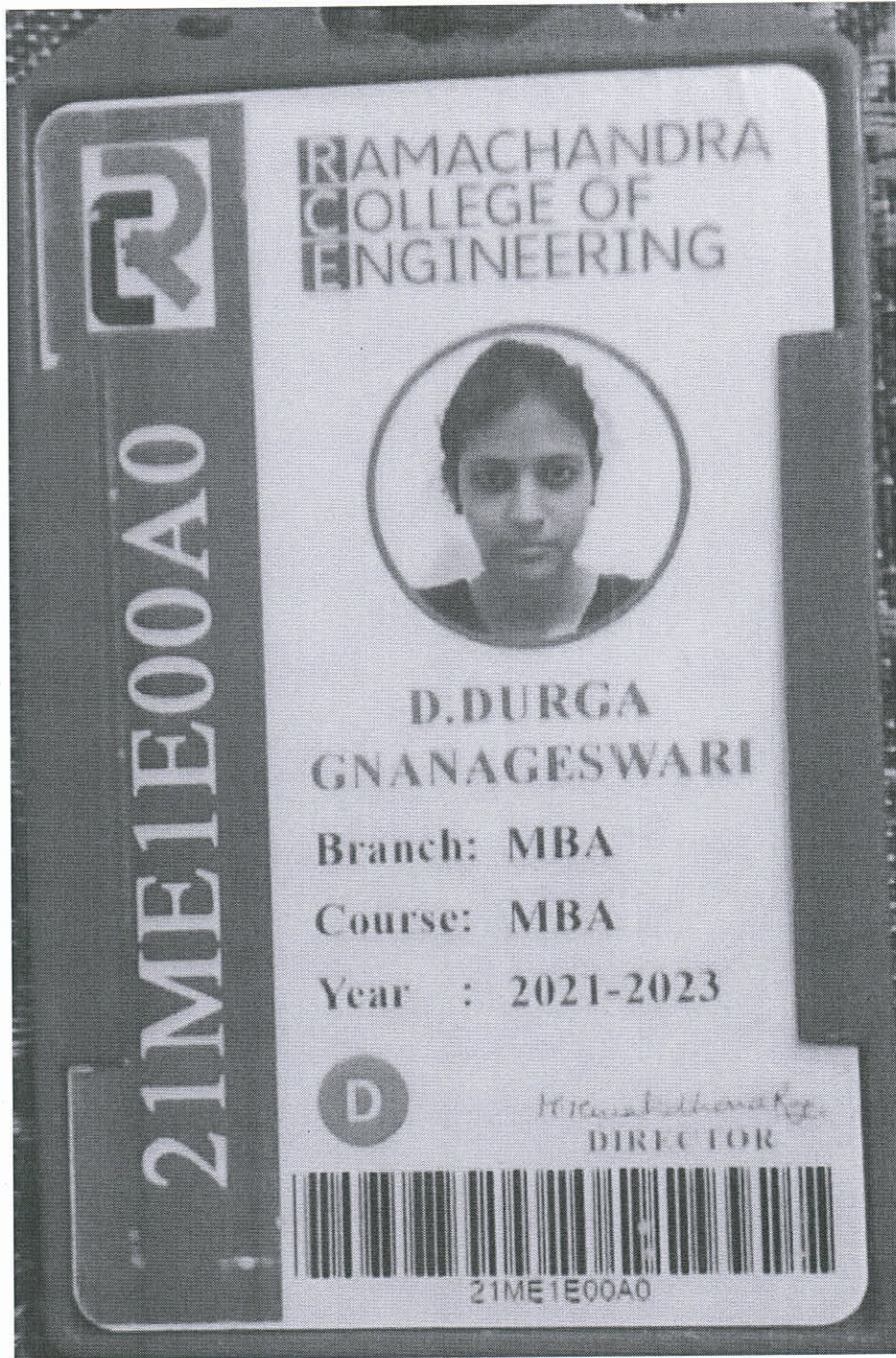
Regd No : 21JD1E0001

Branch : MBA 2021 -2023

TECE

B. Belekayyasa
Principal

Sir C.R.Reddy
Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



Velagapudi Ramakrishna
SIDDHARTHA ENGINEERING COLLEGE

Vijayawada- 520 007, AP. Ph:0866-2582333

Autonomous, ISO 9008:2015 Certified, Accredited by NBA, Approved by AICTE, Affiliated by JNTUK

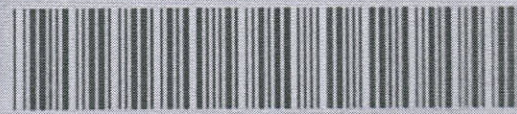


GORLAMARI JANAKI

218W1F0022

DEPT. OF COMPUTER APPLICATIONS

VALIDITY: 2023

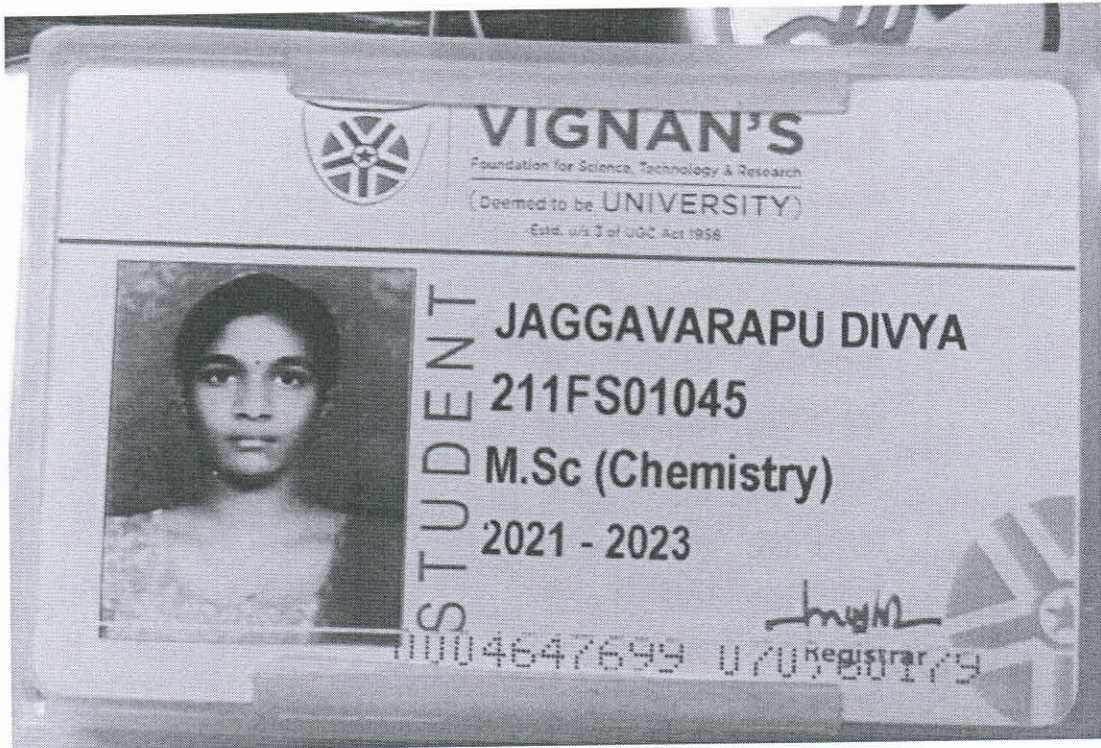


PRINCIPAL


Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU



SWARNANDHRA

COLLEGE OF ENGINEERING AND TECHNOLOGY
AUTONOMOUS

(Approved by AICTE, Autonomous with JNTUK, Kakinada)
(Accredited by NAAC with 'A' Grade)

SEETHARAMPURAM, NARSAPUR - 534 280., W.G. Dist., A.P.

STUDENT ID CARD




J GOVARDHINI

REGD. NO.: 21A21F0021

COURSE : MCA

BATCH : 2021-2023

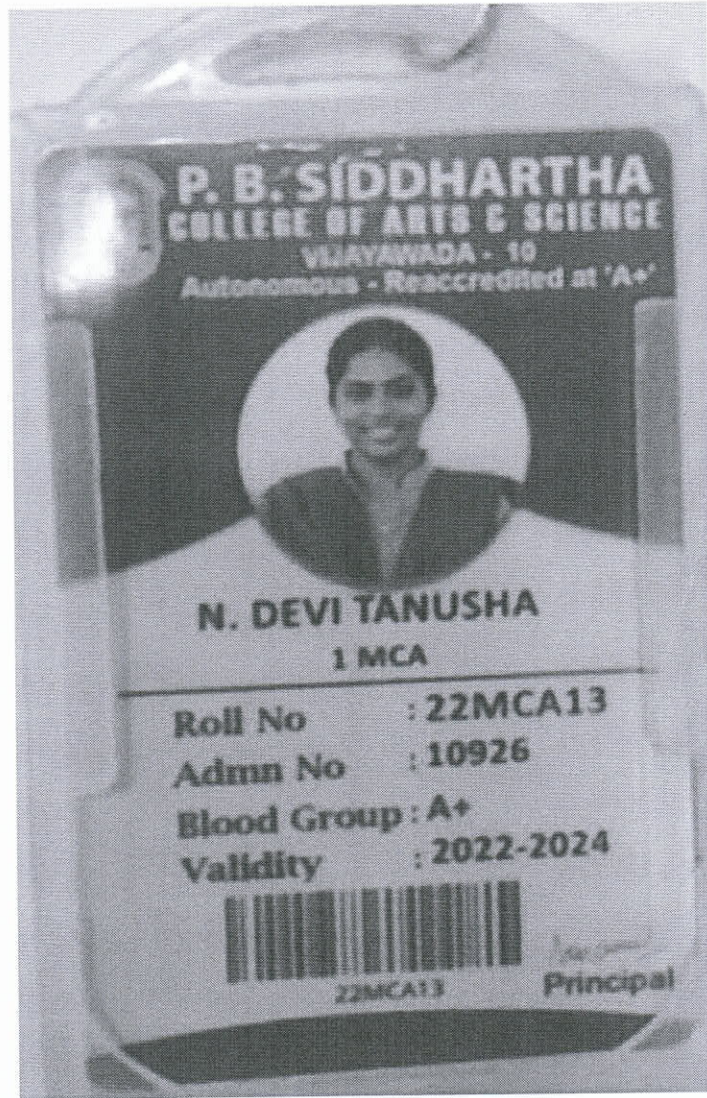
CELL : 9346058368


Principal

PRAGADAVARAM, CHINTALAPUDI (M), 534461,
A.P.

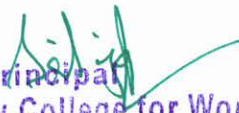
Principal

Sir C.R.Reddy College for Women
ELURU



N. Devi Tanusha
Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

Est. on 3rd of Oct 1985



STUDENT

NEKKALAPUDI DEEPTHI

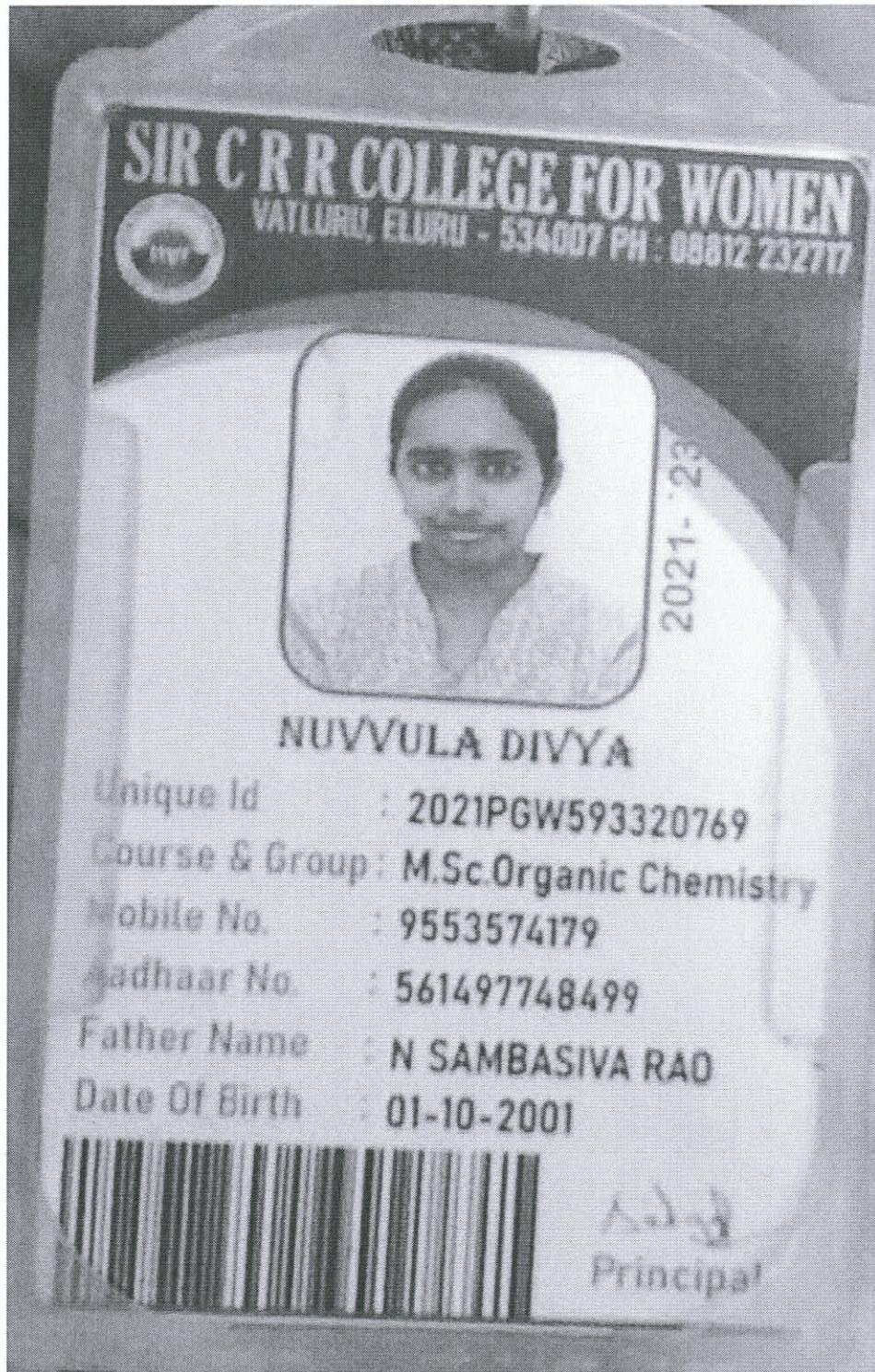
211FS01048

M.Sc (Chemistry)

2021 - 2023

0014492197 224608741

Deepthi
Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



**CHAITANYA
WOMEN'S COLLEGE**
(DEGREE & P.G)

Affiliated to Andhra University
Chaitanya Nagar, Old Gajuwaka, VSP-26

ADMN NO:
3348



PATTEM LAVANYA

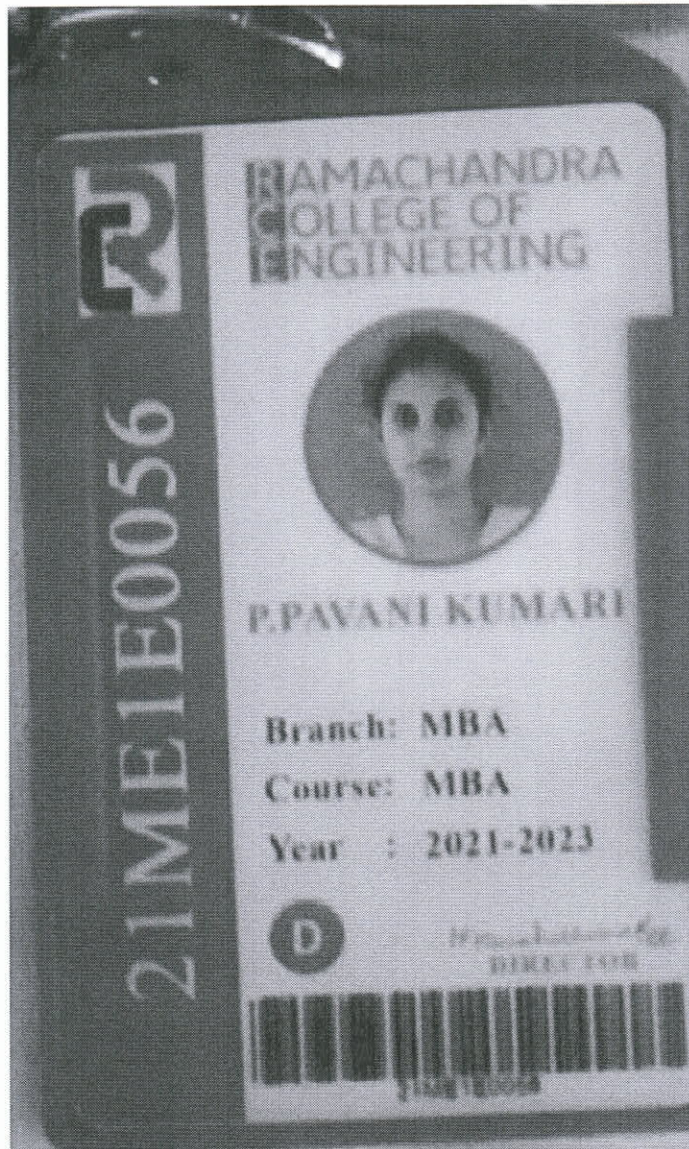
M.Sc.,(Organic Chemistry)

Address:

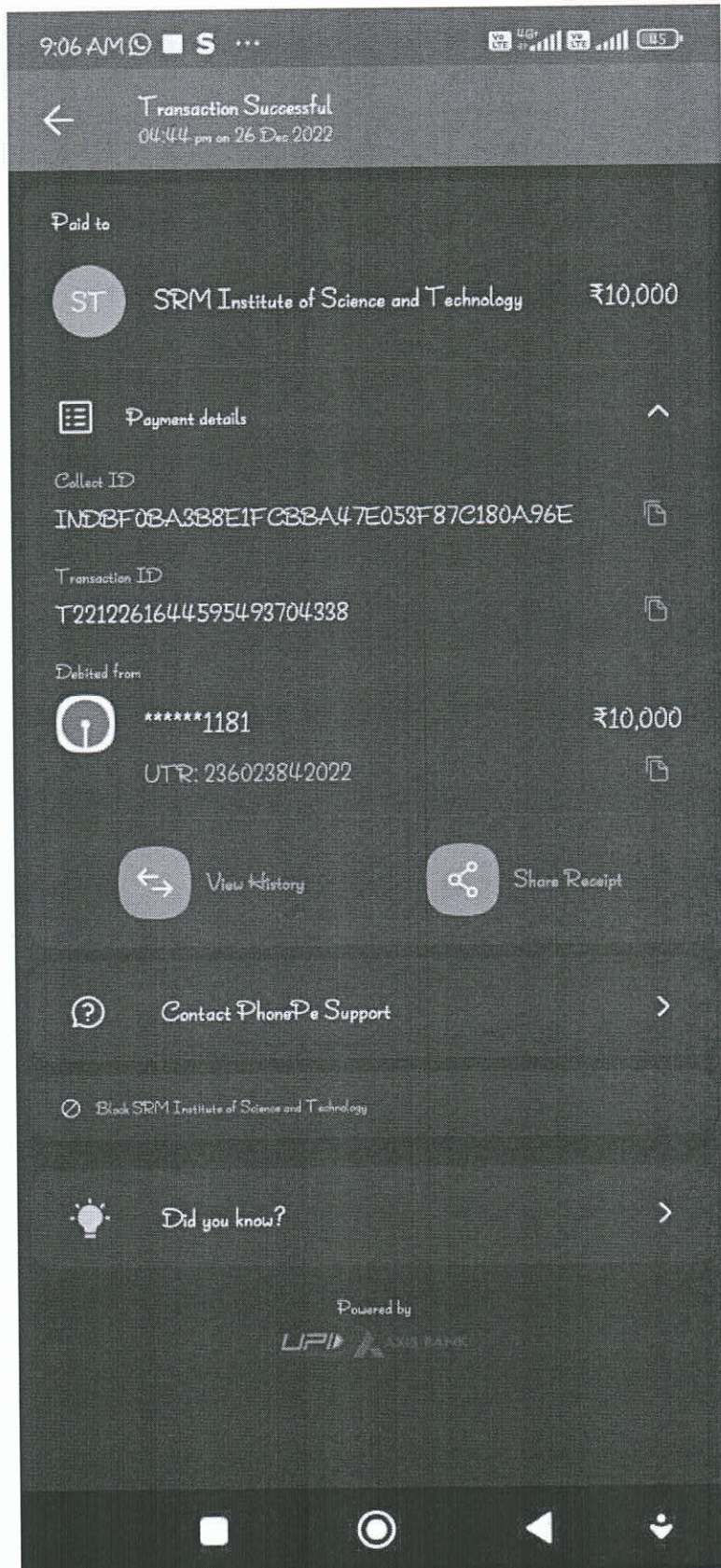
3-73,apparayadupalem,
rambilli,
visakhapatnam

SCM
Principal

Selvia
Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



P BHAVAYA MCCs

Sidij
Principal
Sir C.R.Reddy College for Women
ELURU



JAIN ONLINE PROVISIONAL EXAMINATION RESULT- AUG-2023

Name : RAJULAPATI MANASA
Program : MASTER OF COMPUTER APPLICATIONS
USN : 222VMTR00833
Program Code : VMCA

Semester : 1

SINo	COURSE TITLE	CONTINUOUS ASSESSMENT MARKS	END SEMESTR EXAMINATION MARKS	PRACTICAL MARKS	TOTAL MARKS	CREDITS	GRADE
1	COMPUTER ORGANIZATION AND ARCHITECTURE	21	54	-	75	04	B+
2	DATA COMMUNICATION AND COMPUTER NETWORKS	27	55	-	82	04	A
3	DATA STRUCTURES WITH ALGORITHMS	25	45	-	70	04	B+
4	MATHEMATICAL FOUNDATION FOR COMPUTER APPLICATION	29	55	-	84	04	A
5	OPERATING SYSTEM AND UNIX SHELL PROGRAMMING	26	47	-	73	04	B+

Class : VERY GOOD

Grand Total : 384


SGPA : 8.40

Disclaimer:


Neither the respective institution/ University nor Jain University is responsible for any inadvertent error that may have crept in the results being published on NET. The results published on net are for immediate information to the examinees cannot be consider as final, unless examinees re-verify the same with the respective institution/ University. Information received from or publishes by the respective institution/ University should only be treated as authentic in this regard. For any further clarification contact EXAM SECTION


Principal
Sir C.R.Reddy College for Women
ELURU

ANDHRA LOYOLA COLLEGE
(AUTONOMOUS) :: VIJAYAWADA - 520 008
Accredited at A+ Grade With CGPA of 3.66/4.00 in III Cycle by NAAC




P. HOTA DEVIKA ATCHUTHA SAI PHANIS
Y21MCA010
AMCA 10 NMCA 10
Master of Computer Application



Ph: 0866-2476082, 2474902 www.andhraloyolacollege.ac.in


Principal
Sir C.R.Reddy College for Women
ELURU

An ISO 9001 : 2015 Certified Institute
Ph : 08812-232137, 226986 www.sircreddycollege.ac.in



2021-2023

TAMMINENI VENKATA UMA
Unique Id : 2021CRP033300029
Course & Group : M.Sc Org. Chemistry
Regd. No. : 4210329
Father Name : T Satyanarayana
Date Of Birth : 10-03-2001
Mobile No. : 7993981762

Principal
Sir C.R.Reddy College for Women
ELURU



B.V. RAJU COLLEGE

Vishnupur, BHIMAVARAM.



T V N SATYA VINITHA

M.Sc. Anal. Chemistry (2021-23)

Adm. No. 532

Satya Vinitha
PRINCIPAL

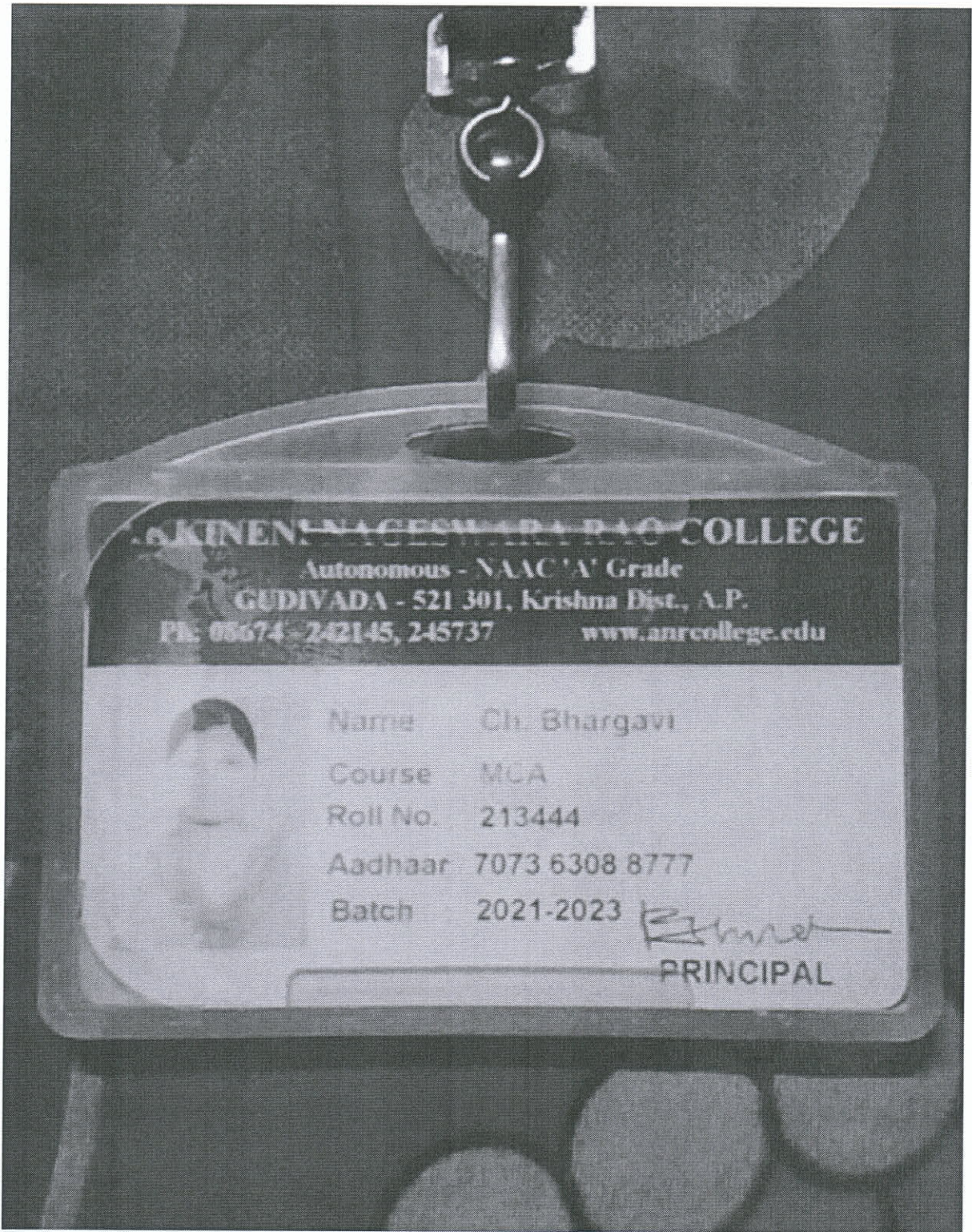


Shot on Y12
Vivo AI camera

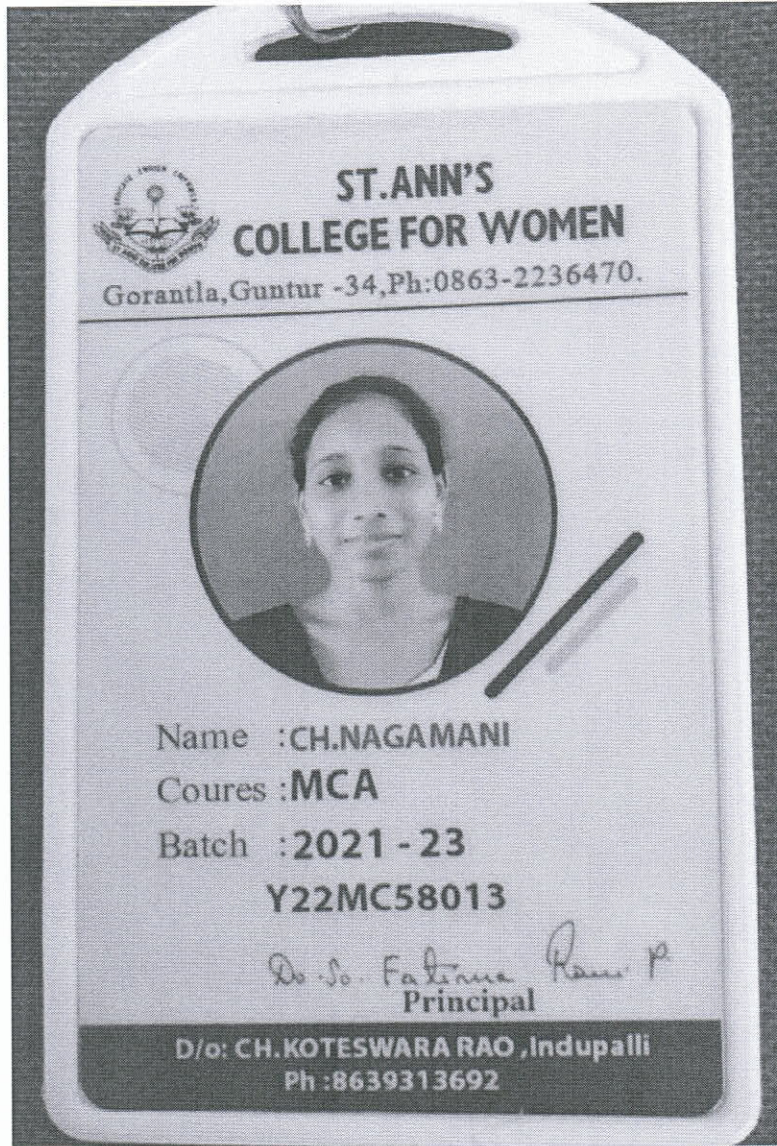
Satya Vinitha
Principal
Sir C.R.Reddy College for Women
ELURU




S. S. S. S.
Principal
Sir C.R.Reddy College for Women
ELURU




S. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU






Principal
Sir C.R.Reddy College for Women
ELURU

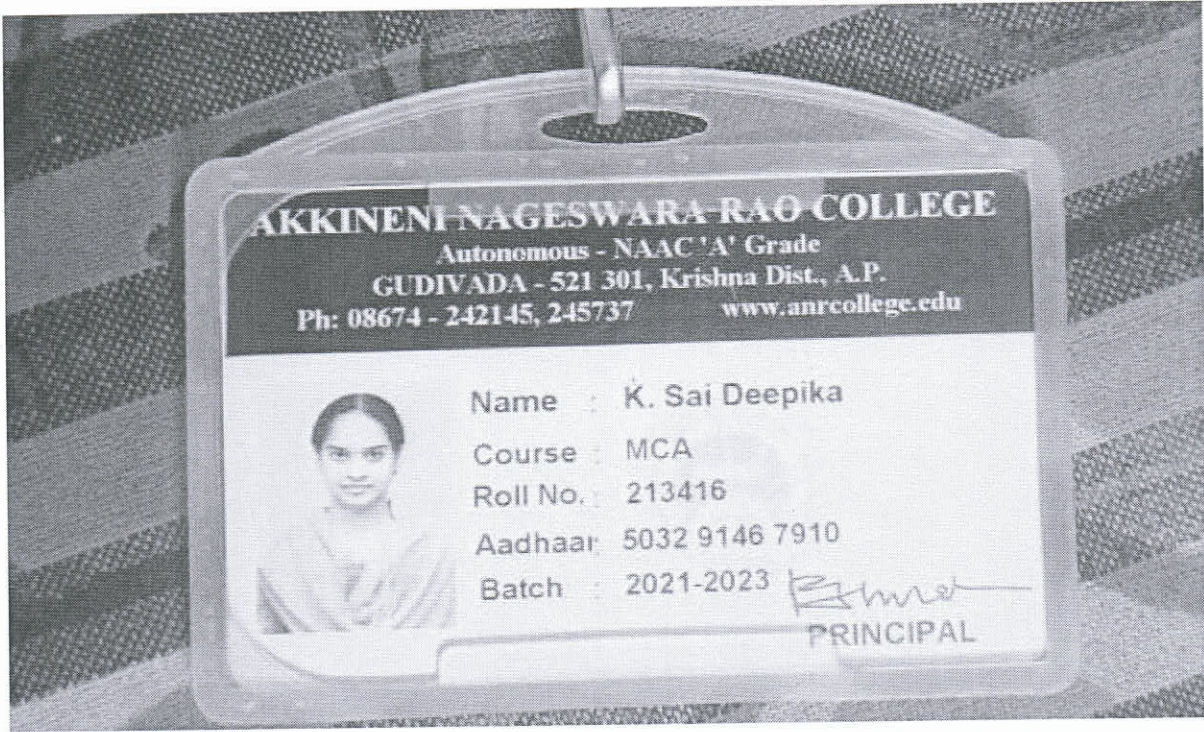
 **MLR Institute of Technology**
(Approved by AICTE, Affiliated to JNTUH, Accredited by NBA)
Laxman Reddy Avenue, Dundigal, Hyderabad - 500 043
Ph: 986675515 9866755166

STUDENT IDENTIFICATION CARD

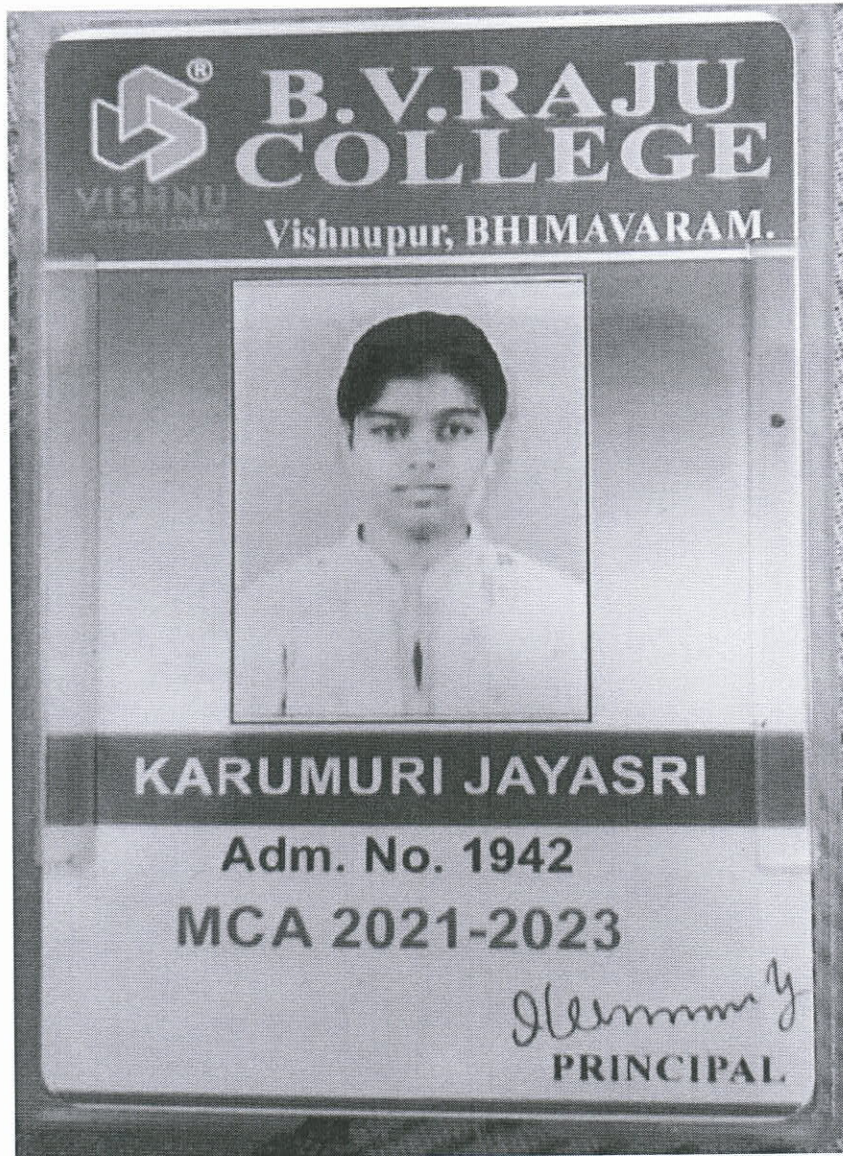
 **NAME : DOPPALAPUDI JANANI SRI**
Course : P.G
Branch : MBA
Roll No. : 21R21E0032
Validity : 2023

 
Principal

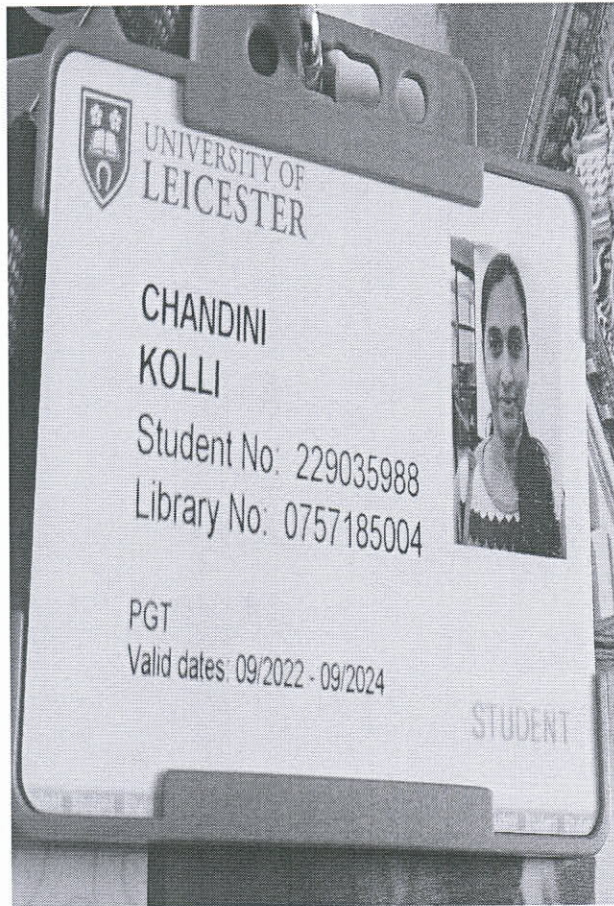

Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



Sidid
Principal
Sir C.R.Reddy College for Women
ELURU

Frankfinn

Frankfinn Certificate Course

OPEN



Andhra Pradesh ICET Results 2021 - Marks & Results

Hall Ticket No

2390020453

Submit

Print

Aakash Institute

For XII Passed. Exam from Home

SIGN UP



Aakash Institute

For XII Passed. Exam from Home

SIGN UP



ince
SCHOOL

A

Finance,
Mgmt,
IT and
Management

3325
5901

Distance
Education, Vizag



HallTicket No	2390020453
Name	METTAPALLI LAKSHMI SRI
ANALYTICS ABILITY	16.4284
MATHEMATICAL ABILITY	19.1367
COMMUNICATION ABILITY	24.2064
Total	59.7716
Rank	24424

Rank : N.Q Means Not Qualified

* in RANK indicates that candidates claimed SC, ST category, hence no minimum qualifying mark. Rank is valid only on production of valid certificate at the time of admission.

Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU



ELURU COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE - NEW DELHI & Affiliated to JNTU - Kakinada)

On NH5 - Bypass Duggirala, (V), Eluru - 534 004, A.P. INDIA



NALLURI KRISHNA PRIYA

Regd No : 21JD1E0033

Branch : MBA 2021 -2023

WOMEN

[Signature]
Principal

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



DRAVIDIAN UNIVERSITY

Accredited by NAAC with "B" Grade

School of Commerce and Management



2021 - 2023

N. Leela Pravallika

MBA - Master of Business Administration

Parent : N. Venu gopal krishna

Adm No : 10255

D.O.B : 28-07-2001

Blood : O+ Ve

Cell : 8519911019

N. S. Reddy
Principal

Sir C R Reddy College for Women
ELURU



SIR C.R. REDDY COLLEGE OF ENGG.
ELURU - 534 007, W.G.DIST., A.P
(Affiliated to JNTUK, Accr'd by NAAC)
Phone: 08812-230840 (0), 230565 (T&P)

STUDENT IDENTITY CARD

PALLE BALA BHAVYA



M.B.A 2021 - 2023

UID: 2021ENG330720049

21B81E0049

Palle
Principal

D/o PALLE BHASKARA RAO
DR.NO:4-113, UPPARAGUDEM,
MUDINEPALLI, KRISHNA DIST
6300667813

Aadhar: 934451498352

Palle
Principal
Sir C.R.Reddy College for Women
ELURU

ACHARYA NAGARJUNA UNIVERSITY

NAAC 'A' GRADE

00152

0001593

NAGARJUNA NAGAR.



DATE: 29/12/2022

REGD. NO.: Y22BU20046

OFFICIAL MEMORANDUM

STATEMENT OF GRADES OF M. B. A I SEMESTER JULY-2022

NAME OF THE CANDIDATE : REDDI VEERA VENKATA JHANA MANJARI
NAME OF THE PARENT : S/o-D/o : REDDI VENKATESWARA RAO

THE FOLLOWING GRADES WERE AWARDED TO THE STUDENT:

SUBJECT NAME	CREDITS	GRADE POINTS SECURED	LETTER GRADE AWARDED
MANAGEMENT PROCESS	4	7.00	B
QUANTITATIVE TECHNIQUES FOR MANAGERIAL DECISIONS	4	7.00	B
MANAGERIAL ECONOMICS	4	6.80	C
BUSINESS ENVIRONMENT & LEGISLATION	4	6.40	C
MANAGERIAL SKILL DEVELOPMENT	4	6.70	C
ACCOUNTING FOR MANAGERS	4	6.80	C
INFORMATION TECHNOLOGY FOR MANAGERS	4	6.80	C

SEMESTER GRADE POINTS AVERAGE (SQPA):

6.79



P. Haris

For CONTROLLER OF EXAMINATIONS

NOTE: Any discrepancy in the above entries or between results published and the grades noted above must be brought to the notice of the Controller of Examinations immediately.

S. Sridhar
Principal
Sir C.R.Reddy College for Women
ELURU



SIR C R REDDY COLLEGE, ELURU
PG COURSES (Autonomous)

Thrice accredited with 'A' Grade by NAAC, Bengaluru :: College with Potential for Excellence

An ISO 9001 : 2015 Certified institute

Ph : 08812-232137, 226986

www.sircreddycollege.ac.in



2021-2023

SAKALABATHULA SRI LAKSHMI

Unique Id : 2021CRP03310001

Course & Group : M.Sc Mathematics

Regd. No. : 4210111

Father Name : S U Maheswara Rao

Date Of Birth : 20-10-2000

Mobile No. : 6302327768



PRINCIPAL

Principal

Sir C.R.Reddy College for Women
ELURU



**MALLA REDDY
UNIVERSITY**



Y. KRISHNA PRASANNA

Roll No : 2121BM010022

Department : SOMC

Branch : MBA

Batch : 2021-2023

Date of Birth : 26.02.2001

Parent Contact : 9492335346

Blood Group :



Aswathy
Registrar

S. S. S. S.
Principal

Sir C.R.Reddy College for Women
ELURU

SIR C R REDDY COLLEGE, ELURU
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Phone: 08812-232137, 226986

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2021-2023

KARUMURI SREYA

Unique Id : 2021CRP033100006

Course & Group : M.Sc Mathematics

Regd. No. : 4210106

Father Name : K M Guptha (late)

Date Of Birth : 26-11-1998

Mobile No. : 9666831008



PRINCIPAL




SHOT ON REDMI 7
AI DUAL CAMERA



Principal
Sir C.R.Reddy College for Women
ELURU

 **PYDAH**
College (PG Courses)
Affiliated to Andhra University
Vijayabheeram, Visakhapatnam. Tel: 9912188

P PG CET
DE; AUPY

 2021-20

NARIKULLA SAHITYA
Roll No : **721231839017**
Course : **M.Sc (Statistics)**



S. Lakshmi
DIRECTOR


Principal
Sir C.R.Reddy College for Women
ELURU



**CHAITANYA
WOMEN'S COLLEGE**
(DEGREE & PG)

Affiliated to Andhra University
Chaitanya Nagar, Old Gajuwala, VSP-26

ADMN NO:
3349



PATTEM RAMYA

M.Sc.,(Computer Science)

Address:

3-73,
Apparayudupalem, Rambilli,
VISA KHAPATNAM

S.M.A.
Principal

Sidid
Principal
Sir C.R.Reddy College for Women
ELURU



Lakshmi S.
Principal
Sir C.R.Reddy College for Women
ELURU



K.G.R.L. COLLEGE OF PG COURSES (A)

FIRST SEMESTER Examination, 2022

HALL - TICKET

ORIGINAL

Register Number

2108008

This is to certify that B. Manya
 Son/Daughter of B. Nageshwara Rao is a candidate for
 the M.Sc. Microbiology Examination to be held at K.G.R.L. COLLEGE OF P.G. COURSES
 Centre. He/She desires to appear for the following papers:

Papers	I Year : I / II Semester	II Year : III / IV Semester
P-I	08101 General Microbiology	
P-II	08102 Bacteriology and Virology	
P-III	08103 Biomolecules	
P-IV	08104 Analytical Techniques	
P-V		
P-VI		
P-VII		
Lab-I	08P105 General Microbiology lab	
Lab-II	08P106 Bacteriology and Virology lab	
Lab-III	08P107 Biomolecules lab	
Lab-IV	08P108 Analytical Techniques lab	
Project		
viva		
Seminar		

Bhimavaram
 Date:

Ch. Shakti
 Controller of Examinations

- Note: 1. The Candidate should fill in the above columns and the place of Examination.
 2. The Candidate should strike off the paper or papers for which he/she is not appearing at the examination.
 3. The Candidate should necessarily fill in the columns special subjects in his/her application which was granted by the University.

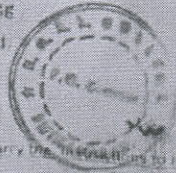
CERTIFICATE OF IDENTITY

Signature of the Candidate B. Manya
 This is to certify that B. Manya
 Son/Daughter of B. Nageshwara Rao is a Regular Candidate and his/her signature was taken
 in my presence and he/she bears the following Identification Marks.



1. A mole near left ear
2. A mole on the left hand

Station: Bhimavaram
 Date:
 Office Seal





Ne
 DIRECTOR,
 K.G.R.L. COLLEGE
 OF P.G. COURSES

Note: Read and carry the instructions to the candidates appearing for the examination along with the Hall Ticket.

S. Sridhar
 Principal
 Sir C.R.Reddy College for Women
 ELURU

20-21 A. Chem

		APPGCET - 2021 Post Graduation Admissions (Conducting by Yogi Vemana University, Kadapa and APSCHE)		
Hall Ticket No	30607805108	Rank	1933	
Candidate Name	KONAKALLA TANUSHA	Father's Name	KONAKALLA VENKATESWRARAO	
Gender	Female (F)	Caste/Region	OC/AU	

PROVISIONAL ALLOTMENT ORDER (For APPGCET-2021 CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

Sir C R Reddy College , (CRRC), Eluru

in M.Sc. Analytical Chemistry, (PG120) under OC_GIRLS_AU category.

Tuition Fee fixed for the college/course is Rs. 33800/-.

Tuition fee to be paid by the candidate at the time of admission is Rs. 33800/-.

Instructions to Candidates :

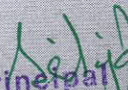
1. The candidate is instructed to report by clicking on Allotment letter and Self-Reporting under Forms tab from website <https://sche.ap.gov.in>.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 11.02.2022. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. All the Principals are requested to verify the original certificates viz caste, study, income and Degree/Equivalent certificates of the admitted candidates thoroughly and request to bring to the notice of the Convenor, APPGCET-2021 Admissions for any deviation.
7. The candidate is informed that the class work shall be commenced from 14.02.2022 and directed to attend the class work.

YOGI VEMANA UNIVERSITY
KADAPA - 518002, AP

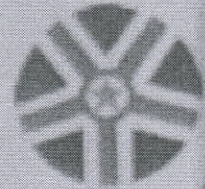
CONVENOR
APPGCET-2021 ADMISSIONS

*** This computer generated Provisional Allotment Order does not require any authentication. ***

~~CBZ~~ - CBZ - 134017


Principal
Sir C.R.Reddy College for Women
ELURU

VIGNAN
DEGREE & P.G COLLEGE
IDENTITY CARD



CHATURYA PALADUGU

Y22MB32016
MSC MICRO-BIOLOGY
2021-2023

Handwritten signature
Principal

PALVALURU ROAD, CHATURYA PALADUGU
Pin: 522203 - TELANGANA

Handwritten signature
Principal
Sir C.R.Reddy College for Women
ELURU



COLLEGE OF SCIENCE & TECHNOLOGY
ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

Ph Nos
0891-2844000
2844001

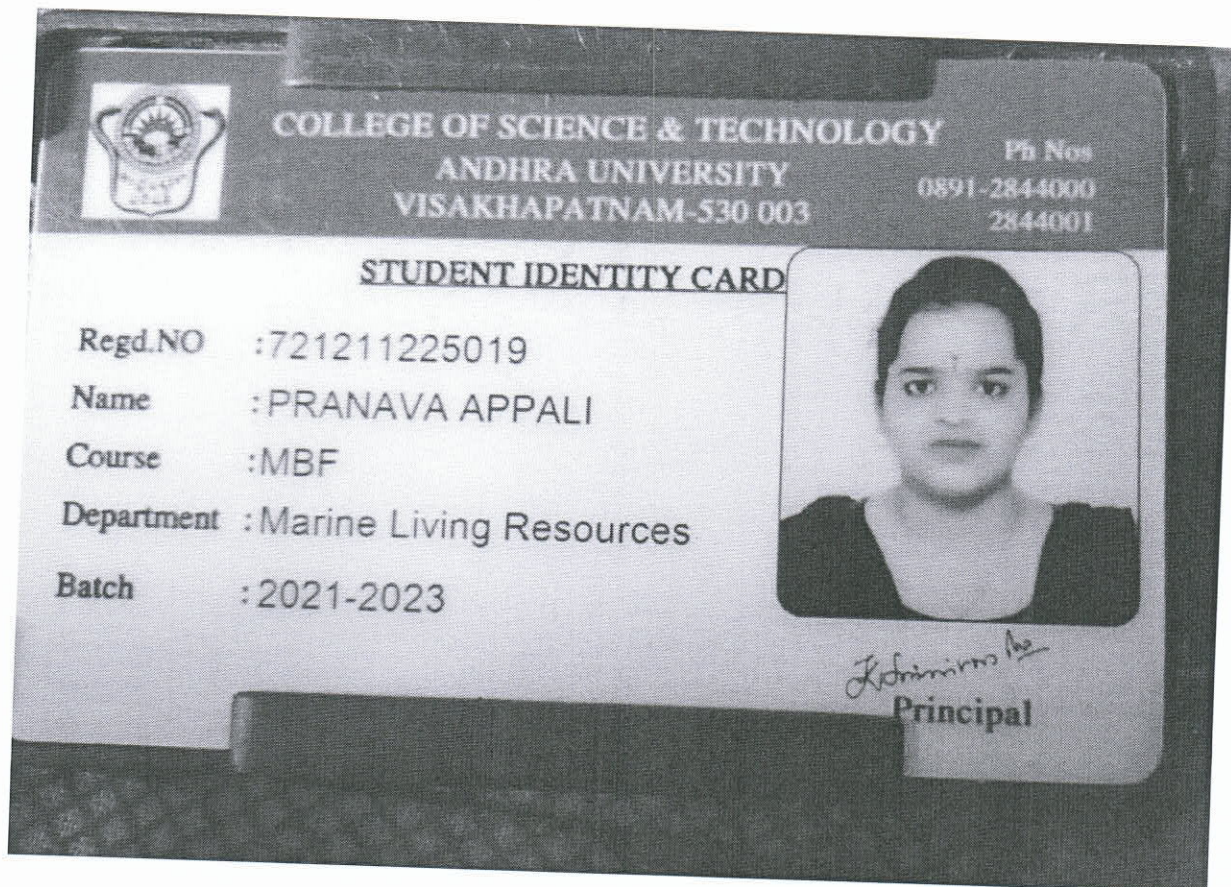
STUDENT IDENTITY CARD

Regd.NO : 721210304026
Name : S.N.V.Durga Sowmya
Course : M.Sc
Department : Biotechnology
Batch : 2021-2023

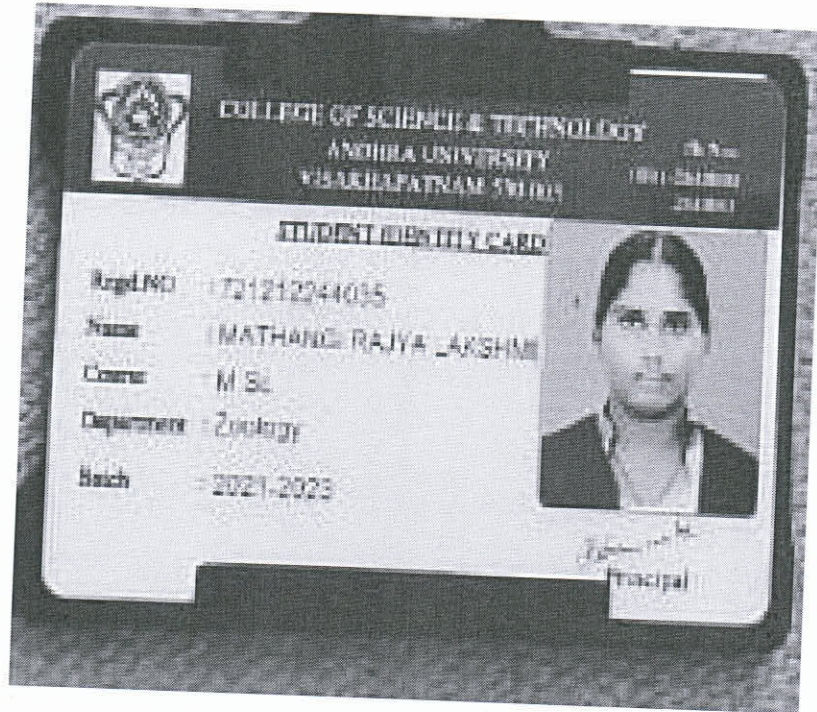


Srinivas Reddy
Principal

Srinivas Reddy
Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
PUNJ




Principal
Sir C.R.Reddy College for Women
ELURU



COLLEGE OF SCIENCE & TECHNOLOGY
ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

Ph Nos
0891-2844000
2844001

STUDENT IDENTITY CARD

Regd.NO : 721211224002
Name : A.NEHANYA CHANDRAKALA
Course : MBT
Department : Marine Living Resources
Batch : 2021-2023



Johnamma De
Principal

Sir C.R.Reddy
Principal

Sir C.R.Reddy College for Women
ELURU

M.Sc. Aquaculture 2023-2024

SIR C R REDDY COLLEGE, ELURU
(AUTONOMOUS)

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

Application for Admission into M.Com/M.Sc. Aquaculture for the Year 2023-24

Spot/ Management Quota (Category-B)



- Name of the Student (As per S.S.C Certificate) : YARRAMSETTI SRAVANI
- Date of Birth : 19/11/1999
- College Code : 858
- College Name : SIR C R REDDY COLLEGE APPGCET CODE: CRRC
- Category : C/B.C-A/B.C-B/B.C-C/B.C-D/B.C-E/S.C/S.T
- Sub-Caste : (Kapu)
- Fee Reimbursement : Yes/ No
- Father Name : Yarramsetti Satyanarayana
- Mother Name : Yarramsetti Lakshmi
- Identification Marks (SSC Certificate) : 1. A MOLE ON THE FORE HEAD
2. A MOLE ON THE RIGHT HAND
- Degree Percentage of Marks : 9.01
- APPGCET Hall ticket & PG CET Rank :
- Educational Qualification :


Examination	Name of Board/ University	Name of the College	Month & Year of Passing	% of Degree aggregate	Division & CGPA
SSC	S.S.C	Jyothi Girls High School	2016	9.3	
INTERMEDIATE	B.T.E	NRI Junior College	2018	8.85	
DEGREE BA/B.Com/B.Sc/ BTech	Adikavi Nannaya University	Sir C.R.R. College for Women	2021	9.01	

- Permanent Address with Pin code : Hanuman Junction, Bapulapadu, Krishna (Dist) 521105
- AADHAR Number : 4109 6133 0557
- E-Mail ID : YarramsettiSravani786@gmail.com
- Mobile Number : 8919428669, 6300368257

Y. Satyanarayana
Signature of the Parent

Y. Sravani
Signature of the Candidate

Principal
Sir C.R.Reddy College for Women
ELURU

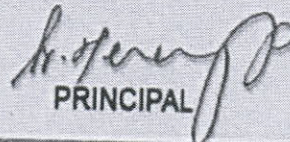


Ch.S.D.St.Theresa's College for Women
ELURU-534003 W.,G.,Dt. (A.P)




Name : B Vihitha
Class : I M.A ENGLISH
Roll No : 21151 Year : 2021-2023





PRINCIPAL

College Off:-08812-251210.


Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU



RAMACHANDRA
COLLEGE OF
ENGINEERING



**NODAGANI
THARAKA PRABH**

Branch: MBA

Course: MBA

Year : 2021-2023

IME1E0045



Nodagani Tharaka Prabh
DIRECTOR

Valid
Principal
Sir C.R.Reddy College for Women
ELURU



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N.HIMABINDU

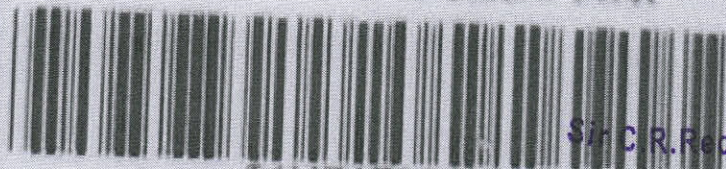
Branch: MBA

Course: MBA

Year : 2021-2023



H. C. R. Reddy
DIRECTOR



21ME1E0046

21ME1E0046

Principal
Sri C. R. Reddy College for Women
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**PALAKONDA
KEERTHANA**

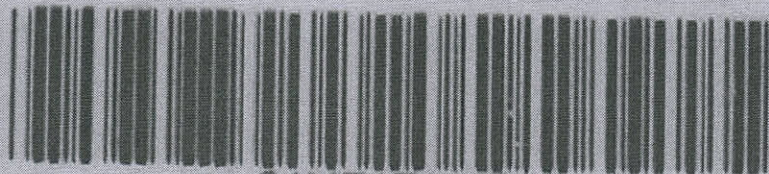
Branch: MBA

Course: MBA

Year : 2021-2023



H. Keerthana Reddy
DIRECTOR



21ME1E0049

21ME1E0049

Principal
**Sir C.R.Reddy College for Women
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PALLEVADA
HARSHITHA

Branch: MBA

Course: MBA

Year : 2021-2023

21ME1E0051



M. Anand Kumar Reddy
DIRECTOR



21ME1E0051

Principal
Sir C.R.Reddy College for Women
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RAMACHANDRA
COLLEGE OF
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SEELAMSETTY
ROJA

Branch: MBA

Course: MBA

Year : 2021-2023



H. Anand Kumar
DIRECTOR




21ME1E0063

21ME1E0063

H. Anand Kumar
Principal
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RAMACHANDRA
COLLEGE OF
ENGINEERING




21ME1E0064

SHAIK NASRIN

Branch: MBA
Course: MBA
Year : 2021-2023

D

H. Chandrakumar
DIRECTOR



21ME1E0064

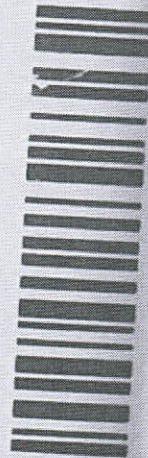
Nasrin
Principal
Sir C.R.Reddy College for Women
ELURU



SIR C.R. REDDY COLLEGE OF ENGG.
ELURU - 534 007, W.G.DIST., A.P
(Affiliated to JNTUK, Accr'd by NAAC)
Phone: 08812-230840 (0), 230565 (T&P)

STUDENT IDENTITY CARD

THUMMALAPALLI RAMYA



M.B.A '2021 - 2023

UID: 2021ENG330700047

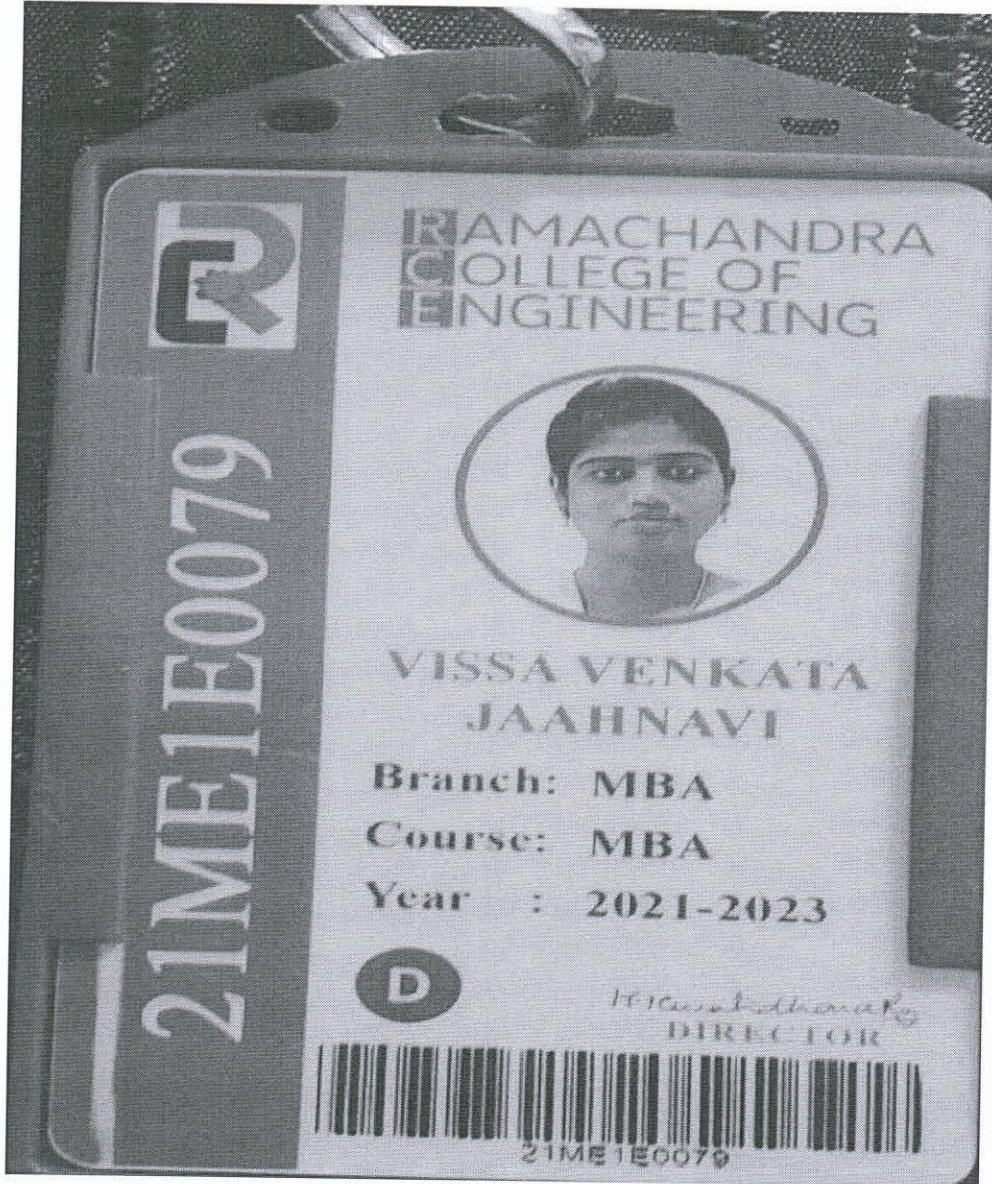
21B81E0047

[Signature]
Principal

D/o THUMMALAPALLI SURIBABU
DR.NO:1-1, KOPPAKA,
NEAR POWER SUB STATION, ELURU
6305606039

Aadhar: 987328535301

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



H. Chandharthy
Principal
Sir C.R.Reddy College for Women
ELURU



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**CHENNUBOYINA
ANITHA**

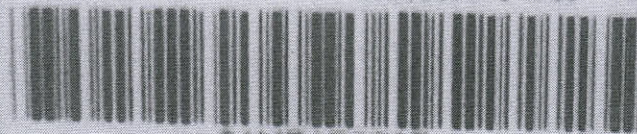
Branch: MBA

Course: MBA

Year : 2021-2023



K. Chandrashekhara Reddy
DIRECTOR



21ME1E00A7



21ME1E00A7

K. Chandrashekhara Reddy
Principal
Sir C.R.Reddy College for Women
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R

**RAMACHANDRA
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ENGINEERING**



**KAMIREDDI
DURGA BHAVANI**

Branch: MBA

Course: MBA

Year : 2021-2023

D

H. Venkateshwarthy
DIRECTOR



21ME1E0013

2023.06.0


Principal
Sir C.R.Reddy College for Women
ELURU

Diapad No. E-II (Supdt.)001/2021

REGISTER No. 183308100043

ADIKAVI NANNAYA UNIVERSITY



PROVISIONAL CERTIFICATE

THIS IS TO CERTIFY THAT Sri. / Kum. / Smt. POLA8I USHA RANI HAS QUALIFIED HIMSELF / HERSELF FOR THE DEGREE OF BACHELOR OF COMMERCE IN THIS UNIVERSITY. HE / SHE HAVING BEEN DECLARED TO HAVE PASSED THE EXAMINATION PRESCRIBED THEREFOR AS FOLLOWS AND THAT HE / SHE HAS DONE ALL THAT IS NECESSARY FOR THE FORMAL PRESENTATION OF THE DEGREE OF BACHELOR OF COMMERCE WITH SPECIALISATION IN ADVERTISING AND SALES PROMOTION.

YEAR OF PASS	SUBJECTS	CGPA	LETTER GRADE
AUG 2021	ENGLISH TELUGU FOUNDATION COURSES COMMERCE SUBJECTS WITH ADVERTISING AND SALES PROMOTION AS SPECIALISATION	7.87	B+ (Good)

RAJAMAHENDRAVARAM

Dated : 30-10-2021 Prepared By

Comp. By

Principal
Sir C.R.Reddy Degree College For Women
ELURU

CONTROLLER OF EXAMINATIONS

Principal
Sir C.R.Reddy College for Women
ELURU

RICAMERA
Shot by narzo 501



21ME1E0058

RAMACHANDRA
COLLEGE OF
ENGINEERING



R.DEVI PRASANNA

Branch: MBA

Course: MBA

Year : 2021-2023



[Signature]
DIRECTOR



21ME1E0058

[Signature]
Principal
Sir C.R.Reddy College for Women
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RAMACHANDRA
COLLEGE OF
ENGINEERING

21ME1E0098



**V. NAGA VARA
LAKSHMI**

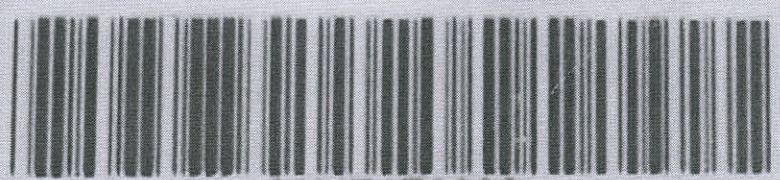
Branch: MBA

Course: MBA

Year : 2021-2023



H. K. Sathish Kumar
DIRECTOR




21ME1E0098

[Signature]
Principal
Sir C.R.Reddy College for Women
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 **SRI VASAVI ENGINEERING COLLEGE**
(AUTONOMOUS)
Pedatadepalli, Tadepalligudem - 534 101, W.G.Dist. (A.P.) Ph: 08818-284355

MBA **STUDENT IDENTITY CARD**

 21A81E0087
JANGALA JAYA SRI SOWMYA
D.O.B: 07/07/2001
Blood Group: B+
Phone No:9440614986

 2021 - 2023

 SATRAMPADU - VATLURI


PRINCIPAL

www.sri-vasavi-engineering-college.com


Principal
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