



SIR C R REDDY COLLEGE FOR WOMEN (Estd : 1987)

Affiliated to ADIKAVI NANNAYA UNIVERSITY, Rajamahendravaram

Vatluru, Eluru - 534007

e-mail : sircrrwomen.principal@gmail.com

Website : www.sircrrwomen.ac.in

Phone : 08812-231192

CAREER GUIDANCE AND PLACEMENT CELL

ANNUAL REPORT- 2019-2020

S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
1	2019-2020	ABBURI SRAVANTHI	MPCS	GLOBAL ONE SERVICES	1,80,000
2	2019-2020	ADAPA GEETHA VENKATA SAMYUKTHA	MECS	SRI TULASI EDTECH PVT.LTD	1,56,000
3	2019-2020	ADAPA JYOTHI	MPCS	SRI TULASI EDTECH PVT.LTD	1,56,000
4	2019-2020	AKULA DHARANI	MPCS	SRI TULASI EDTECH PVT.LTD	1,56,000
5	2019-2020	AKULA SRI DURGA	B.Com (CA)	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
6	2019-2020	ALAPATI KRISHNA SRI PRIYA	MPCS	WIPRO	1,80,000
7	2019-2020	ALIMILLI VASANTHI	B.Com (G)	REVAL ANALYTICAL SERVICES PVT.LTD	2,01,607
8	2019-2020	AMARAKANTI ALEKHYA	MECS	RMSI CONSULTANCY SERVICES	
9	2019-2020	ANGULLA SOBHA	MECS	GLOBAL ONE SERVICES	1,80,000
10	2019-2020	APPIKATLA JAYASRI	MPCS	RMSI CONSULTANCY SERVICES	
11	2019-2020	BADARVADA REKHA NAGASRI	CBZ	DEEPAK NEXGEN	1,20,000
12	2019-2020	BAJANI SAIBHAVANI	M.Sc (ORG CHE)	MSN LABORATORIES PVT LTD	1,41,000
13	2019-2020	BALA TEJASWINI	MSCS	SRI TULASI EDTECH PVT.LTD	1,56,000
14	2019-2020	BALUSU NAGA BINDU	MPCS	SAMPATH INFO PVT LTD	1,80,000
15	2019-2020	BANDI NEERAJA	B.Com (CA)	GLOBAL ONE SERVICES	1,80,000
16	2019-2020	BATHI NAVYA SREE	MPCS	SRI TULASI EDTECH PVT.LTD	1,56,000
17	2019-2020	BEAULAH SERU	MPCS	ACCENTURE	3,00,000
18	2019-2020	BODIGADLA KRANTHI	CBZ	GLOBAL ONE SERVICES	1,80,000
19	2019-2020	BOINA VENKATA TEJA SRI	B.Com (G)	COGNIZANT	
20	2019-2020	BONDALAPATI NAGA SAMYUKTHA	MPCS	CGLIIV ,HYDERABAD	3,00,000
21	2019-2020	CHAGANTI SHALINI	MPCS	SRI TULASI EDTECH PVT.LTD	1,56,000
22	2019-2020	CHALAPAKA KUSUMANJALI	MPC	JMJ COLLEGE , HANUMAN JUNCTION	
23	2019-2020	CHENIBOINA VASATHA	MSCS	GLOBAL ONE SERVICES	1,80,000

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24	2019-2020	CHINAMILI SRI LAKSHMI SAI MOUNIKA	MPCS	INFOSYS	2,22,972
25	2019-2020	CHINTADA VINEELA	MPC	DEEPAK NEXGEN	1,20,000
26	2019-2020	CHINTHALAPUDI PRANAVI	MCCS	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
27	2019-2020	CHITTIBOMMA BHAGYALAKSHMI	MSCS	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
28	2019-2020	CHOKKAPU SANDHYA BHARATHI	MPCS	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
29	2019-2020	CHUNDURU RAMYA	CBZ	GLOBAL ONE SERVICES	1,80,000
30	2019-2020	EDPUGANTI LASYA	MCCS	GLOBAL ONE SERVICES	1,80,000
31	2019-2020	GAMINI LAKSHMI DURGA	MPCS	SAMPATH INFO PVT LTD	1,80,000
32	2019-2020	GANDHAVARAPU JANA K	MSCS	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
33	2019-2020	GOLLAPALLI CHANDINI	MECS	TECHNOLOGIES, LLP	1,20,000
34	2019-2020	GONDU MOUNIKA	MPC	DIVI'S LABORATORIES	
35	2019-2020	GONTHUMURTHI JHANSI	MPCS	APPLE , HYDERABAD	
36	2019-2020	GOPISETTI AKHILA BHUVANESWARI	CBZ	DEEPAK NEXGEN	1,20,000
37	2019-2020	GRANDHI VEENA MADHURI	B.Com (CA)	REVAL ANALYTICS SERVICES PVT.LTD	2,01,607
38	2019-2020	GUDIMELLA DURGA NAGA GANGA BHAVANI	MPCS	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
39	2019-2020	GUDURI PADMINI	CBZ	GLOBAL ONE SERVICES	1,80,000
40	2019-2020	GUNTI APARNA	MPCS	SRI TULASI EDTECH PVT.LTD	1,56,000
41	2019-2020	GURAJALA RENUKA	B.Com (CA)	GLOBAL ONE SERVICES	1,80,000
42	2019-2020	GURAJALA SIREESHA	MSCS	GLOBAL ONE SERVICES	1,80,000
43	2019-2020	INALA DURGA	MSCS	SRI TULASI EDTECH PVT.LTD	1,56,000
44	2019-2020	JASTI SAI CHANDU	MSCS	SAMPATH INFO PVT LTD	1,80,000
45	2019-2020	KAPPALA NIHARIKA	MCCS	GLOBAL ONE SERVICES	1,80,000
46	2019-2020	KARIPOTHU DIVYACHARITHA	MECS	SRI TULASI EDTECH PVT.LTD	1,56,000
47	2019-2020	KARPURAM TEJASRI LAKSHMI DURGA	B.Com (CA)	FOREVER LIVING IMPORTS	
48	2019-2020	KATTA LAVANAYA	MCCS	SRI TULASI EDTECH PVT.LTD	1,56,000


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49	2019-2020	KATTA PRAVALLIKA	MCCS	TATA CONSULTANCY SERVICES, MUMBAI	1,74,000
50	2019-2020	KISTARAPU RAMYA	CBZ	DEEPAK NEXGEN	1,20,000
51	2019-2020	KOMARAVOLU LIKITHA SRI	MSCS	SAMPATH INFO PVT LTD	1,80,000
52	2019-2020	KOWTHARAPU HARI KRISHNA RAMYA	MECS	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
53	2019-2020	KUNUKU HARINI	MECS	GLOBAL ONE SERVICES	1,80,000
54	2019-2020	KUPPILA SWATHI	B.Com (CA)	N D I D JOB IN LIFE INSURANCE	
55	2019-2020	KURUMALLA SRIVIDYA	MPCS	DST. COURT , ELURU	
56	2019-2020	MAKARA NAGA SAI SURYA PRASANNA	MPC	STEREKAM PHARAMACUETICALS PVT. LTD., VIZAG	
57	2019-2020	MAMILLAPALLI TEJO DEEPIKA	MPCS	CYIENT LTD.	
58	2019-2020	MANNE LAKSHMI NAGA SIRISHA	MSCS	ICICI BANK	
59	2019-2020	MARAGANI VIJAYA LAKSHMI	MPC	DEKEN SOLUTION. INDIA.PVT. LTD.HYDERABAD	
60	2019-2020	MOVVA NIKILANJALI	B.Com (CA)	CLOUDMELLOW TECHNOLOGIES, LLP	1,20,000
61	2019-2020	NANDIGAM SUDHARANI	MPCS	INFOSYS	2,22,972
62	2019-2020	NANNEPUNENI TRISHA	B.Com (CA)	GLOBAL ONE SERVICES	1,80,000
63	2019-2020	NARNI SAI RAMYA	MPCS	SAMPATH INFO PVT LTD	1,80,000
64	2019-2020	NEELAPALA ANUSHA	MECS	SAMPATH INFO PVT LTD	1,80,000
65	2019-2020	NEKKALA GAYATHRI	MPC	FOCUS EDUMATICS PVT. LTD.	
66	2019-2020	NEKKALAPUDI PRASANNA	MPCS	TCS(IT)	1,93,158
67	2019-2020	NERSU SUNITHA	MPCS	WIPRO	1,85,856
68	2019-2020	NIMMAGADDA VENKATA LAKSHMI	MCCS	SAMPATH INFO PVT LTD	1,80,000
69	2019-2020	PEDADA SRILAKSHMI	M.Sc (ORG CHE)	HETERO DRUGS LTD-R&D	1,44,000
70	2019-2020	PEDDISETTI SIVA NAVYA	M.Sc (ORG CHE)	DR REDDY'S LABORATORIES LTD	2,20,000
71	2019-2020	PILLA SAI BHAVANI	MPC	SIR CR REDDY COLLEGE FOR WOMEN	


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72	2019-2020	PIPPARA RANI	CBZ	DEEPAK NEXGEN	1,20,000
73	2019-2020	POLISETTI SESA BANGARU LAKSHMI	MECS	INFOSYS	2,22,972
74	2019-2020	POLUPARTHI NAGA AJAYA SINDHUJA	B.Com (CA)	TCS(IT)	1,93,158
75	2019-2020	PUJARI DHANA LAKSHMI	CHE)	LTD	3,06,628
76	2019-2020	PUJARI NAGA LAKSHMI	MPC	DEEPAK NEXGEN	1,20,000
77	2019-2020	PULICHARLA DHATRI LAKSHMI KUMARI	MPCS	TCS(IT)	1,93,158
78	2019-2020	RACHITTI ALEKHYA	B.Com (CA)	JUNIOR ASSISTANT OFFICER,NANDYAL	
79	2019-2020	THALLAKONDA SIREESHA	MPCS	SAMPATH INFO PVT LTD	1,80,000
80	2019-2020	THATICHARLA TEJASWINI	MPCS	GLOBAL ONE SERVICES	1,80,000
81	2019-2020	UPPE LAKSHMI SOWJANYA	MECS	SAMPATH INFO PVT LTD	1,80,000
82	2019-2020	VALLEPALLI SUDHEERA	MPCS	TCS(IT)	1,93,158
83	2019-2020	VANJARAPU LAKSHMI SAI	MCCS	ASRAM HOSPITAL	
84	2019-2020	VANKAYALA ANJALI DEVI	MPC	DEEPAK NEXGEN	1,20,000
85	2019-2020	VUTUKURI VENKATA NAGA JYOTHI	MPCS	RMSI , HYDERABAD	
86	2019-2020	YALAMANCHILI NAMRATHA	CBZ	DEEPAK NEXGEN	1,20,000


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GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear Abburi Sravanthi ,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.


Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609


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GlobalOne Services

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Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: A. Sravanthi

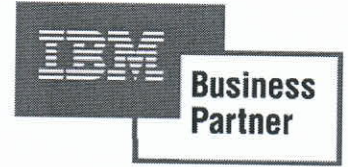
Name : A. Sravanthi

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609



**SRI
TULASIED
TECH PVT
LTD**



Dear ADAPA GEETHA VENKATA SAMYUKTHA

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



K. Tulasi Durga
Principal
Sir C.R.Reddy College for Women
ELURU

K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited



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TECH PVT
LTD**



ANNEXURE - I

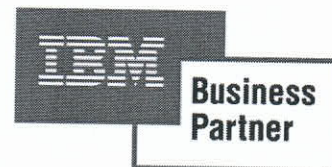
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

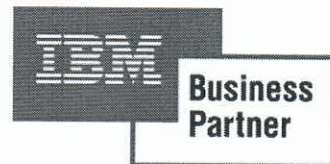
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD

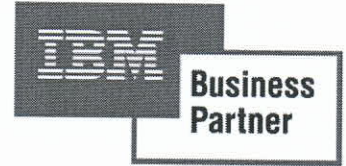


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
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TECH PVT
LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.

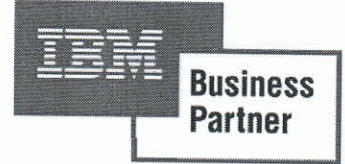


K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



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Dear ADAPA JYOTHI

Issue Date: 5th OCT 2020

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You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



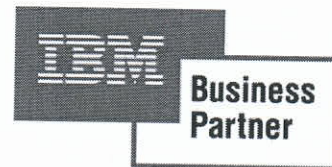
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

K. Tulasi Durga
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ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

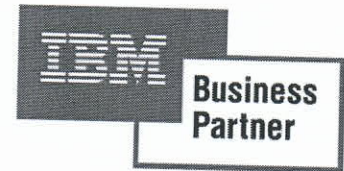
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

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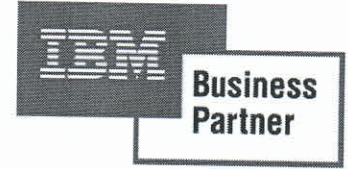


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.

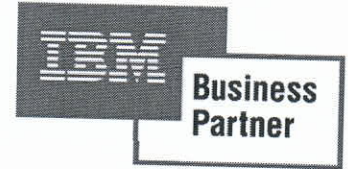


K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



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Dear AKULA DHARANI

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



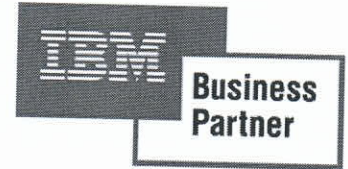
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

K. R. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU



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ANNEXURE – I

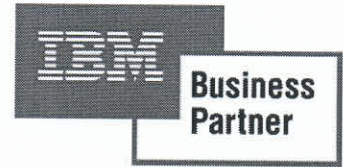
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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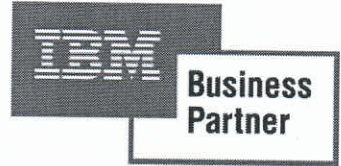


With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

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 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer detrimental to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**

5th January 2020
Aakula Sri Durga

Dear Sri Durga

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5th 2020.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Aakula Sri Durga D/o Prasada Babu understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: A. Sridurga Date: 07/08/2020



crr placements <crrplacements@gmail.com>

Fwd: Letter of Intent - Alapati Sri Priya - Ref. No.: 9664148

Krishnasripriya Alapati <krishnasripriyaalapati189@gmail.com>
To: crrplacements@gmail.com

Fri, Oct 2, 2020 at 3:26 PM

----- Forwarded message -----

From: <careers@wipro.com>

Date: Fri, 6 Mar 2020, 15:10

Subject: Letter of Intent - Alapati Sri Priya - Ref. No.: 9664148

To: <krishnasripriyaalapati189@gmail.com>

Campus - Letter Of Intent

06-Mar-2020

Dear Alapati Sri Priya,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

488 15,488/-
(*)

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000		

Second Year	17000	553	17,553/- (*)
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Third Year	19000	618	19,618/- (*)
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Fourth Year	23000	0	23,000/- (*)
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(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.


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ELURU

02-10-2020, 15:25

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

YOURS SINCERELY,

**FOR WIPRO LIMITED
SUNIL KALACHAR
GENERAL MANAGER - TALENT ACQUISITION**

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com



REVAL ANALYTICAL SERVICES PVT. LTD.
Office No: B 301-302, 3rd floor, Mayfair Tower I,
KB Joshi Path, Sphurti Society, Wakadewadi,
Shivajinagar, Pune, Maharashtra 411 005
Phone No: (91) 020 6910 1006

Employment Agreement

Agreement dated **September 08, 2022**. Between **Reval Analytical Services Pvt. Ltd** and **Ms. Vasanthi Alimilli**.

The Company employs the Employee, and the Employee agrees to be employed based on the following terms and conditions:

Term of Employment – Subject to the provisions for earlier termination herein, employment will begin on, **September 08, 2022**.

Your CTC (Cost to the Company) will be **Rs. 2, 01, 607/- (Rupees Two Lakhs One Thousand Six Hundred & Seven only)**.

Notes:

- a) *** Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India
- b) This offer of employment with Reval Analytical Services Pvt. Ltd. is subject to the successful verification of information provided by you.


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Regd Office:

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Marg, Pune 411016, Maharashtra,

Phone No: (91) 020 6623 8500
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 Phone No. (91) 020 6910 1006

Salary Break Up:

Basic Components (A)	Per Month (In Rs.)	Per Annum (In Rs.)
Basic	7,500	90,000
HRA	3,000	36,000
Medical	900	10,800
Transport	600	7,200
LTA	750	9,000
Uniform Allowance	750	9,000
Fuel & Maintenance	450	5,400
Telephone Allowance	450	5,400
Professional Development Allowance	600	7,200
Gross Total	15,000	1,80,000
Retirement Benefits (B)		
PF - Company's Contribution	1,440	17,280
Gratuity ***	361	4,327
Total	1,801	21,607
Cost to Company	16,801	2,01,607
Deduction (C)		
PF- Employee's Contribution	1,440	17,280
Professional Tax	200	2,400
ESI	113	1,350
Total	1,753	21,030
Monthly Earning	15,048	1,80,577

Duties, Responsibilities, Position & Reporting – The Company hires the employee in the capacity of "Trainee Analyst" The employee's duties may be reasonably changed, increased or reduced at the Company's discretion.

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Responsibilities and Duties:

1. The employee shall, faithfully, punctually, sincerely and to the best of his/her ability, perform and render such services and perform such duties for the Company as it may reasonably require or as may be necessary or appropriate in performing or carrying out the intention of this employment.
2. The employee shall devote his/her full time, energies, attention and ability to the performance of his/her duties hereunder and to the business and the affairs of the Company.
3. The employee shall be under an obligation to observe all the rules, regulations and policies, which the Company may now or shall hereafter adopt for the purposes of governing the conduct of its business.
4. The employee shall not act or conduct in any manner that would be contrary to the best interests of the Company or its affiliates.
5. During the employment with the Company, the employee shall not involve himself/ herself, either directly or indirectly, by way of employment or otherwise, whether paid or unpaid, in any business activities other than those required by the Company. The employee shall however be free to undertake personal investment activities so long as they are not contrary to the Company's interests, financial or otherwise, to such an extent so as to cause prejudice to the Company.

Location and working hours - The initial place of posting of the employee will be at Eluru. The Company however, reserves the right, at any time, with or without notice, to alter or change job responsibilities, reassign or transfer job positions/ location or assign additional job responsibilities. The employee is expected to put in a minimum of 8 hours of work per day. However, the Company reserves its right to require the employee to work more than the normal working hours.

Employee Shall Devote Full Time to the Company - The Employee will devote full time and attention to the business of the Company, and, during his employment will not engage in any other business activity, regardless of whether such activity is pursued for profit, gain, or other pecuniary advantage. However, the employee is not prohibited from making personal investments in any other businesses, so long as those investments do not require the employee to participate in the operation of the companies in which he invests.

Confidentiality of Customer List and Proprietary Information - Since the list of the Company's customers is a valuable, special and unique asset of the Company, the employee agrees that during or after the term of his/her employment, not to reveal above stated information or other trade secret to any person, firm, corporation, association, or any other entity. The Company shall be entitled to restrain the employee from disclosing the list, or any other trade secret, or from rendering any services to any entity to whom the list has been or is threatened to be disclosed. The right to an injunction is not exclusive, and the Company may pursue any other remedies it has against the employee for a breach or threatened breach of this condition, including the recovery of damages.

Intellectual Property - The employee agrees to disclose to the Company any and all inventions, discoveries, techniques, technologies, methodologies, software, improvements, and any other works developed, conceived or created by the employee, either alone or in conjunction with others during employment and related to the actual or expected business or activities of the Company ("Works"), including, without limitation, works created in connection with services provided to clients. To the extent that the works are "works-made-for-hire," they shall be exclusive property of the Company. To the extent the works are not deemed "works-made-for-hire," all interests are hereby assigned therein to the Company. Whenever requested to do so by the Company, any and all applications, assignments or other instruments that the Company shall deem necessary to apply

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for and obtain letters patent or copyrights of the United States or any foreign country, or otherwise protect the employee therein shall execute the Company's interest. These obligations shall continue beyond the conclusion of employment, and shall be binding upon the employee's assigns, executors, administrator and other legal representatives. All Works shall be considered Confidential Information.

Expense Reimbursement - The Employee may incur reasonable expenses, with prior approval of the management. The Company will reimburse the Employee for all business expenses after the employee presents an itemized account of his expenditure. The employee hereby agrees to pay the actual cost in full to the Company for the expenses incurred by the Company on the development of the Employee skill, Training, Relocation, Visa Sponsorship, Residency Sponsorship including the requisite fees paid to the Government and Attorney Fees, if the Employee leaves the Company before completion of One (1) year from the date of Finish/Approval of the any related factor defined above. The employee must make the payment to the Company within 30 days after leaving the Company.

Probation Period & Termination of Agreement - Your service will be confirmed in writing upon your satisfactory performance after Six (6) months of your joining the Company. The Company shall be within its right to extend your probation period for another period of three months and /or terminate your services during the probation period by giving you one month's notice.

1. The Company shall have the right to terminate this employment for cause at any time, and without prior notice, if the employee (a) Defaults in or fails to perform any of the terms and conditions of employment for whatever reason, including incapacity; (b) Engages in conduct that is materially injurious to the Company or its affiliates including dishonesty, wilful misfeasance or nonfeasance of duty intended to injure or having the effect of injuring the reputation, business, or business relationship of the Company or its affiliates or any of their respective officers, directors or employees; (c) Is charged with or convicted of any crime, which involves moral turpitude or which could reflect unfavorably upon the Company or any of its affiliates.
2. The termination for any causes listed above, it shall be at the sole discretion of the Company to determine whether such cause for termination exists.
3. If the employee desires to resign, the employee shall give the company not less than sixty (60) days written notice. Employee cannot take leave during their notice period.
4. If the employee desires to leave earlier than a year, because of health reason it is binding on the employee to reimburse expenses if any, incurred by the company on the professional development programs undergone by the employee during the period.

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Custodian of Property:

1. The employee shall be responsible for the safekeeping and returning in good order all the properties of the Company, such as, Equipment's, Reference Materials etc. that may be in his possession, custody, care or charge of the employee. All documents, records, apparatus, equipment's, manuals, guides, lists, customer information, correspondence, data, reports and all other property, whether or not pertaining to the Proprietary Rights, which are furnished to the employee by the Company or are produced by the employee in connection with his/her engagement, will be and remain the sole property of the company.
2. The employee shall return to the Company all such materials and property as and when requested by the Company. In any event, the employee shall return all such materials and property immediately upon termination of his/her engagement for any reason. The employee agrees not to take with him/her any such material or property or any copies thereof upon such termination.
3. The Company shall have the right to recover the money value of such properties from the dues of the employee and take such other action as it deems fit in the event of failure to account for properties whether during the course of the engagement or otherwise.

Representation and Warranties:

1. The employee warrants and represents that his/her employment by the Company will not conflict with and will not be constrained by any prior employment or consulting agreement or relationship or otherwise.
2. The employee further represents and warrants that the employee does not possess any confidential information arising out of prior employment/engagement of whatsoever nature which, in the employee's best judgment, would be utilized in connection with the employment by the Company, except in accordance with agreements, if any, between the former employer (s) of the employee and the Company.
3. The employee herein vouches for the accuracy and fidelity of the information, representations and warranties made and furnished to the Company for the purposes of the employment at the Company.
4. At any time after the acceptance of this employment offer, if it comes to the knowledge of the Company that such information which was furnished by the employee was false, or has been concealed from the Company, the Company shall be entitled to forthwith terminate the employment of employee, without any liability towards any outstanding amounts payable to the employee. Apart from this the Company reserves its right to take appropriate civil/criminal action against the employee for such contravention.

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Phone No: (91) 020 6910 1006

General:

1. **Injunction:** The employee agrees that it would be difficult to measure any damages caused to the Company, which might result from any breach by the employee of the promises set forth in the terms and conditions of this employment, and that in any event money damages would be an inadequate remedy for any such breach. Accordingly, the employee agrees that if the employee breaches, or proposes to breach, any portion of the terms and conditions of this employment, the Company shall be entitled, in addition to all other remedies that it may have, to an injunction or other appropriate equitable relief to restrain any such breach without showing or proving any actual damage to the Company.
2. **Successors and Assigns:** This Agreement will be binding upon the employee, its heirs, executors, administrators and legal representatives and will inure to the benefit of the Company, any subsidiary of the Company, and its and their respective successors and assigns. The employee shall not assign any of his/her rights, or delegate any of his/her obligations under this Agreement.
3. **Enforceability:** If any portion or provision of these terms and conditions of employment is to any extent declared illegal or unenforceable by a court of competent jurisdiction, then the remainder terms and conditions of the employment, or the application of such portion or provision in circumstances other than those as to which it is so declared illegal or unenforceable, will not be affected thereby, and each portion and provision of these terms and conditions shall be valid and enforceable to the fullest extent permitted by law. In the event that any provision of these terms and conditions of employment is determined by any court of competent jurisdiction to be unenforceable by reason of excessive scope as to geographic, temporal or functional coverage, such provision will be deemed to extend only over the maximum geographic, temporal and functional scope as to which it may be enforceable. The employee obligations towards the Company in respect of Confidentiality, Proprietary Information, Non-Compete and General as set forth herein shall survive the termination of these terms and conditions.
4. **Applicable Law and Jurisdiction:** The terms and conditions of employment shall be governed for all purposes by the laws of India and the competent court in Eluru jurisdiction only shall adjudicate any dispute of whatsoever nature.

Mr. Prasanna Walimbe
(Director)

Vasanthi Alimilli
(Trainee Analyst)

Regd Office:
22 Mangalwadi, Senapati Bapat
Marg, Pune 411016, Maharashtra,

Phone No: (91) 020 6623 8500
Email Id: www.revalanalytics.com

**ALEKHYA
AMARAKANTI**



Emp. Code : SZ8187
SEZ Serial No : T-SZ8187
Designation : Trainee
Date of Issue : 19-09-2022
Valid Upto : 18-03-2023

BLOOD GROUP: O+ EMERGENCY CONTACT NO: 9391211617

ASC

Authorized Signatory

Katij
Principal

Sir C.R.Reddy College for Women
ELURU

SEZ Authorised Officer

RMSI



www.rmsi.com



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear Angulla Sobha ,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Web Technologies Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609


Principal

Sir C.R.Reddy College for Women
ELURU



GlobalOne Services

—A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: A. Sobha.

Name: A. Sobha

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609

**JAYASHI
APPIKATLA**



Emp. Code : SZ7670
SEZ Serial No : P-SZ7670
Designation : Engineer (GIS)
Date of Issue : 01-Feb-23
Valid Upto : 01-Feb-26

BLOOD GROUP: O + Emergency Contact No: 9391440911

[Handwritten Signature]

Authorised Signatory

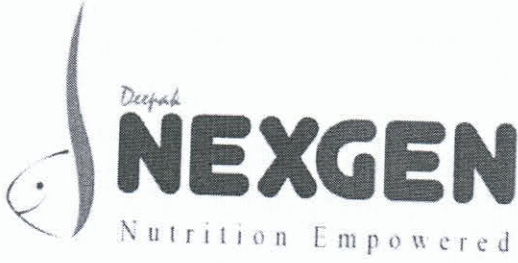
[Handwritten Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

SEZ Authorised Officer

RMSI



www.rmsi.com



To
Miss. REKHA NAGASRI BADARVADA.

Date: 28/04/2020

Offer Letter

Dear Miss. REKHA NAGASRI BADARVADA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.


You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

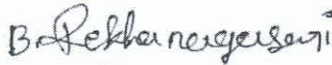
Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,



HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)


place


Date


Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500018. India.
CIN: U24239TG2003PTC041583
Phone: +91-40-30438600 Fax: +91-40-30438798

May 12, 2020

Ms. Bhajani Sai Bhavani
D/o Trinadh
D.no.1-67
gopannapalem, denduluru
West Godavari 534450
Mobile No: 6302448348

Dear Ms. Bhajani Sai Bhavani,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Junior Executive-Trainee", Grade "G01", in Research & Development Department based at MSN Laboratories Private Limited - R&D Center Location.

This offer is subject to completion of your Masters in Science and submission of all the certificates to the company. Further, please note that, in the event of noncompliance of submitting the pass certificate within the stipulated period i.e., on or before 31st December 2020, this offer will be Cancelled. In this regard you are required to give declaration to the organization.

The Present Salary will be on the basis of BSc. Your Salary will be revised to MSc Grade, from the date of submission of Certificates.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.141000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports
- Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.


Principal
Sir C.R.Reddy College for Women
ELURU

Page 1 of 2



Name: Bhajani Sai Bhavani

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. As discussed, you need to join us on or before June 01, 2020, failing which this offer and Appointment Letter stands withdrawn.


Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Simhachalam Piniminti Contact No. 040-30438786 Email ID: simhachalam.piniminti@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,
For MSN Laboratories Private Limited


P Narsimha Rao
Senior Vice President – Group HR

May 12, 2020

Annexure-I

Ms. Bhajani Sai Bhavani
 Designation: Junior Executive-Trainee
 Grade : G01
 Department: Research & Development

TOTAL COST TO COMPANY


All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	7500	90000	Monthly
House Rent Allowance	1631	19566	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
A - Monthly Gross Total	9831	117966	
B. Statutory Benefits			
PF (Employer Contribution)	900	10800	Monthly
ESI (Employer Contribution)	320	3834	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	1920	23034	
C. Fixed Total Cost to Company (A+B)	11751	141000	
D. Gratuity (As per the Gratuity Act, 1972)	361	4329	
Total Cost to Company (C+D)	12112	145329	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited


 P Narsimha Rao
 Senior Vice President - Group HR

Name: Bhajani Sai Bhavani

Annexure- II

TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than June 01, 2020, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at MSN Laboratories Private Limited - R&D Center Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not be deemed to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as August 26, 1998, by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training for a period of one year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), your services are subject to termination without any notice or assigning any reason. After successful completion of your training period based on your performance & suitability, your employment will be confirmed. At the time of confirmation of your Employment, a separate confirmation letter will be issued with new Terms & Conditions as applicable.
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.



Name: Bhajani Sai Bhavani

8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.
9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

8.2 - 2.

Name: Bhajani Sai Bhavani

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.

Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

B. I. S. B.

Date



**SRI
TULASIED
TECH PVT
LTD**



Dear BALA TEJASWINI

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

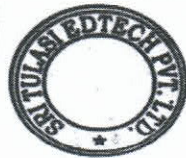
Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



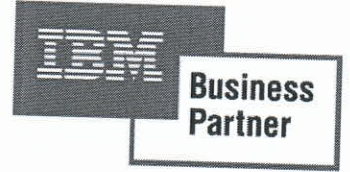
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

K. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU



**SRI
TULASIED
TECH PVT
LTD**



ANNEXURE – I

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000

**3rd floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com**



SRI TULASIED TECH PVT LTD



Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

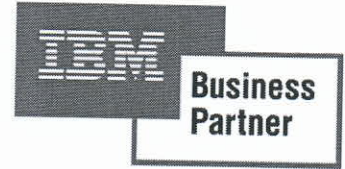
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



**SRI
TULASIED
TECH PVT
LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear BALUSU NAGA BINDU

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.
Mail us: sampathinfopvtltd@gmail.com Call us: +91 9966998286, +91 9052951509.



GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Bandi Neeraja**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of U.S Taxation Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** U.S Taxation Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a U.S Taxation Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning U.S Taxation.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: B. Neeraja

Name: B. Neeraja

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Bandi Neeraja**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of U.S Taxation Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** U.S Taxation Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a U.S Taxation Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning U.S Taxation.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609


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Sir C.R.Reddy College for Women
ELURU



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Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: B. Neeraja

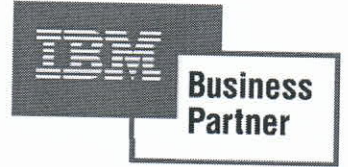
Name: B. Neeraja

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609



**SRI
TULASIED
TECH PVT
LTD**



Dear BATHI NAVYA SREE

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



K. Tulasi Durga

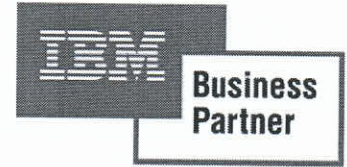
Director.
Sri Tulasi EdTech Private Limited

K. Tulasi Durga
Principal
Sir C.R.Reddy College for Women
ELURU

3rd Floor - Lakshmi Enclave, Danavaipeta, Rajamahendravaram, East Godavari District,
A.P.533101, info@tsedtech.com; www.tsedtech.com



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LTD**



ANNEXURE – I

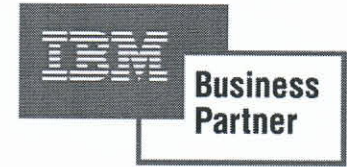
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (expect as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.

5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.

6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.

7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.

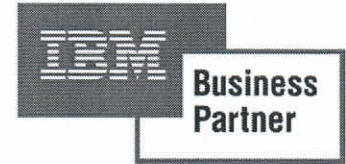
8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.

10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.



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LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/06/2022

Beulah Seru

C10975707

2-63,Arugolanu, Bapulapadu Mandal, Krishna District, Andhra Pradesh, 521106

9398840216

Dear **Beulah Seru,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate


Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration


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Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

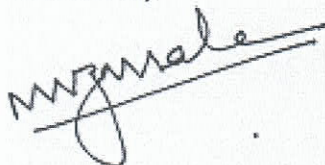
After accepting this Offer, we encourage you visit Countdown to the Company-

(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Beulah Seru

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
Annual (INR)	
(A) Annual Fixed Compensation	3,00,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 11,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 325500/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion,

amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In addition to the above, you will also be eligible for the following benefits:

- One time relocation allowance subject to a maximum of INR 2500.00/- on submission of actual supporting as per policy.
- Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card

8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Beulah Seru

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Bodigadla Kranthi**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Medical Coding Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Medical Coding Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Medical Coding Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Medical Coding.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609


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ELURU



GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: B. Kranthi

Name: B. Kranthi

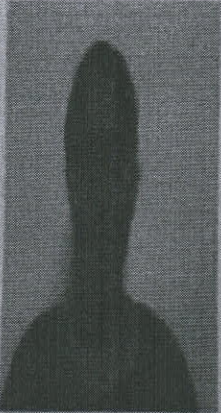
Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609

Emergency Contact

If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345

For office use only



Candidate Name (ID)
Boina Venkata Teja Sri (27198154)

Date of Joining
29 Nov 2023

Date of Birth
2000-01-17

Cognizant Address
Cognizant technology solution India Pvt Ltd. (IN222), INTSHYDA01 : DLF U2, U3 : DLF (DLF) Block 1, SEZ Ground, 5th floor, 6th floor, 7th, 8th & 9th floors, DLF cyber city, SEZ, Plot No: 129 to 131, APHB Colony, Gachbowli, Hyderabad, Hyderabad TS 500 019, India

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Offer Letter


April 25, 2022

Ms. Naga Samyuktha Bondalapati
1-25, K. Jaggavaram
T. Narasapuram
West Godavari
Phone: 8317652889

Dear Ms. Samyuktha

Congratulations! We are pleased to inform you that based on the written test and the subsequent discussions we had with you, we are offering you the position of **Associate Software Engineer Trainee** and after successful completion of training you will be appointed to the position of **Associate Software Engineer** in our organization. This offer is subject to the following terms and conditions, which were discussed with you during our earlier conversations.

1. You need to complete your engineering academic degree program and produce an acceptable proof that you have completed your academic degree program with a first class or equivalent.
2. We will help you prepare to be a successful world class full stack software developer by supplementing your academic training with necessary skills, talent, and knowledge. Our employees are regarded among the best in the world in software product development. We will be training you extensively on the following:
 - a. Technology Training – General
 - b. Technology Training – Specific
 - c. Domain specific training (software products related to Life Sciences/Biotechnology)
 - d. Soft skills
 - e. Leadership skills
3. You need to participate and successfully complete the training program (for 3-4 months) provided at our cost. The training program consists of classroom/virtual training and on-the-job training. The training program is tentatively scheduled from May 2022 through August on Java full stack technologies and product development skills. During this training period, you will be paid a stipend of **Rs. 10,000 (Rupees Ten Thousand only)** per month. If you induce us to terminate you during/after training period for any reason, you are bound to pay liquidated damage as per the training/employment agreement.
4. During the training period, formal assessments are carried out to assess your performance. If your performance is found to be unsatisfactory or falling short of required standards, the Company, at its discretion, may assist you to improve your performance by extending the training period without any additional stipend or terminate you from the training program/employment without any notice and further compensation.
5. Once you have successfully completed the training program, you will be appointed as **Associate Software Engineer**. You will be on probation for a period of six months from the date of your appointment as Associate Software Engineer. Upon satisfactory completion of probation, your services will be confirmed in writing. Furthermore, as the company is employing and has spent significant funds for your training and guidance, if you were to choose to leave your position at this juncture, the company would suffer financial losses and those losses will be recovered from you as liquidated damages for breach of contract.


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6. During the probation period, the Company may conduct on-going reviews to assess your performance. If your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, the Company may provide you opportunities to improve your performance. If your performance is still unsatisfactory, the Company may terminate your employment.
7. As an Associate Software Engineer, you will be paid a salary of **Rs.3,00,000 (Rupees Three Lakhs only) per annum CTC** and you will be given a detailed appointment letter mentioning the terms and conditions. There is also an opportunity for a variable pay of up to **Rs.2,00,000 (Rupees Two Lakhs only) per annum** for candidates who demonstrate innovation, exceptional performance, team work, quality of work, and customer success and is paid on the Company policy in place at that time.
8. As Company will be investing considerable expenditure and time on your training, you will be required to execute an employment agreement to serve for a minimum period of three years, effective from the day of your appointment as Associate Software Engineer.
9. You have to complete all legal documentation pertaining to your employment prior to joining the training program. Also, you have to submit your original educational certificates and a copy of the documents on the day of joining the training program.
10. At any time during your training program or employment, the Company shall have the right to terminate your services immediately without any further compensation in case of serious misconduct by you, falsification of documents, or if information provided by you is found to be incorrect, including during the interview process or in the application form.
11. After your services have been confirmed, your employment can be terminated by you or the Company with three months' notice or three months' salary in lieu of notice. In the event you are involved in an act that constitutes misconduct, your employment can be terminated by the Company with immediate effect without notice and further compensation.
12. Once you accept our offer, submit the documents, and complete the formalities, we will be conducting a background check, directly or through the appointment of an agency, and expect to complete it within three months of your joining. If the background check reveals information contrary to what you have communicated to us, you will be subject to disciplinary action including termination from training or employment without any notice and further compensation. You will be required to submit the following documents at the time of joining:
 - a. Resume
 - b. Originals and copies of all academic certificates (X, XII, Degree/Engineering)
 - c. 8 photographs
 - d. Medical reports (CBP/CUE)
 - e. Covid Vaccination certificate
 - f. Aadhar
 - g. PAN

If this offer is acceptable to you, please sign below and return it to us on or before **April 27, 2022** and after this date it is deemed cancelled or withdrawn without any liability to you.

We look forward to you joining us for a successful career and make it a win-win-win for you, our customers, and our company.

Sincerely,
For **CGLIA Solutions LLP**

(Muppidi Venkat Reddy)
Authorised Signatory

If the terms and conditions mentioned above are acceptable to you, please indicate so by signing this letter and return to us.

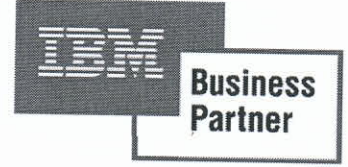
I, _____, have read and hereby accept the offer with above mentioned terms and conditions.

Signature:

Date:



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Dear CHAGANTI SHALINI

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only) per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



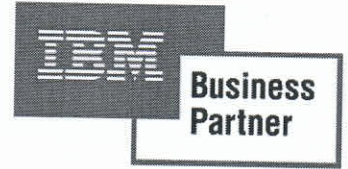
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

K. S. Reddy
Principal
Sir C.R.Reddy College for Women
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ANNEXURE – I

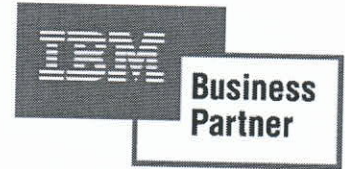
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. Secrecy During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. Conflict of Interest Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

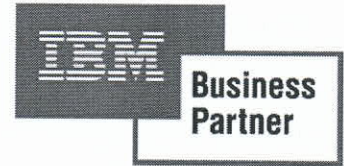
2) Posting / Transfer You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) Working Hours/Leaves The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



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With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.

5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.

6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.

7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.

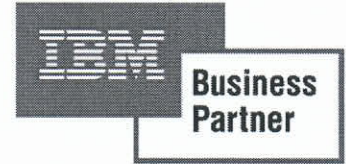
8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.

10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



**J.M.J JUNIOR
COLLEGE FOR GIRLS**

Appanaveedu, Hanuman Junction,
W.G. Dist, A.P, Ph: 08656 242245, 245141

IDENTITY

MISS.C.KUSUMANJALI



JL IN MATHEMATICS

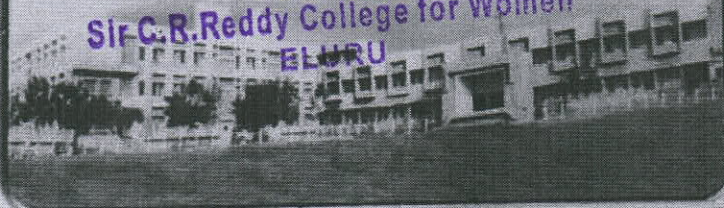
Aadhar No : 817847947729

Mobile No : 7207069929

Handwritten signature
Principal

Se. Anthony
PRINCIPAL

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Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Cheniboina Vasantha**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Web Technologies Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609


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-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: Ch. Vasantha

Name: Ch. Vasantha

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



HRD/2T/1000933697/20-21

Ms. Chinimilli Sri Lakshmi Sai Mounika
Candidate ID: 1000933697
Denduluru

September 25, 2020

Denduluru - 534432
Andhra Pradesh
India
Ph: (91) 96765 62066

Dear Chinimilli,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com


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Sir C.R.Reddy College for Women
ELURU

Digitally signed by RICHARD LOBO
Date: 2020.09.25 14:26:37 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/2T/1000933697/20-21

Ms. Chinimilli Sri Lakshmi Sai Mounika
Candidate ID: 1000933697
Denduluru

September 25, 2020

Denduluru - 534432
Andhra Pradesh
India
Ph: (91) 96765 62066

Dear Chinimilli,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **October 12, 2020**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/Virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

Probation and confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units/departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period on the condition that your base location remains **Bangalore/Mysore/Mangalore/Hubli**. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/Bonus payout which is calculated at 20% of the sum of the (Basic Salary) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director-/Partner-/Member/Employee of any other organization/entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2019-2020. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

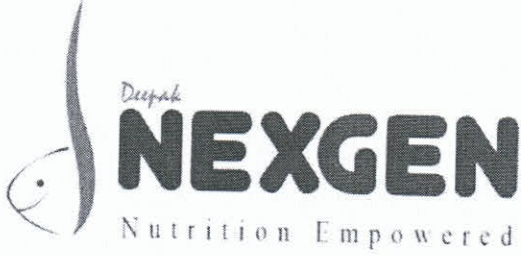
_____ Location
Print your name

Enclosures: Annexure - I (Compensation)

ANNEXURE –I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)				
NAME	Ms. Chinimilli Sri Lakshmi Sai Mounika			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				





To
Miss. VINEELA CHINTADA.

Date: 28/04/2020

Offer Letter

Dear Miss. VINEELA CHINTADA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas
HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

ch. vineela
(Signature)

Eluru
place

01/05/2020
Date

Sir C.R.Reddy
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

5th January 2020.
 Chintalapudi Pranavi

Dear Pranavi

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 2020.


You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.


Principal
Sir C.R.Reddy College for Women
ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Chintalapudi Pranavi D/o Ramakrishna Murthy understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: Chintalapudi Pranavi Date: 5/1/2020

5th January 2020
 Chittibomma Bhagyalakshmi

Dear Bhagyalakshmi

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5th 2020.


You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	----		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.


Principal
Sir C.R.Reddy College for Women
ELURU


You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,

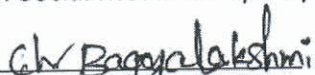


K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Ch.Bhagya Lakshmi D/o Chittibomma Durga Prasad understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature:  Date: 07/08/2020

5th January 2020
 Chokkapu Sandya Bharathi

Dear Sandhya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5th, 2020

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

Principal
Sir C.R.Reddy College for Women
ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 56678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Chokkapu Sandhya Bharathi D/o Naga Lingewara Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: 

Date: 5/01/2020



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Chunduru Ramya**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Medical Coding Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Medical Coding Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Medical Coding Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Medical Coding.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609


Principal
Sir C.R.Reddy College for Women
ELURU



GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: Ch. Ramya

Name: Ch. Ramya

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Edpuganti Lasya**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.


Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609


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ELURU



GlobalOne Services

—A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: E. La8ya

Name: E. La8ya

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear GAMINI LAKSHMI DURGA

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For **SAMPATH INFO PVT. LTD.**

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

C.R. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.

5th January 2020
 Gandhavarapu Janaki

Dear Janaki

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5th, 2020.

You are appointed to the position of **Jr. S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

Principal
Sir C.R.Reddy College for Women

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Gandhavarapu Janaki D/o Kurma Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: G. Janaki Date: 05/09/2020

5th January 2020.
 Gollapalli Chandini

Dear Chandini

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5, 2020.


You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.


Principal
Sir C.R.Reddy College for Women
ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002, Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Chandini Gollapalli D/o Gollapalli Tirumala Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: G/ Chandini Date: 05/08/2020

Divi's Laboratories Ltd.

Unit-2 : Chippada (Village), Annavaram (PO),
Bheemunipatnam (M), Visakhapatnam (Dt.) - 531 162
A.P. Tel : 08922- 248917, 248911

Divi's



NAME : G. MOUNIKA

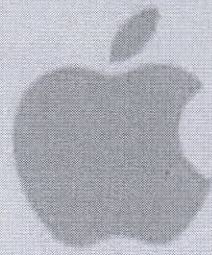
I.D. No.: 16109122

Dept. QC

Personnel Dept.


Dept. Incharge

Principal
Sir C.R.Reddy College for Women
ELURU



Jhansi




Principal
Sir C.R.Reddy College for Women
ELURU



To
Miss. AKHILA BHUVANESWARI GOPISETTI.

Date: 28/04/2020

Offer Letter

Dear Miss. AKHILA BHUVANESWARI GOPISETTI,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

Yours faithfully,

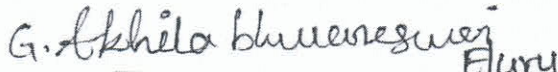
For M/s Deepak Nexgen Feeds Private Limited,




HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature) Eluru
place

01/05/2020
Date


Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



REVAL ANALYTICAL SERVICES PVT. LTD.
Office No: B-301-302, 3rd floor, Mayfair Tower I,
KB Joshi Path, Sphuri Society, Wakadewadi,
Shivajinagar, Pune, Maharashtra 411 005
Phone No: (91) 020 6910 1006

Employment Agreement

Agreement dated **October 21, 2022**. Between **Reval Analytical Services Pvt. Ltd** and **Ms. Veena Madhuri Grandhi**.

The Company employs the Employee, and the Employee agrees to be employed based on the following terms and conditions:

Term of Employment – Subject to the provisions for earlier termination herein, employment will begin on, **October 21, 2022**.

Your CTC (Cost to the Company) will be **Rs. 2, 01, 607/- (Rupees Two Lakhs One Thousand Six Hundred & Seven only)**.

Notes:

- a) *** Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India
- b) This offer of employment with Reval Analytical Services Pvt. Ltd. is subject to the successful verification of information provided by you.


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Regd Office:
22 Mangalwadi, Senapati Bapat
Marg, Pune 411016, Maharashtra,

Phone No: (91) 020 6623 8500
Email Id: www.revalanalytics.com



REVAL ANALYTICAL SERVICES PVT. LTD.

Office No: B 301-302, 3rd floor, Mayfair Tower I,
KB Joshi Path, Sphuri Society, Wakadewadi,
Shivajinagar, Pune, Maharashtra 411 005
Phone No: (91) 020 6910 1006

Salary Break Up:

Basic Components (A)	Per Month (In Rs.)	Per Annum (In Rs.)
Basic	7,500	90,000
HRA	3,000	36,000
Medical	900	10,800
Transport	600	7,200
LTA	750	9,000
Uniform Allowance	750	9,000
Fuel & Maintenance	450	5,400
Telephone Allowance	450	5,400
Professional Development Allowance	600	7,200
Gross Total	15,000	1,80,000
Retirement Benefits (B)		
PF - Company's Contribution	1,440	17,280
Gratuity ***	361	4,327
Total	1,801	21,607
Cost to Company	16,801	2,01,607
Deduction (C)		
PF- Employee's Contribution	1,440	17,280
Professional Tax	200	2,400
ESI	113	1,350
Total	1,753	21,030
Monthly Earning	15,048	1,80,577

Duties, Responsibilities, Position & Reporting – The Company hires the employee in the capacity of "Trainee Analyst" The employee's duties may be reasonably changed, increased or reduced at the Company's discretion.

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Responsibilities and Duties:

1. The employee shall, faithfully, punctually, sincerely and to the best of his/her ability, perform and render such services and perform such duties for the Company as it may reasonably require or as may be necessary or appropriate in performing or carrying out the intention of this employment.
2. The employee shall devote his/her full time, energies, attention and ability to the performance of his/her duties hereunder and to the business and the affairs of the Company.
3. The employee shall be under an obligation to observe all the rules, regulations and policies, which the Company may now or shall hereafter adopt for the purposes of governing the conduct of its business.
4. The employee shall not act or conduct in any manner that would be contrary to the best interests of the Company or its affiliates.
5. During the employment with the Company, the employee shall not involve himself/ herself, either directly or indirectly, by way of employment or otherwise, whether paid or unpaid, in any business activities other than those required by the Company. The employee shall however be free to undertake personal investment activities so long as they are not contrary to the Company's interests, financial or otherwise, to such an extent so as to cause prejudice to the Company.

Location and working hours - The initial place of posting of the employee will be at Eluru. The Company however, reserves the right, at any time, with or without notice, to alter or change job responsibilities, reassign or transfer job positions/ location or assign additional job responsibilities. The employee is expected to put in a minimum of 8 hours of work per day. However, the Company reserves its right to require the employee to work more than the normal working hours.

Employee Shall Devote Full Time to the Company - The Employee will devote full time and attention to the business of the Company, and, during his employment will not engage in any other business activity, regardless of whether such activity is pursued for profit, gain, or other pecuniary advantage. However, the employee is not prohibited from making personal investments in any other businesses, so long as those investments do not require the employee to participate in the operation of the companies in which he invests.

Confidentiality of Customer List and Proprietary Information - Since the list of the Company's customers is a valuable, special and unique asset of the Company, the employee agrees that during or after the term of his/her employment, not to reveal above stated information or other trade secret to any person, firm, corporation, association, or any other entity. The Company shall be entitled to restrain the employee from disclosing the list, or any other trade secret, or from rendering any services to any entity to whom the list has been or is threatened to be disclosed. The right to an injunction is not exclusive, and the Company may pursue any other remedies it has against the employee for a breach or threatened breach of this condition, including the recovery of damages.

Intellectual Property - The employee agrees to disclose to the Company any and all inventions, discoveries, techniques, technologies, methodologies, software, improvements, and any other works developed, conceived or created by the employee, either alone or in conjunction with others during employment and related to the actual or expected business or activities of the Company ("Works"), including, without limitation, works created in connection with services provided to clients. To the extent that the works are "works-made-for-hire," they shall be exclusive property of the Company. To the extent the works are not deemed "works-made-for-hire," all interests are hereby assigned therein to the Company. Whenever requested to do so by the Company, any and all applications, assignments or other instruments that the Company shall deem necessary to apply



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Phone No: (91) 020 6910 1006

for and obtain letters patent or copyrights of the United States or any foreign country, or otherwise protect the employee therein shall execute the Company's interest. These obligations shall continue beyond the conclusion of employment, and shall be binding upon the employee's assigns, executors, administrator and other legal representatives. All Works shall be considered Confidential Information.

Expense Reimbursement – The Employee may incur reasonable expenses, with prior approval of the management. The Company will reimburse the Employee for all business expenses after the employee presents an itemized account of his expenditure. The employee hereby agrees to pay the actual cost in full to the Company for the expenses incurred by the Company on the development of the Employee skill, Training, Relocation, Visa Sponsorship, Residency Sponsorship including the requisite fees paid to the Government and Attorney Fees, if the Employee leaves the Company before completion of One (1) year from the date of Finish/Approval of the any related factor defined above. The employee must make the payment to the Company within 30 days after leaving the Company.

Probation Period & Termination of Agreement – Your service will be confirmed in writing upon your satisfactory performance after Six (6) months of your joining the Company. The Company shall be within its right to extend your probation period for another period of three months and /or terminate your services during the probation period by giving you one month's notice.

1. The Company shall have the right to terminate this employment for cause at any time, and without prior notice, if the employee (a) Defaults in or fails to perform any of the terms and conditions of employment for whatever reason, including incapacity; (b) Engages in conduct that is materially injurious to the Company or its affiliates including dishonesty, wilful misfeasance or nonfeasance of duty intended to injure or having the effect of injuring the reputation, business, or business relationship of the Company or its affiliates or any of their respective officers, directors or employees; (c) Is charged with or convicted of any crime, which involves moral turpitude or which could reflect unfavorably upon the Company or any of its affiliates.
2. The termination for any causes listed above, it shall be at the sole discretion of the Company to determine whether such cause for termination exists.
3. If the employee desires to resign, the employee shall give the company not less than sixty (60) days written notice. Employee cannot take leave during their notice period.
4. If the employee desires to leave earlier than a year, because of health reason it is binding on the employee to reimburse expenses if any, incurred by the company on the professional development programs undergone by the employee during the period.

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Phone No: (91) 020 6910 1006

Custodian of Property:

1. The employee shall be responsible for the safekeeping and returning in good order all the properties of the Company, such as, Equipment's, Reference Materials etc. that may be in his possession, custody, care or charge of the employee. All documents, records, apparatus, equipment's, manuals, guides, lists, customer information, correspondence, data, reports and all other property, whether or not pertaining to the Proprietary Rights, which are furnished to the employee by the Company or are produced by the employee in connection with his/her engagement, will be and remain the sole property of the company.
2. The employee shall return to the Company all such materials and property as and when requested by the Company. In any event, the employee shall return all such materials and property immediately upon termination of his/her engagement for any reason. The employee agrees not to take with him/her any such material or property or any copies thereof upon such termination.
3. The Company shall have the right to recover the money value of such properties from the dues of the employee and take such other action as it deems fit in the event of failure to account for properties whether during the course of the engagement or otherwise.

Representation and Warranties:

1. The employee warrants and represents that his/her employment by the Company will not conflict with and will not be constrained by any prior employment or consulting agreement or relationship or otherwise.
2. The employee further represents and warrants that the employee does not possess any confidential information arising out of prior employment/engagement of whatsoever nature which, in the employee's best judgment, would be utilized in connection with the employment by the Company, except in accordance with agreements, if any, between the former employer (s) of the employee and the Company.
3. The employee herein vouches for the accuracy and fidelity of the information, representations and warranties made and furnished to the Company for the purposes of the employment at the Company.
4. At any time after the acceptance of this employment offer, if it comes to the knowledge of the Company that such information which was furnished by the employee was false, or has been concealed from the Company, the Company shall be entitled to forthwith terminate the employment of employee, without any liability towards any outstanding amounts payable to the employee. Apart from this the Company reserves its right to take appropriate civil/criminal action against the employee for such contravention.

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Phone No: (91) 020 6910 1006

General:

1. **Injunction:** The employee agrees that it would be difficult to measure any damages caused to the Company, which might result from any breach by the employee of the promises set forth in the terms and conditions of this employment, and that in any event money damages would be an inadequate remedy for any such breach. Accordingly, the employee agrees that if the employee breaches, or proposes to breach, any portion of the terms and conditions of this employment, the Company shall be entitled, in addition to all other remedies that it may have, to an injunction or other appropriate equitable relief to restrain any such breach without showing or proving any actual damage to the Company.
2. **Successors and Assigns:** This Agreement will be binding upon the employee, its heirs, executors, administrators and legal representatives and will inure to the benefit of the Company, any subsidiary of the Company, and its and their respective successors and assigns. The employee shall not assign any of his/her rights, or delegate any of his/her obligations under this Agreement.
3. **Enforceability:** If any portion or provision of these terms and conditions of employment is to any extent declared illegal or unenforceable by a court of competent jurisdiction, then the remainder terms and conditions of the employment, or the application of such portion or provision in circumstances other than those as to which it is so declared illegal or unenforceable, will not be affected thereby, and each portion and provision of these terms and conditions shall be valid and enforceable to the fullest extent permitted by law. In the event that any provision of these terms and conditions of employment is determined by any court of competent jurisdiction to be unenforceable by reason of excessive scope as to geographic, temporal or functional coverage, such provision will be deemed to extend only over the maximum geographic, temporal and functional scope as to which it may be enforceable. The employee obligations towards the Company in respect of Confidentiality, Proprietary Information, Non-Compete and General as set forth herein shall survive the termination of these terms and conditions.
4. **Applicable Law and Jurisdiction:** The terms and conditions of employment shall be governed for all purposes by the laws of India and the competent court in Eluru jurisdiction only shall adjudicate any dispute of whatsoever nature.

Prasanna Walimbe

Mr. Prasanna Walimbe
(Director)

G. Veena Madhuri
Veena Madhuri Grandhi
(Trainee Analyst)

Regd Office:

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Email id: www.revalanalytics.com

5th January 2020
 Gudimella Durga Naga Ganga Bhavani

Dear Bhavani

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5, 2020.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.


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You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, GDN Ganga Bhavani D/o Kondamacharyulu understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: G.D.N.G.Bhavani Date: 5th June 2020



GlobalOne Services

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Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Guduri Padmini**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Medical Coding Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Medical Coding Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Medical Coding Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Medical Coding.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609



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Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: G. Padmini

Name : G. Padmini

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609



**SRI
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TECH PVT
LTD**



Dear GUNTI APARNA

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only)per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you

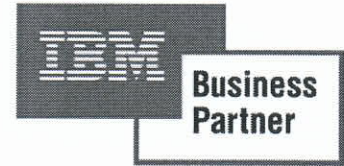


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ANNEXURE – I

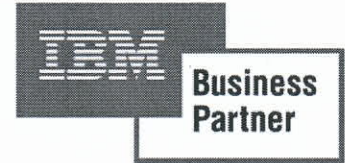
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

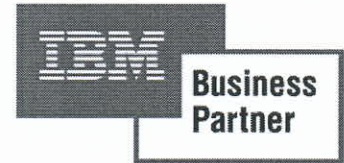
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance of all the employees will be maintained through Attendance cum proximity cards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deemed illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



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LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer detrimental to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the same as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



GlobalOne Services

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Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Gurajala Renuka**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Tally Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Tally Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Tally Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Tally.


Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609


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ELURU



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Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: G. Renuka

Name: Gurajala Renuka

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609



GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Gurajala Sireesha**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

• **Position:** Web Technologies Trainer (Intern)

• **Company:** GlobalOne Services

• **Starting Date:** 01/06/2020

• **Salary:** INR 15,000 per month

Job Description:

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

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Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609


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ELURU



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Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature:

Name:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , Phone :(+91) 961 860 3609



**SRI
TULASIED
TECH PVT
LTD**



Dear INALA DURGA

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only)per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



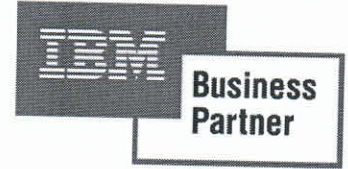
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

K. Tulasi Durga
Principal
Sir C.R.Reddy College for Women
ELURU



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TULASIED
TECH PVT
LTD**



ANNEXURE – I

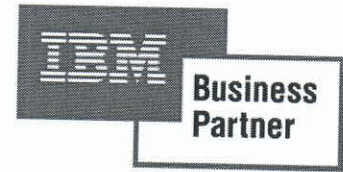
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



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Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

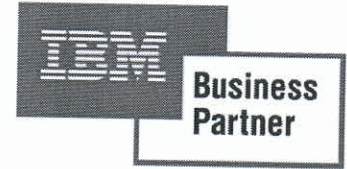
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

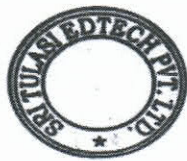
- 4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
 - 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
 - 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
 - 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
 - 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
 - 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
 - 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.
-



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LTD**



- 11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.
- 12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.
- 13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear JASTI SAI CHANDU

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Jasti Sai Chandu

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Kappala Niharika**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609


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GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: *K. Niharika*

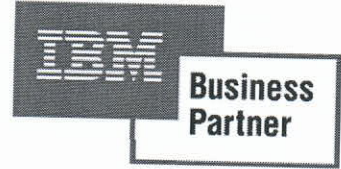
Name: K. Niharika

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609



**SRI
TULASIED
TECH PVT
LTD**



Dear KARIPOTHU DIVYACHARITHA

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only)per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
- Qualification Certificates
- ID proof / Address Proof

A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



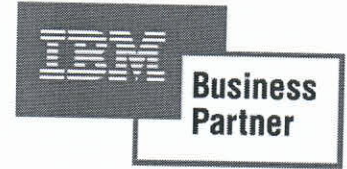
K. Tulasi Durga

Director.
Sri Tulasi EdTech Private Limited

H. R. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU



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ANNEXURE - I

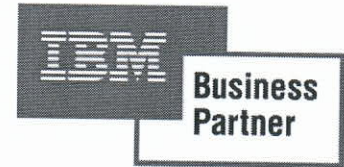
COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 1,56,000



SRI TULASIED TECH PVT LTD



Annexure – A

The terms and conditions of your employment with the Company shall be as follows, please note that all the policies (including access to the office premises, mail, computer facilities, Email and others) are available on the Company intranet. You are advised and instructed to go through the policies and strictly adhere to them.

1) Employment Agreement

a. **Secrecy** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company. During the term of your contract, you are required to abide and adhere strictly to the company's secrecy clause on non-disclosure either for personal gain or third-party benefit be it in verbal, print, electronic or in any other form, of any company's information or client's record to any third parties. At all times, all company's document and records are strictly confidential. Without written authorization of the company, no information, records, design and program specifications, screen dumps or any other material relating to the Company's intellectual property, trade secrets and data are to be made available to third parties.

b. **Conflict of Interest** Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. you will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

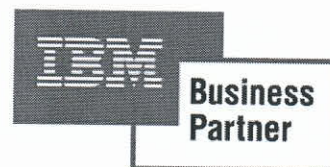
2) **Posting / Transfer** You would be initially posted at our Rajahmundry office. However, you may at any time during your employment with the Company be posted / transferred to any of the offices/ divisions/ departments / units of the Company/ sister Company/ subsidiary Company/ group Company/ partner locations or customer locations, whether at present existing or which may be set up in the future at any time and at any place in India or abroad, on suitable terms and conditions of employment, as applicable under local statutes, determined by the Company at its sole discretion. If the employee not up to the mark in probation period at any point of time employer has a right to switch your platform.

3) **Working Hours/Leaves** The normal working hours of Company offices is (Timings may change according to the Organization rules)

a) Monday – Saturday: 9.00am – 5.00pm.



SRI TULASIED TECH PVT LTD



With a one hour lunch break. However, employees working on client engagements would be governed by respective time schedules. You are entitled to leaves as per the company policy.

- 4) Attendance of all the employees will be maintained through Attendance cum proximitycards / registers. You are required to swipe the Proximity Cards at the system provided. Alternatively, you may be required to sign Attendance Registers provided at the reception. It is the employee's responsibility to log attendance, failing which; the employee may be marked as on loss of pay.
- 5) Certificates At the time of joining, you are requested to submit photocopies supporting educational qualification, Date of Birth/Age, Relieving letter from your previous/present Organization, Service certificates (if any), two color photographs (1 passport size 1 stamp size), latest passport, Medical Reports sustaining your fitness.
- 6) Probation Six months. The probationary period may be increased or decreased depending upon your performance during this period. Any leave availed of on loss of pay during the probationary period will have the effect of automatically increasing the probationary period by the duration of such leave availed of on loss of pay.
- 7) Termination Notice the Company has the right to terminate this contract if you fail to meet the company's standard of performance or on the completion of their work, projects. Your employment with us is terminable by either party with 60 working days' notice period.
- 8) General The above terms and conditions are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.
- 9) Prohibition of Other Activities the Company desires professionalism in all area of its operations. Unless written consent is given by the company you are not engage yourself in selling, promoting, marketing or involve in any other products or services. This will apply during and after office hours. Violation of this term is a basis for termination of this contract. Also you are prohibited from using any of the company's resources (computers, internet access, emails etc.) for personal and non-personal purpose other than those specified in your job specifications. This includes but not limited to the abuse of the company's resources for spamming, propagation of falsehood, pornography or any material deem illegal and prohibited by law.
- 10) Attire The Company adheres to Business Casuals from Monday through Saturday is Formal Dressing. You must be neat, well-groomed and formally attired at work and when meeting with clients. The Company takes a strict view on this and should be compiled at all times. This applies also when meeting clients on Sundays or any functions and activities organized by the company.



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11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the team of the contract.

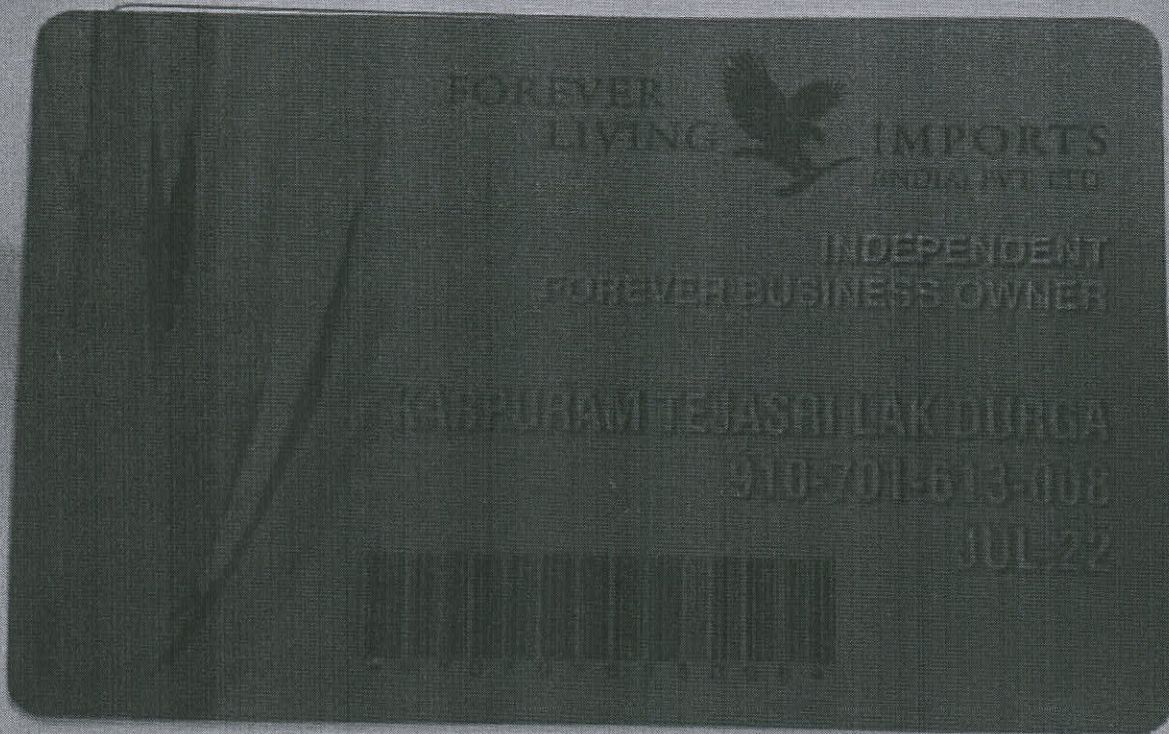
12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer deterrent to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



**Congra
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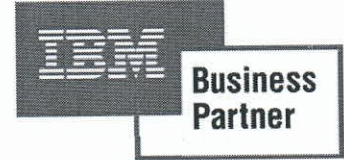
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Sir C.R.Reddy College for Women
ELURU



**SRI
TULASIED
TECH PVT
LTD**



Dear KATTA LAVANAYA

Issue Date: 5th OCT 2020

With reference to your application and the interview you had with us, we have pleasure in offering you the position of "Software Technical Trainer Junior" in our organization. Your Date of Joining will be on OCT 30, 2020.

Your Cost to Company remuneration would be Rs. 1,56,000/- (Rupees One Lakh fifty-six thousand Only)per annum comprising of Fixed component.

You are requested to submit the following documents on or before date of joining:

- 2 nos. passport size photographs
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A formal Letter of Appointment will be handed over to you at the time of joining the Company. Kindly acknowledge the duplicate of this Offer Letter as a token of your acceptance of our offer.

Thanking you



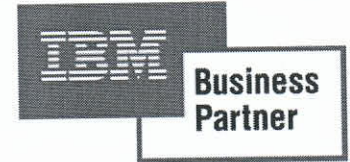
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TECH PVT
LTD**



ANNEXURE – I

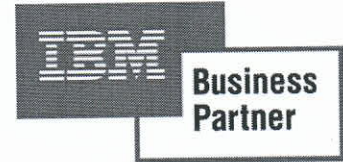
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SRI TULASIED TECH PVT LTD



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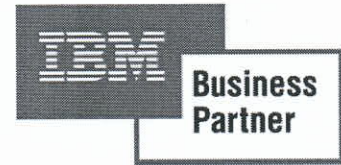
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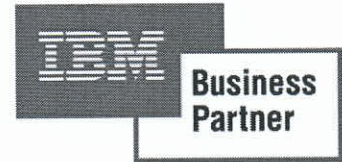


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**SRI
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LTD**



11) Intellectual property rights The Company is the sole owner of all intellectual property rights on any idea, materials, programs, research, designs, processes and all other areas developed and maintained by you or your team members during the term of the contract.

12) The employee agrees that at any time in the opinion of the employer, which is final in this matter, if the employee is found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, Negligence, indiscipline, absence from duty without permission or any other conduct considered by the employer detrimental to the interest or violation of one or more terms of this agreement, employee services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages. He / She will not be entitled to any dues / remuneration / compensation.

13) Verification You have been offered an employment, on the presumption that the particulars related to your academics, employment history and / or last salary drawn, furnished by you at the time of your interview(s) and joining are correct. At any time during your employment with Sri Tulasi EdTech Pvt Ltd, if the above said particulars are found to be incorrect or it is found that you have concealed or withheld some of the relevant facts, your appointment shall stand terminated/ cancelled without any notice. The Company reserves the right to revise existing terms and conditions or stipulate new terms and conditions it deems fit from time to time. I have read and understood the above and hereby agree to the same as the terms and conditions of the contract.



K. Tulasi Durga

**Director.
Sri Tulasi EdTech Private Limited**



TATA CONSULTANCY SERVICES

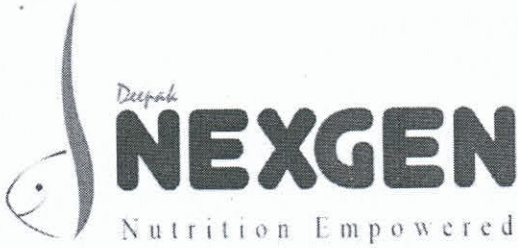


**KATTA
PRAVALLIKA**

Card No 128361
Associate No 2048878

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



Date: 28/04/2020

To
Miss. RAMYA KISTARAPU.

Offer Letter

Dear Miss. RAMYA KISTARAPU,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

(Signature)

Eluru
place

02/05/2020
Date

Principal

Sir C.R.Reddy College for Women

ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear KOMARAVOLU LIKITHA SRI

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Selija

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.

5th January 2020.
 Kowthavarapu Harikrishna Ramya

Dear Ramya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5th, 2020.


You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.


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Sir C.R.Reddy College for Women
ELURU

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Kowthavarapu Harikrishna Ramya D/o Chandra Mouli understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: K. Harikrishna Ramya Date: 05-01-2020.



GlobalOne Services

-A Bridge from institute to industry

GlobalOne Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Kunuku Harini**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Web Technologies Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :** (+91) 961 860 3609


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Sir C.R.Reddy College for Women
ELURU



GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: K. Harini

Name: Kusuku. Harini

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in , **Phone :** (+91) 961 860 3609



KUPPILA SWATHI

Employee Code : 121783
Blood Group : O +VE
Emergency Contact : 8919904804

www.shriramfinance.in

Principal
Sir C.R.Reddy College for Women
ELURU

PROCEEDINGS OF THE PRL. DISTRICT JUDGE: WEST GODAVARI : ELURU

Present :- **PURUSHOTTAM KUMAR CHINTALAPUDI,**
Principal District Judge, West Godavari at Eluru.

Sub:- PUBLIC SERVICES - A.P.J.M.S.S - Direct Recruitment -
STENOGRAPHER GRADE-III (Cat.06 of APJMSS) -
Hon'ble High Court provisionally selected the candidates for
the post of Stenographer Grade-III - Temporary
appointments and posting orders in the cadre of
Stenographer Grade-III - Orders - Issued.

- Ref:-
1. Hon'ble High Court's Notifications No. 1/2022-RC, dated 21.10.2022 for Direct Recruitment to the posts of Field Assistant.
 2. Hon'ble High Court's Notification dated 29.03.2023 placed eligible candidates for skill test for Technical Posts.
 3. Hon'ble High Court's Notification dated 19.04.2023 placed date, time and center for conducting skill test in Stenography for the post of Stenographer Grade-III.
 4. Proceedings of the Hon'ble High Court in Roc.No. 19/2022-RC Dated 12.05.2023, declared provisionally selected candidates for the posts of Stenographer Grade-III.
 5. Office note dated 23.05.2023 and orders passed thereon.
 6. Other connected papers.

<><><>

Posting orders of provisionally selected candidates for the category of Stenographer Grade-III as per 2nd to 4th references cited above

POSTING ORDERS : DATED 23.05.2023

In pursuance of the Hon'ble High Court's ROC under 4th cited, the candidates who were provisionally selected for the post of **Stenographer Grade-III** (Cat.06 of A.P. Judicial Ministerial and Subordinate Service Rules) as notified in the Notification 1st cited, in the Unit of District Judge, West Godavari, the Principal District Judge, West Godavari, Eluru issued temporary appointments and posting orders to the following candidates.

S.No.	Name and Address of the Candidate	Place of Posting
II ADDITIONAL JUDICIAL MAGISTRATE OF I CLASS COURT, ELURU		
1	NOWDU SURYA, S/o Rama Krishna, D.No. 206-6-25/1, Kothapeta, Gandhinagar, Eluru-534002, West Godavari District.	Temporarily appointed and posted as Stenographer Grade-III , in II Additional Judicial Magistrate of I Class Court, Eluru , in the existing vacancy. Further, deputed to work at Principal Senior Civil Judge's Court, Kovvur, until further orders.


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Sir C.R.Reddy College for Women
ELURU

SPECIAL JUDICIAL MAGISTRATE OF I CLASS (MOBILE) COURT, ELURU		
2	KURUMALLA SRIVIDHYA, D/O SATYAVANI, D.No. 6-3/2, Near Bustand, Kuchimpudi Village, Pedavegi Mandal, West Godavari District	Temporarily appointed and posted as Stenographer Grade-III , in Special Judicial Magistrate of I Class(Mobile)-cum- III Addl. Junior Civil Judge's Court, Eluru , in the existing vacancy.
I ADDITIONAL JUNIOR CIVIL JUDGE'S COURT, ELURU		
3	CHIGURUPATI AJAY BABU, S/O LAKSHMINARAYANA, D.No. 16A-6-22/1, 49 th Division, Pedamalapalli, Near Care Babu Rao House, Tangellamudi, Eluru-534005, West Godavari District.	Temporarily appointed and posted as Stenographer Grade-III , in I Additional Junior Civil Judge's Court, Eluru , in the existing vacancy. Further, deputed to work at Principal Senior Civil Judge's Court, Eluru, until further orders.
I ADDITIONAL JUNIOR CIVIL JUDGE'S COURT, BHIMAVARAM		
4	NAGA VENI DASARI D/O BALISE RAO , D.No. 14-11-20, 25 th Ward, Yagarlapalli, Tadepalligudem, West Godavari	Temporarily appointed and posted as Stenographer Grade-III , in I Additional Junior Civil Judge's Court, Bhimavaram, VICE Sri Y.Veerraju, Stenographer Grade- III transferred.
PRINCIPAL JUNIOR CIVIL JUDGE'S COURT, KOVVUR		
5	NAGIDI AYYAPPA SWAMY, S/O SRAVANA CHANDRUDU, D.No. 1-253, Nagidi Palem Village, Bhimavaram Mandal, West Godavari District-534239	Temporarily appointed and posted as Stenographer Grade-III , in Principal Junior Civil Judge's Court, Kovvur , in the existing vacancy.

N.B:-

1. The above mentioned candidates are hereby informed that their **appointments are made purely subject to verification of the antecedents** and if the antecedents of the candidates are found to be adverse, such candidates will be removed or dismissed from service without any notice.
2. The above mentioned candidates are informed that if at all the documents produced by the candidates are found to have been created, manipulated, interpolated or forged in future date, they would be removed/dismissed from the service, besides launching criminal prosecution against them.
3. The above candidates are hereby informed that he/she shall join his/her new post **on or before 24.05.2023** without fail. If he/she fails to join within the stipulated time the offer of appointment shall be treated as automatically cancelled and the name shall be deemed to have been deleted from the approved panel.

4. The above appointed candidates are directed to produce **Physical Fitness Certificate** obtained from a medical practitioner of not below the rank of Civil Assistant Surgeon of Government Hospital at the time of joining before the Presiding Officer and they should also submit the two sets of photo copies of all certificates (including copy of Employment enrolment certificate) to the Presiding Officer at the time of joining, for record purpose.
5. The above mentioned newly appointed candidates are covered by the **CONTRIBUTORY PENSION SCHEME ONLY**, as per G.O.Ms.No.653, 654 & 655, Finance (Pen-I) Department, dated 22.09.2004, issued by the Government.
6. The individuals selected under **EWS category**, are informed that the order of temporary appointment and posting them as **Stenographer Grade-III** in this Unit is subject to the outcome of Writ Petition (Civil) No. 343 of 2019 and other cases, pending on the file of the Hon'ble Supreme Court of India.
7. The candidates in the proceedings who are now working in other departments are directed to submit relieving certificate from their employer and submit the same in the Principal District Court, West Godavari, before joining duty.
8. The above candidates are hereby informed that their seniority will be fixed at a later date, as per guidelines of the Hon'ble High Court. The Roster Points will be issued later.
9. The above posting orders is for the convenience sake but not relating to the fixing seniority which will be issued at a later point of time.
10. The above candidates are hereby informed that they shall be on probation for a total period of two years on duty within a continuous period of three years as per Rule 13(a) of A.P. Judicial Ministerial Services Rules, 2019.
11. The above candidates are hereby informed that A.P. Civil Services (CCA) Rules, 1991 are applicable.
12. The above candidates are hereby informed that they are entitled to leaves as per A.P. Leave Rules, 1933.
13. As per Circular instructions of the Hon'ble High Court in ROC.No.570/2023-C.1, dated 21.04.2023, he/she is strictly instructed that he/she shall stay at their place of working and they shall not leave the Head Quarters, without permission of the Presiding Officer. Any deviation in this regard will be viewed seriously.
14. All the posting Candidates shall submit their Aadhar Cards to link up by Biometric as per the Circular ROC.No. 570/2023-C.1, dated 21.04.2023 and the concerned Presiding Officers and Superintendents shall take necessary steps to register the newly appointed candidates in their respective Courts.
15. The above candidates are hereby informed that as per the Memorandum No. 609/Ser.C/78-1, dated 06.04.1973 of General Administration (Services.C) Department, Government of Andhra Pradesh, as communicated by the Hon'ble High Court of A.P., in ROC.No. 128/2016-C.3, dated 22.01.2016, shall obtain prior permission of the Head of the Department for the employees who intend to pursue further studies.

16. The Judicial Officers are requested to submit report to this Court by **25.05.2023** as to the newly recruited employees are joined duty or not in their respective Courts within the stipulated date as mentioned above, so as to submit information to the Hon'ble High Court.
17. Oath of allegiance should be administered at the time of their joining duty by the Presiding Officer concerned.
18. The above mentioned candidates are hereby informed that their appointments are made purely on **temporary basis** and that their services are liable to be **terminated** at any time without any notice or without assigning any reason and that it does not confer any preferential right of probation or reappointment.
19. **COVID-19** norms to be followed.
20. The order placed in the District Court's website <http://districts.ecourts.gov.in/westgodavari> and downloaded copy from the website is valid for joining duty.
21. The candidates posted as per the above list at the respective Court complexes shall appear before the senior most Judicial Officer of the concerned Court Complex, to take necessary instructions.
22. The candidates joining in the respective Courts, in case, senior most Officer or Regular Officer is on leave, they should appear before the incharge Officer, for taking necessary instructions.
23. The candidates are hereby instructed to join in their respective Courts in between 10.00 A.M., to 5.00 P.M., in all working days till 24.05.2023.

C. Ramakrishna Murthy
PRINCIPAL DISTRICT JUDGE,
WEST GODAVARI, ELURU

To
 The above selected candidates in the proceedings.

Copy submitted to

1. The Hon'ble Registrar (Recruitment), High Court of Andhra Pradesh, Amaravathi (with covering letter).
2. The Hon'ble Registrar (Administration), High Court of Andhra Pradesh, Amaravathi (with covering letter).

Copy to:

All the Presiding Officers in the District Unit.

The Superintendent, Accounts Section, Principal District Court, West Godavari, Eluru.

The District Treasury Officers / Sub-Treasury Officers of the concerned stations.

Dis I 2981
 Date. 23/5/2023



ADIKAVI NANNAYA UNIVERSITY
UNIVERSITY COLLEGE OF
SCIENCE AND TECHNOLOGY
RAJAMAHENDRAVARAM - 533296



M. NAGA SAI SURYA PRASANNA

DEPARTMENT : Organic Chemistry
COURSE : M.Sc Organic Chemistry
ADMIT .NO : 203320
ADMIT BATCH : 2020 - 2022
CELL. NO : 9491860399

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

[Signature]
Principal

CYIENT



**Tejo Deepika
Mamillapalli**

ASC.NO : 59343

Joined : 06-07-2022

Principal
**Sir C.R.Reddy College for Women
ELURU**



PRIVATE AND CONFIDENTIAL

Reference No. - 1384153432
Applicant ID - 5129822

30-Jun-2022

Lakshmi Sirisha

Dear Lakshmi,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

Principal

Sir C.R.Reddy College for Women
ELURU

ICICI Bank Limited
ICICI Bank Towers

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website: www.icicibank.com

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384153432
Applicant ID - 5129822

30-Jun-2022

Lakshmi Sirisha

Dear Lakshmi,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384153432
Applicant ID - 5129822

M.L.N.

30-Jun-2022

Lakshmi Sirisha

Dear Lakshmi,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at HYDERABAD - MADHAPUR MICROSOFT.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 13-Jul-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.L.N. Sirisha

:2:

Reference No. - 1384153432

Lakshmi Sirisha

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Andra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:3:

M.L.N. J. J. J.

Reference No. - 1384153432
Lakshmi Sirisha

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384153432
Lakshmi Sirisha

• **General:**

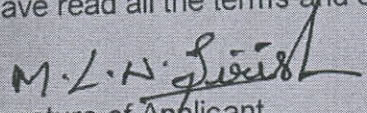
- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Krishna Murari
ZONAL RECRUITMENT HEAD

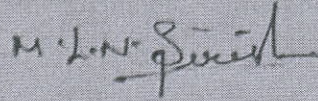
I have read all the terms and conditions of the offer and would like to confirm my acceptance.


Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Reference No. - 1384153432
Lakshmi Sirisha

Annexure:**Remuneration:**

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,16,964/- (Rupees One Lakh Sixteen Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.



6.

Reference No. - 1384153432
Lakshmi Sirisha

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

M.L.N. Sirisha
Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Kurla Complex

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
PIN - 395100 GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



M. L. N. Singh

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

M.L.N. Sirisha

Remuneration Details

Name : Lakshmi Sirisha
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	9,747	1,16,964
Superannuation Allowance	1245.00	14,940
Total	23,442	2,81,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	25,933	3,11,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	30,933	3,71,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 30-Jun-2022



Letter of Offer

Date: 12 Oct 2023

Dear **Ms. Vijayalakshmi Maragani**,

We are pleased to offer you a position in our organization Denken Solutions India Pvt. Ltd. as **Sr. Bench Sales Recruiter**. This offer takes effect from your date of joining **16-10-2023**. You will be functionally reporting to the official as authorized by the management in this regard. Until further instruction, you will be reporting **Mr. Chalapathi Rao**.

Your monthly gross pay will be Rs. 53,000 /per month. After success completion of your probation period, you will become full-time employee of the company. Your compensation package would be as in Annexure A attached. The structure of your compensation plan may be altered / changed from time to time in line with the compensation policy and practices of the organization. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

Work location:-

You will be working at our offshore office location in Hyderabad located at Kura Tower,1-11-254, Sardar Patel Rd, Motilal Nehru Nagar, Begumpet, Hyderabad, Telangana 500016

You will be working during IST hours (7:30 PM IST to 4:30 AM IST) and 5 days a week.

Your job duties (not limited to) are as follows:

- Market Denken Solutions, Inc. employees for suitable contract positions
- Scheduling interview.
- Following up with vendor/consultants.
- Should be flexible to learn new skills and accept challenging task or role change.

You will be bound by company's policies introduced and enforced by the management, from time to time in relation to conduct, discipline, working hours, leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.

Our Mission	More & better jobs all over the world!
Our Values	
R: Results	Focus on delivering great results
A: Approachable	Be welcoming, respectful & approachable!
C: Care	Care for customers & all Denkenites!
E: Emergency	Execute with a sense of urgency!

(Signature)
Principal
Sir C.R.Reddy College for Women
ELURU

Medical Insurance:

You can voluntarily participate in medical insurance after completing your probation period. A 50% premium must be contributed by an employee and the remaining 50% premium will be contributed by an employer. If interested in enrolling in the company-provided insurance, you should communicate with the HR at least 2 weeks before your probation expires. A monthly premium, as per the norms will be deducted from your gross monthly salary and employer premium contribution will be adjusted in your CTC. If applicable, 1st-month premium will be prorated. The Company provided insurance is not mandatory. However, the insurance option is provided to benefit the Denken employee and/or his/her dependents. Once enrolled an employee can opt-out of insurance only at the time of annual policy renewal or at the time of his/her termination.



- For all the Managerial level positions and the Marketing teams the notice period would be 2 months from the date of resignation acceptance.
- For all the development team and software developers the notice period would be 3 months from the date of resignation acceptance.

Medical examination

Your appointment and continuance in employment will always and at all times be subject to your remaining medically fit and the management shall have a right to get you examined at any time from a registered medical practitioner.

Change of Address

The above address furnished by you is the Communication address of you. Any change of residential address should be intimated to IndiaHR@denkensolutions.com in writing within one week from the date of such change. In case if you have not updated the change, the last known address shall be deemed to be the residential address by the company for all communication purposes.

This employment agreement, along with the confidentiality agreement, sets forth the terms and conditions of your employment with the Company and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

We welcome you to Denken Solutions and look forward to a long and mutually beneficial association. For any queries, please contact IndiaHR@denkensolutions.com.

Your signature below conforms that all information's, written or oral, provided to us by you is accurate and complete.

Please confirm your acceptance of the terms and conditions in this Offer Letter, via a reply email to [this email](#). In case, we do not receive your acceptance, this offer shall stand withdrawn automatically.



Denken Solutions India Pvt. Ltd.

D.No: 5-87-75, Indira Bhavan, 1st Line,
Chandra Mouli Nagar, Guntur - 522007,
Andhra Pradesh. Tel: +91 9441899561
www.denkensolutions.com

For

Denken Solutions India Pvt. Ltd.

Sadeek Mohammed

Sadeek Mohammed

Manager-Human Resources

Phone:+91 7330999309

Email: indiahr@denkensolutions.com

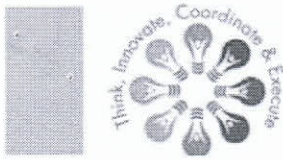
I agree to the terms mentioned in this Offer Letter

I hereby acknowledge that I have understood all the clauses of this appointment letter.
I accept and agree to all the terms and conditions of employment:

Name : _____

Signature: _____

Date: _____



Note*- An employee covered under ESI scheme is not eligible to enroll for group medical insurance.

Referral bonus:

The referral amount will be paid,

- Only when the referred person completes his/her probation period and subsequently get confirmed and/or
- The Company will pay referral bonus only once the field consultant becomes billable.

Referral Bonus Plan:

- Refer a candidate to come on our payroll in USA - \$500 (only H-1B transfer).
- Refer a candidate to come on our payroll in USA - \$1000 (non-H-1B).
- If a consultant joins Denken USA with an active project then the Company will pay up to \$2000.
- Refer a candidate to join our team in India – Rs. 5,000.

Department	Amount	Criteria
Bench sales and Recruitment sales	Rs.5000/-	when the referred candidate successfully places an employee in the Company.
HR, Accounts, Sales and Software, and Immigration	Rs.5000/-	when the referred person completes his/her probation period and subsequently get confirmed.

*Note: Keep in mind that referral bonus is subject to taxation.

Confidentiality and Non-disclosure

Terms and conditions applying to your employment are strictly confidential and you agree not to disclose to third parties, other employees in the company or any other associate/affiliates of the company. Release of aforesaid information will be considered as breach of your employment.

As an employee of the Company, it is likely that you will work on "Confidential Information"(records, documents, forms, reports, correspondence, manuals, plans, license, and other information sources and or "Proprietary Information" (discoveries, processes, company's business and marketing plans, salary structure, customer lists, contracts, documentation including improvements or modifications) related to the operations and services of the Company and its clients. Such "Confidential Information" and "Proprietary Information" are the property of the Company and/or its clients.

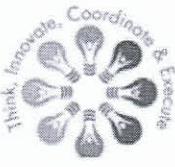
You agree that the trade secrets, intellectual property and confidential information of the Company, employees, its client, and its affiliates shall be preserved and kept confidential from any third party, other employees in the company or any other associate/affiliates and shall not be divulged except to those were it is reasonably necessary for the performance of the service. To protect the interests of both the Company and its clients, you agree not to disclose any such information to any unauthorized person during or after the completion of employment with the Company.

Probation period

In the first instance you will be on probation for a period of 6 months from the date of your joining, where after the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation.

Under the probation period, you are entitled to serve 2 weeks of notice period and after completion of probation period you would require to serve notice period as per your position accordingly,

- For all the recruiters and executive level positions the notice period would be 1 month from the date of resignation acceptance.



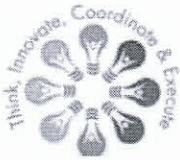
Annexure A
Salary Structure

Candidate Name: VijayaLakshmi Maragani		DOI: 16-Oct-2023	
Salary components	Amount p.m. (₹)	Amount Annual (₹)	
Basic salary	21,200	2,54,400	
House rent allowance	10,600	1,27,200	
Special allowance	17,233	2,06,800	
Education allowance	200	2,400	
Leave travel allowance	1,767	21,200	
Telephone rental	2,000	24,000	
Gross salary (Total before tax (if any))	53,000	6,36,000	
Employee Deduction (before tax)			
Professional Tax	200	2,400	
PF Employee	1,800	21,600	
*Medical Insurance	Tentative- if employee opt for it (50% of premium)		
Deduction (before tax)	2,000	24,000	
Employer Contribution			
PF Employer	1,800	21,600	
*Medical Insurance	Tentative- if employee opt for it (50% of premium)		
Cost to Company	54,800	6,57,600	

***Note:**

All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- Your salary is subject to Income tax and other statutory deductions that may be applicable
- Employee contribution toward Medical Insurance will be deducted from employee's monthly salary
- Employee contribution toward EPF will be deducted from employee's monthly salary
- As per the government norms, if there are any changes in the statutory limit (like EPF/ESIC etc.) then such components will get updated effective the change date.
- As per the government norms, components like Professional Tax, Income Tax and Labour Welfare Fund etc. will be applicable.



Annexure B
Commission Structure

One-Time commission per placement:

Company is paying Rs. 15,000/- commission for each placement and extra Rs. 10,000/- if employee has 3 placements in a calendar month.

Effective **Jan 2021** Company is paying for extended P.O of the Consultant.

- Consultant needs to complete one-year duration with the existing project.
- 3000 will be paid for a rate increase of \$3 and 5000 for \$5

5th January 2020
 Movva Nikhilanjali

Dear Nikhilanjali

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from January 5th 2020.

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
GROSS SALARY TOTAL	10,000.00		
PF Employee (U.A.N.No.)	720.00	STATUTORY TOTAL	780.00
Professional Tax	---		
ESI	75.00		
NET SALARY	9,205.00	COST TO COMPANY	10,780.00
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

(Signature)
Principal
Sir C.R.Reddy College for Women
ELURU

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,
CloudMellow Technologies.

Accept Job Offer

By Signing and dating this letter below, I, Katta Pravallika D/o Balasubrahmanyam understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: M-Nikhilanjali Date: 05-01-2020



HRD/2T/1000934103/20-21

Ms. Nandigam Sudha Rani
Candidate ID: 1000934103
6-166 Ramalayam
Street
Lingapalem - 534462
Andhra Pradesh
India
Ph: (91) 99511 35778

September 25, 2020

Dear Nandigam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com


Principal
Sir C.R.Reddy College for Women
ELURU

Digitally signed by RICHARD LOBO
Date: 2020.09.25 14:27:24 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/2T/1000934103/20-21

Ms. Nandigam Sudha Rani
Candidate ID: 1000934103
6-166 Ramalayam
Street
Lingapalem - 534462
Andhra Pradesh
India
Ph: (91) 99511 35778

September 25, 2020

Dear Nandigam,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **October 12, 2020**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/Virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

Probation and confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units/departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be **INR 18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period on the condition that your base location remains **Bangalore/Mysore/Mangalore/Hubli**. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/Bonus payout which is calculated at 20% of the sum of the (Basic Salary) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director/-Partner-/Member/Employee of any other organization/entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2019-2020. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

ANNEXURE -I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)				
NAME	Ms. Nandigam Sudha Rani			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				





GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear Nannepuneni Trisha ,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Tally Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Tally Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Tally Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Tally.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:


Principal
Sir C.R.Reddy College for Women
ELURU

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: N. Trisha

Name: Nannepureni Trisha

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, - 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear NARNI SAI RAMYA

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For **SAMPATH INFO PVT. LTD.**

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

N. Sridhar
Principal

Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear NEELAPALA ANUSHA

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

N. Reddy
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.
Mail us: sampathinfopvtltd@gmail.com Call us: +91 9966998286, +91 9052951509.

FOCUS EDUMATICS PRIVATE LIMITED
#1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore -641018
Payslip for the month of Jan/2023



Emp ID	29034	Employee Name	Nekkala Gayathri
Designation	QA Executive - Tutoring	Department	OLT Operations
Branch	Coimbatore	Date Of Joining	18/07/2022
UAN No.	101842465988	PF No.	CBCBE17383220000016877
ESI No.	5609524771	BANK A/C NO	062510100047266
Pay Days	31	LOP Days	0

Earnings	YTD	Amount	Deductions	YTD	Amount
Basic	63,355.00	9,820.00	PF	7,600.00	1,178.00
HRA	25,342.00	3,928.00	ESI	788.00	122.00
Conveyance	4,445.00	689.00	PT	315.00	
Stat.Bonus	5,277.00	818.00	LWF	20.00	
Internet E	6,452.00	1,000.00			
Total	1,04,871.00	16,255.00	Total	8,723.00	1,300.00

Net Pay 14,955.00

In Words Rupees Fourteen Thousand Nine Hundred Fifty Five Only

Signature

TDS Details

PAN : DIZPG3779Q

Description	Gross	Exempt	Taxable	Income Tax Deduction					
Basic Salary	82,995.00		82,995.00	Gross Salary	1,28,929.00				
DA				Profession Tax	1,565.00				
HRA	33,198.00		33,198.00	Other Ded. & Standard Ded.	50,000.00				
Conveyance	5,823.00		5,823.00	House Property					
Any Other Allowance	6,452.00	6,452.00		Income from Other Source					
Perquisites				Total VI-A deduction	9,956.00				
Other Components	6,913.00		6,913.00	Taxable Income	67,410.00				
				Total Tax					
				Surcharge + Education Cess					
				Tax Deducted(Prev.Emplr+Other)					
				Tax Deducted Till date					
				Tax to be Deducted					
				Monthly Projected Tax					
Deduction Under Chapter VI-A				Tax Paid Details					
Statutory Provident Fund			9,956.00	APR	MAY	JUN	JUL	AUG	SEP
				OCT	NOV	DEC	JAN	FEB	MAR

Principal
Sir C.R.Reddy College for Women
ELURU

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This is computer generated Payslip and does not require any stamp or signature.



Offer: Computer Consultancy
Ref: TCSL/DT20195932881/Hyderabad
Date: 03/01/2020

Ms. Prasanna Nekkhalapudi
TadikalapudiTadikalapudi,
Sivalayam,
Tadikalapudi-534452,
Andhra Pradesh.
Tel# 91-8897838104

Dear Prasanna Nekkhalapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU 1

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TCSL/DT20195932881

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹2,840/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹1,400/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year

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TATA CONSULTANCY SERVICES

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve



months (including the TCS Xperience Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

3. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

5. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

6. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

7. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.



8. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

9. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

10. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

11. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

12. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your



day-to-day conduct as an associate of TCSL.

13. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

14. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

15. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

16. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

17. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.



18. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)

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TCSL/DT20195932881

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

19. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

20. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

21. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

22. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xperience Centres
- Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Prasanna Nekkalapudi
Designation	Graduate Trainee
Institute Name	Sir C R R College For Women

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,93,158

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,980



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Confidentiality and IP Terms and Conditions

Confidentiality and IP Terms and Conditions - Annexure 3:

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



Sunitha
Nersu
40141555

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU





SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear NIMMAGADDA VENKATA LAKSHMI

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.

Date: 18-11-2020

To
Ms. PEDADA SRILAKSHMI

OFFER LETTER

Dear Ms. PEDADA SRILAKSHMI,

This has reference to your application and the subsequent interview you had with **HETERO DRUGS LTD - R&D** we are pleased to offer you for the position of "TR.RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location **BALANAGAR** in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 12,000/-P.M

Your expected Date of Joining : 01/12/2020

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 01-12-2020 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

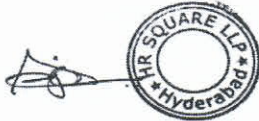
You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP



(Authorized signatory)


Principal
Sir C.R.Reddy College for Women
ELURU

HR SQUARE LLP
D-NO-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor
Dwarakapuri Colony Punjagutta Hyderabad 500082- Telangana
Tele: +91 40 66666789 email: info@hrsquare.co.in

Ref ID: 9ZE1T9-12/2020

02-Dec-2020

To,

SIVA NAVYA PEDDISETTI,

D. No: 2-147/1, Kuchimpudi,

Pedavegi Mandal,

West Godavari

Dear **SIVA NAVYA PEDDISETTI**,

SUBJECT: Offer cum Appointment letter for the post of **Technical Trainee**

On behalf of the management of Dr Reddy's Laboratories Limited, I take great pleasure in offering you appointment as **Technical Trainee** in the work level **Violet Trainee**.

The terms and conditions of the employment are as per Annexure - I.

Your fixed Total Cost to Company (TCC), including all benefits will be Rs. **2,20,000 (Rupees Two Lakh Twenty Thousand only)** per annum. The detailed break up of the TCC is as per in Annexure-II.

This offer is subject to your medical fitness and on our understanding that all the details given in your job application form are correct and complete in all respects.

Please return one duly signed copy of this offer to us at the above mentioned address as a token of your acceptance. Your tentative joining date will be **07-Dec-2020**. In case you do not join the organization on or before the above date the offer shall stand cancelled.

We welcome you to Dr Reddy's and look forward to your significant personal and professional growth during your association with us.

With best wishes,
Yours faithfully,
For **Dr. Reddy's Laboratories Ltd.**

Sarosh Kayomurs Gandhi
Lead - Cadre and Capability Building, Human Resources


ACCEPTANCE

I have read and understood the terms and conditions mentioned above and those in Annexure I and II. I also agree that the TCC and related components are confidential between the organization and myself. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the employment on the said terms and conditions.

I will be joining the organization on or before _____

Signature:

Date:


Principal
Sir C.R.Reddy College for Women
ELURU

Annexure I

1. Please bring the originals and a copy of the following certificates at the time of joining:

- (a) Date of Birth
- (b) Educational Qualifications (Provisional or final certificates of all qualifications obtained from SSC to date)
- (c) Salary particulars of previous employment (if applicable), and,
- (d) Relieving Order from the services of the previous employment (if applicable).
- (e) PF, EPF and SA account numbers along with Company code number if you are a member.
- (f) Form 16 (Income Tax Act) or provisional certificate in lieu of the same from the previous employer (if applicable).
- (g) 4 passport size photographs of yourself at the time of joining.
- (h) Permanent Account Number (PAN) mandatory as per the CBDT guidelines

Important: The information mentioned above / certificates should be submitted at the time of joining, without which we will not be in a position to process your salary. We do not accept any affidavit in lieu of any of the above certificates.

2. If you have made any false declaration or wilfully suppressed any material information, you will be liable for removal from service without notice.

3. You will be required to sign an Employee Non- disclosure/Confidentiality Agreement with the Company at the time of joining.

4. You will be expected to sign a Conflict of Interest document with the Company. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of our manufacturing processes, documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your service with the Company or thereafter. In the event of your acting in any contract or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.

5. You will be eligible to receive salary and reimbursements / allowances as per the Annexure - II.

6. Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and other relevant criteria.

7. You will be liable to conform to Company policies and procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.

8. You will be entitled to statutory benefits such as Provident Fund, Gratuity etc., as per the applicability of the respective Acts.

9. You will be covered under the Employee Benevolent Fund, Term Life Insurance, Group Personal Accident policy and Medclaim Policy. For the Employee Benevolent Fund and Medclaim policy a nominal amount by way of contribution / premium is recovered from your total salary, as per the company policy.

10. You will be on training for a period of One year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), the services can be terminated by the employee or the organization by giving each other a month's notice or one month's Basic salary in lieu of the notice period.

11. On satisfactory completion of the training period, your appointment will be confirmed in writing, and, thereafter your services shall cease at any time giving three month's notice in writing or payment of three month's salary on either side. In case no letter of confirmation is issued to you at the end of the training period, you will be deemed to continue on training for further period till your services are confirmed or terminated in writing as the case may be. The management reserves the right to accept your resignation and relieve you immediately by waiving the notice.

12. You will be in full time employment with the company. You are liable to be transferred anywhere in the world to any department, factory or establishment forming part of our organization or associate companies without any extra remuneration, and you will abide by the working conditions and policies of the department, office or establishment concerned.

13. As per the policy of the Company, we expect all our full-time employees to devote their full attention and effort to the business of the Company and to continuously develop their professional skill in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. So also, you will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation/image, or interests whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated, at the discretion of the management.

14. You will be responsible for the safe keeping and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.

15. Your date of birth as recorded by the Company on the basis of documentary evidence produced by you at the time of your appointment is **05-Aug-1995**. You are advised to take note that this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.

16. As per the Company's policy, the age for superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.

17. You are required to keep us informed of any change in your personal details (residential address, marital status, educational qualifications, dependants details etc) or in your civil status.

18. Unauthorized absence for a period equal to more than 10 consecutive working days without timely or acceptable prior notification to supervisor or HR, or , your decision to be absent even though supervisor permission was not granted will be deemed as 'absconding'. The company in such cases reserves the right to terminate your services without giving any notice or salary in lieu of notice and initiate suitable action as deemed fit.

19. You are required to comply with the company's Code of Business conduct and Ethics (COBE). In the event you violate any COBE regulation, you shall be subject to an enquiry and if proven guilty, be subject to disciplinary action by the Company including without limitation termination of your services with immediate effect. Nothing in this offer letter shall render the Company liable to reimburse you or any other person any gifts or payments, offered, paid or promised in violation of COBE.

20. We will be conducting a Background Verification of your credentials post your joining the organization. Any false information may result in termination of your employment with immediate effect without any further enquiry.

21. Any disputes arising out of and/or related to your employment with the Company shall be subject to Hyderabad City jurisdiction.

NOTE: On the day of joining you are requested to report at following address
Leadership Academy, Dr.Reddy's Laboratories Ltd , Survey No 42, 45, 46 & 54 , Bachupally ,
Qutubullapur ,
Ranga Reddy Dist -500090 , Telangana

Annexure – II

Component	Per Month INR	Per Annum INR
Basic	11,140	1,33,684
House Rent Allowance	4,456	53,474
Statutory Monthly Interim Bonus	700	8,400
Provident Fund	1,337	16,042
Bonus / Ex Gratia	700	8,400
Fixed TCC	18,333	2,20,000

Name: SIVA NAVYA PEDDISETTI

Work Level: Violet Trainee

Designation: Technical Trainee

SIR C.R.REDDY COLLEGE FOR WOMEN



VATLURU, ELURU-534007 PH: 08812 231192



EMPLOYEE NAME : **Ms. P.Sai Bhavani**

DEPARTMENT :

DESIGNATION : **Lab .Asst.**

MOBILE NO : **7702977013**

EMPLOYEE ID : **330130**

Silaja
Principal
Sir C.R.Reddy College for Wo
ELURU

Silaja



To
Miss. RANI PIPPARA.

Date: 28/04/2020

Offer Letter

Dear Miss. RANI PIPPARA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

P. Ravi
(Signature)

ELURU
03/04/20
place

03/04/2020
Date

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

HRD/2T/1000934101/20-21

Ms. Polisetti Sesha Bangaru Lakshmi
Candidate ID: 1000934101
43758
Satrampadu
Eluru - 534007
Andhra Pradesh
India
Ph: (91) 98486 76475

September 25, 2020

Dear Polisetti,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **October 12, 2020**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/Virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


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Sir C.R.Reddy College for Women
ELURU

Company Confidential - This communication is confidential between you and Infosys Limited.
Page 2 of 7

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206308793/Hyderabad/BPS/BTN
Date:14/08/2021

Dear Ms. Naga Ajaya Sindhuja Poluparthi,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20206308793

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
1 Software Suits Layout Madhapur, Hyderabad - 500 081, Telangana India
Tel +91 944 6667 2000 Fax +91 944 6667 2222 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC054781



S. Sindhuja
Principal
Sir C.R.Reddy College for Women
ELURU



Edit Annotate Fill & Sign Convert All

Shakya HR Solutions Pvt Ltd.

REVISED CTC LETTER
(Private & Confidential)

Name : DHANA LAKSHMI PUJARI
Employee id : 800287
Department : QA
Designation : JR OFFICER

Dear Ms. DHANA LAKSHMI PUJARI

As per the information received from our client HINDYS LAB PRIVATE LIMITED, We are pleased to inform you that your compensation has been revised to Rs.306628 /- Per Annum which includes all variable allowances like Attendance Bonus, Night Shift allowance, Production Bonus, local stay allowances and annual retention bonus etc., which will be paid subject to meeting the policy terms and conditions as detailed in the annexure.

New Compensation will be effective from 1st November 2022.


We appreciate your consistent performance and look forward to your continued contribution to the organization.

With Regards

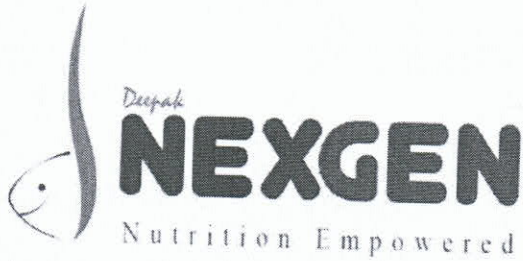
For Shakya HR Solutions Pvt Ltd.

Authorized Signatory

Encl. Break-up of compensation


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* Please treat this document as confidential and sharing should be strictly avoided.



To
Miss. NAGA LAKSHMI PUJARI.

Date: 28/04/2020

Offer Letter

Dear Miss. NAGA LAKSHMI PUJARI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

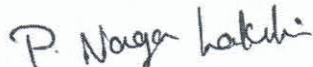
Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

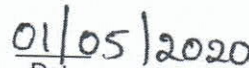

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.


(Signature)


place


Date

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ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in



TATA CONSULTANCY SERVICES



**DHATRI
PULICHARLA**

Card No 823995
Associate No 2226037

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

Principal
Sir C.R.Reddy College for Women
ELURU



Date : 07-Dec-23

Name : RACHITI ALEKYA

Address : 7-12,SC COLONY,GOSPADU,KURNOOL, ANDHRA PRADESH - 518674

Employee Code : AS637531

Dear RACHITI ALEKYA,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **CARDS & P CREDIT CARD ETB BRANCH** department subject to the following terms and conditions:

1. You are required to join our organization on or before **11-Dec-23** and your place of work shall presently be at **NANDYAL**

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Qess.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.


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SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

Offer Letter

Dear THALLAKONDA SIREESHA

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.
Mail us: sampathinfopvtltd@gmail.com Call us: +91 9966998286, +91 9052951509.



GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2020

Dear **Thaticharla Tejaswini**,

Subject: Employment Opportunity at GlobalOne Services

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2020
- **Salary:** INR 15,000 per month

Job Description:

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.


Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

Salary and Benefits:

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,**Phone :**(+91) 961 860 3609


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GlobalOne Services

—A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

Working Hours: You will be expected to work from morning 9:00 to 4:30 in the evening.

Location: Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2020. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at sunil@globaloneservices.co.in

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: T. Tejaswini

Name: Thaticharla Tejaswini

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,
Hyderabad, – 500016, Telangana

Email: info@globaloneservices.co.in ,Phone :(+91) 961 860 3609

2019-2020

Offer Letter

Dear UPPE LAKSHMI SOWJANYA

Issuing Date: 19-06-2020

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of September 1st, 2020.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR 11,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.8 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For **SAMPATH INFO PVT. LTD.**
D. Anil Kumar
Director

Director,

SAMPATH INFO PVT LTD

Selvi
Principal
Sir C.R.Reddy College for Women
ELURU

Sampath Info Private Limited.



09 Jul, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vallepalli Sudheera,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Sunil Kalachar
General Manager – Talent Acquisition

Signature Not Verified

Digitally signed by SUNIL KALACHAR
Date: 2020.07.09 19:41:48 IST
Reason: Campus Offer Letter
Location: Bengaluru


Principal
Sir C.R.Reddy College for Women
ELURU

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

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Page 1 of 16

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Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature:

Date:

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Terms & Conditions of scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & medical insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12, 00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs 2, 00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

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India

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The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth year scholarship will continue until completion of your M Tech program.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of INR 1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship at the beginning of the semester. The allowance will be subject to tax. Book allowance is applicable only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal.

4. Training Agreement:

- This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. Technical Class Room training will be for a period of 1.5 months

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and practical experience and training will be for the next 58.5 months. The Company invests on your behalf for the cost of the training. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever, before the completion of 60 months from the date of joining, the training expenses of Rs. 75,000/- (Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

5. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

6. Regulations of Academic study:

- i. You will be enrolled for M Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization tracks after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester. This will enable you to advance your professional capabilities by applying concepts and techniques in projects.
- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.

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- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.
- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.

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- xxvi. On successful completion of the study, you will be eligible to receive the M. Tech degree from the collaborating University, in recognition of your successfully completing the course.
- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M. Tech degree program. Scholar trainees being students of the WILP, are not entitled for the issuance of any experience letter in case they discontinue the WILP for what so ever is the reason. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity

7. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.
 - b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

8. Obligation and Responsibilities:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or

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secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.

- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

9. Confidentiality:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

10. Assignment of Intellectual Property:

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

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software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

11. Posting:

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

12. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

13. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

14. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.

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- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.
- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions).

15. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

16. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

17. Acceptance of Enrolment Letter:

Registered Office:

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Doddakannelli
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Bengaluru 560 035
India

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Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,
For **Wipro Limited**,

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the enrolment on the terms and conditions herein.
I shall be present for the induction session on __ / __ / __

Name: _____

Signature: _____ Date: __ / __ / __

Place: _____



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ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I _____, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ("Wipro") being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

Name:

Date: ___/___/___

Signature.....

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India

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ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

Name:

Date: __/__/__

Signature:.....

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ANNEXURE - III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"PINNACLE" a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

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ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Name:

Date: ___/___/___

Signature:.....

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Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

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ASRE SOCIETY

ASRAM MEDICAL COLLEGE & HOSPITAL
MALKAPURAM, ELURU-534005
W.G.Dt., A.P. Ph:08812-288288,299



V. Lakshmi Sai

Employee No : Trainee
Department : Marketing
Designation : Tr Office Assistant/Clerk
Blood Group : A+VE

CEO

Principal
Sir C.R.Reddy College for Women
ELURU



To
Miss. ANJALI DEVI VANKAYALA.

Date: 28/04/2020

Offer Letter

Dear Miss. ANJALI DEVI VANKAYALA,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

K. Srinivas

HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

Anjali Devi
(Signature)

Eluru
place

30/04/20
Date

Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited


Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

**VENKATA NAGA
JYOTHI VUTUKURI**



Emp. Code : SZ8177
SEZ Serial No : T-SZ8177
Designation : Trainee
Date of Issue : 19-09-2022
Valid Upto : 18-03-2023

BLOOD GROUP: O+ EMERGENCY CONTACT NO: 9652820937


Authorised Signatory


Principal
Sir C.R.Reddy College for Women
ELURU
SEZ Authorised Officer

RMSI

www.rmsi.com



To
Miss. NAMRATHA YALAMANCHILI.

Date: 28/04/2020

Offer Letter

Dear Miss. NAMRATHA YALAMANCHILI,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2020, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,20,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

R. Srinivas
HR Manager
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

Y. Namratha.
(Signature)

Eluru
28/4
place

30/04/2020
Date

N. Srinivas
Principal
Sir C.R.Reddy College for Women
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in
www.nexgenfeeds.in

2019-2020

**OUTGOING STUDENTS
HIGHER STUDIES ID PROOFS**



SIR C R REDDY COLLEGE FOR WOMEN (Estd : 1987)

Affiliated to ADIKAVI NANNAYA UNIVERSITY, Rajamahendravaram

Vatluru, Eluru - 534007

e-mail : sircrrwomen.principal@gmail.com

Website : www.sircrrwomen.ac.in

Phone : 08812-231192

List of Students Progressing to Higher Education

AY : 2019 -2020

S No.	Name of Student who enrolled into higher education	Program graduated from	Name of Institution joined	Name of Program admitted to
1	ATTRAGADDA KANAKA LAKSHMI	MPC	DBHPS College of Pracharak, Vijayawada	B Ed
2	AVUGADDI HEMA KUMARI	MPC	A.K.N.U,(affiliated) college	M Sc Organic Chemistry
3	B VENKATA SAI LAKSHMI	MPC	Sir C R Reddy College Eluru P G Courses	M Sc Organic Chemistry
4	CHALAPAKA KUSUMANJALI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
5	CHANDU RUPABHAVANI	MPC	Ramachandra College of Engineering	MBA
6	DUGGIRALA SARASWATHI	MPC	P B Siddhartha College of Arts & Science,Vijayawada	M Sc Chemistry
7	GONDU MOUNIKA	MPC	Sir C R Reddy College for Women Eluru	M Sc Organic Chemistry
8	GUNTIREDDY ANITHA	MPC	Tadepalligudem	MSc Physics
9	KORUKONDA DIVYA	MPC	PGDM ,OSMANI UNIVERSITY	DIPLOMA IN BUSINESS
10	LINGAGIRI NEELA VISWA DEVI	MPC	Adikavi Nannaya University,Rajamahendravaram	M Sc Geo physics
11	MAREEDU SOWJANYA	MPC	GITAM, Vizag	MSc Physics
12	MATTHE MANISHA	MPC	Acharya Nagarjuna University	MSc Maths
13	NERUSU LAVANYA	MPC	Adikavi Nannaya University,Rajamahendravaram	MSc Maths
14	PAREPALLI SAILAJA	MPC	Andhra University, Visakhapatnam	M Sc Marine Geophysics

15	PUJARI NAGA LAKSHMI	MPC	AKRG COLLEGE NALLAJERLA	M Sc Organic chemistry
16	REHANA BEGUM	MPC	COLLEGE OF SCIENCE & TECHNOLOGY, ANDHRA UNIVERSITY	MSc Maths
17	SARADHI YAMINI DEVI	MPC	Sri Mallikarjuna BED college ,gannavaram	B Ed
18	SURE SAI PRAMADA	MPC	Adikavi Nannaya University, Rajamahendra varam	M Sc Organic chemistry
19	THIYYALA JAYA SRI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
20	TIRUMALASETTI RAJYA LAKSMI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
21	YARLAGADDA RAJESWARI	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
22	ARAVA KAMALI DEVI	MPCS	Dr.Lankapalli Bullayya College ,Vizag	M Sc Computer Science
23	BONDALAPATI NAGA SAMYUKTHA	MPCS	V R Siddhartha College , Vijayawada	MCA
24	CHALLAGOLLA HEMA JAHNAVI	MPCS	Lakki Reddy Bali Reddy College of Engineering	MBA
25	GUDIMELLA D N G BHAVANI	MPCS	Sir C R Reddy College Eluru P G Courses	MSc Physics
26	GUNTI APARNA	MPCS	Shri Vishnu College for Women, Bhimavaram	MBA
27	NERELLA KAVYA SUDHA	MPCS	Sir CRR College of Education	B Ed
28	REGUNTA ASHA NAGINI	MPCS	VR Siddhartha Engineering College	MCA
29	AKULA RAJA SRI	MPCS	Sir C R Reddy College Eluru P G Courses	MSc Physics
30	ATYAM NAGA VENKATA LAKSHMI LALITHA	MPCS	Ramachandra College of Engineering	MBA
31	DASARAJU JYOTHI SRI	MPCS	Ramachandra College of Engineering	MBA
32	DHAKOJU SAI TEJA NAVYA SRI	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA
33	KARANAM DRAKSHAYANI	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA
34	MALLARAPU JAYA SAI SIRISHA	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA

35	PEDDISETTI SIVA NAGA RANI	MPCS	Sir C R Reddy College Eluru P G Courses	MSc Physics
36	SOMADULA PRASANNA	MPCS	Sir C R Reddy College Eluru P G Courses	MSc Physics
37	VUTUKURI VENKATA NAGA JYOTHI	MPCS	Sir C R Reddy College Eluru P G Courses	MBA
38	VURA SWATHI	MPCS	Sir C R Reddy College of Engineering, Eluru	MBA
39	KOSARAJU VIJAYA SHARON	MPCS	Sir C R Reddy College Eluru P G Courses	MBA
40	VEERAVALLI PUJITHA	MECS	Ramachandra College of Engineering	MBA
41	BRUNDAVANAM SRI LAKSHMI MOUNICA	MCCS	Vasavi Engineering College, Tadepalligudem	MBA
42	KANURI NAGA DURGA	MCCS	Bhimadole	M Sc
43	MANEPALLI HARIKA	MSCS	Sir C R Reddy College Eluru P G Courses	MBA
44	MUPANAPALLI LAVANYA	MSCS	International school of business for women,Rajanagaram	MCA
45	MUDEDLA DURGA NAGASRI	MSCS	SRI PADMAVATHI MAHILA VISWA VIDYALAYAM	LLB
46	PUTTI KALYANI	MSCS	Sir C R Reddy College Eluru P G Courses	MBA
47	P.TEJASWI	MSCS	Sir C R Reddy College Eluru P G Courses	MSc Maths
48	A.SRI LIKITHA	MSCS	NRI INSTITUTE OF TECHNOLOGY	MBA
49	BEZAWADA.MOUNIKA	MSCS	COLLEGE OF SCIENCE & TECHNOLOGY,ANDHRA UNIVERSITY	MSc Maths
50	V.NAGA MAMATHA	MSCS	Sir C R Reddy College Eluru P G Courses	MBA
51	ATYAM PRISKILLA	MSCS	Sir C R Reddy College for Women Eluru	MBA
52	K.VENKATA SUSHMA MOUNIKA	MSCS	Sir C R Reddy College Eluru P G Courses	MSc Maths
53	MUTHYAM ANUSHA	CBZ	Acharya Nagarjuna University	M Sc Zoology
54	SUDHEERA MATTA	CBZ	Andhra University, Visakhapatnam	M Sc Micro Biology

55	CHENNU JHANSI	B.Com(CA)	Ramachandra College of Engineering	MBA
56	JULURU RAVALI	B.Com(CA)	Eluru College of Engineering and Technology	MBA
57	PALAKURTHI DEEPTHI	B.Com(CA)	COLLEGE OF ARTS AND COMMERCE, ANDHRA UNIVERSITY	MPED
58	POOJARI KASI RAJESWARI	B.Com(CA)	Ramachandra College of Engineering	MBA
59	SAVALAVARAPU JAYASRI	B.Com(CA)	Sir C R Reddy College Eluru P G Courses	M Com
60	B.MADHAVI	B.Com (G)	Ramachandra College of Engineering	MBA
61	PASIVEDALA BABY	B.Com (G)	Sir C R Reddy College Eluru P G Courses	M Com
62	PERAM BHAVANI SUPRIYA	B.Com (G)	Sir C R Reddy College Eluru P G Courses	M Com
63	SAILA NIKHITA	B.Com (G)	Sir C R Reddy College Eluru P G Courses	M Com
64	GURINDAGUNTA PRIYADARSINI	B.Com (G)	Andhra University, Visakhapatnam	MA Telugu


 Principal
 Sir C.R.Reddy College for Women
 ELURU



D.B.H.P.S COLLEGE OF PRACHARK VIDHYALAYA (B.ED)

Recognised by NCTE/SRC New Delhi

DAKSHIN BHARAT HINDI PACHAR SABHA

(D.B.H.P.Sabha, Declared by Parliament as an Institution of National Importance by Act No. 14 of 1964)

Hindi College Road, Machavaram, Vijayawada-04 Ph: 0866 - 2431224

ACADEMIC YEAR: 20 - 20 -

Name: A. KANAKA LAKSHMI

Father's Name: A. Satyanarayana

Roll No: 65

Address: Dd. 7c-3/3-2, Eastern
Street, Near Pothuraju babu temple
Macheypalli Road, Eluru.

Ph: 7799509484

Stu. Sign. A. Kanaka
Lakshmi




Principal
Sir C.R.Reddy College for Women
ELURU



ADIKAVI NANNAYA UNIVERSITY

Sl.No.

1699192

STATEMENT OF GRADES FOR M.Sc.ORGANIC CHEMISTRY

PG EXAMINATIONS AT THE END OF SECOND SEMESTER - OCT 2021

NAME OF THE CANDIDATE: **NEMA KUMARI AVUGADDI**

THE FOLLOWING GRADES WERE SECURED BY THE CANDIDATE:

REGISTER NO: **2088033008**

SUBJECTS	CREDITS	GRADE	POINTS	GRADE POINTS
GENERAL CHEMISTRY - II	4	A	8	32
INORGANIC CHEMISTRY - II	4	B+	7	28
ORGANIC CHEMISTRY - II	4	B	6	24
PHYSICAL CHEMISTRY - II	4	B+	7	28
INORGANIC CHEMISTRY - II LAB	3	C	10	30
ORGANIC CHEMISTRY - II LAB	3	C	10	30
PHYSICAL CHEMISTRY - II LAB	3	C	10	30

TOTALS :
SGPA : 8.08

25

202

RANGE OF MARKS (%)	70-90	60-69.99	50-79.99	40-49.99	35-39.99	30-34.99	20-49.99	0-19
GRADE	D	A+	A	B+	B	C	F	F
POINTS	10	9	8	7	6	5	4	3

RAJAMAHENDRAVARAM

DATE : 08-January-2022

[Signature]
CONTROLLER OF EXAMINATIONS

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Sl. No. P223290034

Regd. No. 4200303



ADIKAVI NANNAYA UNIVERSITY, RAJAMAHENDRAVARAM
SIR C R REDDY COLLEGE (AUTONOMOUS), ELURU



POST GRADUATE COURSES
 ELURU - 534 007, Andhra Pradesh, India

Re-accredited Continuously in Quadra Cycle with 'A' Grade by NAAC, Bengaluru
 An ISO - 9001 : 2015 Certified Institution

CONSOLIDATED STATEMENT OF MARKS, CREDITS & GRADES

M.Sc. Organic Chemistry



Name of the Candidate : BASSA VENKATA SAI LAKSHMI
 Father's Name : BASSA SURYANARAYANA
 Year of Admission : 2020-2021

Month & Year of Pass : August-2022

Subjects	Month & Year of Pass	CIA		SEE		Total Marks SEE + CIA	Credits	Grade	Grade Points
		Max Marks	Marks Secured	Max Marks	Marks Secured				
SEMESTER-I									
CHE101 - GENERAL CHEMISTRY-I	Aug-21	40	37	60	37	74	4	A	32
CHE102 - INORGANIC CHEMISTRY-I	Aug-21	40	32	60	43	75	4	A	32
CHE103 - ORGANIC CHEMISTRY-I	Aug-21	40	36	60	41	77	4	A	32
CHE104 - PHYSICAL CHEMISTRY-I	Aug-21	40	36	60	33	89	4	B+	28
CHEP105 - INORGANIC CHEMISTRY-I LAB	Aug-21	40	37	60	57	94	3	O	30
CHEP106 - ORGANIC CHEMISTRY-I LAB	Aug-21	40	38	60	57	95	3	O	30
CHEP107 - PHYSICAL CHEMISTRY-I LAB	Aug-21	40	38	60	57	95	3	O	30
SGPA : 8.56									
SEMESTER-II									
CHE-201 - GENERAL CHEMISTRY-II	Oct-21	40	39	60	44	63	4	A+	36
CHE-202 - INORGANIC CHEMISTRY-II	Oct-21	40	38	60	34	72	4	A	32
CHE-203 - ORGANIC CHEMISTRY-II	Oct-21	40	39	60	35	74	4	A	32
CHE-204 - PHYSICAL CHEMISTRY-II	Oct-21	40	39	60	37	78	4	A	32
CHEP-205 - INORGANIC CHEMISTRY-II LAB	Oct-21	40	36	60	56	92	3	O	30
CHEP-206 - ORGANIC CHEMISTRY-II LAB	Oct-21	40	38	60	57	95	3	O	30
CHEP-207 - PHYSICAL CHEMISTRY-II LAB	Oct-21	40	38	60	57	95	3	O	30
SGPA : 8.88									
SEMESTER-III									
OC-301 - ORGANIC REACTION MECHANISM-I AND PERICYCLIC REACTIONS	Feb-22	40	39	60	53	92	4	O	40
OC-302 - ORGANIC SPECTROSCOPY-I	Feb-22	40	39	60	44	83	4	A+	36
OC-303 - MODERN ORGANIC SYNTHESIS-I	Feb-22	40	37	60	46	83	4	A+	36
OC-304 - CHEMISTRY OF NATURAL PRODUCTS	Feb-22	40	37	60	48	85	4	A+	36
OCP-305 - MULTISTEP SYNTHESIS OF ORGANIC COMPOUNDS LAB	Feb-22	40	38	60	55	93	4	O	40
OCP-306 - ESTIMATIONS AND CHROMATOGRAPHY LAB	Feb-22	40	39	60	56	95	4	O	40
SGPA : 9.50									
SEMESTER-IV									
OC-401 - ORGANIC REACTION MECHANISM-II AND ORGANIC PHOTOCHEMISTRY	Aug-22	40	38	60	41	79	4	A	32
OC-402 - ORGANIC SPECTROSCOPY-II	Aug-22	40	36	60	33	69	4	B+	28
OC-403 - MODERN ORGANIC SYNTHESIS-II	Aug-22	40	37	60	42	79	4	A	32
OC-404 - BIO ORGANIC CHEMISTRY	Aug-22	40	38	60	41	79	4	A	32
OC-405P - CHROMATOGRAPHIC SEPERATION, ISOLATION & IDENT. OF NATURAL PRODUCTS	Aug-22	40	39	60	56	95	4	O	40
OC-406P - SPECTRAL IDENTIFICATION OF ORG. COMPOUNDS (UV,IR,1H&13C-NMR AND MASS)	Aug-22	40	38	60	55	93	4	O	40
OC-407P - COMPREHENSIVE VIVA-VOCE	Aug-22	-	-	50	43	43	2	A+	18
SGPA : 8.54									
Secured Marks / Total Marks	Cumulative Credits	Cumulative Grade Points	Cumulative Grade Point Average (CGPA)		Cumulative Grade	Class (Based on CGPA)			
2234 / 2650	100	886	8.86 (Excellent)		A+	First Class with Distinction			

Note: CIA - Continuous Internal Assessment, SEE - Semester End Examination

Rajamahendravaram

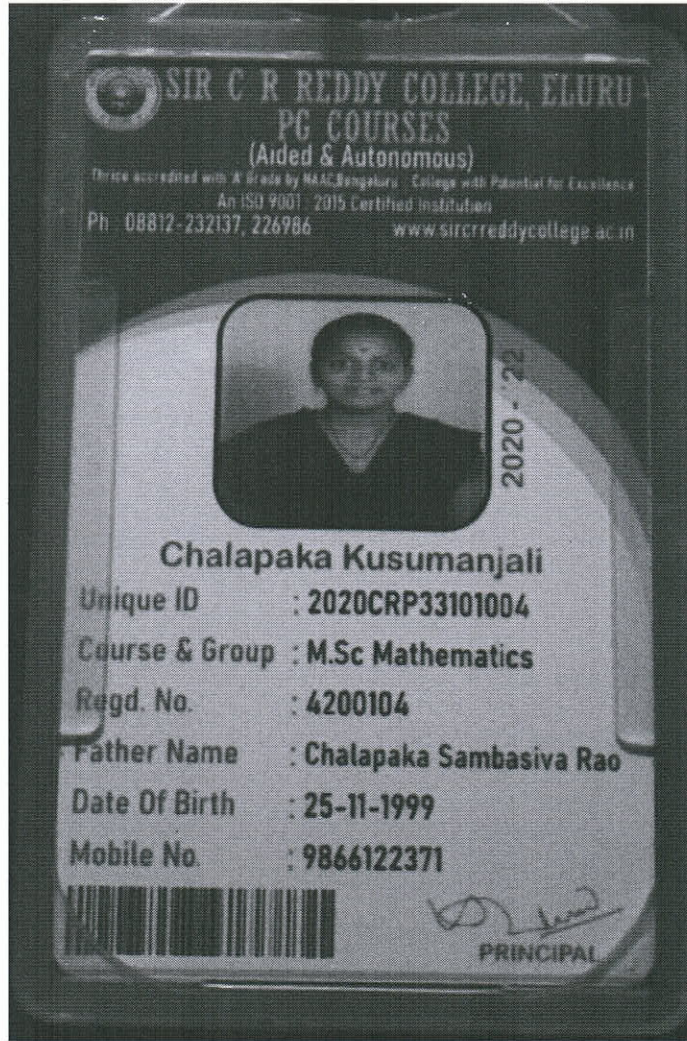
Date: 30-JAN-2023



PRINCIPAL
 SIR C R REDDY COLLEGE (AUTONOMOUS),
 ELURU

CONTROLLER OF EXAMINATIONS
 ADIKAVI NANNAYA UNIVERSITY,
 RAJAMAHENDRAVARAM

Nidhi
 Principal
 Sir C.R.Reddy College for Women
 ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU




Principal
Sir C.R.Reddy College for Women
ELURU

P. B. SIDDHARTHA
COLLEGE OF ARTS & SCIENCE

VIJAYAWADA - 10
Autonomous - Reaccredited at 'A+'



D. Saraswathi
M.Sc Chemistry

Roll No : 20604

Blood Group : O+ve

Validity : 2021 - 2023



(Signature)
Principal

(Signature)
Principal
Sir C.R.Reddy College for Women
ELURU

Gondu Mounika

Bsc (MPC)

2020

Msc (chemistry)

Sir CRR college for women



Principal
Sir C.R.Reddy College for Women
ELURU



ADIKAVI NANNAYA UNIVERSITY
TADEPALLIGUDEM CAMPUS



G. ANITHA

Regd. No : 2088034005
Course : M.Sc Physics
Batch : 2020 - 2022
Aadhar No : 7319 8573 4813
Mobile : 7569541420
Blood Group: O+
Address : D.No: 1-82, Allu vari street
Hanumanthrao peta, Pulla,
Bhimadole,

BLV Ramesh
Course Coordinator

[Signature]
Principal

NEAR AIR FIELD ,TADEPALLIGUDEM
WEST GODAVARI , ANDHRA PRADESH-534101

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

PG Diploma in Business Management (CDE) July-2023 Results

05 Dec-2023

Hall Ticket No. 094234040066
Name KORUKONDA DIVYA
Course PGDBM

Personal Details

Gender FEMALE
Father's Name KORUKONDA KRISHANA BABU GUPTHA
Medium ENGLISH

Marks Details

Code	Subject	Marks	Ses. Marks	Result
PM&OB	PRINCIPLES OF MANAGEMENT &	59	14	PASS
M.E.A	MODERN ECONOMIC ANALYSIS	58	19	PASS
BA&QT	BUSINESS STAT. & QUANTITATIVE	38	19	PASS
FACC	FINANCIAL ACCOUNTING	49	17	PASS
PMGT	PERSONNEL MANAGEMENT	62	17	PASS
M.MGT	MARKETING MANAGEMENT	46	18	PASS

Year 1 Semester 1 Result FIRST DIVISION

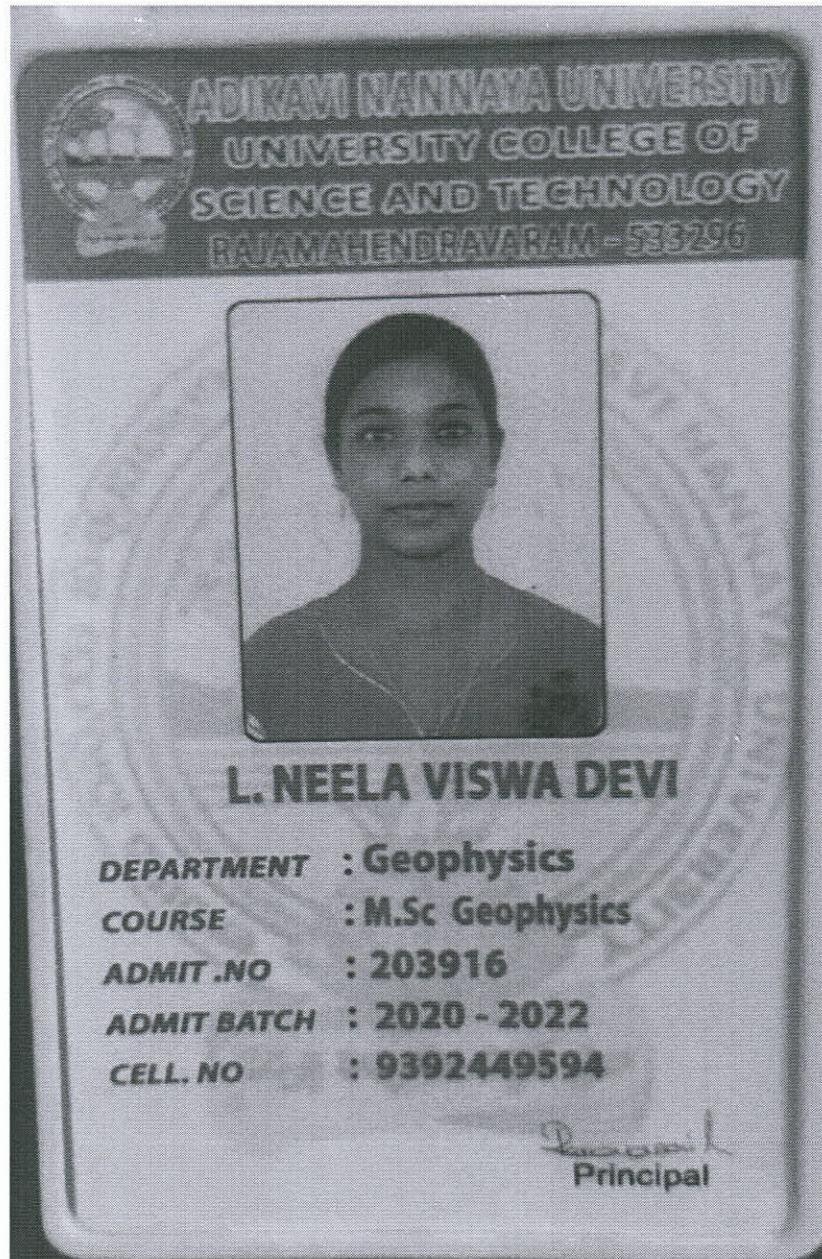
This information is provided to the candidate on his/her online request and is only a prototype list.

[Print Page](#)

Enter Hall Ticket No. :

Please Enter 10 - 12 Digit Hall Ticket Number Ex. 094204040090, 094214040017.


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Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



Provisional Certificate cum Consolidated Memorandum of Grades
Master of Science
(Physics)

This is to certify that Mr./Ms. Mareedu Sowjanya has qualified himself/herself for the award of the Degree of Master of Science in Physics in this Deemed to be University, he/she having been declared to have passed the Examination prescribed therefor, held in June, 2022 in First Class and that he/she has done all that is necessary for the formal presentation of the M.Sc Degree.

The following grades were awarded to the candidate:

S.No.	Name of the Course	Credits	Grade	GPA	S.No.	Name of the Course	Credits	Grade	GPA
First Semester					Second Semester				
6.88					8.25				
1	Classical Mechanics	4	A		9	Statistical Mechanics	4	A	
2	Quantum Mechanics	4	B		10	Atomic and Molecular Physics	4	A	
3	Electro Magnetic Theory	4	B+		11	Advanced Quantum Mechanics	4	A	
4	Mathematical Methods of Physics	4	B		12	Electronic Devices and Circuits	4	A+	
5	General Physics Lab	3	B+		13	Professional Communication Skills	2	A+	
6	C Programming Lab	3	A		14	Solid State Physics Lab	3	B+	
7	Basic Computer Tools	2	B		15	Electronic Devices and Circuits Lab	3	A+	
8	Venture Discovery	2	B+						
Third Semester					Fourth Semester				
7.29					7.42				
16	Solid State Physics	4	B+		24	Material Characterization Techniques	4	B	
17	Nuclear and Particle Physics	4	B		25	Advanced Theories in Ferroics	4	B	
18	Analog and Digital Communication	4	B+		26	Experimental Characterization Lab	3	B+	
19	Vacuum Science and Technology	4	A		27	Project Work	8	A+	
20	Environmental Pollution, monitoring and control	2	B+						
21	Analog and Digital Communication Lab	2	A						
22	Modern Optics and Nuclear Physics Lab	3	A						
23	Comprehensive Viva	2	B+						

Cumulative Credits	Cumulative Grade Points	Cumulative Grade Point Average	Result
94	698	7.43	First Class

Prepared by: *[Signature]*

Verified by: *[Signature]*

Visakhapatnam
 Date: 19-07-2022

[Signature]
 Controller of Examinations

[Signature]
 Principal
 Sir C.R.Reddy College for Women
 ELURU



ACHARYA



NAGARJUNA UNIVERSITY

Nagarjuna Nagar, Guntur - 522 510. A.P.

UNIVERSITY COLLEGE OF SCIENCES



MATTHE MANISHA

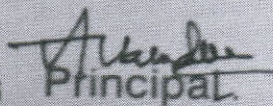
DOB : 04-05-2000

Course : M.Sc.

Regd No. : Y21MA20028

B.Group : B+Ve

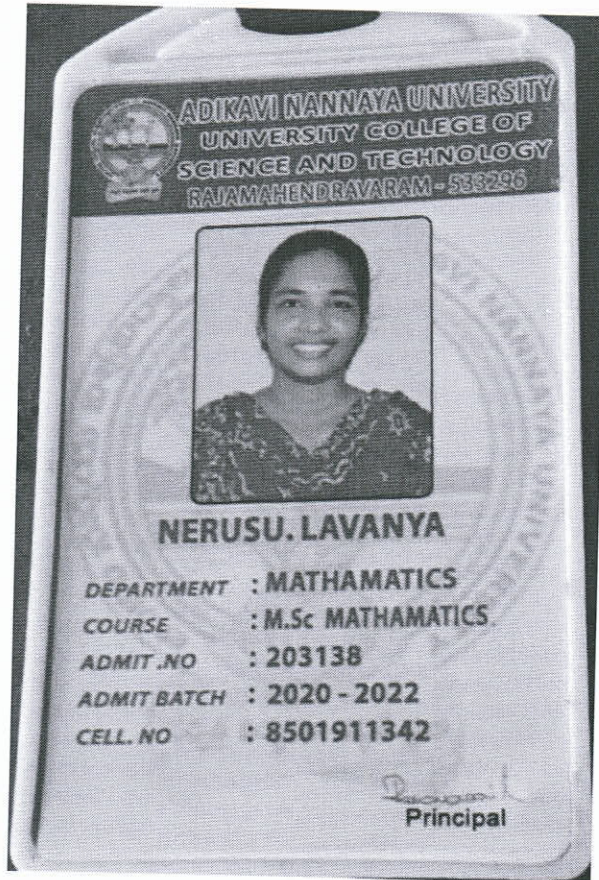
A Adher No : 354926738636


Principal

Dept of MATHEMATICS

Res: # 2-63, RAMAPURAM, NANDHIVADA (M), KRISHNA (D), PIN: 521321.


Principal
Sir C.R.Reddy College for Women
ELURU



S. Srid
Principal
Sir C.R.Reddy College for Women
ELURU



ANDHRA UNIVERSITY

ఆంధ్ర విశ్వకళా పరిషత్

Accredited by NAAC with A Grade ISO 9001:2015 Certified

M.SC MARINE GEOPHYSICS FOURTH SEMESTER(2-2) REGULAR EXAMINATIONS
HELD IN APRIL 2022

Regd. No : 720210611016

Name : PAREPALLI SAILAJA

Course : MARINE GEOPHYSICS

Semester : FOURTH SEMESTER

The Following Marks/Grades Were Secured by the Student.

S.No	Paper Name	Grade Obtained	
		Grade	Points
1	MAGNETIC METHOD	A+	36
2	GEODYNAMICS	A+	36
3	SEISMIC DATA PROCESSING AND SEISMIC STRATIGRAPHY	A+	36
4	MARINE GEOPHYSICS	A+	36
5	MAGNETIC METHOD (PRACTICAL)	A+	18
6	SEISMIC DATA PROCESSING AND SEISMIC STRATIGRAPHY (PRACTICAL)	A	16
7	MARINE GEOPHYSICS (PRACTICAL)	O	20
8	GROUP DISCUSSION	A	16
9	PROJECT DISSERTATION	A	32
10	COMPREHENSIVE VIVA	A	32
11	MOOCs	O	20

Revaluation Details			Grade Point Average (GPA) Details	
Description	Fee	Last Date	Semester Grade Point Average	Cumulative Grade Point Average
Apply Revaluation Through Online Only	Rs. 750/-	2022-07-14	8.76	8.45


Principal
Sir C.R.Reddy College for Women
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ORIGINAL

NARAYANA GROUP OF SCHOOLS (A.P)
DOCUMENT RECEIPT
(for staff Appointment only)

39

Name Mr/Mrs/Miss: Pujari Nagalakshmi Branch: E1114
 Father's Name Mr: P. Gansadham Rao Subject: H.S chemistry Date: 23-02-2023

SUBMITTED					RECEIVED				
S.No	Description	original	Zerox	No of scripts	S.No	Description	original	Zerox	No of scripts
01	SSC	✓	—	01					
02	Dinter	✓	—	01					
03	DEGREE	✓	—	01					
Total No Of Documents					Total No Of Documents				
					Total Three certificates				

Date of joining: _____

The above Certificates are submit at the time of joining. The Total No of Certificate received are: 03

P. Nagalakshmi
Signature of the Depositor
23-02-2023 9014949678

Recipient: V. Sreenithy
23-02-23
99


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Sir C.R.Reddy College for Women
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OFFICIAL MEMORANDUM NO. BDE/E-111/P. 9 EXAMS/MARCH 2022 (38)
STATEMENT OF MARKS - M. A. / M. Sc. MATHEMATICS

NAME OF THE CANDIDATE

BEHANA BEGUM

THE FOLLOWING MARKS / GRADES WERE SECURED BY THE CANDIDATE

REGISTER NO. 20PT00485

SUBJECTS	MARKS SECURED		MINIMUM MARKS	MAXIMUM MARKS
	(IN FIGURES)	(IN WORDS)		
AT THE END OF PREVIOUS YEAR				
PAPER - I ALGEBRA	75	(SEVEN FIVE)	40	100
PAPER - II LINEAR ALGEBRA, DIFFERENTIAL EQUATIONS AND MODELS	74	(SEVEN FOUR)	40	100
PAPER - III REAL ANALYSIS	76	(SEVEN SIX)	40	100
PAPER - IV TOPOLOGY	73	(SEVEN THREE)	40	100
PAPER - V DISCRETE MATHEMATICS	78	(SEVEN EIGHT)	40	100

A CANDIDATE SHALL BE DECLARED TO HAVE PASSED THE EXAMINATION IF HE/SHE OBTAINS NOT LESS THAN 50% OF THE TOTAL MARKS IN ALL THE PAPERS PUT TOGETHER AND ALSO NOT LESS THAN 40% IN EACH PAPER.

shapatnam

06-08-2022

For CONTROLLER OF EXAMINATIONS

Principal
Sir C.R.Reddy College for Women
ELURU

**UG EDUCATION 1ST YEAR 1ST SEMESTER
EXAMINATIONS JULY, 2022**

**HALL TICKET
NO** : Y21BED267019

**STUDENT
NAME** : Saradhi Yamini Devi

GROUP : Bachelor of Education

MEDIUM : Not Available

**SECOND
LANGUAGE** : NA

COLLEGE : Sri Mallikarjuna B.Ed.
College (267)

PAPER CODE : TITLE	THEORY / PRACTICAL MARKS		
	MAX MARKS	MARKS SECURED	MAX MARKS


Principal
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Deposit No. EVIII/PG/002/2020-22/AUG-2022

ADIKAVI NANNAYA UNIVERSITY



PROVISIONAL CERTIFICATE

This is to certify that Ms. SURE SAI PRAMADA
D/O. Mr. SURE SRINIVASA RAO
has qualified herself for the degree of M.Sc. ORGANIC CHEMISTRY
in this University, she having been declared to have passed the examination prescribed therefor
as follows and has done all that is necessary for the formal completion of the degree.

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUGUST 2022	8.59 (Excellent with Distinction)

RAJAMAHENDRAVARAM


03-NOV-2022


03-NOV-2022

CONTROLLER OF EXAMINATION

REDMI NOTE 9
AI QUAD CAMERA




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Ph : 08812-232137, 226986 www.sircreddycollege.ac.in

 2020 - 22

Thiyyala Jaya Sri

Unique ID : 2020CRP33101019
Course & Group : M.Sc Mathematics
Rtgd. No. : 4200119
Father Name : Thiyyala Srinivasa Rao
Date Of Birth : 04-02-2000
Mobile No. : 9553266068

 
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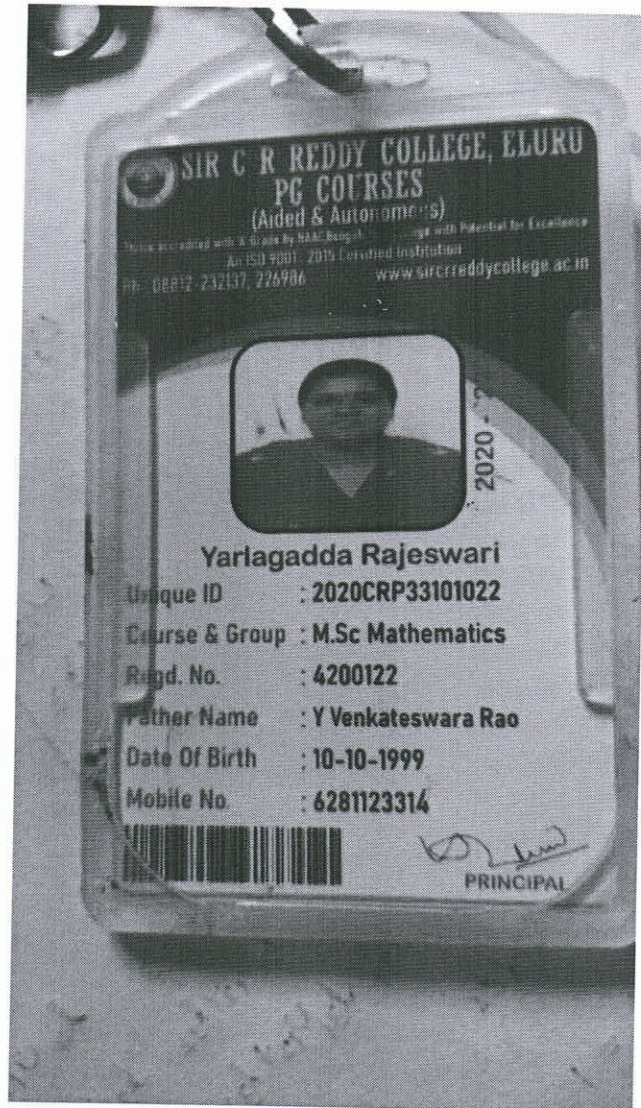
2020 - 21

Tirumalasetti Rajya Lakshmi
Unique ID : 2020CRP33101020
Course & Group : M.Sc Mathematics
Regd. No : 4200120
Father Name : Tirumalasetti Rama Rao
Date Of Birth : 24-08-2000
Mobile No : 8374848879



[Signature]
PRINCIPAL

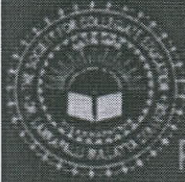
[Signature]
Principal
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ELURU



Sahid
Principal
Sir C.R.Reddy College for Women
ELURU

Dr. LANKAPALLI BULLAYYA COLLEGE

(Accredited by NAAC)



52-14-75, New Resapuvanipalem,
Visakhapatnam - 530 013

Ph No's : +91 891 - 2701819, 2561635

STUDENT IDENTITY CARD

Website: www.lbc.edu.in




KAMALI DEVI ARAVA

Course : Computer Science, Roll No:03

Admin.No : 042003 / 2020 - 22

D.O.B : 14-3-2000

Contact No: 7989573287


Vice Principal



STMSCS200003


Principal
Sir C.R.Reddy College for Women
ELURU



VELAGAPUDI RAMAKRISHNA
SIDDHARTHA ENGINEERING COLLEGE

KANURU, VIJAYAWADA - 520007, ANDHRA PRADESH, INDIA.

Affiliated to

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA



Sl.No. 0002717
PC.No. 2022JUL8W1FMC012



PROVISIONAL CERTIFICATE

Hall Ticket No.: 208W1F0012

This is to certify that Mr./Ms. BONDALAPATI NAGA SAMYUKTHA

Son/Daughter of Shri. BONDALAPATI VENKATA NARAYANA

passed MASTER OF COMPUTER APPLICATIONS degree

examinations of this autonomous college held in JULY-2022 and

that he/she was placed in ***First Class with Distinction***

He/She has satisfied all the requirements for the award of the MCA

degree of the VELAGAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE


(Autonomous) affiliated to Jawaharlal Nehru Technological University Kakinada



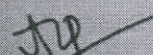
*Medium of Instructions and Examinations in English




Date: 01/09/2022

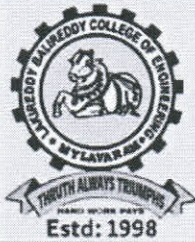

Controller of Examinations




Principal

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Principal
Sir C.R.Reddy College for Women
ELURU



LAKIREDDY BALI REDDY

College of Engineering (Autonomous)

Mylavaram- 521230, Krishna Dt., A.P., India.

DoB: 28-03-2000 Blood Gr. : O+VE



Mobile No.: 7815981344

CHALLAGOLLA HEMA JAHNAVI

Father Name: CHALLAGOLLA SRINIVASA RAO

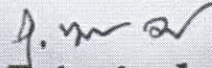
B.Tech. (MBA) Regd. No.: 20761E0056



3-48 Ramalayam street
Pedakadimi PEDAVEGI

Validity : 2021-24

www.lbrce.ac.in


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GUDIMELLA D N G BHAVANI

Unique Id : 2021CRP033400003

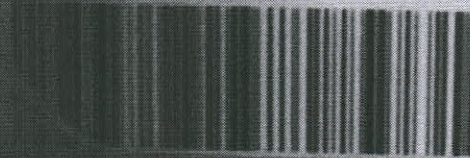
Course & Group : M.Sc Physics

Regd. No. : 4210206

Father Name : G Kondamacharyulu

Date Of Birth : 18-12-1999

Mobile No. : 9966622204



[Signature]
PRINCIPAL

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU

Shri Vishnu Engineering College for Women (SVECW)

STUDENT

Vishnupur, Bhimavaram

Tuition Fee Receipt

Chq/DD No : 000429549597

No : TFR-SVECW/21/12/837

Dated : 13 Dec 2021

Chq/DD Dt : 08 Dec 2021

Receipt Mode : INDIAN BANK-466731225

Bank Name : ONLINE TRANSFER

Received With Thanks Sum of Rupees : Indian Rupees Forty Two Thousand Four Hundred Only

From GUNTI APARNA

20B01E0011

II

MBA

towards 2021-22 Fee 42,400.00

By Cash/

Online Transfer

D.D /Challan.....

Tuition Fee 42,400.00

Special Fee 0.00


NBA Fee 0.00

Scholar Fee 0.00

Total 42,400.00

For Shri Vishnu Engineering College for Women

Narration : MBA TUTION FEE 2021-2022


Authorised Signatory


Principal
Sir C.R.Reddy College for Women
ELURU

Disposal No. E-IV (Supdt.)/001/2022

REGISTER No. 206039202022

ADIKAVI NANNAYA UNIVERSITY



PROVISIONAL CERTIFICATE

THIS IS TO CERTIFY THAT SRI. / KUM. / SMT. MERELLA KAVYASUHDA HAS QUALIFIED HIMSELF / HERSELF FOR THE DEGREE OF BACHELOR OF EDUCATION IN THIS UNIVERSITY. HE / SHE HAVING BEEN DECLARED TO HAVE PASSED THE EXAMINATION PRESCRIBED THEREFOR AS FOLLOWS AND THAT HE / SHE HAS DONE ALL THAT IS NECESSARY FOR THE FORMAL PRESENTATION OF THE DEGREE OF BACHELOR OF EDUCATION .

MONTH & YEAR	SUBJECTS	CLASS
AUG 2022	THEORY WITH PEDAGOGY OF MATHEMATICS ENGLISH AS SCHOOL SUBJECTS	FIRST CLASS WITH DISTINCTION

V. Rajani
PRINCIPAL

Sir C.R.R. College of Education
ELURU - 534 007, ELURU Dist. A.P.

RAJAMAHENDRAVARAM

Dated: 18-Oct-2022

Prepared By

Comp. By

[Signature]
CONTROLLER OF EXAMINATIONS

[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU



[Handwritten Signature]
Principal
Sri C. & Reddy College for Women
ELURU



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www.sircreddycollege.ac.in



2020-22

Akula Rajasri

Unique ID : 2020CRP33401001

Course & Group : M.Sc Physics


Regd. No. : 4200201


Date Of Birth : 27-08-1998

Father Name : Akula Rama Krishna

Mobile No. : 8639399951





PRINCIPAL



Principal
Sir C.R.Reddy College for Women
ELURU



[Signature]
Principal
Sir C.R.Reddy College for Women
ELURU


**RAMACHANDRA
COLLEGE OF
ENGINEERING**


20ME1E00F3



D.JYOTHI SRI

Branch: MBA
Course: MBA
Year : 2020-2022

D 
Principal


20ME1E00F3


Principal
Sir C.R.Reddy College for Women
ELURU



SIR C.R. REDDY COLLEGE OF ENGG.
ELURU - 534 007, W.G.DIST., A.P
(Affiliated to JNTUK, Accr'd by NAAC)
Phone: 08812-230840 (0), 230565 (T&P)

STUDENT IDENTITY CARD

D. SAI TEJA NAVYA SRI



M.B.A 2020 - 2022

UID: 2020ENG330700008

🔴 O+ve

20B81E0012

[Signature]
Principal

D/o D. GIRI KUMAR

Dr.No:6B-2/1-19, Southern Street,
Near Maha Lakshmi Temple, Eluru Mandal, Eluru
7661876307

Aadhar: 367094685002

[Signature]
Principal
Sir C.R.Reddy College for Women
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Phone: 08812-230840 (0), 230565 (T&P)

STUDENT IDENTITY CARD

K. DRAKSHAYANI



M.B.A 2022 - 2024

UID: 2022ENG330700020

 A+ve **22B81E0020** 
Principal

D/o K. SANKAR RAO
H.NO: 20D-13-13/1, KANAKAM VARI STREET
GANDHI NAGAR, ELURU, ELURU DT
7396457607
Aadhar: 593269893071


Principal
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STUDENT IDENTITY CARD

M. JAYA SAI SIRISHA



M.B.A 2020 - 2022

UID: 2020ENG330700019

20B81E0029

[Signature]
Principal

D/o M. NARENDRA
Dr.No:7C-6-2, Panta Calava Road, Eastern Street,
Eluru Mandal, Eluru
9491251279

[Signature]
Principal
Sir C.R.Reddy College for Women
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Nelija
Principal
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 2020 - 2

Somadula Prasanna

Unique ID : 2020CRP33401010
Course & Group : M.Sc Physics
Regd. No. : 4200210
Date Of Birth : 12-03-2000
Father Name : Somadula Kumar
Mobile No. : 7670816600

 
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N. Jyothi
Principal
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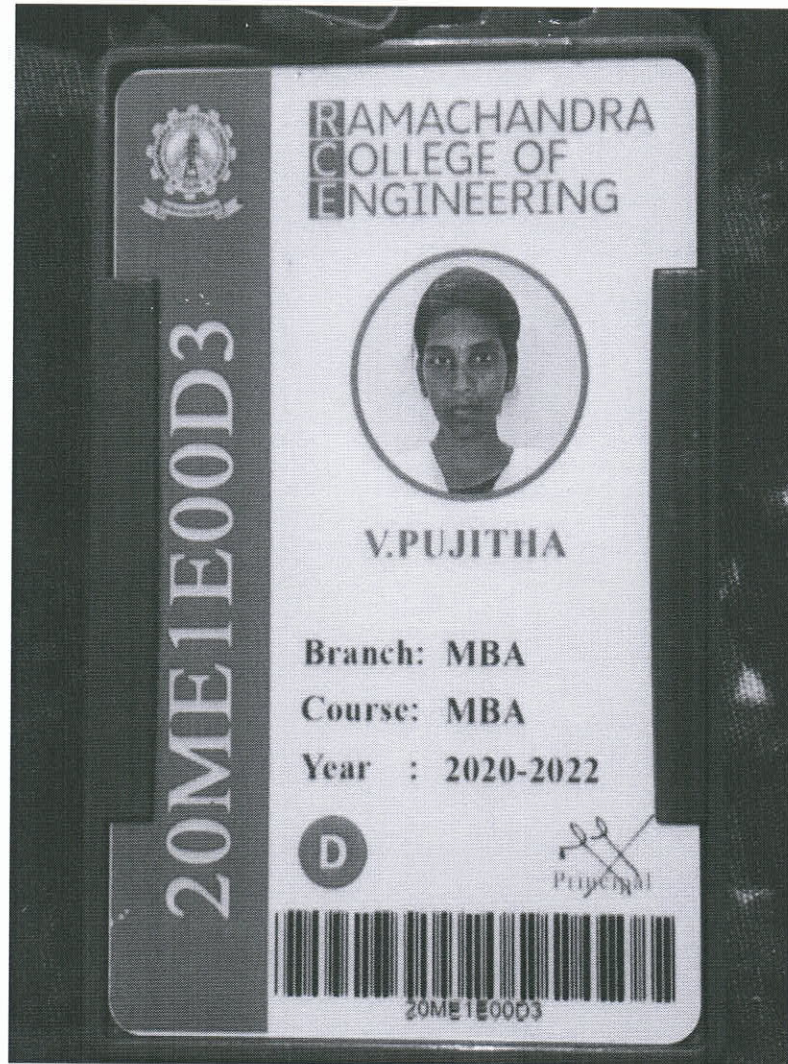
 2020 - 21

Kosaraju Vijaya Sharon

Unique ID : 2020CRP021000037
Course & Group : MBA
Section : A
Regd. No. : 6200137
Father Name : Kosaraju Nagaswara Rao
Date Of Birth : 01-10-1998
Mobile No. : 8639232290

 
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Pujitha
Principal
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Pedatadepalli, Tadepalligudem - 534 101, W.G. Dist. (A.P.) Ph: 08818-284355

MBA

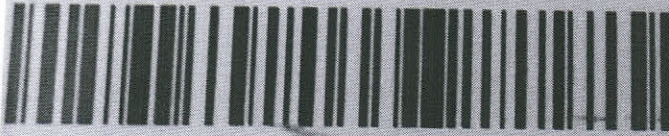
STUDENT IDENTITY CARD




21A81E0007
BRUNDAVANAM S L MOUNICA
D.O.B: 27/08/2000
Blood Group: O+
Phone No:9398323892



2021 - 2023



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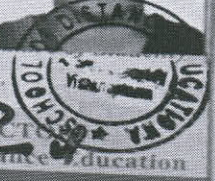
Certified that this card holder
K. NAGADURGA
is a bonafide student of School of Distance
Education, Andhra University, Visakhapatnam



with ID No. **22BS43518** (Signature)


TE 2


K. K. R.
DIRECTOR
School of Distance Education



SCHOOL OF DISTANCE EDUCATION
Andhra University, Visakhapatnam



[Handwritten Signature]
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 2020 - 22

Manepalli Harika

Unique ID : 2020CRP021010057
Course & Group : MBA
Section : B
Regd. No. : 6200207
Father Name : Manepalli Satyanarayana
Date Of Birth : 19-06-1998
Mobile No. : 9491511587

 
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**SRI PADMAVATI
MAHILA VISVAVIDYALAYAM**
(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH 'A' GRADE

TIRUPATI-517 502.PH : 0877-2284513

SCHOOL OF SOCIAL SCIENCES
HUMANITIES AND MANAGEMENT



MUDEDLA DURGA NAGASRI
ROLL NUMBER: 2020LLB32033-HOSTEL
DEPARTMENT OF LAW
LLB-3YEARS

Card Holder
9652067477

HEAD

AADHAAR NO 4465 1294 3184 Blood Group O+ve

Address: D.No: 5-126/3, GANESH NAGAR,
GUNDUGOLANU, BHIMADOLUE P.No: 9440577285
E-mail: nagasrimudedla@gmail.com

M. Reddy
Principal
Sir C.R.Reddy College for Women
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2021-2023

PUTTI KALYANI

Unique Id : 2021CRP021020076

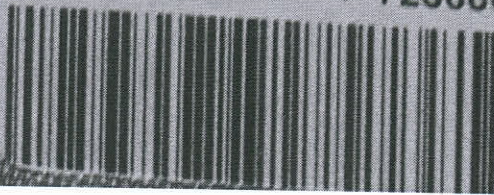
Course & Group : M.B.A-B

Regd. No. : 6210224

Father Name : Putti Veerraju

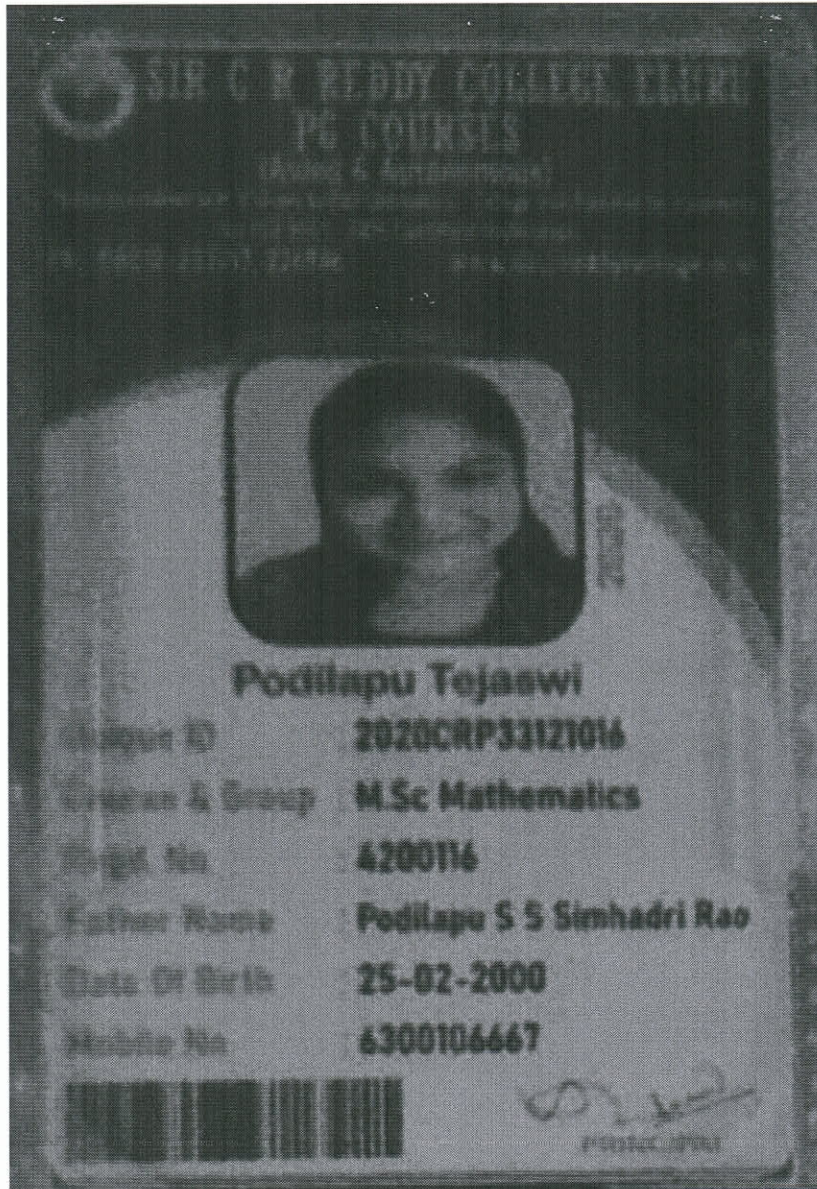
Date Of Birth : 31-12-1999

Mobile No. : 7288807346



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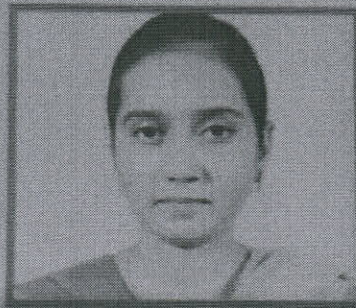


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STUDENT IDENTITY CARD



A SRI LIKITHA
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I MBA



POTHAVARAPPADU(V), VIA NUNNA,
AGIRIPALLI(M), VIJAYAWADA RURAL
KRISHNA Dt. - 521212, PH : 0866 2469666
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COLLEGE OF SCIENCE & TECHNOLOGY
ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

Ph Nos
0891-2844000
2844001

STUDENT IDENTITY CARD

Regd.NO : 720211326046
Name : BEZAWADA MOUNIKA
Course : M.Sc
Department : MATHEMATICS
Batch : 2020-2022



Johnimms
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SIR C R R COLLEGE FOR WOMEN

VATLURU, ELURU - 534007 PH : 08812 232717



2020 - 22

ATYAM PRISKILLA

Unique ID : 2020PGW591021613
Course & Group : MBA
Admn. No. : 201613
Mobile No : 9391822707
Aadhaar No. : 914988406729
Father Name : ATYAM BRAHMAJI
Date Of Birth : 21-09-1999



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2021-2023

K VENKATA SUSHMA MOUNIKA

Unique Id : 2021CRP033120003

Course & Group : M.Sc Mathematics

Regd. No. : 4210108

Father Name : K Venkata Subbarao

Date Of Birth : 26-09-2000

Mobile No. : 9491084692

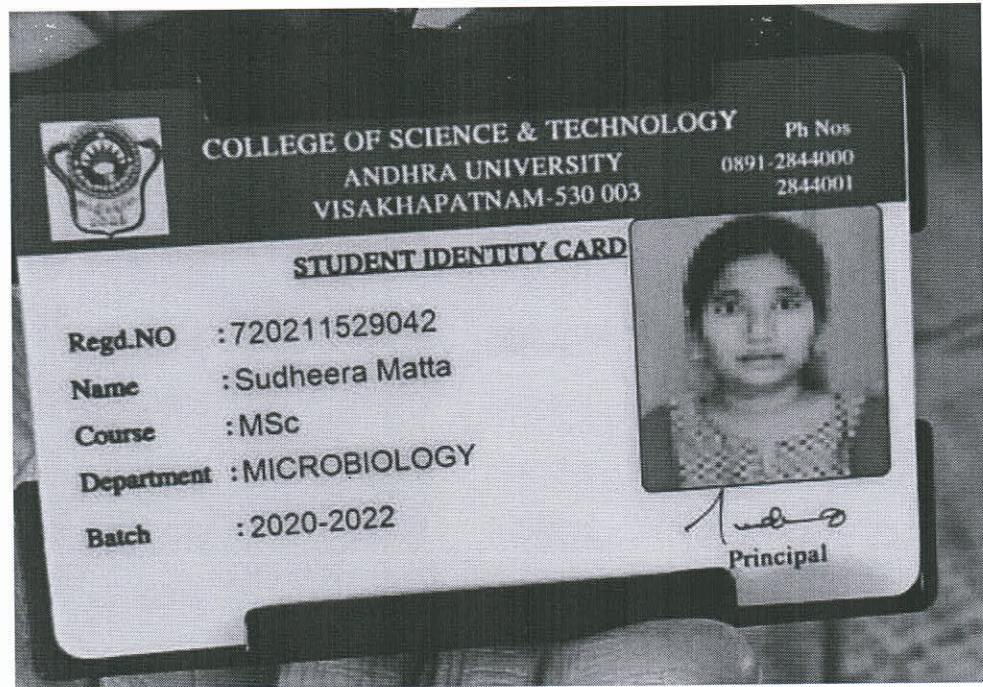


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 **RAMACHANDRA
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ENGINEERING**


20ME1E0017



CHENNU JHANSI

Branch: MBA
Course: MBA
Year : 2020-2022

D 


20ME1E0017


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Sir C.R.Reddy College for Women
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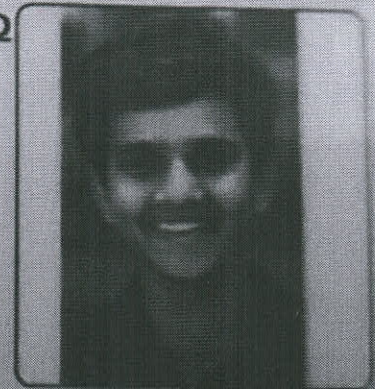


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ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

Ph Nos
0891-2844000
2844001

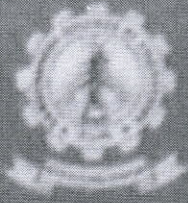
STUDENT IDENTITY CARD

Regd.NO : 122201825019
Name : Palakurthi Deepthi
Course : MPED
Department : Physical Education & Sports Science
Batch : 2022-2024



V. [Signature]
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ENGINEERING



**P. KASI
RAJESWARI**

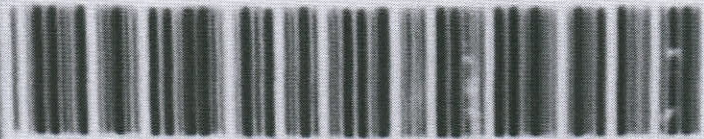
Branch: MBA

Course: MBA

Year : 2020-2022



[Signature]
Principal



20ME1E00A6

20ME1E00A6

[Signature]
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Sl. No. P223290100

Regd. No. 5200126

ADIKAVI NANNAYA UNIVERSITY, RAJAMAHENDRAVARAM
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POST GRADUATE COURSES

ELURU - 534 007, Andhra Pradesh, India
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CONSOLIDATED STATEMENT OF MARKS, CREDITS & GRADES

M.Com



Name of the Candidate : SAVALAVARAPU JAYA SRI
 Father's Name : SAVALAVARAPU NARAYANA RAO
 Year of Admission : 2020-2021
 Specialization : Accounting and Taxation

Month & Year of Pass : August-2022

Subjects	Month & Year of Pass	CIA		SEE		Total Marks SEE + CIA	Credits	Grade	Grade Points
		Max Marks	Marks Secured	Max Marks	Marks Secured				
SEMESTER-I									
COM101 - PRINCIPLES OF MANAGEMENT	Aug-21	40	39	60	30	69	4	B+	29
COM102 - BUSINESS ENVIRONMENT	Aug-21	40	39	60	39	78	4	A	32
COM103 - BUSINESS ECONOMICS	Aug-21	40	40	60	46	86	4	A+	36
COM104 - BUSINESS COMMUNICATION AND SOFTSKILLS	Aug-21	40	38	60	43	81	4	A+	35
COM105 - ADVANCED MANAGEMENT ACCOUNTING	Aug-21	40	40	60	57	97	4	O	40
									SGPA : 8.60
SEMESTER-II									
MCO-201 - FINANCIAL MANAGEMENT	Oct-21	40	39	60	48	87	4	A+	36
MCO-202 - HUMAN RESOURCE MANAGEMENT	Oct-21	40	38	60	39	77	4	A	32
MCO-203 - MARKETING MANAGEMENT	Oct-21	40	38	60	44	82	4	A+	36
MCO-204 - RESEARCH METHODOLOGY & QUANTITATIVE	Oct-21	40	38	60	48	86	4	A+	36
MCO-205 - COMPUTER APPLICATION IN BUSINESS	Oct-21	40	40	60	40	80	4	A-	36
									SGPA : 8.80
SEMESTER-III									
COM-301 - MICRO FINANCE	Feb-22	40	36	60	40	76	4	A	32
COM-302 - ENTREPRENEURSHIP DEVELOPMENT	Feb-22	40	35	60	32	67	4	B+	28
COM-303 - CORPORATE ACCOUNTING	Feb-22	40	37	60	53	90	4	O	40
COM-304 - STRATEGIC COST MANAGEMENT	Feb-22	40	36	60	57	93	4	O	40
COM-305 - MANAGEMENT CONTROL SYSTEMS	Feb-22	40	35	60	55	90	4	O	40
									SGPA : 9.00
SEMESTER-IV									
MCO-401 - FINANCIAL MARKETS AND SERVICES	Aug-22	40	35	60	44	79	4	A	32
MCO-402 - AUDITING AND ASSURANCE	Aug-22	40	37	60	40	77	4	A	32
MCO-403 - DIRECT TAXES	Aug-22	40	36	60	48	84	4	A+	36
MCO-404 - INDIRECT TAXES	Aug-22	40	36	60	40	76	4	A	32
MCO-405 - TAX PLANNING AND MANAGEMENT	Aug-22	40	35	60	50	85	4	A+	36
MCPR-406P - PROJECT REPORT	Aug-22	--	--	50	46	46	4	O	40
MCW-407P - COMPREHENSIVE VIVA VOCE	Aug-22	--	--	50	44	44	4	A+	36
									SGPA : 8.71

Secured Marks / Total Marks	Cumulative Credits	Cumulative Grade Points	Cumulative Grade Point Average (CGPA)	Cumulative Grade	Class (Based on CGPA)
1730 / 2100	88	772	8.77 (Excellent)	A+	First Class with Distinction

Note: CIA - Continuous Internal Assessment, SEE - Semester End Examination

Rajamahendravaram

Date : 30-JAN-2023



PRINCIPAL
 SIR C R REDDY COLLEGE (AUTONOMOUS),
 ELURU

CONTROLLER OF EXAMINATIONS
 ADIKAVI NANNAYA UNIVERSITY,
 RAJAMAHENDRAVARAM

Signed
Principal
 Sir C.R.Reddy College for Women
 ELURU

Dept. of MBA

B. Madhavi

Mobile: 7075308344

Father Name:

B.Srinivasa Rao

Address:

10-53, Indira Nagar,

Hanuman Junction,

Krishna Dt.



RAMACHANDRA
COLLEGE OF
ENGINEERING

NH 16, Bypass Road, Vatturu(V),
Eluru - 534007



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2020 - '21

Pasivedala Baby

Unique ID : 2020CRP10921017
Course & Group : M.Com
Regd. No. : 5200117
Father Name : Pasivedala Kondala Rao
Date Of Birth : 27-03-2000
Mobile No. : 8500612300




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2020-'2

Peram Bhavani Supriya

Unique ID : 2020CRP10901019

Course & Group : M.Com

Regd. No. : 5200119

Father Name : Peram Rambabu

Date Of Birth : 13-01-2000

Mobile No. : 9398859357



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2020 - '22

Saila Nikhita

Unique ID : 2020CRP10901025

Course & Group : M.Com


Regd. No. : 5200125

Father Name : Saila Sandha Rao

Date Of Birth : 13-05-1998

Mobile No. : 9989069742




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School of Distance Education, Visakhapatnam, A.P

LEARNER IDENTIFICATION CARD

NAME : GURINDAGUNTA PRIYADARSINI
FATHER'S NAME : GURINDAGUNTA
MALLIKARJUNARAO
REGD.NO. : 22A006TL052
COURSE : M.A - M.A. Telugu



5DE010183

15.11.24
DIRECTOR

Principal
Principal
Sir C.R.Reddy College for Women
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