



# SIR C R REDDY COLLEGE FOR WOMEN (Estd : 1987)

Affiliated to ADIKAVI NANNAYA UNIVERSITY, Rajamahendravaram

Vatluru, Eluru - 534007

e-mail : sircrrwomen.principal@gmail.com

Website : www.sircrrwomen.ac.in

Phone : 08812-231192

## CAREER GUIDANCE AND PLACEMENT CELL

### ANNUAL REPORT- 2018-2019

S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
1	2018-2019	ALAPATI MEGHANA	MPC	MUTHOOTTU MINI FINANCIERS LTD	1,20,000
2	2018-2019	ALLA CHANDANA	CBZ	VEE TECHNOLOGIES	1,80,000
3	2018-2019	ALLU LAHARI	MECS	SAMPATH INFO PVT.LTD	1,50,000
4	2018-2019	ANDE GEETHA SRAVANI	MPCS	SAMPATH INFO PVT.LTD	1,50,000
5	2018-2019	ANGULLA SOBHA	MECS	GLOBAL ONE SERVICES	1,80,000
6	2018-2019	ANNAMREDDY DURGA PRASANNA	BBC	VEE TECHNOLOGIES	1,80,000
7	2018-2019	ANNAVARAPU SUSHMA SRI	CBZ	SIR C R REDDY COLLEGE FOR WOMEN	1,56,000
8	2018-2019	ANNE MAMATHA	MPCS	SAMPATH INFO PVT.LTD	1,50,000
9	2018-2019	ANUMALA GEETHA	MPC	DEEPAK NEXGEN	1,08,000
10	2018-2019	ATLURI SOWMYA	B.Com (C A)	ACCENTURE	1,30,000
11	2018-2019	B L NIHARIKA	MPC	AIRTEL	
12	2018-2019	BALAM NIKHITHA	MPCS	WIPRO	1,85,856
13	2018-2019	BANTUMILLI SIRISHA	MPCS	GLOBAL ONE SERVICES	1,80,000
14	2018-2019	BATHINA ANITHA	MSCS	SAMPATH INFO PVT.LTD	1,50,000
15	2018-2019	BOCHA ALEKHYA	B.Com (C A)	GLOBAL ONE SERVICES	1,80,000
16	2018-2019	BODDETI SHANMUKHA PRIYA	B.Com (C A)	COGNIGENT	
17	2018-2019	BOKKA GANANA LAKSHMI DURGA	MCCS	GLOBAL ONE SERVICES	1,80,000

Principal

Sir C.R.Reddy College for Women  
ELURU



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18	2018-2019	BOLLINA BHAVYA NAGA SRI DURGA	MPCS	WIPRO	1,85,856
19	2018-2019	BOLLINA RAJA KUMARI	MSCS	SAMPATH INFO PVT.LTD	1,50,000
20	2018-2019	CHAMARTHI LAVANYA	MECS	CLOUDTHAT	
21	2018-2019	CHEERLA BALA VALLESWARI	CBZ	GALAXY CR SERVICES	
22	2018-2019	CHERUKURI MAHESWARI	CBZ	DEEPAK NEXGEN	1,08,000
23	2018-2019	CHIMATA DEEPTHI	MECS	INFOSYS	2,22,972
24	2018-2019	CHINNALA RAMYA	MSCS	TCS CBO	1,56,000
25	2018-2019	DANNE ANUSHA	MPCS	WIPRO	1,85,856
26	2018-2019	DOREPALLI MARY PRIYANKA	MPC	CSIR	
27	2018-2019	EEMANI ANUPAMA	MPCS	INFOSYS	2,22,972
28	2018-2019	GAMINI LAKSHMI DURGA	MPCS	GLOBAL ONE SERVICES	1,80,000
29	2018-2019	GANDHAM SRIKRISHNA SURYADURGA	BBC	VEE TECHNOLOGIES	1,80,000
30	2018-2019	GANGULA KRUPA SREE	CBZ	VEE TECHNOLOGIES	1,80,000
31	2018-2019	GERAKA DURGA	CBZ	DEEPAK NEXGEN	1,08,000
32	2018-2019	GRANDHI LAKSHMI SAHITYA	MECS	CLOUD MELLOW	1,29,360
33	2018-2019	GRANDHI SATYA	MPCS	TCS CBO	1,56,000
34	2018-2019	GURINDAGUNTA PRIYADARSINI	B.Com (G)	GLOBAL ONE SERVICES	1,80,000
35	2018-2019	HAMSALA MAHIRUKHI	MPCS	TCS CBO	1,56,000
36	2018-2019	JANNU DIVYA SRI	CBZ	VEE TECHNOLOGIES	1,80,000

  
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S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
37	2018-2019	JONNALAGADDA VIKHITA	MPCS	GLOBAL ONE SERVICES	1,80,000
38	2018-2019	KADAGALA SADHANA	MECS	SAMPATH INFO PVT.LTD	1,50,000
39	2018-2019	KAGITHA SOBHANA	CBZ	GLOBAL ONE SERVICES	1,80,000
40	2018-2019	KALI MEGHANA	BBC	VEE TECHNOLOGIES	1,80,000
41	2018-2019	KANDULA SAI JEEVANA	CBZ	VEE TECHNOLOGIES	1,80,000
42	2018-2019	KANURI KUSUMA	B.Com (C A)	CLOUD MELLOW	1,29,360
43	2018-2019	KAPPALA NIHARIKA	MCCS	GLOBAL ONE SERVICES	1,80,000
44	2018-2019	KARPURAPU MOUNICA JYOTHI	MPCS	TCS CBO	1,56,000
45	2018-2019	KHATRI ROSHNI	MPCS	TCS CBO	1,56,000
46	2018-2019	KOPPUSETTI BHAVANI	MPC	JISAI PHARMA Pvt Ltd	
47	2018-2019	KUNUKURI SAI LAKSHMI PRASANNA	CBZ	VEE TECHNOLOGIES	1,80,000
48	2018-2019	MAGANTI PRIYANKA	CBZ	VEE TECHNOLOGIES	1,80,000
49	2018-2019	MALLAMPALLI LIKHITHA SAI PRAVALLIKA	MPC	DEEPAK NEXGEN	1,08,000
50	2018-2019	MAMMILA RAJESWARI	B.Com (C A)	GLOBAL ONE SERVICES	1,80,000
51	2018-2019	MATHANGI PREETHI PARIMALA	CBZ	VEE TECHNOLOGIES	1,80,000
52	2018-2019	MEGHANA NAIDU	MPC	PROCHANT	
53	2018-2019	MODDU SIREESHA	MECS	CLOUD MELLOW	1,29,360

  
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S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
54	2018-2019	MODUGU BHARGAVI	CBZ	DEEPAK NEXGEN	1,08,000
55	2018-2019	MOHAMMAD SHAHEENA	MPCS	WIPRO	1,85,856
56	2018-2019	MUPPANA VASAVI	MPC	INFOSYS	2,22,972
57	2018-2019	MUTHI RAMYA	MPC	DEEPAK NEXGEN	1,08,000
58	2018-2019	NALLURI PHANI RAJA KUMARI	MCCS	CLOUD MELLOW	1,29,360
59	2018-2019	NEERUKONDA SAI DEEPIKA	CBZ	GLOBAL ONE SERVICES	1,80,000
60	2018-2019	PALA DEVIKA	MECS	TEK SHINE	
61	2018-2019	PILLI VENKATA PADMINI	MECS	GLOBAL ONE SERVICES	1,80,000
62	2018-2019	POLLISETTI PAVANI	MPC	DEEPAK NEXGEN	1,08,000
63	2018-2019	PUJARI ARUNA KUMARI	B.Com (G)	SIR C R REDDY COLLEGE FOR WOMEN	1,56,000
64	2018-2019	PUTTA BHAVYA	MCCS	CLOUD MELLOW	1,29,360
65	2018-2019	PYLA ARCHANA	MPCS	CLOUD MELLOW	1,29,360
66	2018-2019	SAFIYA BANU	CBZ	VEE TECHNOLOGIES	1,80,000
67	2018-2019	SIGIREDDY HIMALAYA	B.Com (C A)	CLOUD MELLOW	1,29,360
68	2018-2019	SWARNA MRUDULA	B.Com (G)	GLOBAL ONE SERVICES	1,80,000
69	2018-2019	TAMMINEEDI RAJA NANDINI	MSCS	CLOUD MELLOW	1,29,360
70	2018-2019	UPPALAPATI LAKSHMI	CBZ	GLOBAL ONE SERVICES	1,80,000
71	2018-2019	UPPALAPATI RAJANI	MPC	AVRA LABORATORIES Pvt.Ltd	

*Principal*  
Principal  
Sir C.R.Reddy College for Women  
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S.No	Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
72	2018-2019	VADIGALLA PAVANI	MPC	DEEPAK NEXGEN	1,08,000
73	2018-2019	VALLANKI SARANYA	MPCS	MPHASIS	1,74,000
74	2018-2019	VEJJU SAIDEVI	MPCS	WIPRO	1,85,856
75	2018-2019	VEMPATI KRUPA	BBC	VEE TECHNOLOGIES	1,80,000
76	2018-2019	YANDAM KRIYA TEJA	MPC	RANDSTAND INDIA PVT.Ltd	
77	2018-2019	YEDURUVADA MANJU BHARGAVI	B.Com (G)	SAI SERVICE	

  
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Sir C.R.Reddy College for Women  
ELURU



**Muthoottu**  
mini financiers ltd.

CO/HR/OL-2023/FN9556

16 Jun 2023

**Mrs. ALAPATI MEGHANA**  
**1-131, ALLAMCHARLA VILLAGE**  
**T NARASAPURAM MANDAL**  
**ANDHRA PRADESH 534467**

**OFFER OF EMPLOYMENT**

With reference to your application and the subsequent interview, we are pleased to offer you employment for the position of **"RELATIONSHIP EXECUTIVE (SCALE I)"** in **Muthoottu Mini Financiers Ltd** at our **APR-SANATH NAGAR branch** subject to the following terms and conditions.

The compensation package for this position is as per the Annexure enclosed.

On acceptance of this offer, you will be on **Probation** for **one year** from the date of your joining in our service.

A detailed Appointment Order will be given to you at the time of joining.

This offer letter is valid for one month from the date of this letter beyond which this offer will stand cancelled.

You are advised to report to the, **Branch Head APR-SANATH NAGAR Branch**.

We welcome you and look forward for a long and mutual beneficial relationship.

Best Wishes,

**Chief Administrative Officer**

Copy to: 1. Personal file

E-Copy: 1. APR-SANATH NAGAR Branch  
2. Regional Manager: HYDERABAD 2

**Corporate Office:**  
Muthoottu Royal Towers  
Kaloor, Ernakulam  
Kerala - 682 017, India  
Tel: +91 484 2912100  
E-mail:  
info@muthoottumini.com

Accepted by  
A. Meghana

Principal

Sir C.R.Reddy College for Women  
ELURU

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

**Interim Offer Letter**



Dear **Chandana A,**

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

***With best wishes,***  
**for Vee Technologies Pvt. Ltd.,**

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**Principal**

**SIRCA Research Institute for Women**

**ELURU**

**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

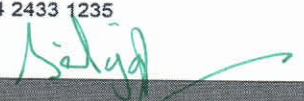
**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837







# SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

## Offer Letter

Dear ALLU LAHARI

Issuing Date: 18-05-2019

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of JULY 1<sup>st</sup>, 2019.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR10,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.5 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

*D. Anil Kumar*  
Director

Director,

SAMPATH INFO PVT LTD

*Sir C.R. Reddy*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

## Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



# SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

## Offer Letter

Dear ANDE GEETHA SRAVANI

Issuing Date: 18-05-2019

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of JULY 1<sup>st</sup>, 2019.

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Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

*D. Anil Kumar*  
Director

Director,

SAMPATH INFO PVT LTD

*K. S. Reddy*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

## Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Angulla Sobha**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609

  
Principal

Sir C.R.Reddy College for Women  
ELURU



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: A. Sobha

Name: A. Sobha

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, - 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Durga Prasanna A,**

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
**for Vee Technologies Pvt. Ltd.,**

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

# SIR C.R.REDDY COLLEGE FOR WOMEN



VATLURU, ELURU-534007 TEL: 08122 231192

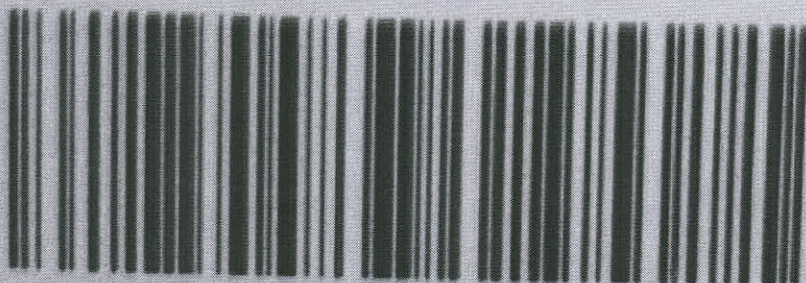


**A.SUSHMA SRI**

Designation : LECTURER

Department : ENGLISH

Phone No. : 7075451686



*N. Sridhar*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

*S. Sridhar*  
Principal



# SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

## Offer Letter

Dear ANNE MAMATHA

Issuing Date: 18-05-2019

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of JULY 1<sup>st</sup>, 2019.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR10,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.5 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

*D. Anil Kumar*  
Director

Director,

SAMPATH INFO PVT LTD

*[Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

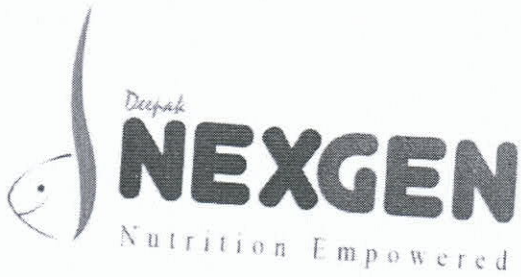
**Sampath Info Private Limited.**  
**Sampath Info Private Limited.**

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.





To  
Miss. GEETA ANUMALA.

Date: 24/04/2019

Offer Letter

Dear Miss. GEETA ANUMALA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

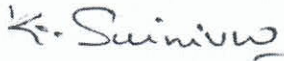
SALARY:

1. Per Annum

-Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,



HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

ELURU  
place

27/04/2019  
Date

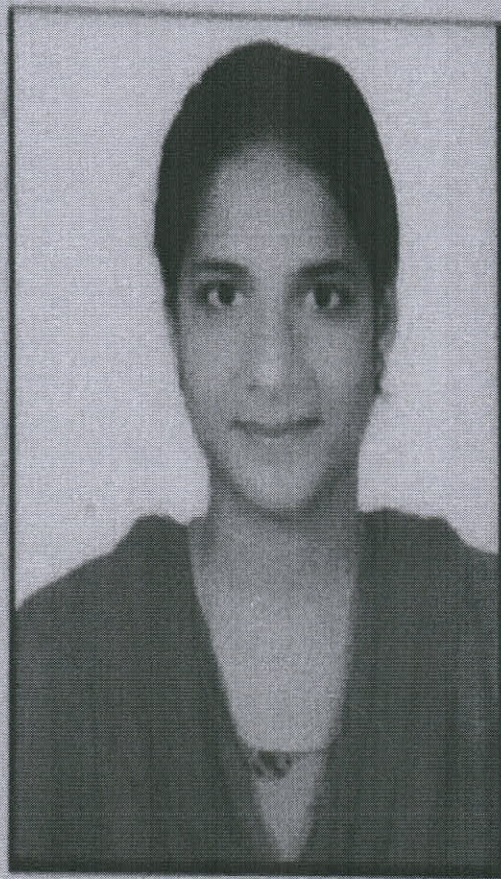
  
Principal

Sir C.R.Reddy College for Women  
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in

>  
accenture



**ATLURI SOWMYA**

**13551749**

*Principal*  
Principal  
Sir C.R.Reddy College for Women,  
ELURU



*Nahid*  
Principal  
Sir C.R.Reddy College for Women  
ELURU



April 9, 2019

Welcome to WILP

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Ms. Balam Nikhitha  
Opposite Of Nandi Foundation  
Jalipudi  
Eluru- 534004  
Andhra Pradesh

Dear Balam Nikhitha,

**Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee - Computer Applications**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.  
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,  
For Wipro Limited,

Sunil Kalachar  
General Manager – Talent Acquisition

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature:

Date:

Page 1/9

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
DoddaKannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

8629833

Principal  
Sir C.R.Reddy College for Women  
ELURU



## Terms & Conditions

### 1. PROFILE:

You are enrolled as a Trainee- Computer Applications with the **Work Integrated Learning Programme**. The Company, in association with a **collaborating University** is offering a customized academic and training program to the Trainee along with a "Project Readiness Program" ('PRP') for the purposes of participating in projects at Company as part of the program. This programme will require work integrated learning under WILP. The academic program will enable the Trainee to obtain **M.Tech degree** upon successful completion.

### 2. DURATION:

The duration of your academic programme will be for a period of 48 months from the date of enrolment. Unless the Academy extends the period of your study in writing, which is done solely at the discretion of the WILP Academy, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Academy extends the academic period (in writing) you will continue to be enrolled as a Trainee - Computer Applications with WILP.

### 3. Scholarship/Stipend and Benefits

During the WILP program you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, a life & medical insurance would include a cover for you, the premium / cost will be taken care of by Wipro.

1. A Group Personal Accident Insurance (GPAI) Program of **Rs.12,00,000/-**. You could also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.
2. Group Life Insurance Program of **Rs.14,00,000/-** is available for Trainees. This makes it possible to also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, Trainees are also eligible to participate in a contributory medical insurance cover towards hospitalization and additional medical cover.

- a. A contributory mediclaim insurance program with reimbursements up to **Rs. 2,00,000 is available to the employee at a monthly nominal deduction**. 10% of the claim amount would need to be borne by the employee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
E : info@wipro.com  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road W : wipro.com  
Bengaluru 560 035 C : L32102KA1945PLC020800  
India



The below table shows the prescribed scholarship for various years:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	712	15,712/- (*)
Second year	17000	810	17,810/- (*)
First year	15000	712	15,712/- (*)
Second year	17000	810	17,810/- (*)
Third year	19000	910	19,910/- (*)
Fourth year	22000	0	22,000/- (*)

(\*You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 1.75% of Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies shall be deducted from your Scholarship and benefits according to applicable laws.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Academy subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Academy, and is subject to satisfactory performance as prescribed in the WILP portal. In case your project performance at any stage is not found to be satisfactory, then you would be put on a performance improvement plan (PIP). Post PIP, if there is no improvement in project performance, the Academy may at its sole discretion discontinue your enrolment in the WILP program.

**Book Allowance:**

A Book Allowance of INR 1,250/- will be paid per Trainee per semester. This allowance will be paid every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship at the beginning of the semester and you will not be required to provide any inputs from your end to obtain the allowance. The allowance will be subject to tax. Book allowance is applicable only when a Trainee is registered for the semester.

**Scholarship Advance:**

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

**4. Training Agreement:**

- a. This letter of enrolment is subject to your Training Agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining Wipro.
- b. Training agreement in Wipro is for a total period of 60 Months - for developing your skills and knowledge. Technical Class Room training will be for a period of 1.5 months and practical experience and training will be for the next 58.5 months. The Company invests on your behalf for the cost of the training Should you discontinue the WILP programme or your enrolment to the program is cancelled for any reason whatsoever, before the completion of 60 months from the date of joining, the training expenses of Rs. 75,000/- will have to be reimbursed by you as detailed in the Training Agreement.

**5. PROJECT READINESS PROGRAM (PRP)**

- a. Project Readiness Program (PRP) is offered by Wipro - Talent Transformation Department to all campus and off-campus recruits. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the Work Integrated Learning Program.

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Doddakannelli F : +91 (80) 2844 0054



## 6. CONFLICT OF INTEREST:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- a. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- b. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of Wipro to terminate their employment with Wipro or to accept enrolment with any competitor, supplier or any customer with whom you have a connection.
  - i. Any customer or vendor of Wipro to move his existing business with Wipro to a third party or to terminate his business relationship with Wipro.
  - ii. Any existing employee to become associated with, or perform services of any type for any third party.
- c. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand Wipro's position on this and resolve the conflict.

## 7. OBLIGATIONS AND RESPONSIBILITIES:

- a. During the study period you will be governed by the WILP regulations and instructions as stated by the Academy, from time to time, in relation to conduct, discipline and other matters.
- b. During your study as part of WILP, the Academy would expect you to undergo study in any area in which you are placed, with a high standard of initiative and efficiency. Your high commitment as a Trainee in the Academy would be a requirement.
- c. You would not be allowed to seek membership of any local or public body without the written approval from the Manager of the Academy.
- d. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under the Academy or otherwise.
- e. You are bound by all regulations, instructions and policies of the Academy. These are updated / modified on a periodic basis and new policies may be introduced and notified to Trainees from time to time and you will be bound to comply with the same.
- f. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your association with the Academy. This covenant shall endure during your association and beyond the cessation of your association with the Academy (irrespective of the circumstances of, or the reasons for, the cessation).



- g. In connection with your association with Wipro as part of the Work Integrated Learning Program and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the Academy / Wipro, such developments will be fully communicated to the Academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

#### 8. CONFIDENTIALITY:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- a. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

#### 9. ASSIGNMENT OF INTELLECTUAL PROPERTY

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 10. POSTING:

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1845PLC020900





#### 11. MISCONDUCT:

- a. In case you are charged with any misconduct or disciplinary issue during your study period, you may be liable to be suspended without payment of scholarship amount, for such period as the Academy may deem fit. If the charges are proved against you may become liable for discontinuation of academic study and termination from enrolment, without notice or payment in lieu of notice notwithstanding any clause of this letter of enrolment and with no prejudice to Wipro's right to enforce the Training agreement.
- b. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, the Academy shall have the right to terminate your academic study without any notice or payment in lieu thereof, if any declaration given or information furnished by you to the Academy / Wipro is found to be false or if you are found to have willfully suppressed any material information.

#### 12. CANCELLATION OF ENROLMENT:

Notwithstanding any of the clauses of this letter of enrolment, the management of the Academy, reserves the right at its sole discretion of terminating this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

#### 13. STUDY HOURS:

As a Trainee - Computer Applications, you will be called upon to undergo studies during the hours and days as may be fixed by the Academy from time to time. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval. You would be operating from any of the locations, as may be decided by the Academy.

The full day lecture sessions will be held at any of Wipro's other establishments/outourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the Academy.

#### 14. GENERAL:

- a. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP program without any prior notice.
- b. The terms of this letter may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- c. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- d. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- e. During the period of enrolment you are required to comply with all policies of WILP. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Trainees from time to time. You agree to comply with all policies as modified from time to time.

Registered Office:

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560 035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800



**15. ON COMPLETION/CANCELLATION OF ACADEMIC PROGRAMME:**

- a. On Completion/Cancellation of the academic programme, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- b. On successful completion of the study, you will be eligible to receive the M.Tech degree from the collaborating University, in recognition of your successfully completing the course. You are not eligible to receive any certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- c. Wipro reserves the right to offer employment at its sole discretion to a WILP Trainee on successful and satisfactory completion of the academic study.
- d. All students / trainees of the work integrated learning programs will be given testimonials at the end of the successful completion of the M.Tech degree programme. Trainees being students of the Academy, are not entitled for the issuance of any experience letter in case they discontinue the academy for what so ever is the reason. The testimonial contains the timeline in the Academy and the kind of project works carried during the work integrated learning opportunity.

**16. DATE OF COMMENCEMENT OF ACADEMIC STUDY:**

In case if you accept the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day you report for undergoing study.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submitting the same on the date of joining.

Yours sincerely,  
For Wipro Limited,

**Sunil Kalachar**  
General Manager – Talent Acquisition

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be reporting for duty on \_\_\_/\_\_\_/\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

Place: \_\_\_\_\_



## ANNEXURE - III

### INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

#### **Corporate Readiness Program - CRP**

The CRP program is focused on making young Trainee comfortable in a corporate environment. This program starts with a corporate induction.

"PINNACLE " a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

#### **Technology Readiness Program - TRP**

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.



# GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Bantumilli Sirisha**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Web Technologies Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :**(+91) 961 860 3609

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: B. Srisisha

Name : B. Srisisha.

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, - 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609



# SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

## Offer Letter

Dear BATHINA ANITHA

Issuing Date: 18-05-2019

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of JULY 1<sup>st</sup>, 2019.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR10,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.5 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

*D. Anil Kumar*  
Director

Director,

SAMPATH INFO PVT LTD

*Sir C.R. Reddy*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

## Sampath Info Private Limited.

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Bocha Alekhya**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of U.S Taxation Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** U.S Taxation Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a U.S Taxation Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning U.S Taxation.


Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

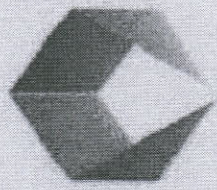
Signature:

Name : B. Alekhya

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, - 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609





cognizant

Shanmukha  
Priya Boddeti



*Kalya*  
Principal

Sir C.R.Reddy College for Women  
ELURU



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Bokka Ganana Lakshmi Durga**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609

  
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# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: *B. Gagana Lakshmi Durga*

Name: *B. Gagana Lakshmi Durga*

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609

08-Feb-2019

Dear Bhavya Naga Sri Durga Bollina,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

First Year	15000		
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712

15,712/- (\*)

Second Year

17000

810

17,810/- (\*)

Third Year

19000

910

19,910/- (\*)

Fourth Year

23000

0

23,000/- (\*)

  
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**ELURU**



# SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

## Offer Letter

Dear BOLLINA RAJA KUMARI

Issuing Date: 18-05-2019

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of JULY 1<sup>st</sup>, 2019.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR10,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.5 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

*D. Anil Kumar*  
Director

Director,

SAMPATH INFO PVT LTD

*Satish*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**Sampath Info Private Limited**  
**Sampath Info Private Limited**

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



*[Handwritten Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU



# Galaxy CR Services

*Enhancing patient care through clinical research*

Visakhapatnam | Vizianagaram | Srikakulam | Rajahmundry | Kakinada  
www.galaxycrservices.com info@galaxycrservices.com



## CH. BALA VALLESWARI

Clinical Research Coordinator

ID No. : GCS1032

Ph. No. : 7661065514

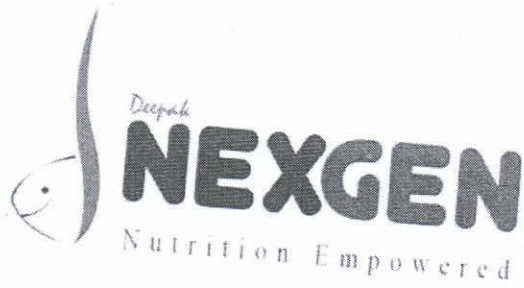
Blood Group : B+ve

Principal

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S. Bala Valleswari  
Signature

Flat No. 102, Sri Datta Mansion, Vivekananda Nagar,  
Yendada, Visakhapatnam-530045, A.P. India



To  
Miss. MAHESWARI CHERUKURI.

Date: 24/04/2019

Offer Letter

Dear Miss. MAHESWARI CHERUKURI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum

-Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

*K. Srinivas*

HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

*Chandrasekhar*  
(Signature)

Eluru  
place

26/04/2019  
Date

*Selvi*  
Principal

Sir C.R.Reddy College for Women  
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in



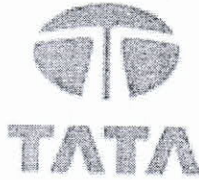
# Infosys<sup>®</sup>



Deepthi Chimata

1284064

*Nandini*  
Principal  
Sir C.R.Reddy College for Women  
ELURU



**Offer: BUSINESS PROCESS SERVICES**

**Ref: TCSL/DT20195573210/Hyderabad/BPS/BTN**

**Date: 25/11/2019**

Ms. Ramya Chinnala  
1-139a  
Rama Temple  
Singannagudem-521111  
Andhra Pradesh  
Tel# -

Dear Ms. Ramya Chinnala,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

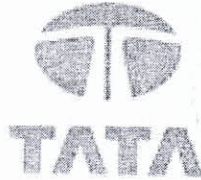
Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

  
Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

TCSL Confidential

TATA CONSULTANCY SERVICES



**3. Social Security - Employees' State Insurance:**

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

**4. Compensation Benefits under ESI Act / Employees' Compensation Act:**

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

**5. Night Shift Stipend:**

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

**6. Process Specific Stipend:**

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

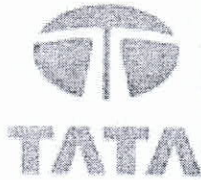
**TERMS OF TRAINEESHIP**

**1. Traineeship Pre-requisites**

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



**2. Traineeship Period:**

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

**3. Hours of Training:**

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

**4. Leave:**

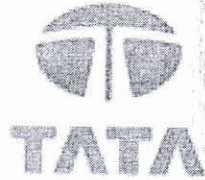
You will be entitled for leaves as per the company's policy.

**5. Transport:**

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

**6. Alternative Occupation / Traineeship:**

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.



**7. Confidentiality Agreement:**

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

**8. TATA Code of Conduct:**

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

**9. Notice Period:**

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

**10. Medical Test:**

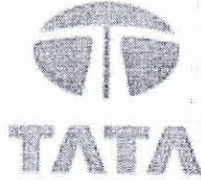
You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

**11. Background Check:**

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

#### **12. Submission of Documents:**

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

#### **13. Initial Learning Programme (ILP)**

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### **14. Letter of Appointment**

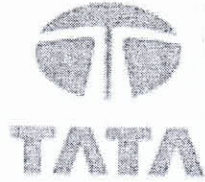
Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

#### **15. Terms and conditions:**

The above terms and conditions of traineeship are specific to your traineeship period in Ind

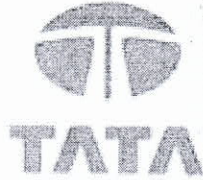
#### **16. Rules and Regulations of the Company:**

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.



**17. Compliance to all clauses:**

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

**Rustom Beheram Sigamporia**  
**Head Talent Acquisition, TCS Business Process Services**



Encl: Annexure 1: Acceptance





April 9, 2019

Welcome to WILP

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Ms. Anusha Danne  
Kanumolu, Brahman Street, D-No:3-99,  
Bapulapadu Mandal, Krishna District  
Eluru- 534001  
Andhra Pradesh

Dear Anusha Danne,

Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee -  
Computer Applications

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.  
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,  
For Wipro Limited,

Sunil Kalachar  
General Manager – Talent Acquisition

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Page 1/9

Registered Office:  
Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32702KA1945PLC020800

8631232

Principal  
Sir C.R.Reddy College for Women  
ELURU



## Terms & Conditions

### 1. PROFILE:

You are enrolled as a Trainee- Computer Applications with the **Work Integrated Learning Programme**. The Company, in association with a **collaborating University** is offering a customized academic and training program to the Trainee along with a "Project Readiness Program" ('PRP') for the purposes of participating in projects at Company as part of the program. This programme will require work integrated learning under WILP. The academic program will enable the Trainee to obtain **M.Tech degree** upon successful completion.

### 2. DURATION:

The duration of your academic programme will be for a period of 48 months from the date of enrolment. Unless the Academy extends the period of your study in writing, which is done solely at the discretion of the WILP Academy, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Academy extends the academic period (in writing) you will continue to be enrolled as a Trainee - Computer Applications with WILP.

### 3. Scholarship/Stipend and Benefits

During the WILP program you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, a life & medical insurance would include a cover for you, the premium / cost will be taken care of by Wipro.

1. A Group Personal Accident Insurance (GPAI) Program of **Rs.12,00,000/-**. You could also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.
2. Group Life Insurance Program of **Rs.14,00,000/-** is available for Trainees. This makes it possible to also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, Trainees are also eligible to participate in a contributory medical insurance cover towards hospitalization and additional medical cover.

- a. A contributory mediclaim insurance program with reimbursements up to **Rs. 2,00,000 is available to the employee at a monthly nominal deduction**. 10% of the claim amount would need to be borne by the employee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

Registered Office:

Wipro Limited  
Doddabankatti  
Sarjapur Road  
Bengaluru 560 035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : 12345678901234567890



The below table shows the prescribed scholarship for various years:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	712	15,712/- (*)
Second year	17000	810	17,810/- (*)
Third year	19000	910	19,910/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 1.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Academy subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Academy, and is subject to satisfactory performance as prescribed in the WILP portal. In case your project performance at any stage is not found to be satisfactory, then you would be put on a performance improvement plan (PIP). Post PIP, if there is no improvement in project performance, the Academy may at its sole discretion discontinue your enrolment in the WILP program.

#### Book Allowance:

A Book Allowance of INR 1,250/- will be paid per Trainee per semester. This allowance will be paid every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship at the beginning of the semester and you will not be required to provide any inputs from your end to obtain the allowance. The allowance will be subject to tax. Book allowance is applicable only when a Trainee is registered for the semester.

#### Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

#### 4. Training Agreement:

- This letter of enrolment is subject to your Training Agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining Wipro.
- Training agreement in Wipro is for a total period of 60 Months - for developing your skills and knowledge. Technical Class Room training will be for a period of 1.5 months and practical experience and training will be for the next 58.5 months. The Company invests on your behalf for the cost of the training. Should you discontinue the WILP programme or your enrolment to the program is cancelled for any reason whatsoever, before the completion of 60 months from the date of joining, the training expenses of Rs. 75,000/- will have to be reimbursed by you as detailed in the Training Agreement.

#### 5. PROJECT READINESS PROGRAM (PRP)

- Project Readiness Program (PRP) is offered by Wipro - Talent Transformation Department to all campus and off-campus recruits. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the Work Integrated Learning Program.



## 6. CONFLICT OF INTEREST:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- a. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- b. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of Wipro to terminate their employment with Wipro or to accept enrolment with any competitor, supplier or any customer with whom you have a connection.
  - i. Any customer or vendor of Wipro to move his existing business with Wipro to a third party or to terminate his business relationship with Wipro.
  - ii. Any existing employee to become associated with, or perform services of any type for any third party.
- c. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand Wipro's position on this and resolve the conflict.

## 7. OBLIGATIONS AND RESPONSIBILITIES:

- a. During the study period you will be governed by the WILP regulations and instructions as stated by the Academy, from time to time, in relation to conduct, discipline and other matters.
- b. During your study as part of WILP, the Academy would expect you to undergo study in any area in which you are placed, with a high standard of initiative and efficiency. Your high commitment as a Trainee in the Academy would be a requirement.
- c. You would not be allowed to seek membership of any local or public body without the written approval from the Manager of the Academy.
- d. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under the Academy or otherwise
- e. You are bound by all regulations, instructions and policies of the Academy. These are updated / modified on a periodic basis and new policies may be introduced and notified to Trainees from time to time and you will be bound to comply with the same
- f. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your association with the Academy. This covenant shall endure during your association and beyond the cessation of your association with the Academy (irrespective of the circumstances of, or the reasons for, the cessation).

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800



- g. In connection with your association with Wipro as part of the Work Integrated Learning Program and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the Academy / Wipro, such developments will be fully communicated to the Academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

#### 8. CONFIDENTIALITY:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- a. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

#### 9. ASSIGNMENT OF INTELLECTUAL PROPERTY

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 10. POSTING:

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

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Eudlakanneti F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PI C020800



#### 11. MISCONDUCT:

- a. In case you are charged with any misconduct or disciplinary issue during your study period, you may be liable to be suspended without payment of scholarship amount, for such period as the Academy may deem fit. If the charges are proved against you may become liable for discontinuation of academic study and termination from enrolment, without notice or payment in lieu of notice not withstanding any clause of this letter of enrolment and with no prejudice to Wipro's right to enforce the Training agreement.
- b. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, the Academy shall have the right to terminate your academic study without any notice or payment in lieu thereof, if any declaration given or information furnished by you to the Academy / Wipro is found to be false or if you are found to have willfully suppressed any material information.

#### 12. CANCELLATION OF ENROLMENT:

Notwithstanding any of the clauses of this letter of enrolment, the management of the Academy, reserves the right at its sole discretion of terminating this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

#### 13. STUDY HOURS:

As a Trainee - Computer Applications, you will be called upon to undergo studies during the hours and days as may be fixed by the Academy from time to time. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval. You would be operating from any of the locations, as may be decided by the Academy.

The full day lecture sessions will be held at any of Wipro's other establishments/outourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the Academy.

#### 14. GENERAL:

- a. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP program without any prior notice.
- b. The terms of this letter may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- c. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- d. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- e. During the period of enrolment you are required to comply with all policies of WILP. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Trainees from time to time. You agree to comply with all policies as modified from time to time.

Registered Office:

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Bengaluru 560 035    W : wipro.com  
India                    C : L32702KA1945PLC020800



## ANNEXURE - III

### INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

#### **Corporate Readiness Program - CRP**

The CRP program is focused on making young Trainee comfortable in a corporate environment. This program starts with a corporate induction.

"PINNACLE " a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

#### **Technology Readiness Program - TRP**

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

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Sanjapur Road	E : info@wipro.com
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India	C : L32102KA1945PLC020800



**15. ON COMPLETION/CANCELLATION OF ACADEMIC PROGRAMME:**

- a. On Completion/Cancellation of the academic programme, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- b. On successful completion of the study, you will be eligible to receive the M.Tech degree from the collaborating University, in recognition of your successfully completing the course. You are not eligible to receive any certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- c. Wipro reserves the right to offer employment at its sole discretion to a WILP Trainee on successful and satisfactory completion of the academic study.
- d. All students / trainees of the work integrated learning programs will be given testimonials at the end of the successful completion of the M.Tech degree programme. Trainees being students of the Academy, are not entitled for the issuance of any experience letter in case they discontinue the academy for what so ever is the reason. The testimonial contains the timeline in the Academy and the kind of project works carried during the work integrated learning opportunity.

**16. DATE OF COMMENCEMENT OF ACADEMIC STUDY:**

In case if you accept the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day you report for undergoing study.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submitting the same on the date of joining.

Yours sincerely,  
For Wipro Limited,

**Sunil Kalachar**  
General Manager – Talent Acquisition

I have read, understood and agree to accept the enrolment on the terms and conditions herein.  
I shall be reporting for duty on \_\_\_/\_\_\_/\_\_\_

Name: D. Anusha  
Signature: D. Anusha Date: 9/4/19  
Place: Churu



2018-19

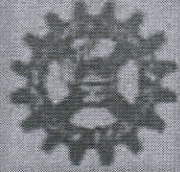


वैज्ञानिक- राष्ट्रीय समुद्र विज्ञान संस्थान

दोना पावला, गोवा 403 004

CSIR-National Institute of Oceanography

Dona Paula, Goa - 403004



पहचान सं / ID No : 84733

नाम / Name : Mary Priyanka Dorepalli

पदनाम / Designation : Project Associate - I

प्रभाग / Division : GOD

तक मान्य / Valid upto : 31/03/2023



कार्यकारी/छात्र

Employee / Student  
Signature

जारीकर्ता/एचआरएम

Issuing Authority / HRM

Principal

Sir C.R.Reddy College for Women  
ELURU

HRD/2T/1002526844/21-22

Ms. Anupama Eemani  
No. 103  
Seetharmapuram Junction  
Vijayawada-521211  
India

Ph: +91-9372610870

Dear Anupama,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.03.31 15:47:28 IST  
Reason: Digitally Signed  
Location: Bangalore

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

HRD/1002526844/21-22

Ms. Anupama Eemani  
No. 103  
Seetharmapuram Junction  
Vijayawada-521211  
India

Ph: +91-9372610870

Dear Anupama,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

### **Joining**

Your scheduled date of employment with us will be **21-Apr-2022**.

### **Location**

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Increments and Promotions**

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

### **Transfer**

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

### **Agreement**

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

### **Passport and Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

#### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2022-23 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

#### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Gamini Lakshmi Durga**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Web Technologies Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) , **Phone :** (+91) 961 860 3609

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Sri Krishna Surya Durga,**

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

*S. R. Reddy*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Krupa Sree Gangula**,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

  
Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 8677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

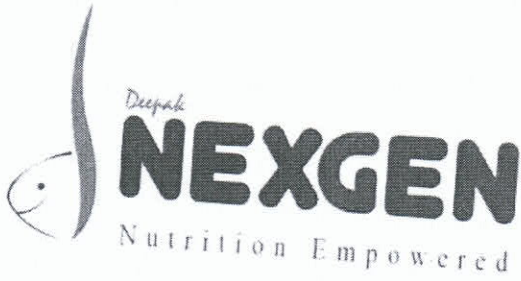
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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



To  
Miss. DURGA GERAKA.

Date: 24/04/2019

Offer Letter

Dear Miss. DURGA GERAKA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum

-Rs.1,08,000/- Offered

Yours faithfully,

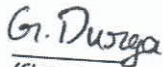
For M/s Deepak Nexgen Feeds Private Limited,



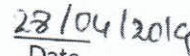
HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

  
place

  
Date

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in

1<sup>st</sup> February 2019  
 Grandhi Lakshmi Sahitya

Dear Sahitya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.)	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

**Accept Job Offer**

By Signing and dating this letter below, I, Grandhi Lakshmi Sahitya D/o Grandhi Srinivasa Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: G. Lakshmi Sahitya Date: 01/02/2019



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20195101658/Hyderabad/BPS/BTN**  
**Date: 09/12/2019**

Ms. Satya Veera Suvarchala Grandhi  
1-241/A Main Road  
Near Pedda Ramalayam  
Polavaram-534315  
Andhra Pradesh  
Tel# -

Dear Ms. Satya Veera Suvarchala Grandhi,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

**TCSL Confidential**

**TATA CONSULTANCY SERVICES**

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com  
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



## **OTHER BENEFITS**

### **1. Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

\*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

### **2. Professional Memberships:**

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



**3. Social Security - Employees' State Insurance:**

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

**4. Compensation Benefits under ESI Act / Employees' Compensation Act:**

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

**5. Night Shift Stipend:**

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

**6. Process Specific Stipend:**

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

**TERMS OF TRAINEESHIP**

**1. Traineeship Pre-requisites**

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.





## **2. Traineeship Period:**

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

## **3. Hours of Training:**

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

## **4. Leave:**

You will be entitled for leaves as per the company's policy.

## **5. Transport:**

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

## **6. Alternative Occupation / Traineeship:**

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.



**7. Confidentiality Agreement:**

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

**8. TATA Code of Conduct:**

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

**9. Notice Period:**

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

**10. Medical Test:**

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

**11. Background Check:**

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

#### **12. Submission of Documents:**

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

#### **13. Initial Learning Programme (ILP)**

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### **14. Letter of Appointment**

You will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

#### **15. Terms and conditions:**

The above terms and conditions of traineeship are specific to your traineeship period in India

#### **16. Rules and Regulations of the Company:**

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.



**17. Compliance to all clauses:**

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



### **Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

**Rustom Beheram Sigamoria**  
**Head Talent Acquisition, TCS Business Process Services**



Encl: Annexure 1: Acceptance



**ANNEXURE 1**

**For the candidate to complete:**

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20195101658/Hyderabad/BPS/BTN** on \_\_\_\_\_ (MMM/DD/YYYY).  
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Gurindagunta Priyadarsini**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Tally Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Tally Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Tally Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Tally.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and-effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609

  
Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: *G. Priyadarshini*  
Name: *G. PRIYADARSINI*

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609



2018-19

# GOVT OF ANDHRA PRADESH

Municipal Corporation, Eluru  
West Godavari District - A.P.

## IDENTITY CARD



Name : **Hamsala Mahi Rukhi**  
 Department : **Municipal Administration & Urban Development**  
 Designation : **Ward Education & Data Processing Secretary**  
 Emply. I.D. : **14856075**  
 Contact No. : **90144 94588**  
 Blood Group : **O +ve**

H. Mahi Rukhi  
 Employee Signature

*(Signature)*  
 Commissioner  
 Municipal Corporation, Eluru

*(Signature)*  
 Principal  
 Sir C.R.Reddy College for Women  
 ELURU

*(Signature)*  
 Principal  
 Sir C.R.Reddy College for Women  
 ELURU

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 20-Sep-2019

Interim Offer Letter



Dear Divya Sri Jannu,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.


You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

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<b>Vee Salary Breakup</b>	
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**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



# GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Jonnalagadda Vikhita**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Web Technologies Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Web Technologies Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Web Technologies Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Web Technologies.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone** :(+91) 961 860 3609

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



# GlobalOne Services

—A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: J. Vikhita

Name: J. VIKHITA

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609



# SAMPATH INFO PVT LTD.

Training. Development.

www.sampathinfo.com

## Offer Letter

Dear KADAGALA SADHANA

Issuing Date: 18-05-2019

Sampath Info Private Limited is delighted to offer you a full-time position as a JUNIOR SOFTWARE DEVELOPER under the Technical Department with an anticipated start date of JULY 1<sup>st</sup>, 2019.

As a JUNIOR SOFTWARE DEVELOPER, you are responsible for assisting the development team with all aspects of software design and coding, learning the codebase, attending design meetings, writing basic code, bug fixing, and assist the Development Manager in all design-related tasks. Working hours are from 8 hours a day, 6 days a week.

The starting salary for this position is INR10,000/- per month (Up to 6 months under the Probationary period), after the completion of the Probationary period you will get INR 1.5 LPA. Payment is every month as consolidated pay by checks or by bank Transaction (NEFT).

Your employment with Sampath Info Private Limited will be on a contractual basis, which means the company is free to terminate employment at any time, with or without cause or advance notice. Your contractual employment up to 2 years from the start of your joining date remaining terms & conditions and details will reflect on the appointment letter (if accepted).

Please confirm your acceptance of this offer letter by signing and returning this letter on or before 7 working days.



For SAMPATH INFO PVT. LTD.

*D. Anil Kumar*  
Director

Director,

SAMPATH INFO PVT LTD

*Sadha*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**Sampath Info Private Limited.**  
**Sampath Info Private Limited.**

Reg. Address: H.No:5-117/1, Sai Nagar, Chodimella, Eluru-534002, A.P.

Mail us: sampathinfopvtltd@gmail.com

Call us: +91 9966998286, +91 9052951509.



Date: 24/04/2019

To  
Miss. SOBHANA KAGITHA.

Offer Letter

Dear Miss. SOBHANA KAGITHA,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

Deepado  
place

23/04/2019  
Date

Principal  
Sir C.R.Reddy College for Women  
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.

Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in

www.nexgenfeeds.in

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 20-Sep-2019

Interim Offer Letter



Dear Meghna K,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.



**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 8877

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangaiam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Sai Jeevana**,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

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**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**Annexure – A**

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VPLI	2054
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PT	0
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Total Employee Contribution	897
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ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
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  - Tamil Nadu: Rs 1250/- every six months

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

1<sup>st</sup> February 2019  
 KANURI KUSUMA

Dear Kusuma

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.)	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

*Sir C.R.Reddy*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

**Accept Job Offer**

By Signing and dating this letter below, I, Kanuri Kusuma D/o Satyanarayana understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: K. Kusuma Date: 01/02/2019



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Kappala Niharika**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: K. Niharika .

Name : K. Niharika.

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20213776257/Delhi**  
**Date: 11/05/2022**

Ms. Mounica Jyothi Karpurapu  
1-5-6/2, Near Vijaya Gas Godown Western Street,  
Eluru,  
Eluru-534001,  
Andhra Pradesh.  
Tel# 91-6302606156

Dear Mounica Jyothi Karpurapu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/CT20213776257

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**





## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹15,000/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

## **PERFORMANCE PAY**

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2

### **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Program.

### **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

### **OTHER BENEFITS**

#### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if



you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

## RETIRALS

### Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### Gratuity

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## **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## **TERMS AND CONDITIONS**

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board /University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to



assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

#### **4. Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### **5. Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### **6. Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### **7. Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### **8. Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### **9. Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed



to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### **10. Work in SBWS mode**

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

#### **11. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/- towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### **12. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### **13. Terms and Conditions**

TCS Confidential  
TCSL/CT20213776257

#### **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### **14. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### **15. Notice Period**

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

#### **16. Retirement**

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### **17. Pre-employment Medical Certificate**

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### **18. Employment of Non Indian Citizens**

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

#### **19. Background Check**

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.



## 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the **nextstep portal** as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
  - Aadhaar Card
  - Standard X and XII/Diploma mark sheets & Certificate
  - Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
  - Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
  - Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
  - Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
  - Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
  - Passport / Acknowledgement letter of passport application
  - Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
  - 4 passport sized photographs
  - Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
  - An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
    - \*There is no criminal offence registered/pending against you
    - \*There is no disciplinary case pending against you in the university
  - If you were employed, a formal Relieving letter & Experience letter from your previous employer
- The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card





## 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

## 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

## 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

## 25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion



initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Mounica Jyothi Karpurapu
Designation	Assistant System Engineer-Trainee
Institute Name	Sir C.R.R. College Of Engg. Eluru

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	8,785	1,05,420
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
<b>TOTAL GROSS</b>	<b>28,807</b>	<b>3,53,578</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	6,000	72,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	1,035	12,420
<b>GROSS BOUQUET OF BENEFITS</b>	<b>8,785</b>	<b>1,05,420</b>



## Annexure 2

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45,Ground, 1st to 5th Floor &amp; 10th floor, Glaxy Business Park, Block - C &amp; D, Sector - 62, Noida - 201 309,UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Tigariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



## Confidentiality and IP Terms and Conditions

### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



## 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



**4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

**5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

**6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

**7. Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.





(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

#### **8. Restriction on Associate's Rights**

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### **9. No License**

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



## 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

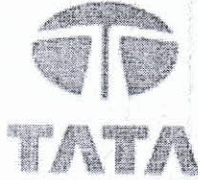
(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20195043054/Hyderabad/BPS/BTN**  
**Date: 25/11/2019**

Ms. Roshni Kshatri  
25-3-11 K.B.Singh Road  
N.R.Peta  
Eluru-534006  
Andhra Pradesh  
Tel# -8142018245

Dear Ms. Roshni Kshatri,

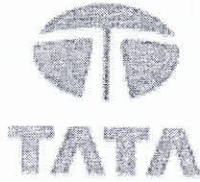
**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



## OTHER BENEFITS

### 1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

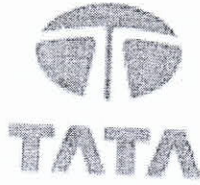
i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

\*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

### 2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



**3. Social Security - Employees' State Insurance:**

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

**4. Compensation Benefits under ESI Act / Employees' Compensation Act:**

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

**5. Night Shift Stipend:**

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

**6. Process Specific Stipend:**

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

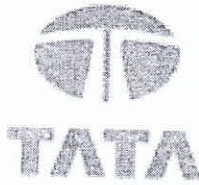
**TERMS OF TRAINEESHIP**

**1. Traineeship Pre-requisites**

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



**2. Traineeship Period:**

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

**3. Hours of Training:**

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

**4. Leave:**

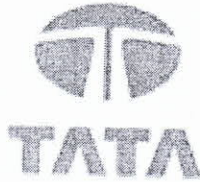
You will be entitled for leaves as per the company's policy.

**5. Transport:**

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

**6. Alternative Occupation / Traineeship:**

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.



**7. Confidentiality Agreement:**

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

**8. TATA Code of Conduct:**

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

**9. Notice Period:**

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

**10. Medical Test:**

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

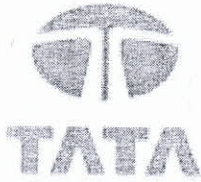
Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

**11. Background Check:**

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background





checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

#### **12. Submission of Documents:**

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

#### **13. Initial Learning Programme (ILP)**

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### **14. Letter of Appointment**

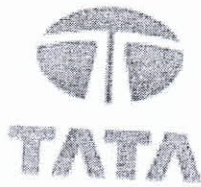
You will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

#### **15. Terms and conditions:**

The above terms and conditions of traineeship are specific to your traineeship period in Ind

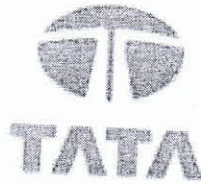
#### **16. Rules and Regulations of the Company:**

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.



**17. Compliance to all clauses:**

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

**Rustom Beheram Sigamoria**  
**Head Talent Acquisition, TCS Business Process Services**

Encl: Annexure 1: Acceptance



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter



**Jisai Pharma**

Joy of Innovation

**IDENTITY CARD**



**K. Bhavani**

**Emp. code : 013**

**Department : R&D**

**Blood group : O+ve**

*Rama*  
Authorised Sign

Jisai Pharma Pvt. Ltd.  
Plot no.4 , Phase 4, IDA Cherlapally,  
Hyderabad-500051  
Phone no. +91 9881241961

*Rahid*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

- Healthcare
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- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Sai Lakshmi Prasanna K,**

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

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**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677  
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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

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Date: **20-Sep-2019**

Interim Offer Letter



Dear **Priyanka M,**

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

  
Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

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**Annexure – A**

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**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

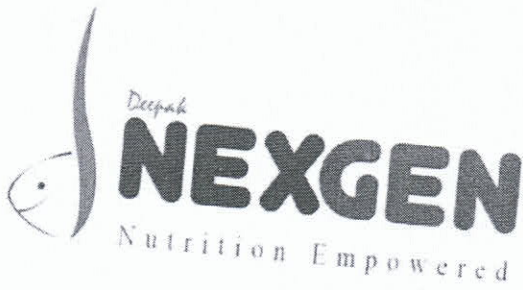
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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837





To  
Miss. SAI PRAVALLIKA MALLAMPALLI.

Date: 24/04/2019

Offer Letter

Dear Miss. SAI PRAVALLIKA MALLAMPALLI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

**SALARY:**

1. Per Annum

-Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

*K. Srinivas*  
HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

*M. Sai Pravalika*  
(Signature)

*Eluru*  
place

*27/04/2019*  
Date

*[Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**Deepak NexGen Feeds Private Limited**

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Mamilla Rajeswari**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of U.S Taxation Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** U.S Taxation Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a U.S Taxation Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning U.S Taxation.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609

*Principal*  
**Sir C.R.Reddy College for Women**  
**ELURU**



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: M. Rajeswari

Name: M. RAJESWARI

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, - 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609

- Healthcare
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- Legal
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- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Preethi Parimala**,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

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**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

prochant



**Meghana naidu**

**PI0622191**

*Meghana Naidu*  
Principal

Sir C.R.Reddy College for Women  
ELURU

1<sup>st</sup> February 2019  
 Moddu Sirisha

Dear Sirisha

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>	<b>STATUTORY TOTAL</b>	<b>780.00</b>
PF Employee (U.A.N.No.)	720.00		
Professional Tax	—		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

*Sirisha*  
 Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

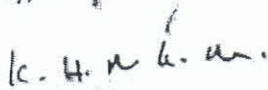
You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

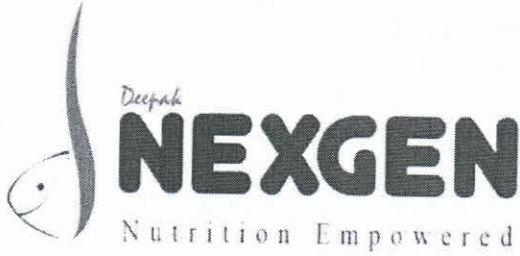
Director, Business Operations,  
CloudMellow Technologies.

#### Accept Job Offer

By Signing and dating this letter below, I, Sirisha Moddu D/o Moddu Srinivasa Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: Sirisha M Date: 1/2/2019





To  
Miss. BHARGAVI MODUGU.

Date: 24/04/2019

Offer Letter

Dear Miss. BHARGAVI MODUGU,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

SALARY:

1. Per Annum -Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,



HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

Hanuman Junction  
place

29/04/2019  
Date

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

Deepak NexGen Feeds Private Limited

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in



placement crcw &lt;placementcrrcw@gmail.com&gt;

## Fwd: Letter of Intent - SHAHEENA MOHAMMAD - Ref. No.: 8628038

1 message

SHAHEENA MOHAMMAD <shaheena2371996@gmail.com>  
To: "placementcrrcw@gmail.com" <placementcrrcw@gmail.com>

Mon, Mar 13, 2023 at 7:05 PM

----- Forwarded message -----

From: &lt;careers@wipro.com&gt;

Date: Fri, Feb 8, 2019, 6:46 PM

Subject: Letter of Intent - SHAHEENA MOHAMMAD - Ref. No.: 8628038

To: &lt;shaheena2371996@gmail.com&gt;

### Campus - Letter Of Intent

08-Feb-2019

Dear SHAHEENA MOHAMMAD,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

712 15,712/- (\*)

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000		

Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Talent Acquisition

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

12/18/23, 4:29 PM

Gmail - Fwd: Letter of Intent - SHAHEENA MOHAMMAD - Ref. No.: 8628038

\* The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

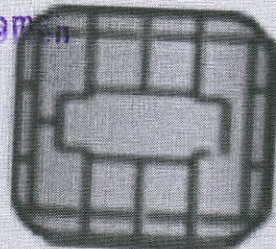
# Infosys<sup>®</sup>

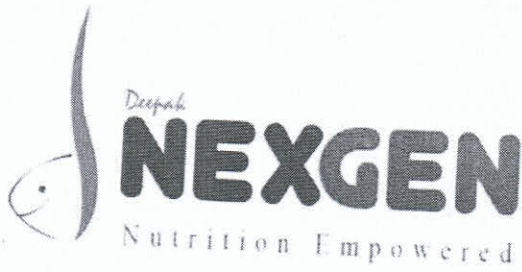


Vasavi Muppana

1253926

*S. Reddy*  
Principal  
Sir C.R.Reddy College for Women  
ELURU





To  
Miss. RAMYA MUTHI.

Date: 24/04/2019

Offer Letter

Dear Miss. RAMYA MUTHI,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

**SALARY:**

1. Per Annum

-Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,

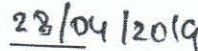
  
HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

  
place

  
Date

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**Deepak NexGen Feeds Private Limited**

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, E-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in

1<sup>st</sup> February 2019  
 NALLURI PHANIRAJAKUMARI

Dear PHANI RAJAKUMARI

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.)	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

  
 Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

**Accept Job Offer**

By Signing and dating this letter below, I, Nalluri Phani Rajakumari D/o Grandhi Srinivasa Rao understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: N. parirajakumari Date: 01/02/2019



# GlobalOne Services

-A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear Neerukonda Sai Deepika ,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Medical Coding Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

• **Position:** Medical Coding Trainer (Intern)

• **Company:** GlobalOne Services

• **Starting Date:** 01/06/2019

• **Salary:** INR 15,000 per month

**Job Description:**

As a Medical Coding Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Medical Coding.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) , Phone :(+91) 961 860 3609

  
Principal  
Sir C.R.Reddy College for Women  
ELURU





# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

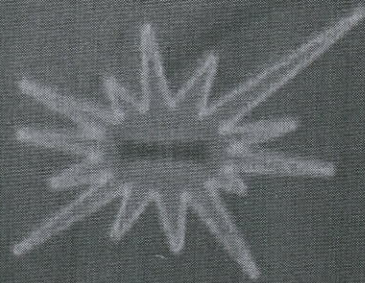
Accepted & Agreed by

Signature: N. Sai deepika

Name: N. Sai deepika

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,**Phone :** (+91) 961 860 3609



**TEKSHINE**



**PALA DEVIKA**

Human Resource  
and Technical Recruiter

*Principal*  
Sir C.R.Reddy College for Women  
ELURU

**ID : TS/HYD/0008**  
**Bl. Group : AB +ve**  
**Phone : +91 9912703495**  
**E-mail : hr@tekshineit.com**



# GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear **Pilli Venkata Padmini**,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Python Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Python Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Python Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Python.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) , **Phone :** (+91) 961 860 3609

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



# GlobalOne Services

—A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

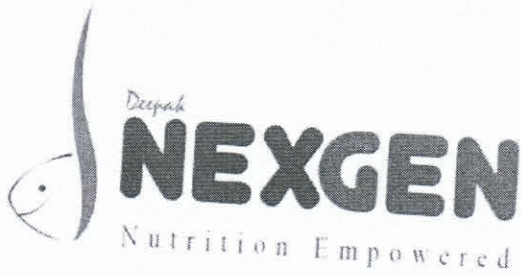
Accepted & Agreed by

Signature: P. Venkata Padmini

Name: P. Venkata Padmini

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Amecrpet,  
Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in), Phone :(+91) 961 860 3609



To  
Miss. PAVANI POLLISETTI.

Date: 24/04/2019

Offer Letter

Dear Miss. PAVANI POLLISETTI,

We are pleased inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manger either by monthly or daily.

You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

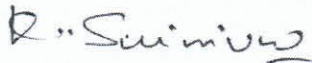
SALARY:

1. Per Annum

-Rs.1,08,000/- Offered

Yours faithfully,

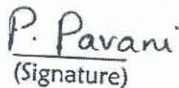
For M/s Deepak Nexgen Feeds Private Limited,



HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

Eluru  
place

24/04/2019  
Date

**Deepak NexGen Feeds Private Limited**

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in

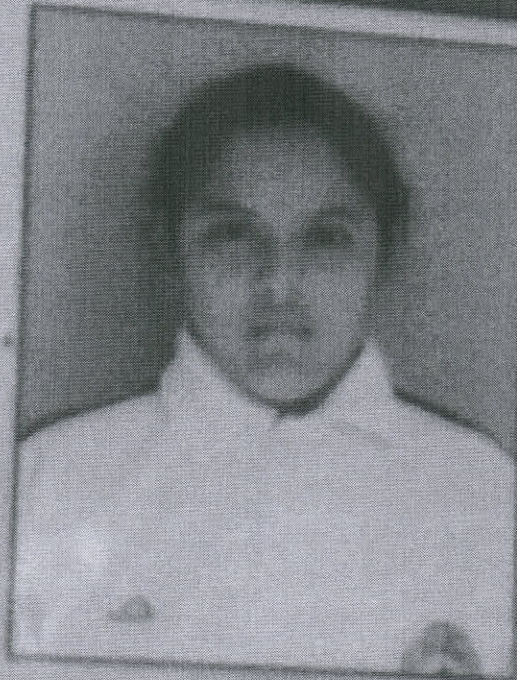
  
Principal

**Sir C.R.Reddy College for Women  
ELURU**

**ACHARYA NAGARJUNA UNIVERSITY**  
**UNIVERSITY COLLEGE OF PHYSICAL**  
**EDUCATION & SPORTS SCIENCES**

REGULATED BY THE GOVT. OF AP

**IDENTITY CARD**



**P. ARUNA KUMARI**

**COURSE : B.P.Ed**

**REGD. NO. : Y20BP20038**

**DOB : 22-09-1998**

**B. Group : B+Ve**

*(Signature)*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

*(Signature)*  
**Principal**

**Dr. P. Murallikrishna, # 1-101, Kalingapeta, D. O. S.**  
**Kovvuri, West Godavari, Dist. 794301**

1<sup>st</sup> February 2019  
 PUTTA BHAVYA

Dear Bhavya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Jr. S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.)	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

*(Signature)*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

**Accept Job Offer**

By Signing and dating this letter below, I, Putta Bhavya D/o Suribabu Putta understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: P. Bhavya Date: 01/02/2019

CloudMellow Technologies # 24B-1/73, Pathebad, Suite #001, Eluru - 534002. Andhra Pradesh - INDIA

+91 94909 55678 info@cloudmellow.com www.cloudmellow.com



1<sup>st</sup> February 2019  
 Pyla Archana

Dear Archana

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

*K. Raju*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

**Accept Job Offer**

By Signing and dating this letter below, I, Pyla Archana D/o Pyla Appalaswamy understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: P. Archana Date: 1/04/2019

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Safiya Banu,**

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

*N. Sridhar*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

**Annexure – A**

<b>Vee Salary Breakup</b>	
<b>Particulars</b>	<b>Amt in Rupees</b>
Basic	5477
House Rent Allowance	2739
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3423
VPLI	2054
<b>Gross Salary</b>	<b>13693</b>
PT	0
ESI	240
PF	657
Total Employee Contribution	897
<b>Net Salary</b>	<b>12796</b>
ESI Employer	650
PF Employer	657
Total Employer Contribution	1307
<b>CTC</b>	<b>15000</b>
<b>Total CTC/Annum</b>	<b>180000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

1<sup>st</sup> February 2019  
 Sigireddy Himalaya

Dear Himalaya

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Jr.S.E.O** and you will report directly to B. Padmini.

As **Jr.S.E.O** your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.)	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

**Accept Job Offer**

By Signing and dating this letter below, I, Himalaya Sigireddy D/o Venkata Chiranjeevi Sigireddy understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Jr.S.E.O by CloudMellow Technologies.

Signature: S. Himalaya. Date: 01/02/2019



# GlobalOne Services

2019-19

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear Swarna Mrudula ,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Tally Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Tally Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Tally Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Tally.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet, Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



# GlobalOne Services

-A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: Swarna Mrudula

Name: Swarna Mrudula

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609



1<sup>st</sup> February 2019  
 Tamminidi Raja Nandini

Dear Nandini

We take great pleasure in inviting you to be an integral part of **CloudMellow Technologies, LLP**. Your commencement period begins from Feb 1, 2019

You are appointed to the position of **Social Media Analyst** and you will report directly to B. Padmini.

As **Social Media Analyst**, your Monthly remuneration.

GROSS SALARY		STATUTORY BENEFITS	
Basic & DA	6,000.00	PF Employer	720.00
HRA	3,000.00	PF Admin	30.00
CONVEYANCE	1,000.00	EDLI Employer	30.00
<b>GROSS SALARY TOTAL</b>	<b>10,000.00</b>		
PF Employee (U.A.N.No.)	720.00	<b>STATUTORY TOTAL</b>	<b>780.00</b>
Professional Tax	---		
ESI	75.00		
<b>NET SALARY</b>	<b>9,205.00</b>	<b>COST TO COMPANY</b>	<b>10,780.00</b>
		(Gross + Statutory Benefits)	

The same will be subject to the terms and conditions mentioned in the Non-Disclosure agreement (N.D.A). Your performance will be reviewed yearly, on that basis your salary will be revised.

You have to confirm acceptance of your employment with our company at least not less than 7 days before your commencement period begins.

*[Handwritten Signature]*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company

In case if you are not willing to work for CloudMellow Technologies for any reason, for any reason, you have to provide a notice of 45 days in advance and provide knowledge transfer to the backfilled resource

On pursuing Notice Period, you should immediately give upto the company before you are relieved, all correspondence, specifications, books, email-id, passwords documents, cost of data, market data, literature, effects or shall not make or retain any copies of these items

If you have further questions regarding our offer, please contact me. We look forward to having you join us!

Sincerely,



K.H.R.K. Raju,

Director, Business Operations,  
CloudMellow Technologies.

#### Accept Job Offer

By Signing and dating this letter below, I, Tamminidi Rajanandini D/o Venugopalakrishna Tamminidi understand the terms of my CloudMellow Technologies employment offer and accept this job offer of Social Media Analyst by CloudMellow Technologies.

Signature: T. Rajanandini Date: 01/02/2019



# GlobalOne Services

—A Bridge from institute to industry

Global One Services

Hyderabad, Ameerpet, Telangana.

20/05/2019

Dear Uppalapati Lakshmi ,

**Subject: Employment Opportunity at GlobalOne Services**

We are pleased to extend an offer of employment to you for the position of Medical Coding Trainer (Intern) at GlobalOne Services. We believe that your qualifications and skills make you a perfect fit for our team, and we are excited to have you join us.

- **Position:** Medical Coding Trainer (Intern)
- **Company:** GlobalOne Services
- **Starting Date:** 01/06/2019
- **Salary:** INR 15,000 per month

**Job Description:**

As a Medical Coding Trainer (Intern) at GlobalOne Services, you will be responsible for assisting in the training and development of students learning Medical Coding.

Your primary duties will include, but are not limited to:

1. Assisting in the design and delivery of training programs for medical coding.
2. Conducting training sessions and providing guidance to trainees.
3. Monitoring and evaluating the progress of trainees.
4. Collaborating with the senior trainers to ensure the quality and effectiveness of the training programs.

**Salary and Benefits:**

Address: 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

Email: [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) ,Phone :(+91) 961 860 3609

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



# GlobalOne Services

—A Bridge from institute to industry

Your starting salary for this position will be INR 15,000 per month.

## Terms and Conditions:

Your employment with GlobalOne Services is subject to the following terms and conditions:

**Working Hours:** You will be expected to work from morning 9:00 to 4:30 in the evening.

**Location:** Andhra Pradesh.

We kindly request you to confirm your acceptance of this offer by 01/06/2019. If you have any questions or require further information, please feel free to contact Mr. Bharath, our HR representative, at [sunil@globaloneservices.co.in](mailto:sunil@globaloneservices.co.in)

We are enthusiastic about the skills and talents you will bring to our team at Global One Services, and we look forward to your positive response. Welcome aboard!

Sincerely,

Sunil Kumar Deva

CMD-GlobalOne Services

Accepted & Agreed by

Signature: U. Lakshmi

Name: U. Lakshmi

**Address:** 7-1-58, 404 B, 4th floor, Surekha Chambers, Ameerpet,  
Hyderabad, – 500016, Telangana

**Email:** [info@globaloneservices.co.in](mailto:info@globaloneservices.co.in) , **Phone :** (+91) 961 860 3609



**Avra Laboratories Pvt. Ltd.**  
IDA Nacharam, Hyderabad-500076.

## IDENTITY CARD



Employee Name : **U. Rajani**

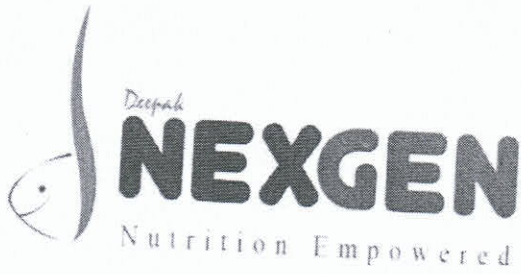
Employee Code : **1151**

Blood Group : **O+ve**

Emergency Contact No. : **9440719558**

*S. Srida*  
**Principal**  
Sir C.R.Reddy College for Women  
ELURU

*V. Srinivas*  
Authorised Signature



To  
Miss. PAVANI VADIGALLA.

Date: 24/04/2019

Offer Letter

Dear Miss. PAVANI VADIGALLA,

We are pleased to inform you that you have been offered as "Trainee Chemist" in our organisation. We expect you to join us on or before 01-05-2019, Placed at Bommuluru plant on the following terms and conditions.

You will be directly reporting to the QC Manager on the day to day basis and you will be assigned all your Key result areas by QC Manager either by monthly or daily.

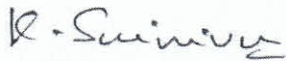
You will be on training for a period of one year. On the satisfactory completion of your training, you will be confirmed by an order in writing.

**SALARY:**

1. Per Annum -Rs.1,08,000/- Offered

Yours faithfully,

For M/s Deepak Nexgen Feeds Private Limited,



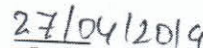
HR Manager  
(K Sri Srinivas)

I have read above terms and conditions.

With the signature below, I accept this offer for employment.

  
(Signature)

  
place

  
Date

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**Deepak NexGen Feeds Private Limited**

Factory : # 53/1, Koyyur Road, Bommuluru, Bapulapdu (M), Near Hanuman Junction, Krishna Dist. - 521 105.  
Ph : 08656-20 33 99, Et-mail : admin@nexgenfeeds.in  
www.nexgenfeeds.in



Dear Saranya Vellanki

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of Trainee Transaction Processing Officer in Band 5, Level 1 with Mphasis BPO at a CTC of INR 1,74,000/-

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining.

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Bangalore. Should you need any further information, write to [hiringatcampus@mphasis.com](mailto:hiringatcampus@mphasis.com)

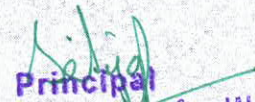
**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard candidates anytime from now until March 2020.

Yours Sincerely,

For Mphasis

  
HR - Campus Hiring

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

Contact Us  
T: +91 080 6750 1000  
F: +91 080 6695 9443  
E: [investorrelations@mphasis.com](mailto:investorrelations@mphasis.com)

[www.mphasis.com](http://www.mphasis.com)

Mphasis Limited  
Registered Office:  
Bangalore World Technology Centre,  
Marathahalli Outer Ring Road, Doddanakundi Village,  
Mansarovara, Bangalore 560 048, India  
CIN: L30007KA1992PLC025294

# Payslip (Confidential)



WIPRO LIMITED

MONTH/YEAR : NOVEMBER 2023  
EMPCODE : 20326270  
NAME : SAI DEVI

ATTD : 30/30  
PF NO. : PYBOM00113940001683226

GENDER : FEMALE  
DESIGNATION : Software Engineer  
LOCATION : HYDERABAD  
MODE : BANK

UAN NO.: 101791153460  
A/c No.: HDFC - xxxxxxxxxxxx8872  
NETPAY : 54337

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
BASIC	26667.00	0.00	MEDPREM	381.00
BONUS	3500.00	0.00	PF	3200.00
GRPALLW	14618.00	0.00	PT	200.00
HRA	13333.00	0.00		
TOTAL:	58118.00	0.00	TOTAL	3781.00

Note:

\*\* Please do not respond to this mail

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **20-Sep-2019**

Interim Offer Letter



Dear **Krupa Vempati**,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of **Medical Coder Trainee** with effect from **23-Dec-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 50000/- (Fifty Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC or PUC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

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- Healthcare
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**Annexure – A**

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1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
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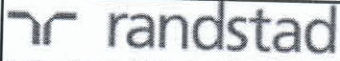
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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



Staffing | Search & Selection | HR Solutions | Inhouse Services

## Randstad India Private Limited

Deputed at Excelra Knowledge Solutions Pr

Payslip for the Month of March 2023

<b>Employee Code</b>	1556582	<b>Designation</b>	Junior Research Analyst
<b>Employee Name</b>	Yandam Kriya Teja	<b>Location</b>	Hyderabad
<b>PF Number</b>	TNMA5003579100028263 09	<b>ESIC Number</b>	5218417063
<b>Worked Days</b>	31.00	<b>LOP Days</b>	0
<b>Date Of Join</b>	18/04/22	<b>EPF UAN</b>	101810832258

Earnings	Actual	Earned	Deductions
Basic	12000.00	12000.00	PF 1440.00
HRA	4867.00	4867.00	PT 150.00
Bonus	1000.00	1000.00	ESI 142.00
OtherAllow	1000.00	1000.00	

<b>Total Earnings</b>	<b>18867.00</b>	<b>Total Deductions</b>	<b>1732.00</b>
-----------------------	-----------------	-------------------------	----------------

<b>Net Pay</b>	<b>17135.00</b>		
<b>Amount In Words</b>	<b>Seventeen Thousand One Hundred And Thirty Five Rupees</b>		
<b>Bank Name</b>	Indian Bank	<b>PaymentMethod</b>	Fund Transfer
<b>Account/Instrument Number</b>	6283564845	<b>Paid Date</b>	31-03-2023

This is computer generated payslip and does not require signature and stamp.

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



**SAI SERVICE**®

TELANGANA • MAHARASTRA • GOA • KERALA



**YEDURUVADA MANJU BHARGAVI**

**EMP ID : H18947**

**DESIG. : Jr. EXECUTIVE**

**DEPT. : ACCOUNTS**

**B.GROUP : O-ve**

*Principal*  
Sir C.R.Reddy College for Women  
ELURU

*Ramuluma*  
Issuing Authority

**Admin.Office: Plot No.7-2-C-33&34, Sanathnagar  
Industrial Estate, Hyderabad 500 018.**

**Tel.: (040) 2380 8086 [www.saiservice.com](http://www.saiservice.com)**

**2018-2019**

**OUTGOING STUDENTS  
HIGHER STUDIES ID PROOFS**



## SIR C R REDDY COLLEGE FOR WOMEN (Estd : 1987)

Affiliated to ADIKAVI NANNAYA UNIVERSITY, Rajamahendravaram

Vaturu, Eluru - 534007

e-mail : sircrrwomen.principal@gmail.com

Website : www.sircrrwomen.ac.in

Phone : 08812-231192

### List of Students Progressing to Higher Education

AY : 2018 -2019

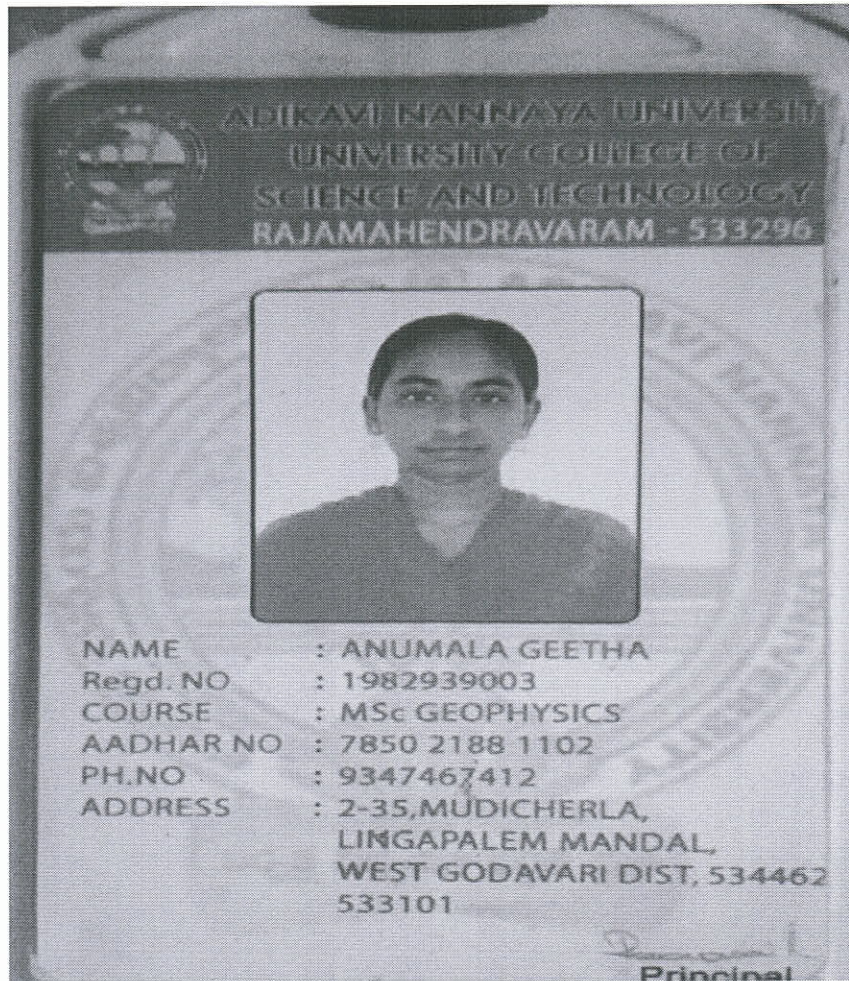
S No.	Name of Student who enrolled into higher education	Program graduated from	Name of Institution joined	Name of Program admitted to
1	ANUMOLU GEETHA	MPC	Adikavi Nannaya University,Rajamahendravaram	M Sc Geo physics
2	ALAPATI MEGHANA	MPC	Sir C R Reddy College for Women Eluru	MBA
3	BEZAVADA LAKSHMI NIHARIKA	MPC	Sri Padmavathi Mahila Viswavidyalaya	MSc Physics
4	BOLLA SATYA SRAVANI	MPC	Adikavi Nannaya University,Rajamahendravaram	M Sc Applied Maths
5	GORIPARTHI THIRUMALA	MPC	Sir C R Reddy College Eluru P G Courses	M Sc Analytical Chemistry
6	KANUMURI HEPSIBARANI	MPC	Adikavi Nannaya University,Rajamahendravaram	MSc Maths
7	KOPPUSETTI BHAVANI	MPC	Sir C R Reddy College Eluru P G Courses	M Sc Organic Chemistry
8	SINGAVARAPU YASASCHANDRIKA	MPC	Andhra University, Visakhapatnam	MSc Maths
9	VASE LAKSHMI VENKATA DURGA	MPC	Adikavi Nannaya University,Rajamahendravaram	M Sc Applied Maths
10	VEERAVARAPU PRAVALLILKA	MPC	Sir C R Reddy College Eluru P G Courses	MSc Maths
11	ANDE GEETHA SRAVANI	MPCS	Sir C R Reddy College of Engineering, Eluru	MCA
12	ATYAM KRUPA SATWIKA	MPCS	V R Siddhartha College , Vijayawada	MCA

13	CHINNAM ANJALI	MPCS	Sir C R Reddy College Eluru P G Courses	MCA
14	DUSARI SAI ANUSHA	MPCS	Sir CRR College of Education	B Ed
15	GRANDHI SATYA VEERA SUVARCHALA	MPCS	K Chandrakala P G College, Tenali	MCA
16	KARPURAPU NAGA VENKATA MOUNICA JYOTHI	MPCS	Sir C R Reddy College of Engineering, Eluru	MCA
17	KOLLA TULASI PRASANTHI	MPCS	Sir C R Reddy College Eluru P G Courses	MSc Physics
18	POLAGANI JAYASRI	MPCS	Sir C R Reddy College of Engineering, Eluru	MCA
19	ALAVALA PRASANNALAKSHMI	MPCS	Sir C R Reddy College Eluru P G Courses	MSc Physics
20	ALLU LAHARI	MECS	Sir C R Reddy College Eluru P G Courses	MBA
21	CHAMARTHI VENKATA SAI PADMAVATHI LAVANYA	MECS	Banglore City University	MCA
22	CHIMATA DEEPTHI	MECS	S R K Institute of Technology	MCA
23	GOLI LAKSHMI SRUTHI	MECS	Adikavi Nannaya University,Rajamahendrava ram	MBA
24	KURAMSETTI KALYANI	MECS	Sir C R Reddy College Eluru P G Courses	MBA
25	PARVATHANENI SOWMYA	MECS	S R K Institute of Technology	MCA
26	KOLLA MOUNIKA	MSCS	Sir C R Reddy College Eluru P G Courses	MSc Maths
27	ANNAVARAPU SUSHMA SRI	CBZ	Adikavi Nannaya University,Rajamahendrava ram	M A English
28	GADAPU GIRIJA SRAVANI	CBZ	Priyadarshini College,Khammam	M Sc Zoology
29	MALLEMPALLI LAKSHMI PRASANNA	CBZ	TSR&TBK College,Gajuwaka,Vizag	M Sc Microbiology
30	MEDAPALLI HYNDAVI	CBZ	PR govt.,college kakinada	M Sc Zoology
31	CH GEETHA	ZFC	AC College,GUNTUR	M Sc Zoology

32	AMBALLA DEVI	B.Com(CA)	Eluru College of Engineering and Technology	MBA
33	GUTALA MOUNIKA	B.Com(CA)	Sir C R Reddy College of Engineering, Eluru	MBA
34	GEDA.KEERTHI PHANANJALI	B.Com(CA)	Sri Vasavi engineering, Tadepalligudem	MBA
35	MEKALA NAVEENA	B.Com(CA)	P S R LAW COLLEGE, KAKINADA	LLB
36	PUTASALA AKHILA TEJASWINI	B.Com(CA)	VISWANADHA LAW COLLEGE, KOVVUR	LLB
37	KAMMA ROHINI	B.Com (G)	VESTAL COLLEGE, ELURU	MBA
38	KONA CHARUMATHI	B.Com (G)	Sir C R Reddy College Eluru P G Courses	M Com
39	MUNGARA THARA	B.Com (G)	Sir C R Reddy College Eluru P G Courses	MBA
40	POLIMETLA ASHAJYOTHI	B.Com (G)	Sir C R Reddy College Eluru P G Courses	M Com
41	PUJARI ARUNA KUMARI	B.Com (G)	Acharya Nagarjuna University	B.P.ED

  
 Principal  
 Sir C.R.Reddy College for Women  
 ELURU





*N. S. Reddy*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

Document No.

EVIII/PO/002/2019-21/AUG - 2021

Registration No.

1965910601

# ADIKAVI NANNAYA UNIVERSITY



## PROVISIONAL CERTIFICATE

*This is to certify that* **Ms ALAPATI MEGHANA**  
*D/O. Mr. ALAPATI VARAPRASAD*  
*has qualified herself for the degree of* **MBA**  
*with specialization in* **MARKETING MANAGEMENT AND HUMAN RESOURCE MANAGEMENT**  
*in this University, she having been declared to have passed the examination prescribed therefor*  
*as follows and has done all that is necessary for the formal completion of the degree.*

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUG 2021	7.33 (Very Good with Distinction)

RAJAMAJENDRAVARAM

Date: 16-Nov-2021

Prepared By

SIR C.R. REDDY COLLEGE FOR WOMEN  
ELURU

CONTROLLER OF EXAMINATIONS

Principal  
Sir C.R.Reddy College for Women  
ELURU



**SRI PADMAVATI  
MAHILA VISVAVIDYALAYAM**  
(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH "A" GRADE

TIRUPATI-517 502. PH : 0877-2284533

SCHOOL OF SCIENCES



**BEZAVADA LAKSHMI NIHARIKA**

ROLL NUMBER :2019PHY22005-Hostel

DEPARTMENT OF PHYSICS

2019-2021

Card Holder

9052341433


**HO**  
HEAD


AADHAAR NO 8659 6542 6765 Blood Group O+

4-14, Near ice Factory, Eluru, 534004, Madipalli,  
West godavari Ph No 9030336888

e-mail: lakshminiharikabezavada@gmail.com

  
**Sri C.R.Reddy College for Women**  
ELURU


 ADIKAVI NANNAYA UNIVERSITY  
UNIVERSITY COLLEGE OF  
SCIENCE AND TECHNOLOGY  
RAJAMAHENDRAVARAM - 533296



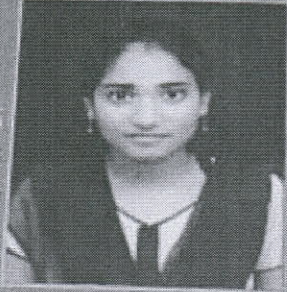
NAME : BOLLA SATYA SRAVANI  
Regd. NO : 1982924006  
COURSE : MSc APPLIED MATHS  
AADHAR NO : 386820427562  
PH.NO : 9963325886  
ADDRESS : 6-44/B, UNAGATLA,  
CHAGALLU, WG, 534342

Principal


  
Principal  
Sri C.R.Reddy College for Women  
ELURU

 **PG COURSES**  
**SIR C.R. REDDY COLLEGE, ELURU**  
THRICE ACCREDITED AT 'A' LEVEL BY NAAC  
Opp. ITD Kalyana Mandapam, Near RTC Bus Stand,  
Eluru-534007, W.G.DL. Ph:08912-232137

2019 - 21



**NAME** : Goparathi Thirumala  
**COURSE** : M.Sc Analytical Chemistry  
**ROLL NO** : 1985822014  
**F NAME** : G. Sivaiah  
**CONTACT NO** : 9912196728  
**AADHAR NO** : 412579718714

 *Goparathi Thirumala*  
PRINCIPAL

*Goparathi Thirumala*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



  
Principal  
Sir C.R.Reddy College for Women  
ELURU



## PG COURSES

SIR C.R. REDDY COLLEGE, ELURU

THRICE ACCREDITED AT 'A' LEVEL BY NAAC

Opp TTD Kalyana Mandapam, Near RTC Bus Stand,

Eluru-534007, W.G.Dl. Ph:08612-232137

2019-21



NAME : Koppusetti Bhavani  
COURSE : M.Sc Organic Chemistry  
ROLL NO : 1985933010  
F NAME : K. Satyanarayana  
CONTACT NO : 9398722984  
AADHAR NO : 949211009428



PRINCIPAL

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

LEARNER IDENTIFICATION CARD

Certified that this card holder  
S. YASAS CHANDRIKA  
is a bonafide student of School of Dis  
Education, Andhra University, Visakhap  
with ID No. 20 M. T 00480



NIT/CA/NAET S. YASAS CHANDRIKA  
DIRECTOR

School of Distance Education



SCHOOL OF DISTANCE EDUCATION

Andhra University, Visakhapatnam

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



 ADIKAVI NANNAYA UNIVERSITY  
UNIVERSITY COLLEGE OF  
SCIENCE AND TECHNOLOGY  
RAJMAHENDRAVARAM - 533296



NAME : V.LAKSHMI VENKATA DURGA  
Regd. NO : 1982924042  
COURSE : MSc APPLIED MATHS  
AADHAR NO : 800922130841  
PH.NO : 8074024733  
ADDRESS : 5-40, DENDULURU, (M),  
WG, 534432

  
Principal

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



## PG COURSES

SIR C R REDDY COLLEGE, ELURU

THRICE ACCREDITED AT 'A' LEVEL BY NAAC

Opp TTD Kalyana Mandapam, Near RTC Bus Stand,  
Eluru-534007, W.G.DL Ph:08812-232137

2019 - 21



NAME : Veeravarapu Pravallika  
COURSE : M.Sc Mathematics  
ROLL NO : 1985831022  
F NAME : Veeravarapu Vara Prasad  
CONTACT NO : 9492207699  
AADHAR NO : 873564862466



PRINCIPAL

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA

KAKINADA - 533 003, ANDHRA PRADESH, INDIA

MEMO NO. :

K9086759

## MEMORANDUM OF MARKS



S.No. : 221071300500827

EXAMINATION : MCA V Semester(R16)Reg.

BRANCH : ---

NAME : ANDE GEETHA SRAVANI

AADHAR NO. :

HALL TICKET NO. : 19B85F0002

MONTH & YEAR OF EXAM : MARCH 2021

INSTITUTION  
SIR C R REDDY COLLEGE OF  
ENGINEERING

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM MARKS	TOTAL MARKS	RESULT	CREDITS
1	MC1651	BIG DATA ANALYTICS	37	39	76	P	1
2	MC1652	NETWORK PROGRAMMING	36	24	60	P	1
3	MC1653	PYTHON PROGRAMMING	35	33	68	P	1
4	MC1656	E-COMMERCE E-III	34	28	62	P	1
5	MC1657	INTERNET OF THINGS E-IV	38	24	62	P	1
6	MC165A	BIG DATA ANALYTICS LAB	37	56	93	P	1
7	MC165B	NETWORK PROGRAMMING LAB	33	54	87	P	1
8	MC165C	PYTHON PROGRAMMING LAB	37	57	94	P	1

SUBJECTS REGISTERED : 8      APPEARED : 8      PASSED : 8      TOTAL : 287      315      602      8

TOTAL (IN WORDS) \*\*\* SIX HUNDRED TWO \*\*\*

DATE : 06-Nov-2021

VERIFIED BY

*Control. U. Reddy*  
CONTROLLER OF EXAMINATIONS

### INSTRUCTIONS

	MAXIMUM MARKS			MINIMUM FOR PASS	
	Internal	End Exam	Total of Int. & End	End Exam	Total of Int. & End
THEORY/DRAWING/DESIGN SUBJECTS	40	60	100	24	50
PRACTICAL SUBJECTS	40	60	100	24	50
PROJECT					
SEMINAR					
MINI PROJECT					

F - Pass

F - Fail

AB - Absent

\* Medium of Instruction and Examinations in English

Note : Any discrepancy must be represented within 15 days from the date mentioned above.

50566

Scanned with CamScanner

*Principal*  
Principal  
Sir C.R.Reddy College for Women  
E.INDU



  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA**  
KAKINADA - 533 003, ANDHRA PRADESH, INDIA

Sl. No. K 00557198  
PC No. 220111SB8F03



**PROVISIONAL CERTIFICATE**

Hall Ticket No. : 19B8SF0003  
Institution : SIR C R REDDY COLLEGE OF ENGINEERING  
Aadhar No. :

This is to certify that **CHINNAM ANJALI**  
son/daughter of Shri. **CHINNAM JAYARAJU**  
passed **MASTER OF COMPUTER APPLICATIONS** degree  
examination of this university held in **October 2021** and that  
he/she was placed in **\*\*\*\* First Class With Distinction \*\*\*\***  
He/She has satisfied all the requirements for the award of the MCA  
degree of the Jawaharlal Nehru Technological University, Kakinada.



Date: 11-01-2022

Medium of Instructions and Examinations in English

*Pradeep K. Reddy*  
Controller of Examinations

*[Signature]*  
Director of Evaluation

*[Signature]*  
Registrar

*[Signature]*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

# ADIKAVI NANNAYA UNIVERSITY



## PROVISIONAL CERTIFICATE

THIS IS TO CERTIFY THAT Sri. / Kum. / Smt. **DUSARI SAI ANUSHA** HAS QUALIFIED HIMSELF / HERSELF FOR THE DEGREE OF BACHELOR OF EDUCATION IN THIS UNIVERSITY. HE / SHE HAVING BEEN DECLARED TO HAVE PASSED THE EXAMINATION PRESCRIBED THEREFOR AS FOLLOWS AND THAT HE / SHE HAS DONE ALL THAT IS NECESSARY FOR THE FORMAL PRESENTATION OF THE DEGREE OF BACHELOR OF EDUCATION .

MONTH & YEAR	SUBJECTS	CLASS
AUG 2021	THEORY WITH PEDAGOGY OF MATHEMATICS PHYSICAL SCIENCE AS SCHOOL SUBJECTS	FIRST CLASS WITH DISTINCTION

RAJANAHENDRAVARAM

Dated:

Prepared By

*Y. Raj Laxmi*  
Comp. By

*Y. Raj Laxmi*  
PRINCIPAL  
C.R.R. College of Education  
ELURU. W.G.Ds. A.S.

*[Signature]*  
CONTROLLER OF EXAMINATIONS

*[Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

POTTI SREE RAMULU EDUCATIONAL SOCIETY  
**K. CHANDRAKALA  
P.G. COLLEGE**  
Burripalem Road, TENALI. Ph : 7901229000

IDENTITY CARD



2020 - 2022

**G SATYA VEERA SUVARCHALA**  
**COURSE : M.C.A.**  
**Roll No. : 2020MCA04**

Parent : Grandhi Balakrishna Murthy  
# 1-241/A, Polavaram  
Polavaram, West Godavari  
Cell : 8500611963

*[Signature]*  
Principal

*[Signature]*  
Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA**  
KAKINADA - 533 003, ANDHRA PRADESH, INDIA

Sl. No. **K 00557200**  
PC. No. **220111SB8F14**



**PROVISIONAL CERTIFICATE**

Hall Ticket No. : **19B85F0014**  
Institution : **SIR C R REDDY COLLEGE OF ENGINEERING**  
Aadhar No. :

This is to certify that **KARPURAPU NAGA VENKATA MOUNICA JYOTHI**

son/daughter of Shri. **KARPURAPU NAGA VENKATA RAMESH**

passed **MASTER OF COMPUTER APPLICATIONS** degree

examination of this university held in **October 2021** and that

he/she was placed in **\*\*\*\* First Class With Distinction \*\*\*\***

He/She has satisfied all the requirements for the award of the MCA degree of the Jawaharlal Nehru Technological University Kakinada.



Date : **11-01-2022**

\* Medium of Instructions and Examinations in English

Controller of Examinations

Director of Evaluation

Registrar

Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**



**SIR C R REDDY COLLEGE, ELURU**  
**PG COURSES**  
(Aided & Autonomous)  
Institutes accredited with 'A' Grade by MAAC, Bangalore. College with Potential for Excellence  
An ISO 9001:2015 Certified Institution  
Ph: 08812-232137, 226986  
www.sircrredycollege.ac.in



2020


**Kalla Tulasi Prasanthi**

Unique ID : 2020CRP33401003  
Course & Group : M.Sc Physics  
Regd. No. : 4200203  
Date Of Birth : 28-08-1998  
Father Name : Kalla Govinda Rao  
Mobile No. : 6301819249




Principal

  
Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

**SIR C.R.REDDY COLLEGE OF ENGG.**  
**ELURU - 534 007, W.G.DIST., A.P.**  
*(Affiliated to JNTUK, Accr'd by NAAC)*  
Phone: 08812-230840 (O), 230565 (T&P)

**STUDENT IDENTITY CARD**

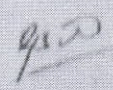
**POLAGANI JAYASRI**



**19B85F0022**

**M.C.A**

2019 - 2021

Signature: 

Principal

D/O POLAGANI RAVI  
D.No. 1-147, GANDHINAGAR, HANUMAN JUNCTION  
PEDAPADU MANDAL, WEST GODAVARI

Aadhar: 9133568356  
488985676481

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



**SIR C R REDDY COLLEGE, ELURU**  
**PG COURSES (Autonomous)**

College accredited with 'A' Grade by NAAC, Bengaluru - College with Potential for Excellence

An ISO 9001 : 2015 Certified institute

Phone : 08812-232137, 226986

www.sircrreddycollege.ac.in



**ALAVALA PRASANNALAKSHMI**

Unique Id : 2021CRP033420001

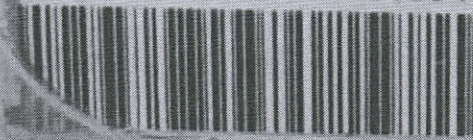
Course & Group : M.Sc Physics


Regd. No. : 4210201

Father Name : Alavala Srinivasaran

Date Of Birth : 06-02-1998

Mobile No. : 8639456075



  
PRINCIPAL

  
Principal  
Sir C.R.Reddy College for Women  
ELURU



**SIR C R REDDY COLLEGE, ELURU**  
**PG Management Studies**  
**(Aided & Autonomous)**

Thrice accredited with 'A' Grade by NAAC, Bengaluru - College with Potential for Excellence  
An ISO 9001:2015 Certified Institution  
Ph : 08812-232137, 226986      www.sircreddycollege.ac.in



2020-'22

**Allu Lahari**

Unique ID : 2020CRP021000002  
Course & Group : MBA  
Section : A  
Regd. No. : 6200102  
Father Name : Allu Samba Siva Rao  
Date Of Birth : 11-06-1999  
Mobile No. : 6303353433



*[Signature]*  
PRINCIPAL

*[Signature]*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



ಬೆಂಗಳೂರು  
ನಗರ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ  
Bengaluru City University  
Bengaluru District University



BENGALURU  
CITY UNIVERSITY  
Earlier Named as  
Bengaluru District University

We, the Chancellor, the Pro - Chancellor, the Vice - Chancellor,  
members of the Syndicate and Academic Council  
of the Bengaluru City University  
do hereby certify that

ಬೆಂಗಳೂರು ನಗರ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಾಧಿಪತಿಗಳು, ಸಮಕುಲಾಧಿಪತಿಗಳು, ಕುಲಪತಿಗಳು,  
ಸಿಂಡಿಕೇಟ್ ಮತ್ತು ಅಧ್ಯಾಪನಾಪರ್ಯಾಯ ಪರಿಷತ್ತಿನ ಸದಸ್ಯರಾದ ನಾವು

**CHAMARTHI VENKATA SAI PADMAVATHI LAVANYA**

has been awarded the Degree of  
ಅವಳು ಜನಿತ ಪದವಿಯಲ್ಲಿ ಪ್ರತಿಷ್ಠಾಪಿಸಲ್ಪಟ್ಟಿರುವ

**MASTER OF COMPUTER APPLICATION**  
ಮಾಸ್ಟರ್ ಆಫ್ ಕಂಪ್ಯೂಟರ್ ಅಪ್ಲಿಕೇಷನ್

on being duly certified to have passed the prescribed examination  
ಇವಳನ್ನು ಅಪರಂಜಿ ಪ್ರವಾಸ ಮಾಡಲಾಗಿದೆಯೆಂದು ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇವೆ

Reg. No. / ಸಂವಹನ ಸಂಖ್ಯೆ : 19MCA05  
Year of Examination / ಪರೀಕ್ಷೆಯ ವರ್ಷ : JUNE 2022  
Class / ವರ್ಗ : A (FIRST CLASS)  
2<sup>nd</sup> Annual Convocation / 2ನೇ ವಾರ್ಷಿಕ ಪದವಿಪೂರ್ವಕ

Given under the seal of the University  
ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಮಹಾಪರಿಷತ್ತಿನಿಂದ ನೀಡಲಾಗಿದೆ



Date of Convocation / ಪ್ರತಿಷ್ಠಾಪನಾ ದಿನಾಂಕ : 10.07.2023  
Bengaluru / ಬೆಂಗಳೂರು  
College Code : 1206



11.  
ಕುಲಪತಿ

Principal  
Sir C.R.Reddy College for Women  
ELURU



# SRK

## INSTITUTE OF TECHNOLOGY

Enikepadu, Vijayawada-521 108, Ph: 0866-2843839

2019  
2021



Blood  
Group

**CHIMATA DEEPTHI**

19X45F0014

9369 7784 6794

MCA

*Banta*  
Secretary

Chimata Mareswara Rao, 2-114/B,  
Lingagudem (Po), Chintalapudi  
Mandal, Wg (Dt). Ph. : 9542603996

*N. S. Reddy*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

PG /  
Professional



ADIKAVI NANNAYA UNIVERSITY  
FORM OF APPLICATION FOR REGISTRATION  
( SEMESTER )

Register Number

1985910009

College Code  
859  
Course Code  
10

For Post- Graduate / Professional Examination in  
MBA III Sem Examination  
Semester III  
Month and Year January 2021



Date of Commencement of Examination

Name & Place of the College  
Where studied

Code  
859

Name of the Candidate with  
Surname (as per SSC or its  
Equivalent) - enclose copy)

Name LAKSHMI SRUTHI  
In English LAKSHMI SRUTHI  
In Mother  
Tongue లాక్షి స్రుతి

Surname GOLU

GOLU

POB

Father's Name

GOLI KRISHNA REDDY

GOLI

Mother's Name

GOLI PADMA

GOLI

Date of Birth (as per SSC)

17/07/1998

Nationality HINDU

Mother Tongue TELUGU

Name of the Course

MBA

Address Nagulagudem,  
Tangoreddy Gudem (M)  
Dist. Nellore

Permanent: Nagulagudem,  
Tangoreddy Gudem (M)  
Dist. Nellore

Present: Nagulagudem,  
Tangoreddy Gudem (M)  
Dist. Nellore

Mobile Number of the Candidate

939161579

E-mail ID lakshmi.sruthi.golu@gmail.com

Particulars of Qualifying  
Examination already passed  
(candidate should enclose a copy  
of the Provisional Certificate)

Name of Examination, Month and Year  
March 2019

University  
AKNU

Reg Number  
1985910009  
163307137354

Examination for which the candidate is appearing: Regular / Supplementary / Betterment

Papers	I year - III Semester	II Year - III/IV Semester	III Year - V/VI Semester
P-I		Entrepreneurship	
P-II		NUCA Management	
P-III		Corporate Legal Practice	
P-IV		Consumer Protection & E-commerce	
P-V		Services Marketing	
P-VI		Industrial Relations	
P-VII		Cooperation & IPR	
Lab-I			
Lab-II			
Lab-III			
Lab-IV			
Project			
Viva			
Seminar			

Physically challenged candidate has to take prior permission to have scribe as per Eligibility

(Enclose 1. Medical Certificate 2. Exemption Certificate if any)

(1) PH (VH) (2) PH (BH) (3) PH (QH)

12. Religion Code No

(1) Hindu (2) Muslim (3) Christian (4) Indian Christian  
(5) Buddhist (6) Jain (7) Others

Reservation Category  
(1) D.C (2) B.C(A) (3) B.C(B)  
(4) B.C(C) (5) B.C(D) (6) B.C(E)   
(7) SC (8) ST

Particulars of fee paid  
Amount - Rs.   
Date:

D.D. NO.   
Name of the Bank:

Station ELURU  
Date 17/1/2021

Signature of the Principal/ HODs and Seal

Signature of the Candidate

\*Applicable to University Campus Colleges

Principal  
Sir C.R.Reddy College for Women  
ELURU

# ADIKAVI NANNAYA UNIVERSITY



## PROVISIONAL CERTIFICATE

*This is to certify that Ms. KURAMNETTI KALYANI  
 D/O. Mr. KURAMNETTI BHINIVANA RAO  
 has qualified herself for the degree of MBA  
 with specialization in HUMAN RESOURCE MANAGEMENT AND MARKETING MANAGEMENT  
 in this University, she having been declared to have passed the examination prescribed therefor  
 as follows and has done all that is necessary for the formal completion of the degree.*

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUG 2021	7.56 (Very Good with Distinction)

RAMAKRISHNACHARI

Date: 16-Nov-2022 Prepared By

Controller

CONTROLLER OF EXAMINATIONS

*N. S. Reddy*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

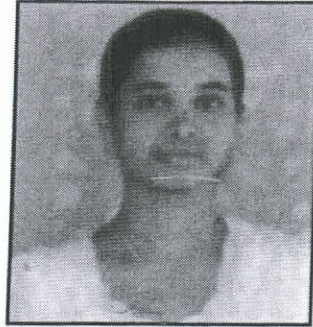




# SRK

**INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada-521 108, Ph: 0866-2843839

2019  
2021



Blood  
Group

**PARVATHANENI SOWMYA**  
19X45F0016  
6251 2485 0191  
MCA

*Parvathy*  
Secretary

Parvathaneni Ranga Rao, Kotapadu,  
Chatrai Mandal. Ph. : 9441089314

CS Scanned with  
CamScanner

*Principal*  
Principal  
Sir C.R.Reddy College for Women  
ELURU

**SIR C. R. REDDY COLLEGE, ELURU.**  
**P.G. COURSES**  
**FEE RECEIPT**

No. 7507 Date 05/08/20  
 Name of Pupil Kalla Madhika  
M. E. Madhwalier (2010-21)  
 Class: ..... No. .... INSTALMENT

TUITION FEES	4350	00
ADMISSION FEE		
SPECIAL FEE		
CAUTION DEPOSIT		
INTER TORNMENT FEE		
PROGRESS REPORT & STATIONERY FEE		
COLLEGE CALENDAR & MAGAZINE FEE		
MEDICAL EXAMINATION FEE		
LIBRARY & READING ROOM FEE		
IDENTIFICATION CARD FEE		
GAMES FEE		
TOTAL	4350	00

RUPEES Four thousand Three hundred  
Fifty only  
 PRINCIPAL

  
 Principal  
**Sir C.R.Reddy College for Women**  
**ELURU**

# ACHARYA NAGARJUNA UNIVERSITY

019312



0001B

Regd. No. Y20EG20004

## PROVISIONAL CERTIFICATE

This is to Certify that ANNAVARAPU SUSHMA SRI  
S/o-D/o : ANNAVARAPU HARI RAMA KRISHNA

has qualified himself / herself for the Degree of Master of  
IN ENGLISH ARTS

in this University, he/ she having been declared to have passed the Examination

prescribed therefor held in AUGUST-2021 in FIRST class

CGPA : 6.20, GRADE : 'C'  
and that he/she has done all that is necessary for the formal presentation

for the Degree of MASTER OF ARTS.

Nagarjuna Nagar

Date 10-12-2021

PRINCIPAL

Signature of the Principal  
University College Of Arts, Commerce & Law  
Acharya Nagarjuna University,  
Nagarjuna Nagar, Guntur-522 510, A.P.

FOR CONTROLLER OF EXAMINATIONS

Principal  
Sir C.R.Reddy College for Women  
ELURU

**PRIYADHARSHINI**  
**DEGREE & P.G COLLEGE**  
**NEHRU NAGAR , KHAMMAM.**

**STUDENT ID CARD**



**GADAPU GIRIJA SRAVANI**

**F'NAME : G.KOTESWARA RAO**

**GROUP : M.Sc -I (ZOOLOGY)**

**DOB : 15-06-1998**

**CELL NO : 9700029158**

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



ANDHRA UNIVERSITY

0474997

ఆంధ్ర విశ్వకళా పరిషత్

Accredited by NAAC with 'A' Grade ISO 9001:2015 Certified  
OFFICIAL MEMORANDUM NOVEMBER 2021  
PROVISIONAL GRADE CARD FOR M.Sc. - MICROBIOLOGY  
DEGREE EXAMINATION - JULY 2021

NAME OF THE CANDIDATE: **MALLEMPALLI LAKSHMI PRASANNA**

REGISTER NUMBER: **719234229013**

THE FOLLOWING MARKS / GRADES WERE SECURED BY THE CANDIDATE

SUBJECTS	SUBJECT CREDITS	GRADE OBTAINED	GRADE POINT OBTAINED
AT THE END OF FOURTH SEMESTER			
FERMENTATION TECHNOLOGY AND INDUSTRIAL MICROBIOLOGY	4	A	32
ENVIRONMENTAL MICROBIOLOGY	4	A+	36
FOOD MICROBIOLOGY AND AGRICULTURE MICROBIOLOGY	4	A+	36
PHARMACEUTICAL MICROBIOLOGY	4	A	32
INDUSTRIAL MICROBIOLOGY AND ENVIRONMENTAL MICROBIOLOGY (PRACTICAL)	4	A+	36
FOOD, AGRICULTURE AND PHARMACEUTICAL MICROBIOLOGY (PRACTICAL)	4	A+	36
PROJECTWORK/DISSERTATION	4	A	32
<b>TOTAL</b>	<b>28</b>		<b>240</b>

SEMESTER GRADE POINTS AVERAGE (SGPA) **8.57**

CUMMULATIVE GRADE POINTS AVERAGE (CGPA) **8.40**

RANGE OF MARKS	>90%	>81%-90%	>71%-80%	>61%-70%	>56%-60%	>51%-55%	>40%-50%	<40%	ABSENT
GRADE	O	A+	A	B+	B	C	P	F	Ab
POINTS	10	9	8	7	6	5	4	0	



Visakhapatnam  
Date: 10-08-2021

*[Signature]*  
Controller of Examinations

*[Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU



*A Project report submitted*

on

***INLAND FISHERIES***

for

Partial fulfillment of the requirement for the award of the degree

of

M.Sc., ZOOLOGY

**Submitted by**

**M. HYNDAVI**

II M.Sc., Zoology – 9219409

*Under the esteemed guidance of*

**Dr. KIRAN KUMAR PAPPU**

M.Sc., Ph.D., P.G.D.E.S., LL.B.

**Assistant Professor**

**DEPARTMENT OF ZOOLOGY**

**P.R. GOVT. COLLEGE (A) KAKINADA.**

2021-2022

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

ACHARYA NAGARJUNA UNIVERSITY, NAGARJUNA NAGAR: 522 510 A.P.  
 HALL TICKET

08/07/2022

L

M.Sc. ZOOLOGY I SEMESTER REGULAR EXAMINATIONS JULY-2022

REGISTERED NO : Y22ZO01005

Examination Center: VIGNAN DEGREE COLLEGE, GUNTUR

College Name: A.C. COLLEGE, GUNTUR(001)

Candidate Name: CHAVATAPALLI SETHA

Father Name: S/O.M. SATHYASA RAO



EXAM TIME : 10.00 A.M. TO 01.00 P.M.

Exam Date	Exam Day	Appearing Subject Details
11-07-2022	Monday	Z1.1.21-STRUCTURE AND FUNCTION OF INVERTEBRATES AND VERTEBRATES - G
12-07-2022	Tuesday	Z1.2.21-BIODIVERSITY AND SYSTEMATICS
14-07-2022	Thursday	Z1.3.21-DEVELOPMENTAL BIOLOGY
15-07-2022	Friday	Z1.4.21-MOLECULAR CELL BIOLOGY
		PRACT1-19-PRACTICAL - 1
		PRACT2-19-PRACTICAL - 2

Signature of the Principal with seal



PLEASE WEAR MASK

Controller of Examinations

Note: Candidates should bring their original & duplicate of their admit slip per SSC. If any correction inform within 10 days.

INSTRUCTIONS TO THE CANDIDATES:

*(Signature)*  
 Principal  
 Sir C.R.Reddy College for Women  
 ELURU



**ELURU COLLEGE OF  
ENGINEERING & TECHNOLOGY**

Approved by AICTE - NEW DELHI & Affiliated to JNTU - Kakatiya  
On NH5 - Bypass Duggirala, (V), Eluru - 534 004, A.P. INDIA



**AMBALLA DEVI**

Regd No : 19JD1E0002

Branch : MBA 2019 -2021

**E  
C  
E  
T**

*Bala Raju*  
Principal

*Nidhi*  
Principal  
Sir C.R.Reddy College for Women  
ELURU





**SIR C.R.REDDY COLLEGE OF ENGG.**  
**ELURU - 534 007, W.G.DIST., A.P.**  
(Affiliated to JNTUK, Accr'd by NAAC)  
Phone: 08812-230840 (O), 230585 (T&P)

STUDENT IDENTITY CARD

**GUTALA MOUNIKA**



**19B81E0018**

**M.B.A**

2019 - 2021



*[Signature]*

Principal

D/o GUTALA VENKATA RAMAKRISHNA PRASAD  
D NO.22B-14-5, SOMANCHI VARI STREET,  
POWERPET, ELURU, WEST GODAVARI DIST

7569747488

Aadhar:

773600530836

*[Signature]*

Principal

**Sir C.R.Reddy College for Women**  
**ELURU**



# SRI VASAVI ENGINEERING COLLEGE (Autonomous)

Accredited by NAAC with 'A' Grade  
Approved by AICTE, New Delhi and Permanently Affiliated to JNTUK, Kakinada  
Pedatadepalli, TADEPALLIGUDEM - 534 101, W.G. Dist, (A.P.)

## MEMORANDUM OF GRADES



Memo No. : 0005830  
Serial No. : MB19E078  
Examination : MBA II Semester-V18-Regular  
Branch : Master of Business Administration (MBA)  
Name : GEDA KEERTHI PHANANJALI  
Aadhaar No. : 731697920045



Month & Year of Examination : November-2020

Hall Ticket No. : 19A81E0024

S. No.	Course Code	Name of the Course	Grade Secured	Grade Point G <sub>i</sub>	Credits Obtained C <sub>i</sub>
1	V18MBT07	FINANCIAL MANAGEMENT	C	7	4
2	V18MBT08	HUMAN RESOURCE MANAGEMENT	B	8	4
3	V18MBT09	MARKETING MANAGEMENT	B	8	4
4	V18MBT10	PRODUCTION AND OPERATIONS MANAGEMENT	B	8	4
5	V18MBT11	BUSINESS RESEARCH & STATISTICAL ANALYSIS	C	7	4
6	V18MBT12	LEGAL ENVIRONMENT FOR BUSINESS	C	7	4
7	V18MBT13	BUSINESS ETHICS & CORPORATE GOVERNANCE	A	9	4
8	V18ENT14	EMPLOYABILITY SKILLS - II ( SOFT SKILLS)	P	0	MNC

Semester Grade Point Average (SGPA) : **7.71**

Medium of Instructions and Examinations is in English



*[Signature]*

Controller of Examinations

*[Signature]*

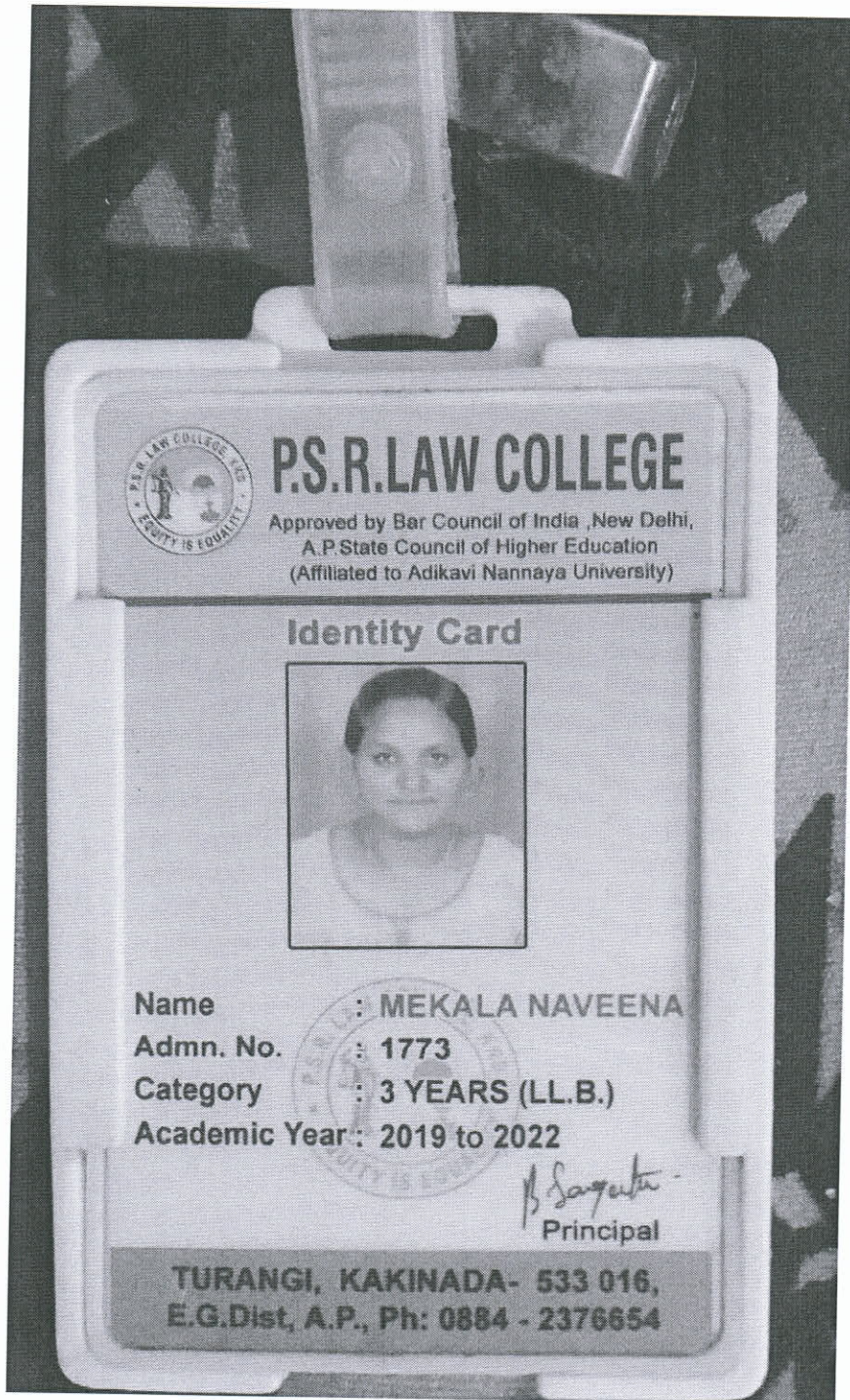
PRINCIPAL

Date : 05/02/2021

MP: Mal Practice    MNC : Mandatory Non Credit Courses    WH: Withheld    P: Pass    F: Fail    AB: Absent  
Note: Any discrepancy must be represented within 15 days from the date mentioned above.

0005830

*[Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU



*[Signature]*  
Principal  
Sir C.R.Reddy College for Women  
ELURU



# All India Bar Examination

## ALL INDIA BAR EXAMINATION-XVII RESULT

### Result Details

Name : PUTSALA AKHILA TEJASWI  
Father's/Husband's/Mother's Name : PUTSALA SRINIVAS  
Roll Number : 17353353  
Registration Number : 1143981  
Enrolment Number : AP/3490/2022  
Result Status : Pass

### Candidate Photo & Signature



PA Tejaswi

  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**

EVIII/PG/002/2019-21/AUG-2022

RELATER No. 1986410009

# ADIKAVI NANNAYA UNIVERSITY



## PROVISIONAL CERTIFICATE

This is to certify that Ms. KAMMA ROHINI  
D/O. Mr. KAMMA SIVA VENKATA SATYANARAYANA  
has qualified herself for the degree of MBA  
with specialization in FINANCIAL MANAGEMENT AND MARKETING MANAGEMENT  
in this University, she having been declared to have passed the examination prescribed therefor  
as follows and has done all that is necessary for the formal completion of the degree.

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUGUST 2022	7.26 (Very Good)

PLD/MAHENDRAVARAM

Date: 03-NOV-2022 Prepared By

Comp. By

A of

  
CONTROLLER OF EXAMINATIONS

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

Dissal No: EVII/PG/002/2019-21/AUG - 2021

Roll No: 1985809025

# ADIKAVI NANNAYA UNIVERSITY



## PROVISIONAL CERTIFICATE

*This is to certify that Mr. KONA CHARUMATHI  
S/O. Mr. DURGA PRASAD  
has qualified himself for the degree of M.COM.  
with specialization in Accounting & Taxation  
in this University, he having been declared to have passed the examination prescribed therefor  
as follows and has done all that is necessary for the formal completion of the degree.*

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUG 2021	7.32 (Very Good with Distinction)

RAJAMAHENDRAVARAM

Dated: 16-Nov-2021 Prepared By

Comp. By

CONTROLLER OF EXAMINATIONS

Principal  
Sir C.R.Reddy College for Women  
ELURU

Document No. EVIII/PG/002/2019-21/AUG - 2021

REGISTRATION NO. 1986010039

## ADIKAVI NANNAYA UNIVERSITY



### PROVISIONAL CERTIFICATE

*This is to certify that Ms. MUNGARA THARA  
D/O. Mr. MUNGARA YEDUKONDALU  
has qualified herself for the degree of MBA  
with specialization in FINANCIAL MANAGEMENT AND MARKETING MANAGEMENT  
in this University, she having been declared to have passed the examination prescribed therefor  
as follows and has done all that is necessary for the formal completion of the degree.*

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUG 2021	7.39 (Very Good with Distinction)

RAJA MAHENDRAVARAM

Dated: 16-Nov-2021 Prepared By

JCP/By

By

CONTROLLER OF EXAMINATIONS

  
Principal  
Sir C.R.Reddy College for Women  
ELURU

ADIKAVI NANNAYA UNIVERSITY



PROVISIONAL CERTIFICATE

It is hereby that **Ms. POLIMETLA ASHA JYOTHI**  
**DDO, Mr. POLIMETLA BALA LAZARU**  
has qualified herself for the degree of **M.COM**  
with specialization in **Accounting & Taxation**  
in this University, she having been declared to have passed the examination prescribed therefor  
as follows and has done all that is necessary for the formal completion of the degree.

MONTH AND YEAR OF PASSING	CUMULATIVE GRADE POINT AVERAGE (CGPA)
AUG 2021	7.33 (Very Good with Distinction)

RAJAMAHENDRAVARAM

15-Nov-2021 Prepared By

Comp. By

CONTROLLER OF EXAMINATIONS

*Valid*  
**Principal**  
**Sir C.R.Reddy College for Women**  
**ELURU**



# ACHARYA NAGARJUNA UNIVERSITY

031557



00035

Regd. No. Y20BF20035

## PROVISIONAL CERTIFICATE

This is to Certify that PUJARI ARUNA KUMARI  
S/o-D/o : PUJARI MURALI KRISHNA

has qualified himself / herself for the Degree of Master of  
IN BACHELOR OF PHYSICAL EDUCATION

in this University, he/ she having been declared to have passed the Examination  
prescribed therefor held in AUGUST-2021 in FIRST class

CGPA : 7.47, GRADE : 'A+' WITH DISTINCTION  
and that he/she has done all that is necessary for the formal presentation

for the Degree of BACHELOR OF PHYSICAL EDUCATION

Nagarjuna Nagar

Date 22/10/2021

Signature of the Principal  
with Seal

FOR CONTROLLER OF EXAMINATIONS

Principal  
Sir C.R.Reddy College for Women  
ELURU